

Goal 1: Ensure residents are being served by an efficient, cohesive and comprehensive delivery model.

Strategic Objective: Investment in and support of community infrastructure and services that reflects our rate of growth and rural nature.

Municipality-Led Actions	Priority	Lead	Partners	Status Update	Comments
1. Review & Revise the Master Fire Plan to provide an objective basis to support decision-making with respect to community fire protection and prevention services needs	Medium-Term	Fire Chief	Industry Members, Community, Firefighters, Council	Continuing	Currently looking into costs of hiring a company to update the Master Fire Plan
2. E & R By-Law	Short-Term	Fire Chief	CAO	Pending	Completed by-law forwarded to CAO and Lawyer, awaiting response
3. Review of Development Charges Background Study to ensure sustainability of infrastructure	Short-Term	Director of Finance	Senior Staff	Completed	Department received no major increases and no additional development fees for Agricultural properties
4. Design and development of a new fire hall in Monkton to meet the needs of the Municipality	Long-Term	Fire Chief	CAO, Contractors	Continuing	Department continues to look into options regarding the development of a new hall

Goal 1 - Measuring Our Performance:

- New fire hall in Monkton developed as planned
- Implementation of new E & R by-law

Goal 2: Create an environment that supports and engages a diverse range of local businesses.

Strategic Objective: A heightened level of business activity in the Municipality, with increased employment and diversity in the type of available positions.

Municipality-Led Actions	Priority	Lead	Partners	Status Update	Comments
1. Continue training all firefighters to NFPA Standard 1001 or higher to ensure they have the knowledge and ability to serve the growing Municipality of North Perth	Ongoing	Fire Chief	Fire Department Personnel, Fire College	Continuing	Department continues to train all firefighters to NFPA 1001 or higher.
2. Pre-Incident Planning at local businesses	Ongoing	Assistant Fire Chief	Local Business Owners	Continuing	Assistant Chief continues to meet with local businesses and perform a pre-incident plan of their facilities

Goal 2 - Measuring Our Performance:

- All firefighters are training to NFPA standards

Goal 3: Ensure the sustainability of our infrastructure with strong planning and execution of capital infrastructure initiatives. Support and initiate Municipal Leadership Programs identified in the Strategic and Community Improvement Plans.

Strategic Objective: Develop and lead capital infrastructure initiatives that reflect community needs, sustainable planning and a commitment to fiscal responsibility.

Municipality-Led Actions	Priority	Lead	Partners	Status Update	Comments
1. Life cycle Budgeting	Ongoing	Fire Chief	Director of Finance	Continuing	Department continues to do lifecycle budgeting

Goal 3 – Measuring Our Performance:

- Life cycle budgeting is completed year after year

Goal 4: Support existing and new opportunities to attract new residents and retain our youth and young adult population. Support and initiate Municipal Leadership Programs identified in the Strategic and Community Improvement Plans.

Strategic Objective: Retain our community’s youth and young adults and ensure that professionals are enticed to come to the Municipality to live and work.

Municipality-Led Actions	Priority	Lead	Partners	Status Update	Comments
1. Ensure the recruitment process strategy enhances diversity	Ongoing	Fire Chief	Assistant Fire Chief	Continuing	Recruitment has been successful over the past couple of years. 2013/2014 saw 3 new firefighters hired in Monkton and 4 hired in Listowel
2. Positive participation/involvement at Community Events (i.e. Relay for Life, Parades, etc.)	Ongoing	Fire Department Personnel	Community Groups/Local Businesses	Continuing	Firefighters continue to actively participate in community events. They have participated in some new events recently; Hosted a Toy Drive at Canadian Tire, Ladies Night at Canadian Tire and assisted 101.7 The One with their Toy Drive at Giant Tiger
3. Host a Recruit Open House	Short-Term	Assistant Fire Chief	Fire Department Personnel	Completed	12 candidates attended the event. 10 for Listowel station, 2 for Atwood station. Pleased with attendance for first time event

Goal 4 – Measuring Our Performance:

- Receive new applications each time the department is hiring
- Receive invitations to participate in community events year after year