

2026 MAYOR'S BUDGET



Prepared by:

MUNICIPALITY OF

North Perth ¹

Table of Contents

| | |
|----|---|
| 03 | Municipal Overview |
| 05 | Mayor's Message |
| 07 | Budget Overview |
| 09 | Property Taxes Overview |
| 11 | Operating Budget Summary |
| 12 | Capital Investment Plan |
| 13 | Capital Funding Overview |
| 14 | Office of the CAO & Human Resources |
| 21 | Corporate Services |
| 27 | Strategic Initiatives |
| 33 | Development & Protective Services |
| 40 | Programs |
| 45 | Facilities |
| 53 | Environmental Services |
| 65 | Operations |
| 74 | North Perth Public Library |
| 80 | Listowel BIA |
| 84 | Overall Detailed Budget Information & Reserve Fund Forecast |
| 89 | 2026 Capital Project Justification Sheets |



Mayor's Message

Given developments in the obligations and requirements ("Strong Mayor" powers pursuant to Part VI.1 of the Municipal Act, 2001; effective May 1, 2025) made by the Province of Ontario, I act in accordance with mandate to present the *Mayor's 2026 Municipal Budget*.

This year's budget reflects our commitment to responsible financial stewardship while ensuring that residents continue to receive the high-quality services that support our growing and vibrant community. I am confident that this balanced budget reflects both our current needs and our long-term vision.



This 2026 Budget intends on maintaining the core services and programs that our community depends on every day, including roads and winter maintenance, parks and recreation, emergency services, waste management, community programming, and support for our local businesses and rural economy.

At the beginning of our updated budget process, I gave instruction to maintain stability, service reliability, and a high quality of life for residents across the municipality. I have insisted on investing effectively to improve our immediate and longer term asset management obligations, cover increasing policing costs, and keep operations tight, efficient, and economical. I am confident that this budget – with an average increase to property taxes equivalent to 6.61% – positions us for our time and engages us in putting away reserve funds needed for future infrastructure repairs and additions.

Mayor's Message continued

We will continue to prioritize strategic investment in our infrastructure. This includes maintaining and upgrading roads, water and wastewater systems, facilities, and recreational spaces. These investments are essential, not only to address today's needs but to ensure North Perth remains strong and sustainable for future generations. Approximately 1.7% of this year's property tax increase is dedicated to asset management capacity building. It needs noted that our 10 year infrastructure forecast es approximately \$150M, a significant burden for a community of our size, and one that doesn't fully contemplate some of the things that we will need to build or create to be a whole community over the next decade.

I want to thank staff and Council for their careful planning and commitment to serving our community, and I want to thank residents for their ongoing engagement and support. Together, we are building a community that is resilient, forward-thinking, and prepared for the opportunities ahead.
#northperthawesome

Sincerely,

Todd Kasenberg
Mayor, Municipality of North Perth



Our Vision

North Perth is a sustainable, inclusive, innovative, and progressive municipality that balances vibrant communities, offering diverse housing options with agricultural heritage and rural character. It is a brilliant place to do business. We are a global leader in agriculture and manufacturing and incorporate and encourage environmental practices that mitigate and address the impacts of climate change. The Municipality is a safe and welcoming place for people of all ages.



2023–2026 Strategic Goals

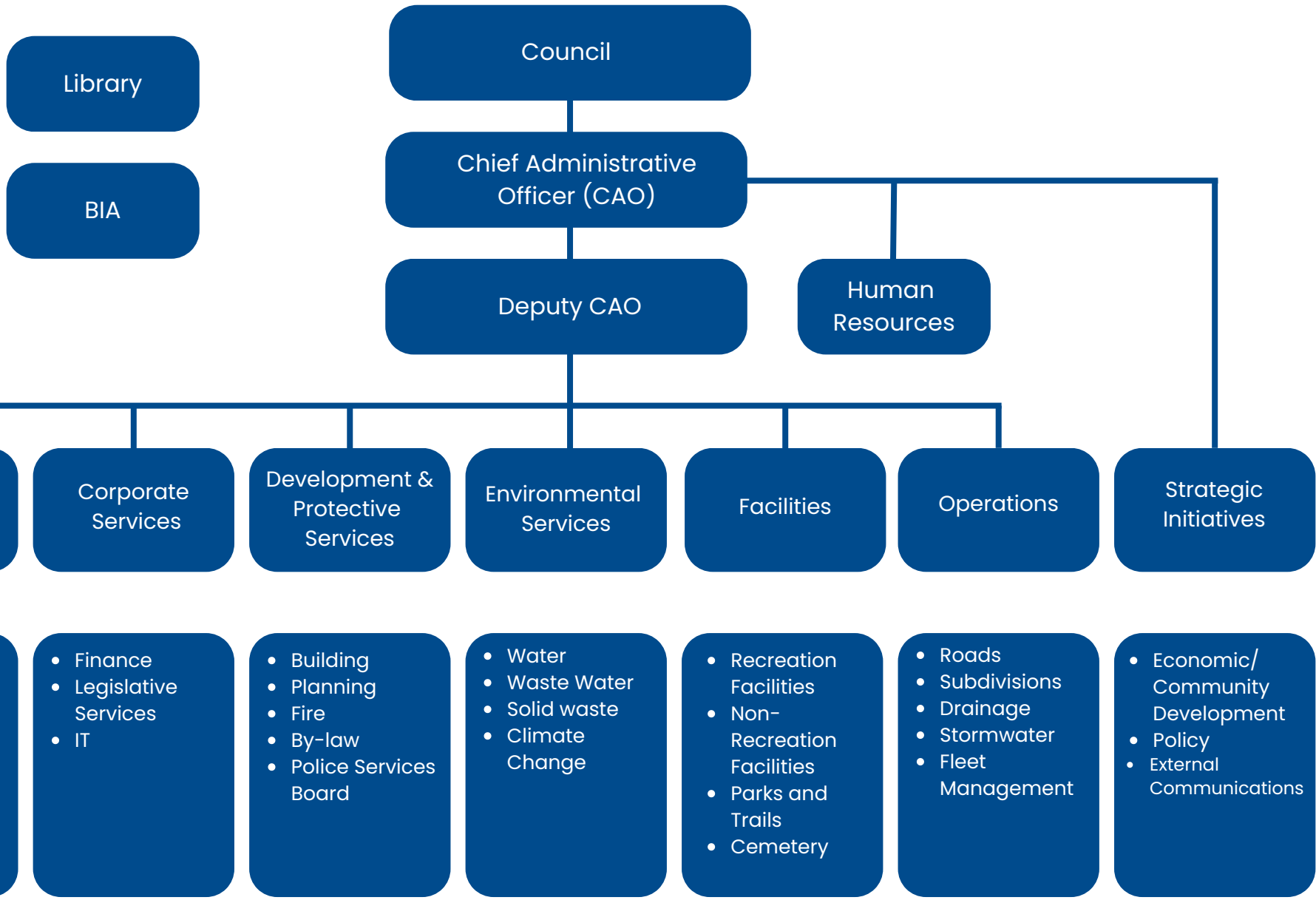
- Service Effectiveness
- Corporate Sustainability
- Growth & Economic Development
- Community Planning & Development



Corporate Values

- Efficient
- Fiscally Responsible
- Responsive
- Service-Oriented
- Progressive
- Collaborative
- Supportive
- Welcoming
- Employer of Choice
- Communication

Organizational Structure



Department

Service Area



Budget Overview

This Business Plan and Consolidated Budget serves as both a financial plan and an operational guide for the Municipality of North Perth. It provides an overview of the Municipality’s fiscal direction, departmental plans, and long-term capital investment strategy. The beginning of this document provides an overview of the budget and summarizes the financial framework, while the latter contains the detailed business plans for each department, including their operating and 10-year capital budgets. The document concludes with an appendix containing detailed capital justification sheets for 2026 initiatives.

What is a Municipal Budget?

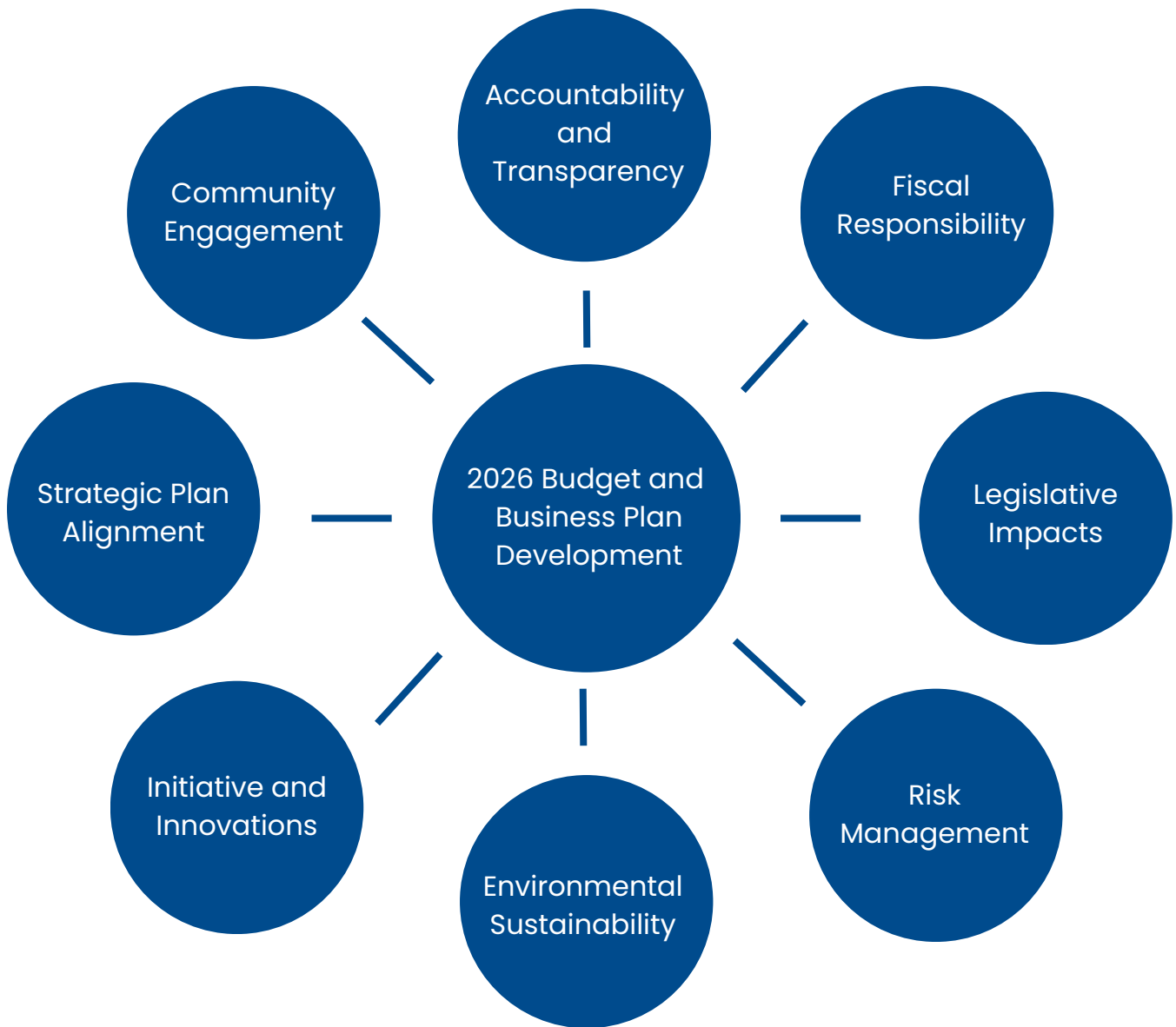
A municipal budget is the annual financial plan that defines how the Municipality funds and delivers services. It ensures the resources required to maintain operations, build infrastructure, and meet community expectations are allocated responsibly. North Perth’s Consolidated Budget has two main components:

| Component | Purpose |
|------------------|--|
| Operating Budget | Supports the delivery of municipal services that residents and businesses rely on every day. This includes ongoing costs such as staffing, materials, utilities, maintenance, and contracted services required to keep North Perth running safely and efficiently. |
| Capital Budget | Invests in North Perth’s future by funding major construction, renewal, and planning projects. This includes infrastructure such as roads, parks, and facilities, as well as long-term plans that guide how and where the community will grow. |

Budget Guiding Principles

2026 Budget Guidelines

To support the development of the 2026 Budget, Council endorsed the following Guiding Principles:



Property Taxes: Who does What?

Property Tax System Overview - Who does What?

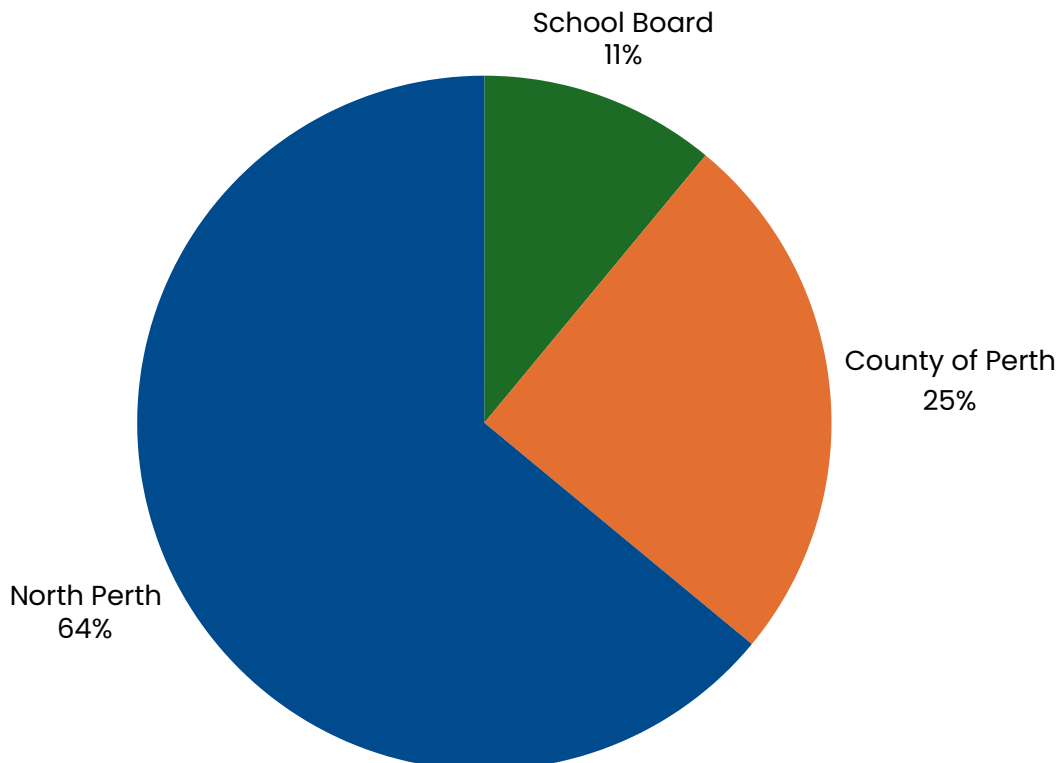
Your property tax bill is divided among three levels of government: North Perth (local), Perth County (upper-tier), and local school boards (education portion set by the Province of Ontario).

North Perth's share funds local programs and services such as fire protection, policing, roads, parks, by-law enforcement, and recreation. Perth County's share supports regional services such as county roads and paramedic operations, while the education portion is collected by North Perth and remitted directly to local school boards.

In 2025, for every dollar collected on the median-assessed residential household, approximately \$0.64 supported North Perth, \$0.25 supported Perth County, and \$0.11 was remitted to local school boards.

Property Tax Bill Breakdown

2025 Median Residential Tax Bill Breakdown



2026 Property Tax Impact & Allocations

The 2026 budget reflects ongoing inflationary pressures and the need to renew infrastructure. The table below outlines the primary cost drivers shaping this year's levy.

Creating an affordable and sustainable budget means finding the right balance between community priorities, responsible spending, and delivering value for every ratepayer.

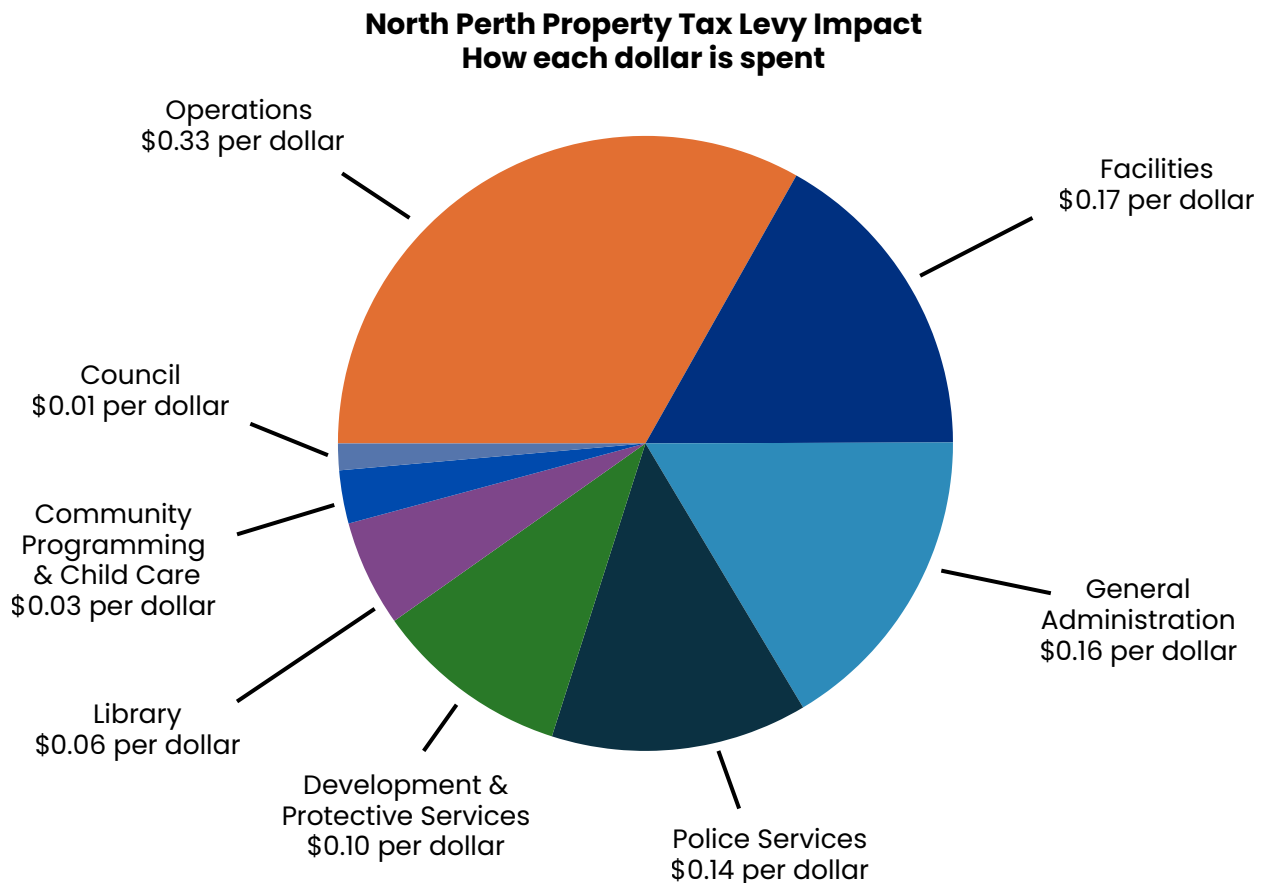
The 2026 Budget includes a total tax rate increase of 7.15%:

- 5.69% supports municipal services such as roads, parks, fire, and recreation.
- 1.46% relates to the OPP policing contract

For a median-assessed residential household (\$271,000), the approximate tax impact is approximately \$174 per year, or about \$15 per month.

Where do my tax dollars go?

Property taxes collected from residents and businesses help fund a range of essential municipal services. For the North Perth portion of the property tax bill, the image below illustrates how each dollar is allocated across these services.



Operating Budget Summary

The 2026 budget reflects ongoing inflationary pressures and the need to renew infrastructure. The table below outlines the primary cost drivers shaping this year's levy.

| Driver | Impact |
|------------------------------------|---|
| Wages and Benefits | Reflects cost-of-living adjustments for staff, increased Volunteer Firefighter hours to achieve a complement of 70 firefighters, and step adjustments for positions introduced through the 2025 budget process. |
| Infrastructure Renewal | Includes a continued infrastructure levy contribution in alignment with the Municipality's Asset Management Plan. |
| Ontario Provincial Police Contract | Reflects the contract increase provided by the Ministry of the Solicitor General. |
| Fleet and Snow Removal | Budgets have been updated to reflect historical spending levels and to incorporate new safety inspection requirements for heavy-duty vehicles. |

Overall, the 2026 budget was developed to maintain status quo levels of service with the exception of the opening of a new childcare centre (with a minimal tax impact) and the increase in volunteer firefighter hours to achieve the full complement of 70.

No additional staff or new resources have been included in the 2026 budget. It is recognized that operational pressures persist, and future budgets are expected to consider additional resources as part of ongoing service delivery reviews.

The total 2026 municipal operating budget is projected at **\$48.9M**, including an increase in the municipal tax levy of **\$1.8M**, bringing the total levy to **\$23.2M**.

Departmental operating budgets are provided following each departmental business plan. The consolidated municipal-wide operating summary can be found on page 82.

Capital Investment Plan: Building for the Future

The 2026 capital program invests \$25.1M in renewing core infrastructure and preparing for growth. The 10-year forecast totals \$150M, sequenced to maintain affordability.

| Service Area | 2026 (\$M) | 10-Year Forecast (\$M) |
|-----------------------------------|-------------------|-------------------------------|
| Operations | \$15.20 | \$89.60 |
| Wastewater | \$5.40 | \$20.10 |
| Facilities | \$1.90 | \$22.80 |
| Fleet | \$0.90 | \$10.30 |
| Development & Protective Services | \$0.80 | \$2.00 |
| Library | \$0.20 | \$0.20 |
| Strategic Initiatives | \$0.20 | \$1.30 |
| Corporate Services | \$0.30 | \$1.70 |
| Water | \$0.10 | \$0.90 |
| Solid Waste | \$0.10 | \$0.90 |
| Office of the CAO | \$0.20 | \$0.20 |
| | \$25.30 | \$150.00 |

Detailed capital initiatives including the 10-year forecast by department can be found after their business plan. Similarly, Page 83 of the budget package contains the summarized expenditure by department over the 10-year horizon.

Capital Funding Overview: Sustaining Long-Term Financial Health

North Perth uses a balanced approach to funding infrastructure, combining reserves, development charges, grants, and limited debt. Reserve funds ensure future infrastructure renewal without sudden property tax or user-rate impacts. Debt is used only for major, long-term capital projects that provide community benefit.

Capital Funding Summary

| Funding Source | 2026 (\$M) | 10-Year Forecast (\$M) |
|---|-------------------|-------------------------------|
| General Asset Management Reserves Fund (Property Taxes) | \$7.40 | \$43.10 |
| Water Asset Management Reserve Fund | \$1.70 | \$12.00 |
| Wastewater Asset Management Reserve Fund | \$3.50 | \$13.70 |
| Stormwater Asset Management Reserve Fund | \$0.10 | \$9.30 |
| Landfill Asset Management Reserve Fund | \$0.10 | \$0.90 |
| Development Charges | \$4.20 | \$36.00 |
| Strategic Initiatives Reserve Fund | \$0.20 | \$1.30 |
| Debentures | \$2.00 | \$15.20 |
| Other Reserve Funds, Grants & Other | \$6.00 | \$18.50 |
| | \$25.30 | \$150.00 |

Maintaining strong reserves remains central to North Perth’s strategy, ensuring stability and the capacity to respond to emerging needs. Debt servicing remains below Council’s policy threshold, providing flexibility for future investments.

Page 85 of the Budget Package outlines the annual projections for all municipal reserve funds. While most reserves remain stable or are trending upward, some experience cash flow pressures that require funding from external sources. Projects contributing to these pressures will be re-evaluated through future budget processes to ensure long-term financial balance.

Page 84 outlines all detailed funding sources for the projected 10-year capital horizon.



Office of the CAO and Human Resources

The Office of the CAO executes Council-directed policies and programs, provides guidance and updates to Council on municipal operations and affairs, and oversees corporate performance. Human Resources manages all facets of the employment relationship, including recruitment, compensation, benefits, pension, HRIS, policy development, performance management, corporate training, employee engagement and culture, and health and safety.

Priority Areas and Objectives

- Services are clearly defined and delivered efficiently and cost-effectively.
- North Perth staff are engaged, have the tools and knowledge to be successful, and feel valued.
- The HR strategy and staffing plan continue to be implemented to sustain service levels.
- A succession plan for the municipality is developed and implemented.
- Regular opportunities for staff to connect with other staff, management, Council, and the community are created to ensure they feel valued and respected.
- Long-term sustainability is promoted while also meeting the needs of the community.
- Short-term operational challenges are balanced with planning for growth and development.

Department Overview

Divisions

Human Resources
 Strategic Initiatives
 Programs
 Corporate Services
 Development and Protective Services
 Facilities
 Operations
 Environmental Services

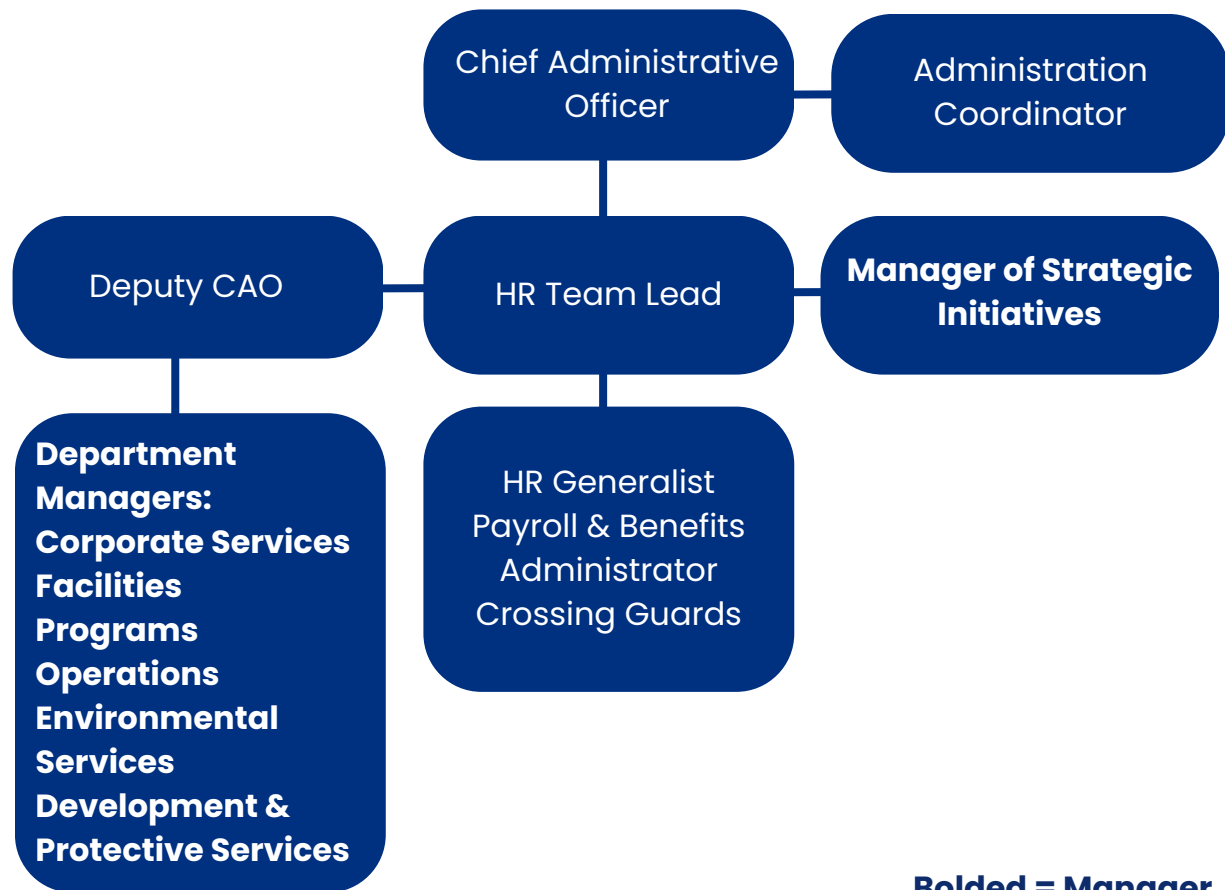
Services Managed

- Corporate Leadership
- Business Support
- Community Planning
- Strategic Planning
- Human Resources

Staffing (2026)

Permanent Full-time - 6
 Permanent Part-time - 2

The Team



Bolded = Manager



2025 Department Highlights

- Council and critical partner relations management
- Mentoring and team building of the Senior Management Team
- Continued progress and implementation of the West End Development
- Participation, review, and consultation on various municipal projects and initiatives
- Annual volunteer appreciation event planning and execution
- Initiation of the Key Performance Indicator/Community Dashboard
- Participation in the Carbon Footprint Initiative
- Engagement and collaboration with Perth County and member municipalities
- AMO and ROMA conference ministry delegations
- Recruitment and onboarding of 45 staff positions (including summer students)
- Hiring and onboarding of Deputy CAO
- HRIS Module Implementation (Learning Module)
- Ongoing policy optimization (Respectful Workplace Policy, Recognition and Service)
- Wellness lunch and learns and appreciation events
- Employee engagement surveys and mental health resources tool

Emerging Trends, Opportunities, Challenges & Risks

- North Perth is the fastest-growing municipality in Perth County, with a projected population of 19,200 by 2026 (18% growth from 2016 to 2021). With this unprecedented growth, there are challenges to existing infrastructure and services. Strategic growth planning is essential to maintain our community's quality of life.
- The Municipality is dedicated to initiatives that aim to protect our vibrant, rural community while also looking to reduce our environmental impact to ensure a sustainable future for all. The Municipality will look to integrate sustainability into programs and services while maintaining fiscal responsibility.
- North Perth recognizes that there is a housing crisis across the province and there is a role for the Municipality to play to address the shortage of viable housing options in our community. Although advocacy to other levels of government is a critical piece of this work, the Municipality will also look to work we can at the municipal level including, but not limited to, the ongoing implementation of the Attainable Housing Community Improvement Plan and continuing to work with key local partners to increase housing availability to the community.
- The Municipality recognizes the importance of attracting and retaining staff in a changing world to continue to deliver the level of service our community deserves and expects. As part of talent retention, North Perth will place a stronger focus on our Health and Safety Program, lunch and learns, ongoing engagement, and leadership visibility at all municipal sites.
- A common theme across all the business plans is staffing resources and the impact of growth. All departments are near or at full capacity and the continued projected growth will necessitate expanded services across all departments. To sustain the service quality, North Perth must evaluate and expand our workforce accordingly.

Major Initiatives for 2026

| Project or Initiative | Description | Budget | Outcome |
|---|--|-------------------|---|
| West End Development | West End Development (i.e. Binning Street Municipal Lands) | \$200,000 | Initiate the formal planning and engineering process through preliminary work to develop a secondary plan to form the basis of future planning applications |
| DCAO & CAO Transition | DCAO integration to strengthen leadership and succession planning, CAO to mentor | N/A | Improved operational efficiency, enhanced strategic planning, leadership and talent development |
| Policy Development Focus | Corporate training and development, business expenses, AI, etc. | N/A | Consistent, clear, and fair process across all departments |
| Leadership Development | Support leaders to align corporate values, prioritize health and safety, and strengthen team synergy through strong interpersonal skills | N/A | Competent and capable leaders with clear expectations and aligned values |
| Health & Safety Program Development | Form updates, policy updates, safety culture enhancements, staff wellbeing focus | N/A | Stronger safety culture and more robust policies/procedures |
| Staff and Council Compensation Market Review | Pay equity and compensation review for staff and Council | \$10,000-\$12,000 | Ensure aligned and competitive in market to attract and retain quality staff |

2026 Department Operating Budget

| North Perth | 2025 | 2026 | 2026 | 2026 |
|-----------------------------------|------------------------|------------------------|-----------------------|--------------|
| Corporate Administration | APPROVED | PROPOSED | PROPOSED | PROPOSED |
| | BUDGET | BUDGET | CHANGE (\$) | CHANGE (%) |
| Revenue | | | | |
| Taxation | \$ (21,678,172) | \$ (23,504,744) | \$ (1,826,572) | 8.4% |
| User-Pay Fees | \$ (227,000) | \$ (247,000) | \$ (20,000) | 8.8% |
| Grants | \$ 1,025,000 | \$ (1,128,000) | \$ (103,000) | 10.0% |
| Government Transfers | \$ (2,456,759) | \$ (2,636,100) | \$ (179,341) | 7.3% |
| Total Revenue | \$ (25,386,931) | \$ (27,515,844) | \$ (2,128,913) | 8.4% |
| Expense | | | | |
| Contracted Third-Party Services | \$ 980,811 | \$ 1,060,046 | \$ 79,235 | 8.1% |
| Other Expenses | \$ 1,315,113 | \$ 1,385,599 | \$ 70,486 | 5.4% |
| Inter-Departmental Re-Allocations | \$ (145,082) | \$ (367,200) | \$ (222,118) | 153.1% |
| Total Expense | \$ 2,150,842 | \$ 2,078,445 | \$ (72,397) | -3.4% |
| Reserve Transfers | | | | |
| Transfers To/(From) Reserve | \$ 2,115,662 | \$ 1,937,970 | \$ (177,692) | -8.4% |
| Total Reserve Transfers | \$ 2,115,662 | \$ 1,937,970 | \$ (177,692) | -8.4% |
| Total | \$ (21,120,427) | \$ (23,499,429) | \$ (2,379,002) | 11.3% |

The Corporate Administration budget reflects the key financial activities that impact the Municipality. Revenues primarily include taxation and grants from other levels of government. Expenses cover areas such as the operation of the North Perth Library and conservation levies that support municipal services. An expected increase in OCIF funding will boost revenues, while expenditures are projected to rise due to inflationary pressures on insurance and conservation levies.

| North Perth | 2025 | 2026 | 2026 | 2026 |
|-----------------------------------|-------------------|-------------------|-------------------|--------------|
| Council | APPROVED | PROPOSED | PROPOSED | PROPOSED |
| | BUDGET | BUDGET | CHANGE (\$) | CHANGE (%) |
| Expense | | | | |
| Staffing Costs | \$ 306,007 | \$ 304,200 | \$ (1,807) | -0.6% |
| Other Expenses | \$ 5,740 | \$ 5,800 | \$ 60 | 1.0% |
| Inter-Departmental Re-Allocations | \$ 40,843 | \$ 36,800 | \$ (4,043) | -9.9% |
| Total Expense | \$ 352,590 | \$ 346,800 | \$ (5,790) | -1.6% |
| Total Tax Levy Impact | \$ 352,590 | \$ 346,800 | \$ (5,790) | -1.6% |

The Municipality of North Perth is governed by a council consisting of the mayor, deputy mayor, and eight councillors representing the three wards. Expenses generally include councillor remuneration for attending meetings and support provided by corporate staff. The changes in the 2026 budget primarily result from a review of how municipal support staff allocate their time and resources to assist council.

2026 Department Operating Budget (continued)

| North Perth Office of the CAO | 2025 APPROVED BUDGET | 2026 PROPOSED BUDGET | 2026 PROPOSED CHANGE (\$) | 2026 PROPOSED CHANGE (%) |
|-----------------------------------|----------------------------|----------------------------|---------------------------------|--------------------------------|
| Revenue | | | | |
| User-Pay Fees | \$ (2,754) | \$ (2,700) | \$ 54 | -2.0% |
| Other Revenue | \$ (62,118) | \$ (90,900) | \$ (28,782) | 46.3% |
| Total Revenue | \$ (64,872) | \$ (93,600) | \$ (28,728) | 44.3% |
| Expense | | | | |
| Staffing Costs | \$ 1,109,110 | \$ 1,282,100 | \$ 172,990 | 15.6% |
| Contracted Third-Party Services | \$ 41,240 | \$ 51,200 | \$ 9,960 | 24.2% |
| Materials & Supplies | \$ 5,000 | \$ 5,000 | \$ - | 0.0% |
| Office & Administration | \$ 4,028 | \$ 4,000 | \$ (28) | -0.7% |
| Other Expenses | \$ 20,809 | \$ 18,800 | \$ (2,009) | -9.7% |
| Inter-Departmental Re-Allocations | \$ (203,869) | \$ (179,500) | \$ 24,369 | -12.0% |
| Total Expense | \$ 976,318 | \$ 1,142,100 | \$ 165,782 | 17.0% |
| Reserve Transfers | | | | |
| Transfers To/(From) Reserve | \$ (15,000) | \$ 10,500 | \$ 25,500 | -170.0% |
| Total Reserve Transfers | \$ (15,000) | \$ 10,500 | \$ 25,500 | -170.0% |
| Total Tax Levy Impact | \$ 896,446 | \$ 1,098,500 | \$ 202,054 | 22.5% |

Revenues represent the Municipality's share of fines collected under the Provincial Offences Act and have been adjusted to align more closely with historical trends. Expenses include direct and indirect personnel costs for administrative and human resource support, as well as third-party services. The 2026 changes reflect cost-of-living adjustments, inflationary increases, and a higher transfer to reserves.



Municipality of North Perth
10-Year Capital Forecast

| | Prev.Budget | 2026 | 2027 | 2028 | 2029 | 2030 | 2031 | 2032 | 2033 | 2034 | 2035 | TOTAL |
|---|-------------|----------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|-------------|
| | Carry-Over | Budget | Budget | Budget | Budget | Budget | Budget | Budget | Budget | Budget | Budget | (26' - 35') |
| Office of the CAO | | | | | | | | | | | | |
| Growth | | | | | | | | | | | | |
| 5050 Space Needs Assessment | | 75,000 | | | | | | | | | | 75,000 |
| 5505 CO - West End Development Plan (WDP) | 110,000 | 90,000 | | | | | | | | | | 90,000 |
| Total Growth | 110,000 | 165,000 | | | | | | | | | | 165,000 |
| Total Office of the CAO | 110,000 | 165,000 | | | | | | | | | | 165,000 |
| Total Office of the CAO | 110,000 | 165,000 | | | | | | | | | | 165,000 |

The background image shows the exterior of a grey building with a blue sky and green foliage. The building features a circular logo with a stylized 'P' and the text 'ESTABLISHED 1847' and 'NORTH PERTH'. To the right of the logo, the words 'MUNICIPALITY' and 'NORTH PERTH' are visible in blue lettering. A semi-transparent blue box is overlaid on the image, containing the main title and introductory text.

Corporate Services

The Corporate Services Department serves as a hub for delivering comprehensive support to both internal and external partners. The three main divisions within this department include: Legislative Services, Finance, and Information Technology.

Priority Areas and Objectives

- Municipal infrastructure is robust and sustainable.
- Innovative solutions and decision-making support high-quality, efficient, and effective service delivery.
- Municipal facilities are accessible and AODA compliant.
- Data governance and security are prioritized.
- Fiscal responsibility and accountability play a key role in operations.
- Customer service is at the center of what we do.
- Interdepartmental collaboration is critical to big picture thinking.
- Business continuity and resiliency ensure we remain adaptable.

Department Overview

Divisions

Legislative Services
Finance
Information Technology

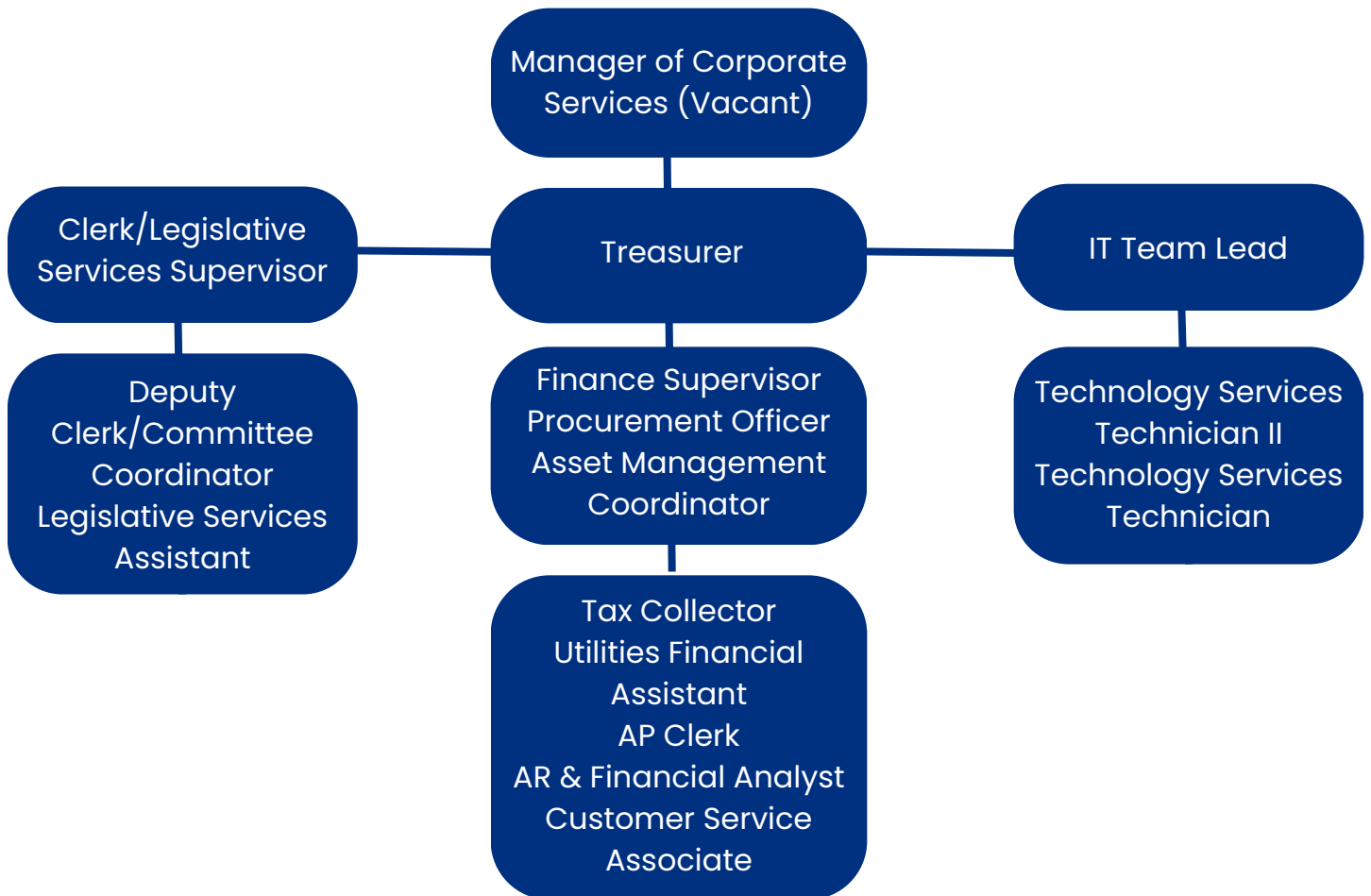
Staffing (2026)

Permanent Full-time - 15

Services Managed

- Legislative Services - Council and Committee support, vital statistics, animal control, licencing and permitting, records management and Freedom of Information requests, and elections
- Finance - Budget and financial reporting, strategic financial management, operational financial management, customer service, taxation and utility billing, asset management, procurement, insurance, and risk management
- Information Technology - Network infrastructure management, data management and security, corporate end-user support and help desk, and cybersecurity

The Team





2025 Department Highlights

- Adapted to new legislated strong mayor powers
- Introduced new procedure by-law specific to Boards and Committees
- Onboarded Legislative Services Assistant
- Started 2026 Municipal Election preparations
- Introduced a Debt Management Policy
- Initiated a Stormwater Rate Structure Review
- Updated the Municipality's Asset Management Plan in compliance with O.Reg 588/17
- Completed an operational review of Finance
- Underwent a "double-audit" for the 2023 and 2024 fiscal years
- Initiated the IT Master Plan
- Continued work on the disaster recovery site including providing offsite backup and improving business continuity planning
- Prepared a draft disaster recovery plan
- Replaced water tower core switches
- Completed final tasks and testing of SCADA upgrades
- Upgraded Windows servers from 2016-2019 and VMWare 7-8
- Brought Eastdale Child Care Centre on to the corporate network
- Increased backup strategy to include O365 and Management team laptops

Emerging Trends, Opportunities, Challenges & Risks

- The expansion of strong mayor powers to 170 additional municipalities in 2025, including North Perth, has had an impact on several processes and functions of the corporation. Legislative Services continues to monitor the impacts of this legislative change and update policies and procedures as required.
- As North Perth's population and staff continue to grow, more municipal records require careful management. Legislative Services is enhancing the Records Management Program to ensure compliance, improve efficiency, and handle the increased volume.
- Some access requests under the Municipal Freedom of Information and Protection of Privacy Act are becoming increasingly complex, including those involving technology enhancements such as video surveillance.
- The Municipality's outdated ERP system, in place since 2005, causes inefficiencies and disruptions. A planned review and forthcoming IT Master Plan will explore possible upgrades or replacement options, requiring substantial investment and resource allocation.
- The Municipality's current Asset Management Plan reveals an infrastructure funding deficit requiring annual increases to reserves over the next 10 years to ensure sustainability.
- Increased service demands, such as childcare centre expansions and user-pay program growth continue to place pressure across the organization and on Finance staff capacity for both transactional processing and analytical support.
- Security and AI are again at the forefront of IT. The CIS18 report included recommendations that we continue to implement, and we need to increase network monitoring in 2026.

Major Initiatives for 2026

| Project or Initiative | Description | Budget | Outcome |
|---|--|----------|--|
| Records Management Review/Update | Conduct a review/audit of current program and practices and implement a software solution for physical and digital records | \$45,000 | Implementation of improvements and efficiencies |
| 2026 Municipal Election | Continue planning/preparation for the upcoming Municipal Election | \$80,000 | October 26, 2026 Municipal Election |
| Initiate Enterprise Resource Planning (ERP) Software Replacement | Engage resources to commence detailed planning of the ERP replacement | \$75,000 | Establish a framework to replace the Municipality's ERP |
| Insurance/Risk Management Review | Assess corporate insurance and risk management program | TBD | Streamlined coverage and improved cost/claims management |
| Corporate Customer Service Review | Evaluate corporate-wide customer service interactions | N/A | Improved service experience and promote departmental efficiency |
| IT Master Plan Implementation | Following approval of the IT Master Plan by Council planned for Q1 2026, implementation of recommendations will be prioritized and initiated | \$40,000 | Improved service to all departments and reduced risk when it comes to cybersecurity and AI |

2026 Department Operating Budget

| North Perth Corporate Services | 2025 APPROVED BUDGET | 2026 PROPOSED BUDGET | 2026 PROPOSED CHANGE (\$) | 2026 PROPOSED CHANGE (%) |
|-----------------------------------|----------------------------|----------------------------|---------------------------------|--------------------------------|
| Revenue | | | | |
| User-Pay Fees | \$ (125,000) | \$ (148,500) | \$ (23,200) | 18.5% |
| Other Revenue | \$ (2,300) | \$ (2,300) | \$ - | 0.0% |
| Investment Income | \$ (800,000) | \$ (800,000) | \$ - | 0.0% |
| Total Revenue | \$ (927,600) | \$ (950,800) | \$ (23,200) | 2.5% |
| Expense | | | | |
| Staffing Costs | \$ 1,982,556 | \$ 2,114,100 | \$ 131,544 | 6.6% |
| Contracted Third-Party Services | \$ 432,852 | \$ 539,000 | \$ 106,148 | 24.5% |
| Materials & Supplies | \$ 99,200 | \$ 100,900 | \$ 1,700 | 1.7% |
| Office & Administration | \$ 19,525 | \$ 16,500 | \$ (3,025) | -15.5% |
| Other Expenses | \$ 96,825 | \$ 99,300 | \$ 2,475 | 2.6% |
| Inter-Departmental Re-Allocations | \$ (567,543) | \$ (698,600) | \$ (131,057) | 23.1% |
| Total Expense | \$ 2,063,415 | \$ 2,171,200 | \$ 107,785 | 5.2% |
| Reserve Transfers | | | | |
| Transfers To/(From) Reserve | \$ 107,523 | \$ (9,700) | \$ (117,223) | -109.0% |
| Total Reserve Transfers | \$ 107,523 | \$ (9,700) | \$ (117,223) | -109.0% |
| Total Tax Levy Impact | \$ 1,243,338 | \$ 1,210,700 | \$ (32,638) | -2.6% |

Revenues primarily come from income earned on North Perth's current investments, including interest from the municipality's general bank account and service fees collected from constituents. Expenses are largely personnel-related, along with third-party services for the external audit and management of computer infrastructure. For 2026, the overall levy impact is down \$36,000 compared to the previous budget, largely due to a re-evaluation of inter-departmental allocations to better align with organizational activities. This reduction is partially offset by inflationary adjustments. Additionally, the 2026 municipal election has increased third-party service costs, though this is balanced by a lower transfer to reserves.



Municipality of North Perth 10-Year Capital Forecast

| | Prev.Budget | 2026 | 2027 | 2028 | 2029 | 2030 | 2031 | 2032 | 2033 | 2034 | 2035 | TOTAL |
|--|-------------|----------------|---------|---------|---------|--------|--------|---------|--------|--------|---------|-------------|
| | Carry-Over | Budget | Budget | Budget | Budget | Budget | Budget | Budget | Budget | Budget | Budget | (26' - 35') |
| Corporate Services | | | | | | | | | | | | |
| Repair and Replacement | | | | | | | | | | | | |
| 5202 Municipal ERP Replacement | | 75,000 | 400,000 | 225,000 | | | | | | | | 700,000 |
| 5206 Council Chambers A/V System Replacement | | 120,000 | | | | | | | | | | 120,000 |
| Total Repair and Replacement | | 195,000 | 400,000 | 225,000 | | | | | | | | 820,000 |
| Other | | | | | | | | | | | | |
| 5037 Disaster Recovery Plan and Test | | 10,000 | | 10,000 | | 10,000 | | 10,000 | | 10,000 | | 50,000 |
| 5038 Network Monitoring | | 25,000 | | | | | | | | | | 25,000 |
| 5039 IT Masterplan Implementation (Provisional) | | 40,000 | 20,000 | | | | | | | | | 60,000 |
| 5040 AI / Cybersecurity Plan | | | 50,000 | | | | | | | | | 50,000 |
| 5201 CO - Corporate Records and Information Management | 45,000 | 60,000 | | | | | | | | | | 60,000 |
| 5203 Stormwater Rate Review | 45,000 | | | | 45,000 | | | | | | | 45,000 |
| 5204 IT Master Plan | 50,000 | | | | | 70,000 | | | | | 70,000 | 140,000 |
| 5205 IT Infrastructure Upgrades | 25,000 | | 150,000 | | 20,000 | | | 100,000 | | 20,000 | | 290,000 |
| 5207 Asset Management Plan Update | | | | | 50,000 | | | | | | 50,000 | 100,000 |
| 5208 Development Charges Study Update | | | 35,000 | | 35,000 | | | | | 35,000 | | 105,000 |
| Total Other | 165,000 | 135,000 | 255,000 | 10,000 | 150,000 | 80,000 | | 110,000 | | 65,000 | 120,000 | 925,000 |
| Total Corporate Services | 165,000 | 330,000 | 655,000 | 235,000 | 150,000 | 80,000 | | 110,000 | | 65,000 | 120,000 | 1,745,000 |
| Total Corporate Services | 165,000 | 330,000 | 655,000 | 235,000 | 150,000 | 80,000 | | 110,000 | | 65,000 | 120,000 | 1,745,000 |



Strategic Initiatives

The Strategic Initiatives Department drives the Municipality's key priorities as defined by Council and Administration. The department leads Economic Development, Corporate Communications, Set7 Skills & Technology, and special projects such as the Strategic Plan and agricultural initiatives.

Priority Areas and Key Objectives

- Clearly define and communicate municipal services and service levels
- Strengthen local workforce development by helping employers access and retain a skilled workforce
- Promote agricultural sector productivity and innovation
- Support and attract robust, diverse, and innovative industrial and commercial sectors
- Encourage diverse housing options and promote higher-density residential growth
- Guide growth to ensure it remains sustainable and responsible
- Expand and promote a range of transportation options
- Foster diversity, equity, and inclusion across the community
- Enhance quality of life for residents of all ages
- Play an active role in healthcare recruitment and improving access to local healthcare services
- Optimize training opportunities that align with the Municipality's commitment to service effectiveness and corporate sustainability

Department Overview

Divisions

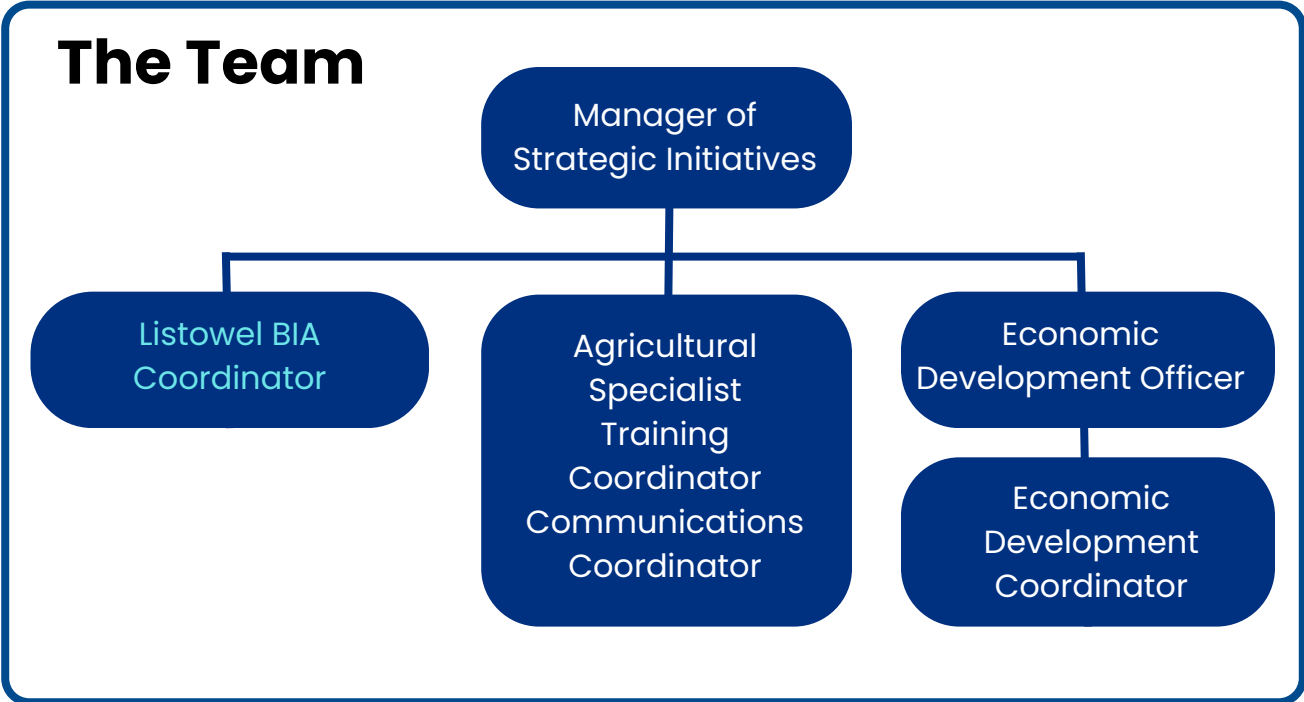
Special Initiatives
Economic Development
Communication

Staffing (2026)

Permanent Full-time - 5
Contract Full-time - 1

Services Managed

- Lead Strategic Plan implementation and reporting
- Lead special initiatives as directed by Administration and/or approved by Council
- Develop and implement corporate communication strategies
- Support public consultation and community engagement initiatives
- Oversee economic and community development
- Provide business support and workforce development and attraction efforts





2025 Department Highlights

- Initiated a comprehensive review and update of the corporate communications plan to strengthen alignment, enhance transparency, and improve engagement with residents and community partners
- Administered and supported the Attainable Housing Community Improvement Plan (CIP) by guiding applicants through the application process and facilitating the review process by the CIP Implementation Committee
- Provided communications and public engagement support for various municipal projects and initiatives to ensure consistent messaging
- Organized the inaugural North Perth Fall Farm, Flavour & Foliage Tour to celebrate and promote local agriculture
- Prepared and submitted multiple grant applications to key funding programs, including the new Rural Ontario Development Program, Skills Development Fund, Libro Community Grant, and the Canadian Race Relations Foundation National Anti-Racism Fund
- Developed a new Public Art Implementation Plan to guide creative placemaking and enhance community spaces
- Continued delivery of Set7 Skills & Technology programming, including ESL classes, professional skills development workshops, safe food handling, and mental health first aid courses
- Conducted a Public Transit Needs Assessment in partnership with the Town of St. Marys to support the future planning of a rural transit solution within North Perth and connecting to surrounding communities
- Initiated a Retail Market Demand Study to thoroughly review North Perth's commercial and retail supply and demand
- Participated in and supported municipal advisory committees and community groups (North Perth Economic Development Advisory Committee, Diversity, Equity & Inclusion Advisory Committee, North Perth Agricultural & Agri-Business Advisory Committee, Chamber of Commerce, Physician Recruitment, North Perth Community Engagement) to strengthen policy development and advance community wellbeing and collaboration

Emerging Trends, Opportunities, Challenges & Risks

- Challenges associated with grant applications, including increased competition for funding, short application timelines, complex application requirements, and staff capacity limitations. Current pending grant applications could influence 2026 work plans
- Evolving intergovernmental priorities and funding models at the federal and provincial levels could shift municipal strategic priorities, particularly in areas like housing and economic development
- The evolving social media landscape presents both opportunities and challenges for municipal communications. While it offers powerful tools for engagement and transparency, it also requires dedicated resources and adaptive strategies to ensure consistent, trustworthy communication
- Economic uncertainty and tariff-related impacts may impact business investment and economic development
- Growing community demands for business support, events, tourism, newcomer assistance, DEI initiatives, and enhanced communication will impact staff capacity as services and programs expand
- Emerging partnerships and regional collaboration opportunities could strengthen and expand public transit options, however, progress will depend on the availability of funding and grant programs (e.g., Ontario Transit Investment Fund)

Major Initiatives for 2026

| Project or Initiative | Description | Budget | Outcome |
|--|---|--|--|
| Corporate Branding Exercise | Update North Perth's visual identity to better represent the community's values and create a sense of place | \$50,000 in 2026; \$100,000 in 2027 | Clear and consistent identity that is used across the organization to strengthen public trust and enhance community engagement |
| New Corporate Strategic Plan | Initiate development of 2027-2030 Corporate Strategic Plan | \$60,000 | Clear vision and defined priorities that guide Council decisions, corporate initiatives, and municipal services |
| Economic Development Strategic Plan | Develop Economic Strategic Plan to guide goals and activities | \$65,000 | Roadmap for business enhancement and investment attraction in North Perth |
| Public Transit | Initiate implementation of recommendations from Transit Needs Assessment, subject to Council's approval | \$180,000 in 2026; TBD for 2027 | Improved transit connectivity within North Perth and connecting to surrounding communities |
| Intergovernmental Strategy | Develop Intergovernmental Strategy to guide North Perth's intergovernmental and advocacy efforts | N/A | Develop Intergovernmental Strategy to guide North Perth's intergovernmental and advocacy efforts |
| Set7 Programming | Training delivery, employer support and partnership development. | \$114,000 | Access to skilled workforce |

2026 Department Operating Budget

| North Perth Strategic Initiatives | 2025 APPROVED BUDGET | 2026 PROPOSED BUDGET | 2026 PROPOSED CHANGE (\$) | 2026 PROPOSED CHANGE (%) |
|--------------------------------------|----------------------------|----------------------------|---------------------------------|--------------------------------|
| Revenue | | | | |
| User-Pay Fees | \$ (19,080) | \$ (15,000) | \$ 4,080 | -21.4% |
| Grants | \$ - | \$ (30,000) | \$ (30,000) | 100.0% |
| Government Transfers | \$ (62,500) | \$ - | \$ 62,500 | -100.0% |
| Other Revenue | \$ (2,000) | \$ (2,000) | \$ - | 0.0% |
| Total Revenue | \$ (83,580) | \$ (47,000) | \$ 32,580 | -43.8% |
| Expense | | | | |
| Staffing Costs | \$ 770,438 | \$ 830,800 | \$ 60,362 | 7.8% |
| Contracted Third-Party Services | \$ 345,915 | \$ 316,100 | \$ (29,815) | -8.6% |
| Utilities | \$ 3,570 | \$ 3,500 | \$ (70) | -2.0% |
| Materials & Supplies | \$ 76,100 | \$ 55,000 | \$ (21,100) | -27.7% |
| Office & Administration | \$ 2,476 | \$ 2,200 | \$ (276) | -11.1% |
| Other Expenses | \$ 367,870 | \$ 362,500 | \$ (5,370) | -1.5% |
| Inter-Departmental Re-Allocations | \$ 21,661 | \$ 31,200 | \$ 9,539 | 44.0% |
| Total Expense | \$ 1,588,030 | \$ 1,601,300 | \$ 13,270 | 0.8% |
| Reserve Transfers | | | | |
| Transfers To/(From) Reserve | \$ 106,351 | \$ 88,300 | \$ 194,651 | -183.0% |
| Total Reserve Transfers | \$ 106,351 | \$ 88,300 | \$ 194,651 | -183.0% |
| Total Tax Levy Impact | \$ 1,398,099 | \$ 1,642,600 | \$ 244,501 | 17.5% |

The 2026 budget for Strategic Initiatives reflects targeted funding adjustments to advance key community priorities. Proposed funding includes support for Agriculture Excellence, the Set7 Program, Healthcare Recruitment, Public Transportation, and a Housing Action Plan, among other initiatives. Overall costs are increasing due to higher transfers to reserves for future projects, aimed at improving programs and enhancing municipal services.

| MUNICIPALITY OF NORTH PERTH 10-YEAR CAPITAL FORECAST | | | | | | | | | | | | |
|--|--------------|---------|---------|---------|---------|---------|---------|--------|--------|--------|--------|-------------|
| | Prev. Budget | 2026 | 2027 | 2028 | 2029 | 2030 | 2031 | 2032 | 2033 | 2034 | 2035 | TOTAL |
| | Carry-Over | Budget | Budget | Budget | Budget | Budget | Budget | Budget | Budget | Budget | Budget | (26' - 35') |
| Strategic Initiatives | | | | | | | | | | | | |
| 02 Growth | | | | | | | | | | | | |
| 5027 Innovation and Business Support Centre | 15,000 | 43,000 | | | | | | | | | | 43,000 |
| 5036 Community Engagement Framework | | | 25,000 | | | | | | | | | 25,000 |
| 5045 Downtown CIP Renewal | | | | 50,000 | 100,000 | | | | | | | 150,000 |
| 5046 Downtown Areas Revitalization Strategy | | | 50,000 | | | | | | | | | 50,000 |
| Total 02 Growth | 15,000 | 43,000 | 75,000 | 50,000 | 100,000 | | | | | | | 268,000 |
| 03 Other | | | | | | | | | | | | |
| 5015 CO - DEI Community Action Plan | 62,500 | | | | | | | | | | | |
| 5029 CO - Public Art/Destination Animation Program | 80,000 | | | | | | | | | | | |
| 5033 2027-2030 Corporate Strategic Plan | | 60,000 | | | | | 60,000 | | | | | 120,000 |
| 5034 Corporate Branding Exercise | | 50,000 | 100,000 | | | | | | | | | 150,000 |
| 5035 Economic Development Strategic Plan | | 65,000 | | | | | 65,000 | | | | | 130,000 |
| 5503 Monkton - Streetscape Enhancements | | | | 120,000 | | | | | | | | 120,000 |
| 5504 Signage Revitalization | | | 100,000 | 100,000 | 100,000 | | | | | | | 300,000 |
| 5506 CO - Community Welcome/Resource Signage | 40,000 | | | | | | | | | | | |
| 5508 Atwood - Streetscape Enhancements | | | | | | 200,000 | | | | | | 200,000 |
| Total 03 Other | 182,500 | 175,000 | 200,000 | 220,000 | 100,000 | 200,000 | 125,000 | | | | | 1,020,000 |
| Total Strategic Initiatives | 197,500 | 218,000 | 275,000 | 270,000 | 200,000 | 200,000 | 125,000 | | | | | 1,288,000 |
| Total Strategic Initiatives | 197,500 | 218,000 | 275,000 | 270,000 | 200,000 | 200,000 | 125,000 | | | | | 1,288,000 |

Development & Protective Services

Development and Protective Services is a team of skilled professionals based at the fire stations in Listowel, Atwood, and Monkton. Our responsibilities encompass public fire and life safety education, Ontario Fire Code and Building Code enforcement, emergency response, planning application review, administration of building permits, by-law enforcement, and Perth County Joint OPP Detachment Board participation.

Priority Areas and Objectives

- Consistent, firm, and fair enforcement of the Fire Code, Building Code, and municipal by-laws for the community's health, safety, and protection.
- Qualifications of personnel are aligned with the Municipality's commitment to service effectiveness and corporate sustainability.
- Fire protection services are optimized for our growing community.
- Council's phase-in of building permit fee increases continue to be implemented to balance cost recovery and gradually rebuild a reasonable reserve fund.
- Existing technology is leveraged to streamline and optimize department processes to improve user experience and to ensure appropriate record keeping for the Municipality.
- The Municipality plays an active role in creating diverse housing options and improving housing density.
- Assistance is provided to the Legislative Services division to update and improve existing by-laws and penalty levels/systems.
- Outreach and public education initiatives are developed related to building, planning, by-law and fire department matters aimed at awareness, prevention and public safety.

Department Overview

Divisions

Building
Planning
By-law Enforcement
Fire
Police Services

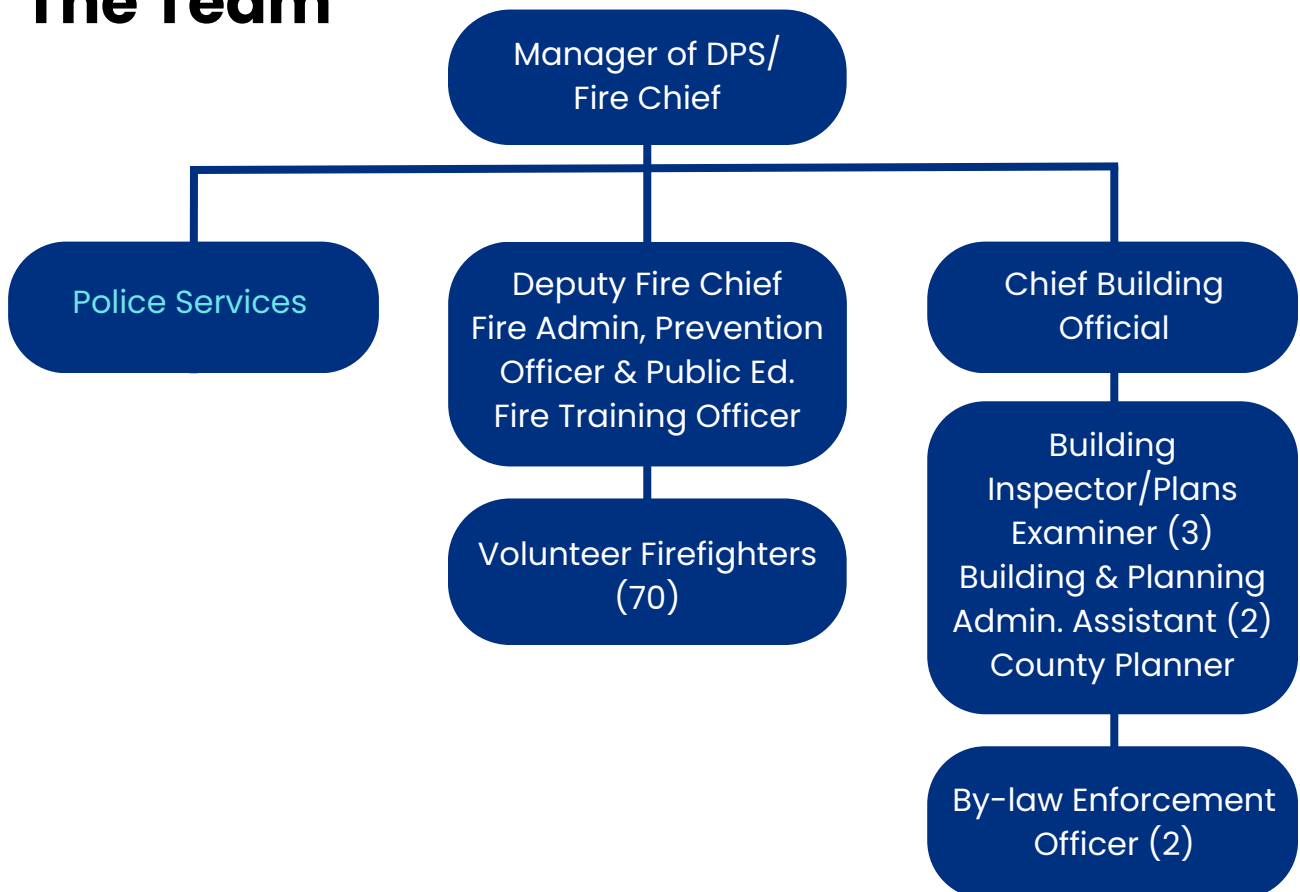
Staffing (2026)

Permanent Full-time - 11
(+1 County Planner)
Volunteer Firefighters - 70
Police - 22 FTE

Services Managed

- Public fire and life safety education, fire safety inspections, and emergency preparedness and response
- Policing services, including patrol, crime investigation, specialized response, and offender transport
- Local by-law enforcement, including investigation, compliance notices/orders, and public education
- Planning application coordination and review, and assistance with development agreement preparation
- Land use planning guidance, property inquiries and zoning compliance for property sales
- Building code enforcement, including permit processing, inspections, and compliance orders
- Collaboration with local and provincial partner agencies

The Team



2025 Department Highlights

- Firefighter compensation review implemented January 1, 2025
- Grain bin safety PSA and Sparky's road trip initiatives
- 4 gas monitor program launched through the North Perth Public Library
- Door-to-door home smoke alarm program re-launched
- 83% of volunteer roster fully certified; on track for 95% by Q1 2026 (excluding new recruits), in advance of July 2026 deadline
- Hiring and training of building inspectors (staff turnover)
- By-law service level expanded from 5 to 6 days/week with early and late shift scheduling
- Provided content and presentations at two forums on the new Ontario Building Code
- Presented zoning and building 101 for construction class at Listowel District Secondary School
- Coordinated training for staff from BM Ross for lot grading and drainage review, and from MVCA on hazard land regulations
- Re-configured Cloudpermit and updated website to streamline building permit applications
- Purchased and configured Cloudpermit Planning Module for development applications
- Assisted with updated Traffic By-law and drafted new Noise and Nuisance By-law
- Migration of historic permit records from Keystone to Cloudpermit
- Crisis intervention and animal handling training for by-law enforcement officers
- Prevention campaigns and police strategies are resulting in a reduction in vehicle theft in North Perth (e.g. 122 vehicle thefts between 2021-2025, with only 5 in the first half of 2025); community awareness, engagement, and recovery rates have increased
- Violent crime rates have decreased in North Perth in 2025

Emerging Trends, Opportunities, Challenges & Risks

- Recruiting and retaining volunteer firefighters remains challenging, with average service duration of 3-5 years across Canada.
- Provincial certification enhances health and safety but requires significant commitment from firefighters, their families and employers.
- North Perth's cost-effective fire services rely on public education, inspection, code enforcement, and volunteer firefighters; however, rising call volumes due to population growth and density may require additional staffing.
- Increased WSIB claims due to presumptive legislation highlight the need for cancer reduction and mental health resilience strategies.
- Higher-density development and diverse land uses on farmland are increasing, requiring awareness that non-farm structures (e.g. employee housing and on-farm diversified uses) are not exempt from certain code requirements.
- Higher-density housing and varied housing types are not always embraced by the community, and newcomers may face a learning curve related to property standards. Neighbour conflicts persist.
- A shortage of qualified building inspectors continues, making recruitment and retention difficult across municipalities.
- The 2024 Ontario Building Code, effective January 1, 2025, is being reviewed and possibly updated in certain places where implementation has proven challenging such as ventilation in farm buildings. Decisions from the Province still to come.
- Rising animosity toward authority and diminished community-mindedness contribute to more aggressive and time-consuming by-law complaints.
- Updating by-laws presents North Perth with an opportunity to strengthen enforcement tools.
- The by-law team prioritizes public education to prevent or halt violations and aims to boost voluntary compliance through increased patrol, public presence and extended coverage hours.
- Rates of impaired and distracted driving and occurrences related to mental health continue to increase in our community, while rates of violent crime have decreased.

Major Initiatives for 2026

| Project or Initiative | Description | Budget | Outcome |
|---|--|-----------|--|
| Tanker Replacement | Procure replacement tanker for the Monkton Station | \$650,000 | Improved fleet performance |
| Master Fire Plan | Undertake a Master Fire Plan | \$110,000 | Optimized and sustainable fire protection services |
| Optimize Cloudpermit Planning Module | Utilize module for new zoning, MV and SPC applications as well as tracking of fulfillment for Subdivisions – linking to building permit files. | \$15,000 | Streamlined review process and coordinated, timely comments. Improved communication and tracking for applicants. |
| Onboard and support staff | Full complement of staff. Focus on staff supports for training, professional development, stress management and work/life balance. | N/A | Balance of community and employee needs. Clarity and tools for staff in SOPs. |

2026 Department Operating Budget

North Perth Development and Protective Services

| | 2025 APPROVED BUDGET | 2026 PROPOSED BUDGET | 2026 PROPOSED CHANGE (\$) | 2026 PROPOSED CHANGE (%) |
|-----------------------------------|----------------------------|----------------------------|---------------------------------|--------------------------------|
| Revenue | | | | |
| User-Pay Fees | \$ (197,989) | \$ (210,600) | \$ (12,611) | 6.4% |
| Government Transfers | \$ (86,345) | \$ (88,000) | \$ (1,655) | 1.9% |
| Rent & Lease | \$ (22,120) | \$ (22,100) | \$ 20 | -0.1% |
| Other Revenue | \$ (68,164) | \$ (78,200) | \$ (10,036) | 14.7% |
| Total Revenue | \$ (374,618) | \$ (398,900) | \$ (24,282) | 6.5% |
| Expense | | | | |
| Staffing Costs | \$ 1,440,006 | \$ 1,635,200 | \$ 195,294 | 13.6% |
| Contracted Third-Party Services | \$ 328,419 | \$ 328,900 | \$ 481 | 0.1% |
| Maintenance & Repairs | \$ 202,932 | \$ 202,500 | \$ (432) | -0.2% |
| Materials & Supplies | \$ 27,718 | \$ 37,500 | \$ 9,782 | 35.3% |
| Office & Administration | \$ 4,150 | \$ 4,200 | \$ 50 | 1.2% |
| Other Expenses | \$ 42,345 | \$ 44,100 | \$ 1,755 | 4.1% |
| Inter-Departmental Re-Allocations | \$ 242,700 | \$ 329,300 | \$ 86,600 | 35.7% |
| Total Expense | \$ 2,288,270 | \$ 2,581,800 | \$ 293,530 | 12.8% |
| Reserve Transfers | | | | |
| Transfers To/(From) Reserve | \$ 283,548 | \$ 362,000 | \$ 78,452 | 27.7% |
| Total Reserve Transfers | \$ 283,548 | \$ 362,000 | \$ 78,452 | 27.7% |
| Total Tax Levy Impact | \$ 2,197,200 | \$ 2,544,900 | \$ 347,700 | 15.8% |

The Development & Protective Services budget covers fire services, municipal by-law enforcement, and planning processes. Revenues primarily come from fire agreement recoveries, by-law remittances from constituents, and planning amendment fees. Expenses include personnel, training, third-party support, and equipment maintenance. The 2026 budget includes adjustments to Volunteer Firefighter compensation to support recruitment and retention. In addition, costs from the building department have been reallocated to support overall departmental operations following an inter-departmental evaluation.

2026 Department Operating Budget (continued)

| North Perth | 2025 | 2026 | 2026 | 2026 |
|-----------------------------------|---------------------|---------------------|--------------------|-----------------|
| Building | APPROVED | PROPOSED | PROPOSED | PROPOSED |
| | BUDGET | BUDGET | CHANGE (\$) | CHANGE (%) |
| Revenue | | | | |
| User-Pay Fees | \$ (896,155) | \$ (896,200) | \$ (45) | 0.0% |
| Total Revenue | \$ (896,155) | \$ (896,200) | \$ (45) | 0.0% |
| Expense | | | | |
| Staffing Costs | \$ 746,264 | \$ 791,000 | \$ 44,736 | 6% |
| Contracted Third-Party Services | \$ 90,550 | \$ 157,300 | \$ 66,750 | 73.7% |
| Office & Administration | \$ 2,500 | \$ 2,500 | \$ - | 0.0% |
| Other Expenses | \$ 13,050 | \$ 17,200 | \$ 4,150 | 31.8% |
| Inter-Departmental Re-Allocations | \$ 34,379 | \$ 16,000 | \$ (18,379) | -53.5% |
| Total Expense | \$ 886,743 | \$ 984,000 | \$ 97,257 | 11.0% |
| Reserve Transfers | | | | |
| Transfers To/(From) Reserve | \$ 9,412 | \$ (87,800) | \$ (97,212) | -1032.9% |
| Total Reserve Transfers | \$ 9,412 | \$ (87,800) | \$ (97,212) | -1032.9% |
| Total Tax Levy Impact | \$ - | \$ - | \$ - | 0.0% |

The Building Department is expected to operate on a self-sustaining basis as it reaches full staffing capacity. Revenues are generated from user fees for building-related activities, while expenses cover personnel costs and provisions for third-party support for non-routine permit administration. The 2026 budget anticipates increased third-party costs to address these non-routine activities. These increases are partially offset by lower internal allocations following the municipality-wide inter-departmental re-evaluation and reduced transfers to reserves.

| North Perth | 2025 | 2026 | 2026 | 2026 |
|-----------------------------------|---------------------|---------------------|--------------------|----------------|
| Police Services | APPROVED | PROPOSED | PROPOSED | PROPOSED |
| | BUDGET | BUDGET | CHANGE (\$) | CHANGE (%) |
| Revenue | | | | |
| User-Pay Fees | \$ (23,280) | \$ (23,300) | \$ (20) | 0.1% |
| Grants | \$ (30,000) | \$ (30,000) | \$ - | 0.0% |
| Total Revenue | \$ (53,280) | \$ (53,300) | \$ (20) | 0.0% |
| Expense | | | | |
| Staffing Costs | \$ 4,210 | \$ 4,200 | \$ (10) | -0.2% |
| Contracted Third-Party Services | \$ 3,011,474 | \$ 3,377,579 | \$ 366,105 | 12.2% |
| Materials & Supplies | \$ 2,500 | \$ 2,500 | \$ - | 0.0% |
| Other Expenses | \$ 1,800 | \$ 1,900 | \$ 100 | 5.6% |
| Inter-Departmental Re-Allocations | \$ 46,806 | \$ 72,200 | \$ 25,394 | 54.3% |
| Total Expense | \$ 3,066,790 | \$ 3,458,379 | \$ 391,589 | 12.8% |
| Reserve Transfers | | | | |
| Transfers To/(From) Reserve | \$ (17,182) | \$ - | \$ (17,182) | -100.0% |
| Total Reserve Transfers | \$ (17,182) | \$ - | \$ (17,182) | -100.0% |
| Total Tax Levy Impact | \$ 2,996,328 | \$ 3,405,079 | \$ 408,751 | 13.6% |

North Perth's policing services are provided by the Ontario Provincial Police (OPP), with the majority of costs tied to the municipal contract. The 2026 budget anticipates an increase of \$300,000, representing roughly a 10% rise from the 2025 budget.

| MUNICIPALITY OF NORTH PERTH 10-YEAR CAPITAL FORECAST | | | | | | | | | | | | |
|--|-------------|----------------|--------|--------|--------|--------|--------|---------|---------|--------|--------|-------------|
| | Prev.Budget | 2026 | 2027 | 2028 | 2029 | 2030 | 2031 | 2032 | 2033 | 2034 | 2035 | TOTAL |
| | Carry-Over | Budget | Budget | Budget | Budget | Budget | Budget | Budget | Budget | Budget | Budget | (26' - 35') |
| Development and Protective Services | | | | | | | | | | | | |
| 01 Repair and Replacement | | | | | | | | | | | | |
| 5301 Auto Extrication Equipment - Listowel | | | | 35,000 | | | | | | | | 35,000 |
| 5302 Fire Tanker Freightliner Unit # 33 Replacement | | 650,000 | | | | | | | | | | 650,000 |
| 5303 Portable Pumps 2 - 1 Atwood, 1 Monkton | | | | 20,000 | | | | | | | | 20,000 |
| 5304 Rescue Pumper Unit 12 | | | | | | | | 620,000 | | | | 620,000 |
| 5305 Auto Extrication Equipment - Monkton | | | | | | | | | 40,000 | | | 40,000 |
| 5307 Pickup Replacement (Unit 30) | | | | | | | 90,000 | | | | | 90,000 |
| 5308 Pickup Replacement (Unit 20) | | | 90,000 | | | | | | | | | 90,000 |
| 5309 Pickup Replacement (Unit 10) | | | | | | 90,000 | | | | | | 90,000 |
| 5310 SCBA Cylinder Replacements | | | | | | | | | 300,000 | | | 300,000 |
| Total 01 Repair and Replacement | | 650,000 | 90,000 | 55,000 | | 90,000 | 90,000 | 620,000 | 340,000 | | | 1,935,000 |
| 03 Other | | | | | | | | | | | | |
| 5311 Fire Master Plan | | 110,000 | | | | | | | | | | 110,000 |
| Total 03 Other | | 110,000 | | | | | | | | | | 110,000 |
| Total Development and Protective Services | | 760,000 | 90,000 | 55,000 | | 90,000 | 90,000 | 620,000 | 340,000 | | | 2,045,000 |
| Total Development and Protective Services | | 760,000 | 90,000 | 55,000 | | 90,000 | 90,000 | 620,000 | 340,000 | | | 2,045,000 |



Programs

The Programs Department manages North Perth's recreation, community, aquatic, and childcare programs, enhancing residents' quality of life through physical, mental, and social health benefits. We foster community partnerships, connect social services, and uphold our mission to build community through quality programs.

Priority Areas and Objectives

- A high quality of life is offered for residents of all ages and services are efficient, cost-effective and sustainable
- Robust recreational and community programming is offered to all residents
- Staff are engaged, have the tools and knowledge to be successful, and feel valued
- Solutions are innovative and decision-making is done to support high-quality, efficient, and effective service delivery
- Growth is sustainable and done at a responsible pace
- A diverse and inclusive community
- Ongoing implementation of the Community Safety and Well-Being Plan
- North Perth Community of Character initiatives are supported
- Youth engagement is supported through programs, leadership building, and employment opportunities
- North Perth plays an active role in providing tools and resources to help community members navigate through social services and community services
- Internal and community-focused education outreach is facilitated to improve awareness of social issues and the support systems that exist in the community

Department Overview

Divisions

Children Services Programs
Community Safety & Well-Being

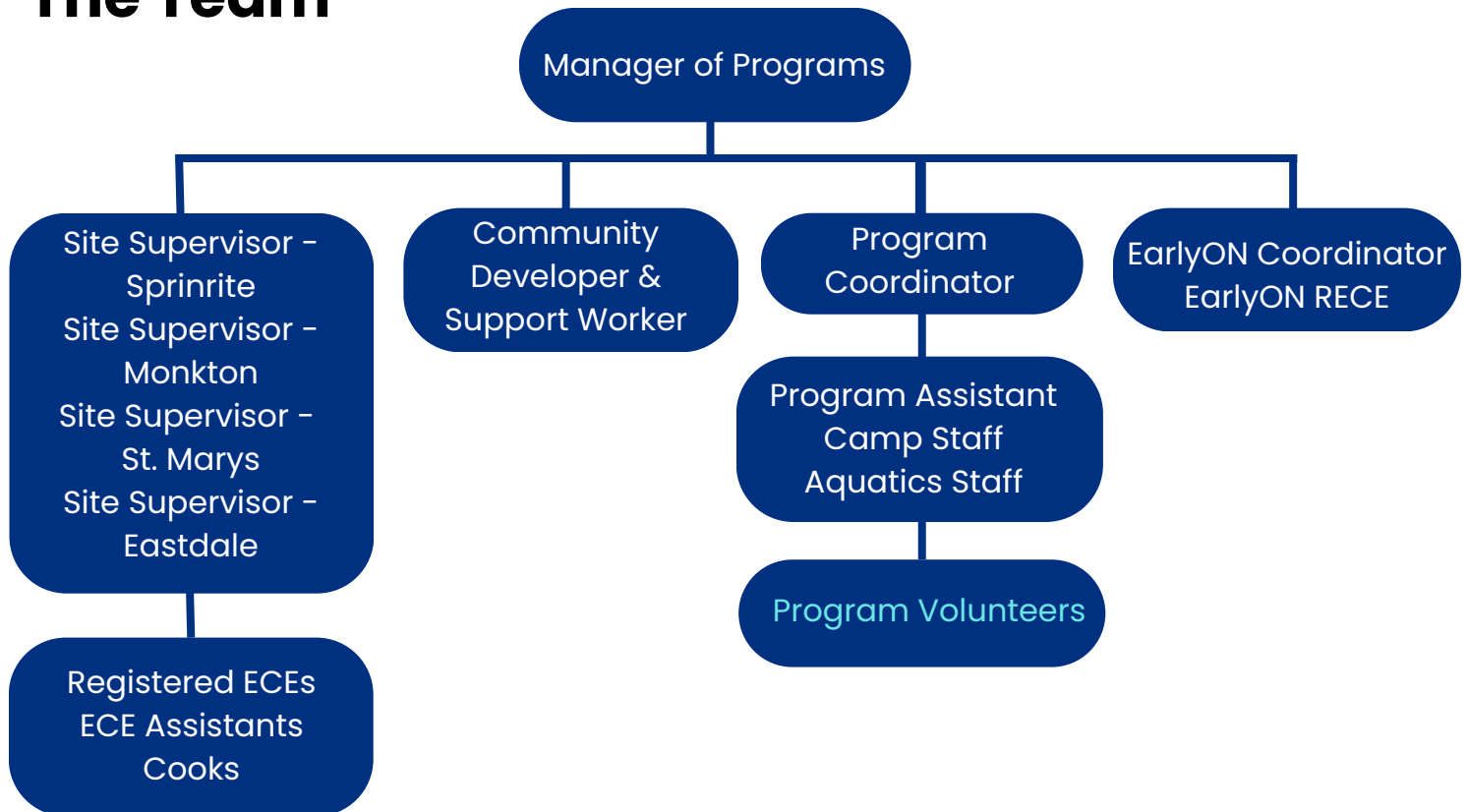
Staffing (2026)

Permanent Full-time - 53
Permanent Part-time - 27
Temporary/Seasonal - 45

Services Managed

- Childcare, day camps, and EarlyON programs
- Delivery of quality programs (recreation, community, arts, and culture) for all ages to meet community needs
- Program marketing and promotion
- Community events support
- Youth engagement
- Social services navigation
- Community safety and well-being

The Team





2025 Department Highlights

- Met licensing requirements and recruited staff for the new Eastdale Child Care Centre opening in late 2025
- Began construction of St. Mary's Child Care expansion
- Advocated for additional child care spaces to meet the needs of the community
- Oversaw the safe operation of 499 licensed child care and school age spaces
- Reported requirements for Ministry of Education's CWELCC funding guidelines
- Celebrated 50 years of offering child care services in North Perth
- Implemented Univerus registration software, improving program administration and service delivery
- Completed initial stages of HIGH FIVE Accreditation pathway (2-year plan) for recreation programs
- Expanded community partnerships to enhance youth social services and resource navigation
- Advocated for community transportation, including promotion of the transit feasibility study
- Supported Lonely No More Seniors Program, including an additional music program
- Provided educational programming at community events (e.g., Teddy Bear Play Day, Bike Rodeo, Agricultural Fair, Listowel 150th)
- Incorporated the Huron Perth Children's Charter of Rights into child care programs
- Secured donations to support Galbraith Conservation Area programming, including forest school sessions, two weeks of summer camp, and special guest day visits
- Contributed to Community Safety and Well-Being Plan update (housing/homelessness, mental health, intimate partner violence)
- Participated in the North Perth Homelessness Task Force
- Produced the Community Connection newsletter and maintained online program calendar
- Supported the North Perth Community of Character initiatives and events
- Increased community partnerships and collaboration in EarlyON programs
- Collaborated with the Facilities Department on aquatics programming and pool maintenance

Emerging Trends, Opportunities, Challenges & Risks

- Child care continues to be a pressure point amid rapid community growth.
- Additional child care spaces planned for North Perth will help meet demand, however, operations will depend on childcare worker capacity. Staffing pressures across the province's entire child care sector may affect capacity to operate spaces. If not at full staff capacity, the number of rooms in operation or the percentage of children in each room will be impacted.
- Limitations of the Canada Wide Early Learning Child Care (CWELCC) funding formula, combined with expanded child care spaces, will have a municipal impact for child care operations.
- Administrative and support staff capacity will be challenged by the growth in childcare spaces.
- Services will evolve with housing and homelessness trends. As housing and homelessness needs change, the support provided by the Community Developer and Support Worker will adapt and adjust. Also, with additional housing built in the community and population growth, Programs' capacity will need to grow to meet needs. Will seek opportunities for community partnerships to assist with program delivery and capacity.
- Population growth creates opportunities to expand green and open spaces; Galbraith Conservation Area offers potential for outdoor classroom programming.
- Seasonal employment for students supports youth retention and attraction.

Major Initiatives for 2026

| Project or Initiative | Description | Budget | Outcome |
|--|--|----------|--|
| Child Care Centre Expansion (2-year project) | Provide information and guidance as needed during the construction of the expanded child care spaces at St. Mary's | N/A | New expansion licensed and in operation by end of 2027 |
| Child Care Worker Recruitment & Retention | Continue recruitment and retention to build RECE capacity to meet needs of child care spaces/expansions | N/A | Full capacity of child care workers |
| Community Safety & Well-Being (CWSB) Plan | Implement, monitor and report on CWSB plan | \$18,467 | Safer communities; full-time CSWB administration |
| Galbraith Conservation Area Project | Continue implementation of goals and objectives | \$75,000 | Increase opportunities for outdoor education, conservation and recreation programs |
| Youth Strategy | Ongoing programs for youth | N/A | Youth attraction and retention |
| Support Home Child Care Spaces | Support City of Stratford with licensed home child care spaces | N/A | Increased child care spaces |

2026 Department Operating Budget

| North Perth Programs | 2025 APPROVED BUDGET | 2026 PROPOSED BUDGET | 2026 PROPOSED CHANGE (\$) | 2026 PROPOSED CHANGE (%) |
|-----------------------------------|----------------------------|----------------------------|---------------------------------|--------------------------------|
| Revenue | | | | |
| User-Pay Fees | \$ (275,353) | \$ (285,900) | \$ (10,547) | 3.8% |
| Grants | \$ (163,176) | \$ (149,400) | \$ 13,776 | -8.4% |
| Rent & Lease | \$ (4,000) | \$ (4,000) | \$ - | 0.0% |
| Total Revenue | \$ (442,529) | \$ (439,300) | \$ 3,229 | -0.7% |
| Expense | | | | |
| Staffing Costs | \$ 953,500 | \$ 1,047,600 | \$ 94,100 | 9.9% |
| Contracted Third-Party Services | \$ 52,400 | \$ 51,400 | \$ (1,000) | -1.9% |
| Materials & Supplies | \$ 32,900 | \$ 41,300 | \$ 8,400 | 25.5% |
| Office & Administration | \$ 42,500 | \$ 32,500 | \$ (10,000) | -23.5% |
| Other Expenses | \$ 11,776 | \$ 10,500 | \$ (1,276) | -10.8% |
| Inter-Departmental Re-Allocations | \$ (27,121) | \$ (36,200) | \$ (9,079) | 33.5% |
| Total Expense | \$ 1,065,955 | \$ 1,147,100 | \$ 81,145 | 7.6% |
| Total Tax Levy Impact | \$ 623,426 | \$ 707,800 | \$ 84,374 | 13.5% |

The Programs budget for 2026 increases by \$60,000, largely due to personnel cost adjustments for cost-of-living increases. This is partially offset by increased recoveries from internal departments supported by Programs and better alignment with actual expenses. Revenues are derived from user fees and grants, while expenditures cover personnel and essential supplies needed to deliver programming.

| North Perth Childcare | 2025 APPROVED BUDGET | 2026 PROPOSED BUDGET | 2026 PROPOSED CHANGE (\$) | 2026 PROPOSED CHANGE (%) |
|-----------------------------------|----------------------------|----------------------------|---------------------------------|--------------------------------|
| Revenue | | | | |
| User-Pay Fees | \$ (1,524,509) | \$ (1,572,300) | \$ (47,791) | 3.1% |
| Grants | \$ (4,063,304) | \$ (5,393,500) | \$ (1,330,196) | 32.7% |
| Other Revenue | \$ (42,520) | \$ (49,300) | \$ (6,780) | 15.9% |
| Total Revenue | \$ (5,630,333) | \$ (7,015,100) | \$ (1,384,767) | 24.6% |
| Expense | | | | |
| Staffing Costs | \$ 5,008,047 | \$ 6,282,700 | \$ 1,274,653 | 25.5% |
| Contracted Third-Party Services | \$ 10,338 | \$ 11,000 | \$ 662 | 6.4% |
| Maintenance & Repairs | \$ 5,540 | \$ 6,500 | \$ 960 | 17.3% |
| Materials & Supplies | \$ 295,010 | \$ 387,500 | \$ 92,490 | 31.4% |
| Office & Administration | \$ 8,864 | \$ 10,800 | \$ 1,936 | 21.8% |
| Other Expenses | \$ 62,264 | \$ 67,900 | \$ 5,636 | 9.1% |
| Inter-Departmental Re-Allocations | \$ 186,985 | \$ 214,500 | \$ 27,515 | 14.7% |
| Total Expense | \$ 5,577,048 | \$ 6,980,900 | \$ 1,403,852 | 25.2% |
| Reserve Transfers | | | | |
| Transfers To/(From) Reserve | \$ 53,285 | \$ 53,300 | \$ 15 | 0.0% |
| Total Reserve Transfers | \$ 53,285 | \$ 53,300 | \$ 15 | 0.0% |
| Total Tax Levy Impact | \$ - | \$ 19,100 | \$ 19,100 | 100.0% |

Childcare services in North Perth operate on a user-pay model, with revenues generated from fees and Canada-wide Early Learning and Child Care (CWELCC) program subsidies. While the program is designed to break even, the 2026 budget anticipates a \$19,000 deficit, largely due to the launch of a new childcare centre.



Facilities

The Facilities Department oversees many of the maintenance and capital projects for an assortment of North Perth municipal facilities, including cemeteries, fire stations, child care centres, libraries, community centres, green spaces, parks, trails, pools, and playgrounds.

Priority Areas and Objectives

- Services are delivered efficiently, cost-effectively and sustainably
- Municipal infrastructure is robust and sustainable
- Facilities are well-maintained
- There is a clear understanding of services and service levels delivered to the community
- Recreation facilities are well-used and provide experiences that are diverse and affordable
- Active transportation and trail networks are expanded in response to growth
- Internal maintenance requests are handled in a timely fashion
- Facility use optimization is a primary focus
- Grant opportunities and fundraising are pursued to recover the cost of facility initiatives
- Accessibility of municipal facilities is prioritized to ensure access for all in the community
- Adherence to legislation and codes, including the AGCO, AODA, and TSSA

Department Overview

Divisions

Recreation & Parks Facilities
 Inter-Departmental Facilities
 Cemeteries

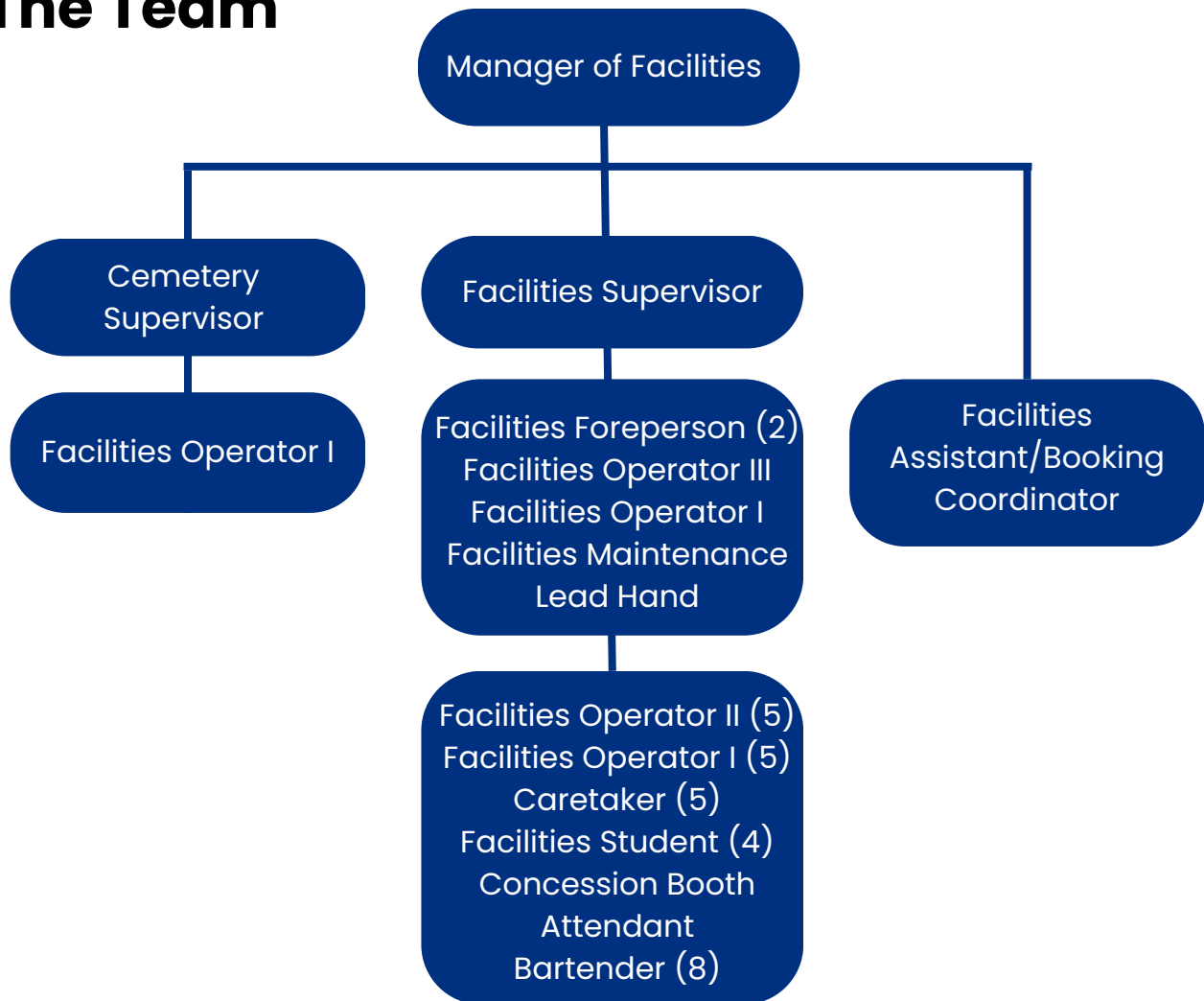
Staffing (2026)

Permanent Full-time - 17
 Permanent Part-time - 5
 Temporary/Seasonal - 6
 Casual - 10

Services Managed

- Recreation and parks facilities and green space management
- Capital projects facilitation for all municipal facilities
- Facility maintenance and caretaking for municipal facilities
- Cemetery operations and maintenance for both active and non-active cemeteries

The Team



2025 Department Highlights

- Ward Park playground refurbishment in Gowanstown
- Significant repairs to Atwood Lions Pool and the Listowel Kinsmen Pool
- Security system upgrades to Listowel Library and Municipal Office (OPP)
- New cemetery columbarium installed
- The reconstruction of the office building at 104 Wallace post-accident
- Listowel Fire Hall office construction
- Atwood playground refurbishment and supported the construction of the Lions Community Trail
- Supported the Hayloft Music Festival as part of 150th Homecoming celebrations
- Construction of the Memorial Arena Park MAP'59 and hosting of the grand opening and dedication ceremony
- Supported the annual Paddy Fest 2025
- Hosted the Lions Canada Day celebrations
- Supported the North Perth Homelessness Task Force

Emerging Trends, Opportunities, Challenges & Risks

- Municipalities are addressing aging infrastructure. The Municipality is looking at its own aging infrastructure across all departments as part of its asset management efforts
- Unprecedented growth in the community requires the Municipality to prioritize community health and, as a result, examine its existing active transportation network and green space initiatives. These areas will continue to be a focus in the coming years. Development of Hannah's Haven Park and Nichol Park will continue, and the ongoing operation of the Trails Working Group will provide more emphasis on enhancing the current trail network and features
- Long-range planning remains important, and the Municipality will continue to strategically plan capital projects, including the future renovation of the Elma Memorial Community Centre and development and installation of the Memorial Park Outdoor Aquatic Facility
- Accessibility of public facilities remains important to ensure everyone in the community can access municipal facilities and services. Many of our recreation facilities require upgrades to their parking lots in order to make the facilities more accessible and attractive. These lots are part of the 10-year capital plan
- Given the importance of talent attraction and retention for municipalities, the Facilities Department is focusing on succession planning to ensure the department's continued success

Major Initiatives for 2026

| Project or Initiative | Description | Budget | Outcome |
|--|---|-------------|--|
| Kinsmen Trail Bridge Replacement | Identified hazards as part of the bridge that require replacement | \$850,000 | Bridge replacement to provide sustainable connection in the active transportation network |
| Hannah's Haven Park | Continued work | \$1,890,000 | The development of a large park to meet the needs expressed by the community in the initial conceptual plan |
| Nichol Park | Continued work | \$963,000 | The development of a park to meet the needs expressed by the community in the initial conceptual plan |
| Wallace Community Centre Ice Resurfacer Replacement | Upgrade to a battery operated, energy efficient electric unit | \$165,000 | Will replace aging ice resurfacing equipment with an eco-friendlier fuel option |
| Fencing on John Bell South Diamond | Replace all fencing on the Municipality's premiere ball facility | \$65,000 | Increased fencing to protect spectators and neighbouring facilities from balls leaving the playing surface. |
| Innovation Centre | The Strategic Initiatives Department is further developing unused space at 104 Wallace building | \$15,000 | Office spaces created to offer business support and enhance the networking capacity of local entrepreneurs and business owners |
| Drainage Repairs at Lisowel Carnegie Library | Continued work to maintain a historically designated facility | \$156,000 | A permanent solution to protect the historic building from water damage. |

2026 Department Operating Budget

North Perth

Facilities

| | 2025 APPROVED BUDGET | 2026 PROPOSED BUDGET | 2026 PROPOSED CHANGE (\$) | 2026 PROPOSED CHANGE (%) |
|-----------------------------------|----------------------------|----------------------------|---------------------------------|--------------------------------|
| Revenue | | | | |
| User-Pay Fees | \$ (198,134) | \$ (152,800) | \$ 45,334 | 22.9% |
| Grants | \$ (15,150) | \$ (15,100) | \$ 50 | -0.3% |
| Government Transfers | \$ (154,421) | \$ (152,400) | \$ 21 | 0.0% |
| Rent & Lease | \$ (885,315) | \$ (432,504) | \$ 452,811 | -51.1% |
| Other Revenue | \$ (272,800) | \$ (289,400) | \$ (16,600) | 6.1% |
| Investment Income | \$ (23,100) | \$ (15,100) | \$ 8,000 | -34.6% |
| Total Revenue | \$ (1,546,920) | \$ (1,057,304) | \$ 489,616 | -31.7% |
| Expense | | | | |
| Staffing Costs | \$ 2,330,731 | \$ 2,456,223 | \$ 125,492 | 5.4% |
| Contracted Third-Party Services | \$ 262,809 | \$ 186,520 | \$ (76,289) | -29.0% |
| Maintenance & Repairs | \$ 573,745 | \$ 511,150 | \$ (62,595) | -10.9% |
| Utilities | \$ 667,025 | \$ 615,800 | \$ (51,225) | -7.7% |
| Materials & Supplies | \$ 311,357 | \$ 299,000 | \$ (12,357) | -4.0% |
| Office & Administration | \$ 65,079 | \$ 58,950 | \$ (6,129) | -9.4% |
| Other Expenses | \$ 94,323 | \$ 32,180 | \$ (62,143) | -65.9% |
| Inter-Departmental Re-Allocations | \$ (501,927) | \$ (181,093) | \$ 320,834 | -65.9% |
| Total Expense | \$ 3,803,142 | \$ 3,978,730 | \$ 175,588 | 4.6% |
| Debt Servicing Costs | | | | |
| Principal Payments | \$ 200,948 | \$ 173,527 | \$ (27,421) | -13.6% |
| Interest Payments | \$ 108,232 | \$ 81,974 | \$ (26,258) | -24.3% |
| Total Debt Servicing Costs | \$ 309,180 | \$ 255,501 | \$ (53,679) | -17.4% |
| Reserve Transfers | | | | |
| Transfers To/(From) Reserve | \$ 1,119,666 | \$ 987,123 | \$ (132,543) | -11.8% |
| Total Reserve Transfers | \$ 1,119,666 | \$ 987,123 | \$ (132,543) | -11.8% |
| Total Tax Levy Impact | \$ 3,685,068 | \$ 4,164,050 | \$ 478,982 | 13.0% |

The 2026 Facilities budget reflects an increase of \$480,000 over 2025. Revenues come from user fees for parks and facilities, event fees, food and beverage sales, and cemetery services. Expenses include facility maintenance, hydro costs, and personnel required to keep facilities operational. The increase is primarily driven by lower rental recoveries from internal tax-funded departments, cost-of-living adjustments, and higher maintenance costs for snow removal and grass cutting at municipal properties.



Municipality of North Perth
10-Year Capital Forecast

| | Prev.Budget | 2026 | 2027 | 2028 | 2029 | 2030 | 2031 | 2032 | 2033 | 2034 | 2035 | TOTAL |
|--|-------------|---------|---------|-----------|-----------|---------|-----------|-----------|---------|-----------|---------|-------------|
| | Carry-Over | Budget | Budget | Budget | Budget | Budget | Budget | Budget | Budget | Budget | Budget | (26' - 35') |
| Facilities | | | | | | | | | | | | |
| Repair and Replacement | | | | | | | | | | | | |
| 5030 ELRC Fire Pump | | 28,000 | | | | | | | | | | 28,000 |
| 5041 EMCC / Atwood Lions Pool Parking Lot Resurfacing | | | 300,000 | | | | | | | | | 300,000 |
| 5044 Listowel Outdoor Pool | | | | 3,850,000 | 3,850,000 | 500,000 | | | | | | 8,200,000 |
| 5401 Listowel Aquatic Facility Upgrade (Planning) | 500,000 | | | | | | | | | | | |
| 5409 Kin Trail Bridge Replacement | | 850,000 | | | | | | | | | | 850,000 |
| 5411 Listowel Ball Diamond Replacement | | | 375,000 | | | | | | | | | 375,000 |
| 5412 CO - Listowel - Disc Golf | 10,000 | | | | | | | | | | | |
| 5414 CO - Listowel - SKMC - Shed Mezzanine | 15,000 | | | | | | | | | | | |
| 5415 CO - Atwood Cenotaph Upgrade | 14,000 | | | | | | | | | | | |
| 5416 Fire Station Exhaust Removal Equipment (All Stations) | | | | | | | 255,000 | | | | | 255,000 |
| 5417 EMCC Renovations | 475,000 | | | | | | 1,987,500 | 1,987,500 | | | | 3,975,000 |
| 5419 Monkton Fire Training Pad | | | | | | 50,000 | | | | | | 50,000 |
| 5427 Memorial Park Pavilion Replacement | | | | | | | | | | 2,000,000 | | 2,000,000 |
| 5429 CO - WCC Dehumidifier | 45,000 | | | | | | | | | | | |
| 5436 Pumping and Oil Separators (5) | | 14,000 | | | | | | | | | | 14,000 |
| 5437 John Bell South Fencing | | | 65,000 | | | | | | | | | 65,000 |
| 5443 Atwood Pavillion Roof | | | 30,000 | | | | | | | | | 30,000 |
| 5444 PROVISION for Facilities Projects | | | | 300,000 | 400,000 | 500,000 | 500,000 | 500,000 | 500,000 | 500,000 | 500,000 | 3,700,000 |
| 5447 Elma Public Works Garage Improvements | | 60,000 | | | | | | | | | | 60,000 |
| 5450 Fairview Cemetery Chapel Window Replacement | | | 10,000 | | | | | | | | | 10,000 |
| 5451 Wallace Arena Lighting Upgrade | | | 15,000 | | | | | | | | | 15,000 |
| 5452 Listowel PUC Natural Gas Furnace Replacement | | | | 12,000 | | | | | | | | 12,000 |
| 5454 CO - Listowel Carnegie Library Drainage Issue Repair(s) | 150,000 | | | | | | | | | | | |
| 5455 Monkton and Wallace Bleacher Replacement (4) | | | 22,000 | | | | | | | | | 22,000 |
| 5456 Kin Park Lighting Upgrade | | | 110,000 | | | | | | | | | 110,000 |
| 5457 Wallace Park Pedestrian Drainage Culverts | 35,000 | | | | | | | | | | | |
| 5458 Listowel Clock Tower Repairs | 40,000 | | | | | | | | | | | |
| 5459 New Listowel Bocce Parking Lot | | | | 20,000 | | | | | | | | 20,000 |
| 5461 PUC Building / Chamber Floor Replacement | | | 20,000 | | | | | | | | | 20,000 |
| 5463 ELRC Flooring Upgrades | | 70,000 | | | | | | | | | | 70,000 |
| 5464 Wallace Optimist Park Parking Lot Resurfacing | | | | 190,000 | | | | | | | | 190,000 |
| 5467 PUC Building Walkway Replacement | | 15,000 | | | | | | | | | | 15,000 |
| 5469 Council Chamber Chairs and Committee Room Table | 22,000 | | | | | | | | | | | |
| 5471 Monkton Ball Diamond Infield Repair | | 25,000 | | | | | | | | | | 25,000 |
| 5472 Atwood Ball Diamond Lighting Upgrades | | 350,000 | | | | | | | | | | 350,000 |
| 5476 Listowel Cenotaph Stamped Concrete | | 30,000 | | | | | | | | | | 30,000 |
| 5481 Kin Park Parking Lot Resurfacing | | | 220,000 | | | | | | | | | 220,000 |
| 5482 Atwood Lions Park Storage Shed Upgrade | | | 20,000 | | | | | | | | | 20,000 |
| 5484 Atwood Lions Pool Accessibility Upgrades | | | | 10,000 | | | | | | | | 10,000 |
| 5485 Atwood Library A/C Replacment | | | | 15,000 | | | | | | | | 15,000 |
| 5486 Elma PW Shed Fuel Storage Replacement | | | | 60,000 | | | | | | | | 60,000 |
| 5487 Atwood Lions Pool Furnace Replacement | | | | 20,000 | | | | | | | | 20,000 |
| 5488 Danbrook Well Building Upgrades | | | | | 10,000 | | | | | | | 10,000 |
| 5489 Listowel Shop Building Fuel Storage Replacement | | | | | 60,000 | | | | | | | 60,000 |
| 5490 Well # 4 Building Upgrades | | | | | 40,000 | | | | | | | 40,000 |
| 5491 Fairview Cemetery Works Shed Roof Replacement | | | | | | 50,000 | | | | | | 50,000 |
| 5492 Gowanstown Well Repoint Bricks | | | | | | 10,000 | | | | | | 10,000 |
| 5493 Municipal Office Flooring (Level 2) Replacement | | | | | | 80,000 | | | | | | 80,000 |
| 5496 Elma PW Shed Repair Foundation Wall | | | | | | | 200,000 | | | | | 200,000 |
| 5497 Memorial Park Bandshell and Washroom Refurbishment | | | | | | | 300,000 | | | | | 300,000 |
| 5499 Fairview Cemetery Chapel Renovation | | | | | | | | | | 100,000 | | 100,000 |
| 5501 ELRC New Bathroom Partitions | | | 18,000 | | | | | | | | | 18,000 |
| 5509 Facilities Floor Scrubber Replacements (x 2) | | 24,000 | | | | | | | | | | 24,000 |
| 5510 EMCC Windows and Door Replacements | | 10,000 | | | | | | | | | | 10,000 |



Municipality of North Perth
10-Year Capital Forecast

| | Prev.Budget | 2026 | 2027 | 2028 | 2029 | 2030 | 2031 | 2032 | 2033 | 2034 | 2035 | TOTAL |
|--|-------------|------------------|-----------|-----------|-----------|-----------|-----------|-----------|---------|-----------|---------|-------------|
| | Carry-Over | Budget | Budget | Budget | Budget | Budget | Budget | Budget | Budget | Budget | Budget | (26' - 35') |
| 5511 Listowel Library Interior Painting | | 28,000 | | | | | | | | | | 28,000 |
| 5515 Maitland Terrace Pathway Paving | | | | 50,000 | | | | | | | | 50,000 |
| 5517 SKMC Flooring (VC Tile) Replacement | | | | | 70,000 | | | | | | | 70,000 |
| 5518 Monkton Town Sign Lights | | | | 10,000 | | | | | | | | 10,000 |
| 5519 WCC Arena Roof Repairs | | 20,000 | | | | | | | | | | 20,000 |
| 5522 Listowel Main Street Tennis/Pickleball Upgrades | | | 75,000 | | | | | | | | | 75,000 |
| 5707 Oke Park Sports Court Accessibility Upgrades | | | | 100,000 | | | | | | | | 100,000 |
| Total Repair and Replacement | 1,306,000 | 1,524,000 | 1,280,000 | 4,637,000 | 4,430,000 | 1,190,000 | 3,242,500 | 2,487,500 | 500,000 | 2,600,000 | 500,000 | 22,391,000 |
| Growth | | | | | | | | | | | | |
| 5413 CO - Gowanstown Trail Head Parking | 20,000 | | | | | | | | | | | |
| 5421 CO - ICIP Trail Project | 119,556 | | | | | | | | | | | |
| 5424 CO - Listowel - Nichol Park | 963,000 | | | | | | | | | | | |
| 5425 CO - Listowel - Hannah's Haven Park | 1,890,000 | | | | | | | | | | | |
| 5433 104 Wallace Facility Signage | 20,000 | | | | | | | | | | | |
| 5449 Listowel and Monkton Fire Station Ductless AC Units | | 17,000 | | | | | | | | | | 17,000 |
| 5460 104 Wallace Innovation Centre Renovations | | 15,000 | | | | | | | | | | 15,000 |
| 5478 New Trail Expansion | 40,000 | | | | | | | | | | | |
| 5483 New Cemetery Development Plan | | | | 50,000 | | | | | | | | 50,000 |
| 5705 Compostable Toilet | | 25,000 | | | | | | | | | | 25,000 |
| Total Growth | 3,052,556 | 57,000 | | 50,000 | | | | | | | | 107,000 |
| Other | | | | | | | | | | | | |
| 5312 Galbraith Conservation Area | | 75,000 | | | | | | | | | | 75,000 |
| 5448 Security Upgrades (Various Facilities) | | 50,000 | | | | | | | | | | 50,000 |
| 5514 Kin Park Pavilion Wind Block | | | | 25,000 | | | | | | | | 25,000 |
| 5523 EMCC Generator - Community Emergency Preparedness | | 90,000 | | | | | | | | | | 90,000 |
| 5706 Parks and Recreation Master Plan | | 85,000 | | | | | | | | | | 85,000 |
| Total Other | | 300,000 | | 25,000 | | | | | | | | 325,000 |
| Total Facilities | 4,358,556 | 1,881,000 | 1,280,000 | 4,712,000 | 4,430,000 | 1,190,000 | 3,242,500 | 2,487,500 | 500,000 | 2,600,000 | 500,000 | 22,823,000 |
| Total Facilities | 4,358,556 | 1,881,000 | 1,280,000 | 4,712,000 | 4,430,000 | 1,190,000 | 3,242,500 | 2,487,500 | 500,000 | 2,600,000 | 500,000 | 22,823,000 |



Environmental Services

The Environmental Services Department manages North Perth's municipal water supply and distribution, as well as wastewater treatment and collection systems. It also oversees solid waste services, including curbside waste and recycling collection, and operates our municipal landfills. Additionally, Environmental Services leads climate change initiatives and supervises emergency management efforts.

Priority Areas and Objectives

- Services are delivered efficiently, cost effectively, and sustainably
- Clear definition of services and service levels delivered to the community
- North Perth staff are engaged, have the tools and knowledge to be successful, and feel valued
- Municipal infrastructure is robust and sustainable
- Innovative solutions and decision-making support high-quality, efficient and effective service delivery
- North Perth grows at a sustainable and responsible pace
- Safety of our water supply is prioritized in compliance with all required legislation
- Solid waste is managed responsibly, with a focus on long-term sustainability
- Collaborate with community partners on stewardship initiatives, with an aim to increase the community's tree canopy
- Increase education and awareness to best position the municipality when an emergency occurs

Department Overview

Divisions

Water and Wastewater
Solid Waste
Climate Change Initiatives
Emergency Management

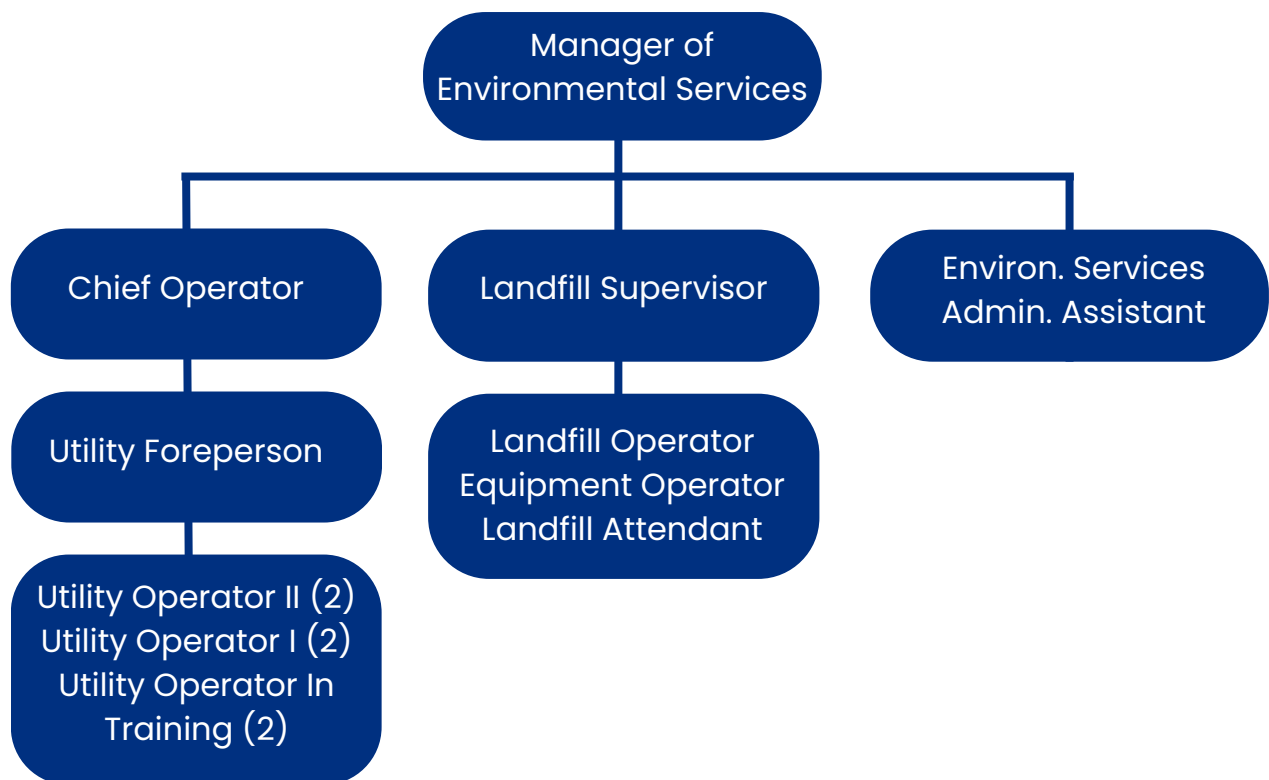
Staffing (2026)

Permanent Full-time - 12
Permanent Part-time - 1

Services Managed

- Water supply and distribution (four municipal water systems)
- Wastewater treatment and collection (WWTP and collection systems in Listowel and Atwood)
- Solid waste management (curbside collection and municipal landfill)
- Climate change initiatives and energy conservation management
- Emergency management in collaboration with Perth County

The Team





2025 Department Highlights

- 600 trees and shrubs were planted with assistance from the Middle Maitland Rejuvenation Committee and students from Listowel District Secondary School, funded through the Perth County Stewardship Program
- “Plant a tree – Grow a future” program was launched with funding from the Perth County Stewardship Program, providing 200 residents with trees and planting supplies to support tree planting on private property
- “Curbside Treasure Hunt Days” was successfully launched, encouraging reuse of gently used items
- “Green Team” established in North Perth with support from Sustainable Waterloo Region
- Perfect scores achieved on all Ministry of Environment, Conservation, and Parks well inspections
- Completion of Atwood Danbrook Well inspection and maintenance, including down-hole video as part of the Well Maintenance Program
- Hydrant fire flow testing and coding completed
- Hydrant painting initiative ongoing, with approximately 100 hydrants painted in Listowel
- New radio antenna installed at Molesworth Well
- Pump starters upgraded in Gowanstown and Molesworth wells
- Class Environmental Assessment initiated for Atwood and Listowel well systems to guide future system needs
- Internal re-circulating pumps replaced and refurbished at WWTP
- Lagoon and Waste Station pumps replaced at WWTP
- Project for the Replacement of Effluent Filters and Pumps at the WWTP successfully tendered
- Public Information Centre and Resident Survey for Organic Waste Handling completed
- Landfill equipment shed concrete floor installed

Emerging Trends, Opportunities, Challenges & Risks

- Rapid growth in the municipality presents challenges in ensuring adequate water and wastewater services. Municipal Class Environmental Assessments for water and wastewater systems are anticipated to guide the Listowel and Atwood communities future servicing needs
- Given the GHG emissions as a result of solid waste, more municipalities are exploring waste alternatives. The Municipality of North Perth is exploring organic and yard waste handling options through hosting a Public Information Centre and a public survey
- Communities continue to explore ways to integrate sustainability as part of operations and services. Staff has newly established a Green Team to work towards aligning municipal sustainability goals with the needs and priorities of the organization

Major Initiatives for 2026

| Project or Initiative | Description | Budget | Outcome |
|--|---|------------------------|---|
| Wastewater Treatment Plant (WWTP) – Filter and Pump Replacement | Replacement of filters and effluent pumps. Tender awarded in 2025 with work to begin and extend into 2026. | \$5,160,000 | Sustainable water system |
| Municipal Class EA – Listowel & Atwood Water Systems | Continuation of project from 2025. Guide efforts for Listowel and Atwood water systems to accommodate growth. | \$260,000 | Reliability of water system |
| Environmental Services Security System Upgrades | New alarm and monitoring systems for wells and pump stations. | \$75,000 | Improved security of water and wastewater systems |
| WWTP Lagoon Berm Refurbishment | Upgrades to WWTP lagoon berm and reconstruction of roadway. | \$80,000 | Asset protection and improvement |
| Septage Receiving Station (SRS) Controls | Replacement of SRS controls and billing system. | \$70,000 | Improved system control and reliability with cost savings opportunity |
| Sanitary Condition Assessment | Analysis of wastewater collection system guiding maintenance activities. | \$75,000 | Improved reliability of wastewater collection system and cost savings opportunity |
| Level 3 Charger | Install charger at Municipal Administration Office. | TBD (third-party cost) | Increase charging infrastructure |

Major Initiatives for 2026 (continued)

| Project or Initiative | Description | Budget | Outcome |
|---|---|----------------------------------|---|
| Level 2 Charger | Install charger at Elma Logan Recreation Complex. | TBD (Perth County seeking grant) | Increase charging infrastructure |
| Public Drop-Off Area Waste Bin Replacement | Replacement of original waste bins | \$55,000 | Asset protection and improvement |
| Landfill Loading Ramp Replacement | Replacement of existing landfill loading ramp | \$57,000 | Asset protection and improvement, improved safety |

2026 Department Operating Budget

North Perth

Water

| | 2025 APPROVED BUDGET | 2026 PROPOSED BUDGET | 2026 PROPOSED CHANGE (\$) | 2026 PROPOSED CHANGE (%) |
|-----------------------------------|----------------------------|----------------------------|---------------------------------|--------------------------------|
| Revenue | | | | |
| User-Pay Fees | \$ (2,375,500) | \$ (2,446,500) | \$ (71,000) | 3.0% |
| Other Revenue | \$ (27,900) | \$ (29,400) | \$ (1,500) | 5.4% |
| Total Revenue | \$ (2,403,400) | \$ (2,475,900) | \$ (72,500) | 3.0% |
| Expense | | | | |
| Staffing Costs | \$ 575,200 | \$ 633,000 | \$ 57,800 | 10.0% |
| Contracted Third-Party Services | \$ 114,000 | \$ 165,500 | \$ 51,500 | 45.2% |
| Maintenance & Repairs | \$ 132,750 | \$ 140,700 | \$ 7,950 | 6.0% |
| Utilities | \$ 104,000 | \$ 110,800 | \$ 6,800 | 6.5% |
| Materials & Supplies | \$ 190,000 | \$ 135,500 | \$ (54,500) | -28.7% |
| Office & Administration | \$ 75,000 | \$ 85,000 | \$ 10,000 | 13.3% |
| Other Expenses | \$ 16,650 | \$ 16,900 | \$ 250 | 1.5% |
| Inter-Departmental Re-Allocations | \$ 303,171 | \$ 216,000 | \$ (87,171) | -28.8% |
| Total Expense | \$ 1,510,771 | \$ 1,503,400 | \$ (7,371) | -0.5% |
| Reserve Transfers | | | | |
| Transfers To/(From) Reserve | \$ 892,629 | \$ 972,500 | \$ 79,871 | 8.9% |
| Total Reserve Transfers | \$ 892,629 | \$ 972,500 | \$ 79,871 | 8.9% |
| Total Tax Levy Impact | \$ - | \$ - | \$ - | 0.0% |

The North Perth Water utility operates on a user-pay model, with fees collected from residents and businesses. Proposed rate increases reflect the Water & Wastewater rate study, generating an estimated 3% revenue increase. Expenses are projected to decrease by \$53,000, primarily from reduced inter-departmental allocations, partially offset by inflationary adjustments.

2026 Department Operating Budget

North Perth Wastewater

| | 2025 APPROVED BUDGET | 2026 PROPOSED BUDGET | 2026 PROPOSED CHANGE (\$) | 2026 PROPOSED CHANGE (%) |
|-----------------------------------|----------------------------|----------------------------|---------------------------------|--------------------------------|
| Revenue | | | | |
| User-Pay Fees | \$ (5,220,000) | \$ (5,091,200) | \$ 128,800 | -2.5% |
| Rent & Lease | \$ (11,100) | \$ (17,800) | \$ (6,700) | 60.4% |
| Other Revenue | \$ (107,247) | \$ (45,600) | \$ 61,647 | -57.5% |
| Total Revenue | \$ (5,338,347) | \$ (5,154,600) | \$ 183,747 | -3.4% |
| Expense | | | | |
| Staffing Costs | \$ 817,200 | \$ 829,200 | \$ 12,000 | 1.5 % |
| Contracted Third-Party Services | \$ 652,884 | \$ 610,100 | \$ (42,784) | -6.6% |
| Maintenance & Repairs | \$ 481,000 | \$ 464,000 | \$ (17,000) | -3.5% |
| Utilities | \$ 777,700 | \$ 803,200 | \$ 25,500 | 3.3% |
| Materials & Supplies | \$ 76,100 | \$ 71,100 | \$ (5,000) | -6.6% |
| Office & Administration | \$ 177,000 | \$ 177,500 | \$ 500 | 0.3% |
| Other Expenses | \$ 122,076 | \$ 133,400 | \$ 11,324 | 9.3% |
| Inter-Departmental Re-Allocations | \$ 209,440 | \$ 336,000 | \$ 126,560 | 60.4% |
| Total Expense | \$ 3,313,400 | \$ 3,424,500 | \$ 111,100 | 3.4% |
| Debt Servicing Costs | | | | |
| Principal Payments | \$ 449,164 | \$ 399,000 | \$ (50,164) | -11.2% |
| Interest Payments | \$ 238,356 | \$ 227,400 | \$ (10,956) | -4.6% |
| Total Debt Servicing Costs | \$ 687,520 | \$ 626,400 | \$ (61,120) | -8.9% |
| Reserve Transfers | | | | |
| Transfers To/(From) Reserve | \$ 1,337,427 | \$ 1,103,700 | \$ (233,727) | -17.5% |
| Total Reserve Transfers | \$ 1,337,427 | \$ 1,103,700 | \$ (233,727) | -17.5% |
| Total Tax Levy Impact | \$ - | \$ - | \$ - | 0.0% |

The Wastewater utility also operates on a user-pay basis. In 2026, revenues are expected to decline due to the closure of Spinrite, a major user of wastewater services. Expenses are projected to rise by \$111,000, largely due to increased costs from updated inter-departmental allocations.

2026 Department Operating Budget (continued)

| North Perth Solid Waste | 2025 APPROVED BUDGET | 2026 PROPOSED BUDGET | 2026 PROPOSED CHANGE (\$) | 2026 PROPOSED CHANGE (%) |
|-----------------------------------|----------------------------|----------------------------|---------------------------------|--------------------------------|
| Revenue | | | | |
| User-Pay Fees | \$ (1,442,084) | \$ (1,527,700) | \$ (85,616) | 5.9% |
| Total Revenue | \$ (1,442,084) | \$ (1,527,700) | \$ (85,616) | 5.9% |
| Expense | | | | |
| Staffing Costs | \$ 372,250 | \$ 398,800 | \$ 26,550 | 7.1% |
| Contracted Third-Party Services | \$ 604,222 | \$ 627,000 | \$ 22,778 | 3.8% |
| Maintenance & Repairs | \$ 27,000 | \$ 27,500 | \$ 500 | 1.9% |
| Utilities | \$ 4,400 | \$ 4,700 | \$ 300 | 6.8% |
| Materials & Supplies | \$ 18,000 | \$ 18,000 | \$ - | 0.0% |
| Office & Administration | \$ 6,750 | \$ 2,750 | \$ (4,000) | -59.3% |
| Other Expenses | \$ 30,250 | \$ 36,550 | \$ 6,300 | 20.8% |
| Inter-Departmental Re-Allocations | \$ 91,098 | \$ 105,000 | \$ 13,902 | 15.3% |
| Total Expense | \$ 1,153,970 | \$ 1,220,300 | \$ 66,330 | 5.7% |
| Debt Servicing Costs | | | | |
| Principal Payments | \$ 33,705 | \$ 35,400 | \$ 1,695 | 5.0% |
| Interest Payments | \$ 86,703 | \$ 85,100 | \$ (1,603) | -1.8% |
| Total Debt Servicing Costs | \$ 120,408 | \$ 120,500 | \$ 92 | 0.1% |
| Reserve Transfers | | | | |
| Transfers To/(From) Reserve | \$ 167,706 | \$ 186,900 | \$ 19,194 | 11.4% |
| Total Reserve Transfers | \$ 167,706 | \$ 186,900 | \$ 19,194 | 11.4% |
| Total Tax Levy Impact | \$ - | \$ - | \$ - | 0.0% |

Solid Waste Collection operates on a user-pay model, with fees collected from residents and businesses. Revenues are expected to increase by \$85,000 due to inflation and fee adjustments, while expenses rise by \$55,000 due to higher personnel costs, increased Contracted Third-Party Services, and updated inter-departmental allocations.

2026 Department Operating Budget (continued)

North Perth Climate Change & Emergency Management

| | 2025 APPROVED BUDGET | 2026 PROPOSED BUDGET | 2026 PROPOSED CHANGE (\$) | 2026 PROPOSED CHANGE (%) |
|---------------------------------|----------------------------|----------------------------|---------------------------------|--------------------------------|
| Expense | | | | |
| Staffing Costs | \$ 32,950 | \$ 33,600 | \$ 650 | 2.0% |
| Contracted Third-Party Services | \$ 21,000 | \$ 21,400 | \$ 400 | 1.9% |
| Materials & Supplies | \$ 10,000 | \$ 9,000 | \$ (1,000) | -10.0% |
| Other Expenses | \$ - | \$ 4,000 | \$ 4,000 | 100.0% |
| Total Expense | \$ 63,950 | \$ 68,000 | \$ 4,050 | 6.3% |
| Reserve Transfers | | | | |
| Transfers To/(From) Reserve | \$ 70,000 | \$ 70,000 | \$ - | 0.0% |
| Total Reserve Transfers | \$ 70,000 | \$ 70,000 | \$ - | 0.0% |
| Total Tax Levy Impact | \$ 133,950 | \$ 138,000 | \$ 4,050 | 3.0% |

The Climate Change and Emergency Management program includes a modest \$4,000 increase for 2026. This provision supports additional community initiatives, such as free swims during extreme weather events.

| MUNICIPALITY OF NORTH PERTH 10-YEAR CAPITAL FORECAST | | | | | | | | | | | | |
|--|-------------|----------------|--------|--------|--------|--------|---------|--------|--------|--------|--------|-------------|
| | Prev.Budget | 2026 | 2027 | 2028 | 2029 | 2030 | 2031 | 2032 | 2033 | 2034 | 2035 | TOTAL |
| | Carry-Over | Budget | Budget | Budget | Budget | Budget | Budget | Budget | Budget | Budget | Budget | (26' - 35') |
| Solidwaste | | | | | | | | | | | | |
| 01 Repair and Replacement | | | | | | | | | | | | |
| 5704 Public Drop-off Area Waste Bin Replacements | | 55,000 | | | | | | | | | | 55,000 |
| 5811 Landfill Loading Ramp Replacement | | 57,000 | | | | | | | | | | 57,000 |
| 5812 Landfill Compactor Replacement | | | | | | | 775,000 | | | | | 775,000 |
| 5813 Landfill Cell Upgrades | | | | | | | | 20,000 | | | | 20,000 |
| Total 01 Repair and Replacement | | 112,000 | | | | | 775,000 | 20,000 | | | | 907,000 |
| Total Solidwaste | | 112,000 | | | | | 775,000 | 20,000 | | | | 907,000 |
| Total Solidwaste | | 112,000 | | | | | 775,000 | 20,000 | | | | 907,000 |

| MUNICIPALITY OF NORTH PERTH 10-YEAR CAPITAL FORECAST | | | | | | | | | | | | |
|--|-------------|---------|--------|---------|--------|--------|--------|--------|--------|--------|--------|-------------|
| | Prev.Budget | 2026 | 2027 | 2028 | 2029 | 2030 | 2031 | 2032 | 2033 | 2034 | 2035 | TOTAL |
| | Carry-Over | Budget | Budget | Budget | Budget | Budget | Budget | Budget | Budget | Budget | Budget | (26' - 35') |
| Water | | | | | | | | | | | | |
| 01 Repair and Replacement | | | | | | | | | | | | |
| 5807 Water Tower Inspection, Cleaning & Repairs | | | 50,000 | 700,000 | | | | | 50,000 | | | 800,000 |
| 5808 Listowel & Atwood - Water System Municipal Class EA | 200,000 | 60,000 | | | | | | | | | | 60,000 |
| Total 01 Repair and Replacement | 200,000 | 60,000 | 50,000 | 700,000 | | | | | 50,000 | | | 860,000 |
| 03 Other | | | | | | | | | | | | |
| 5810 Wellhouse Security Upgrades | | 75,000 | | | | | | | | | | 75,000 |
| Total 03 Other | | 75,000 | | | | | | | | | | 75,000 |
| Total Water | 200,000 | 135,000 | 50,000 | 700,000 | | | | | 50,000 | | | 935,000 |
| Total Water | 200,000 | 135,000 | 50,000 | 700,000 | | | | | 50,000 | | | 935,000 |

| MUNICIPALITY OF NORTH PERTH 10-YEAR CAPITAL FORECAST | | | | | | | | | | | | |
|--|-------------|-----------|---------|--------|--------|--------|--------|--------|------------|--------|--------|-------------|
| | Prev.Budget | 2026 | 2027 | 2028 | 2029 | 2030 | 2031 | 2032 | 2033 | 2034 | 2035 | TOTAL |
| | Carry-Over | Budget | Budget | Budget | Budget | Budget | Budget | Budget | Budget | Budget | Budget | (26' - 35') |
| Wastewater | | | | | | | | | | | | |
| 01 Repair and Replacement | | | | | | | | | | | | |
| 5902 Effluent Filters & Pump Replacement | 2,275,000 | 5,126,000 | | | | | | | | | | 5,126,000 |
| 5907 SRS Auger Replacement | | | 75,000 | | | 75,000 | | | 75,000 | | | 225,000 |
| 5909 Lagoon Berm Refurbishment | | 80,000 | | | | | | | | | | 80,000 |
| 5910 SRS Controls Replacement | | 70,000 | | | | | | | | | | 70,000 |
| Total 01 Repair and Replacement | 2,275,000 | 5,276,000 | 75,000 | | | 75,000 | | | 75,000 | | | 5,501,000 |
| 02 Growth | | | | | | | | | | | | |
| 5906 WWTP Class EA | | | 250,000 | | | | | | | | | 250,000 |
| 5908 WWTP Upgrade | | | | | | | | | 14,000,000 | | | 14,000,000 |
| Total 02 Growth | | | 250,000 | | | | | | 14,000,000 | | | 14,250,000 |
| 03 Other | | | | | | | | | | | | |
| 5911 Sanitary Main Condition Assessment | | 75,000 | | | 75,000 | | | 75,000 | | | 75,000 | 300,000 |
| Total 03 Other | | 75,000 | | | 75,000 | | | 75,000 | | | 75,000 | 300,000 |
| Total Wastewater | 2,275,000 | 5,351,000 | 325,000 | | 75,000 | 75,000 | | 75,000 | 14,075,000 | | 75,000 | 20,051,000 |
| Total Wastewater | 2,275,000 | 5,351,000 | 325,000 | | 75,000 | 75,000 | | 75,000 | 14,075,000 | | 75,000 | 20,051,000 |



Operations

The Operations Department oversees the maintenance of the Municipality's right-of-way infrastructure. It manages capital planning and construction for roads and bridges and is responsible for development review and subdivision management. Additionally, the department handles stormwater management, including the oversight of municipal drains. Fleet management is also under the department's purview.

Priority Areas and Objectives

- North Perth is easy to move around and there are diverse transportation options
- Road maintenance activities comply with municipal and provincial standards, specifically Ontario Regulation 239/02 Minimum Maintenance Standards
- Comprehensive asset management and project management processes are applicable for all capital programs related to roadway infrastructure, drains, and stormwater management
- GIS system maintenance and services are provided to support Operations and other municipal departments

Department Overview

Divisions

Infrastructure
Operations
GIS

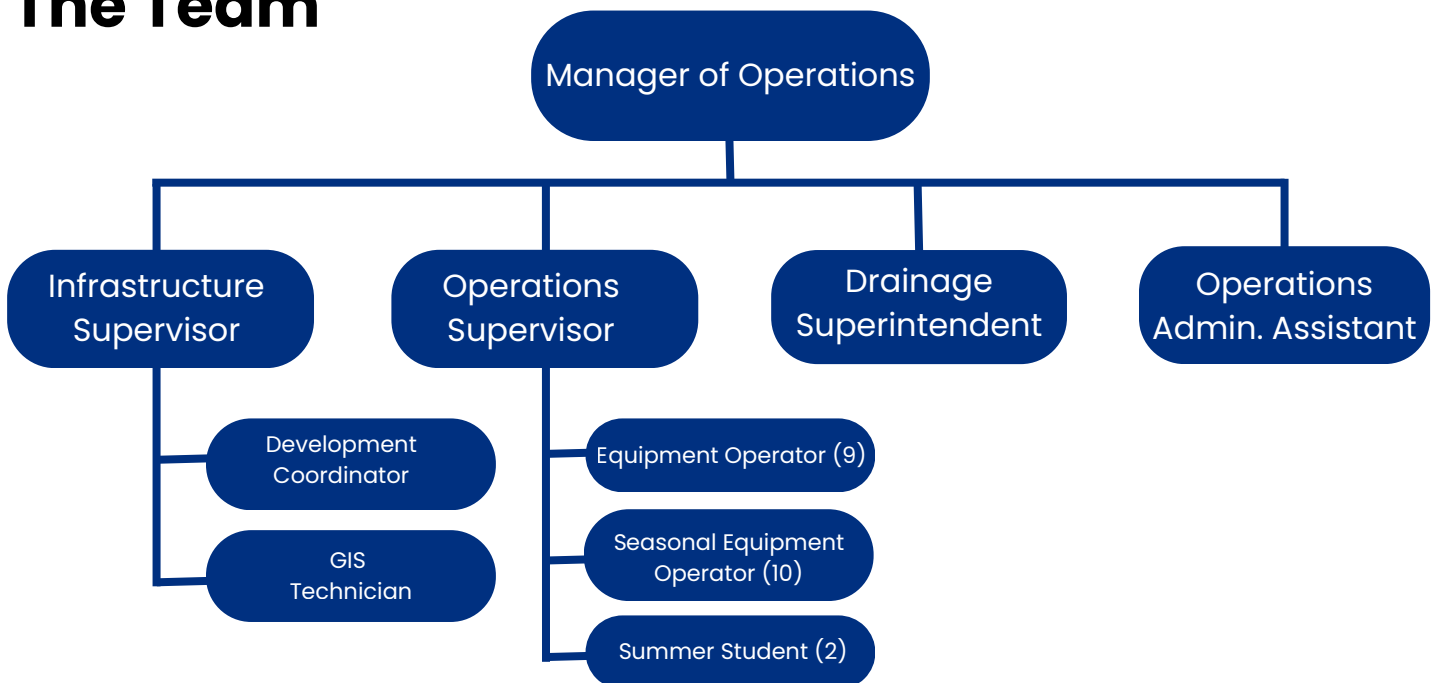
Staffing (2026)

Permanent Full-time - 16
Temporary/Seasonal - 12

Services Managed

- Inspection and maintenance of roads, bridges, culverts, street lighting, traffic signals, sidewalks, road markings, trees, and traffic signs. Winter control of roads, sidewalks, and municipal parking lots also falls within this service area.
- Drainage and stormwater management.
- Maintain municipal development and servicing guidelines. Develop agreements and provide technical input on submissions for both subdivisions and site plans. Monitor progress of subdivision and site plan projects through agreements and confirm stage acceptances and assumption of works.
- Provide mapping and asset infrastructure cataloguing for several departments. Other geospatial services and provision of civic addressing for the municipality is provided.
- Monitor and manage the ongoing maintenance of municipal fleet.

The Team



2025 Department Highlights

- Resurfacing Road 176 from Perth Road 86 to Perth Road 178
- Road reconstruction and new stormwater infrastructure on Line 88 in the hamlet of Wallaceville
- OSIM bridge inspections
- Pavement condition inspection for asphalt road network
- Listowel by-pass comprehensive assessment report
- Listowel Conduit rehabilitation preliminary design
- Servicing Master Plan
- Departmental reorganization
- Road classification
- Online permit applications for development, access, oversized load, right-of-way work, and municipal consent
- Subdivision agreement for Countryside Meadows development

Emerging Trends, Opportunities, Challenges & Risks

- Continued investment in asset reconstruction, rehabilitation, and maintenance will be required to maintain levels of service. The 2025 Asset Management Plan identified long-term funding shortfalls in infrastructure spending for tax-supported assets (roads) and rate-funded assets (sanitary, stormwater, and water)
- As transportation needs continue to diversify, so does the way we manage how the mobility modes interact. Increased traffic volumes related to growth within and outside our municipality also heighten the demand to ensure traffic safety is managed accordingly. The Municipality must consider all users of the transportation network. Infilling gaps in connectivity and designing infrastructure to address user needs, while meeting desired service levels, will remain critical
- As the Municipality continues to experience growth, there is stress placed on existing resources as the ability to maintain existing service levels becomes strained. Facility, labour, and equipment expansions should be planned in a responsible manner to ensure service levels are maintained

Major Initiatives for 2026

| Project or Initiative | Description | Budget | Outcome |
|---|---|--------------------|--|
| North East Development Lands | Fairlane Sewage Pump Station; Wallace Ave N and Walter St E roundabout; Fairlane Rd and Wallace Industrial Rd reconstruction and servicing; Stormwater trunk sewer and outlet | \$7,875,000 (2026) | Expand development opportunities |
| Asphalt Resurfacing | Line 84 from Road 169 to Road 172; Line 84 from Highway 23 to Road 166; Road 158 from Line 84 to Line 75 | \$750,000 | Maintain pavement condition at target conditions |
| Parking Study | Downtown Listowel business area and Listowel residential streets | \$45,000 | Support economic development and road use |
| Main Street Watermain Project (Atwood) | From Monument Rd to Fisher Ave | \$2,600,000 | Municipal water to properties |
| McDonald St W Detail Design | From Wallace Ave N to Barber Ave N | \$70,000 | Advance project to tender ready status |
| Inkerman St E Detail Design | From Davidson Ave N to east limits | \$150,000 | Advance project to tender ready status |
| Wallace Ave S Detail Design | From Elma St W to Union St E | \$146,000 | Advance project to tender ready status |
| Listowel Conduit | East side of conduit wall replacement from Inkerman St E to Elizabeth St E | \$1,425,000 | Maintain critical flood mitigation infrastructure for Listowel |

Major Initiatives for 2026 (continued)

| Project or Initiative | Description | Budget | Outcome |
|---|---|-----------|---|
| Elizabeth St E Bridge Rehabilitation | Repairs to structure | \$500,000 | Extend asset to end of expected life cycle |
| Street Light Conversion | Replace existing HPS street light bulbs to LED | \$20,000 | Lower life cycle costs and hydro savings |
| Gravel Pit Study | Review viability of the existing municipally owned gravel pit | \$35,000 | Comprehensive plan for future use of the site |
| New Mitchell Rd S Sidewalks | From 365 Mitchell Rd S to Kincaid St W (west side) | \$65,000 | Connected pedestrian infrastructure |

2026 Department Operating Budget

| North Perth Operations | 2025 APPROVED BUDGET | 2026 PROPOSED BUDGET | 2026 PROPOSED CHANGE (\$) | 2026 PROPOSED CHANGE (%) |
|-----------------------------------|----------------------------|----------------------------|---------------------------------|--------------------------------|
| Revenue | | | | |
| User-Pay Fees | \$ - | \$ (10,000) | \$ (10,000) | 100.0% |
| Grants | \$ (4,900) | \$ (4,900) | \$ - | 0.0% |
| Rent & Lease | \$ (17,595) | \$ (17,600) | \$ (5) | 0.0% |
| Other Revenue | \$ (14,279) | \$ (14,300) | \$ (21) | 0.1% |
| Total Revenue | \$ (36,774) | \$ (46,800) | \$ (10,026) | 27.3% |
| Expense | | | | |
| Staffing Costs | \$ 1,536,721 | \$ 1,934,300 | \$ 397,579 | 25.9% |
| Contracted Third-Party Services | \$ 831,268 | \$ 877,900 | \$ 46,632 | 5.6% |
| Maintenance & Repairs | \$ 1,041,570 | \$ 1,043,100 | \$ 1,530 | 0.1% |
| Utilities | \$ 76,200 | \$ 76,200 | \$ - | 0.0% |
| Materials & Supplies | \$ 397,900 | \$ 369,200 | \$ (28,700) | -7.2% |
| Office & Administration | \$ 2,400 | \$ 3,000 | \$ 600 | 25.0% |
| Other Expenses | \$ 13,500 | \$ 12,600 | \$ (900) | -6.7% |
| Inter-Departmental Re-Allocations | \$ 1,596,393 | \$ 1,194,200 | \$ (402,193) | -25.2% |
| Total Expense | \$ 5,495,952 | \$ 5,510,500 | \$ 14,548 | 0.3% |
| Debt Servicing Costs | | | | |
| Principal Payments | \$ 134,320 | \$ 139,900 | \$ 5,580 | 4.2% |
| Interest Payments | \$ 78,154 | \$ 72,600 | \$ (5,554) | -7.1% |
| Total Debt Servicing Costs | \$ 212,474 | \$ 212,500 | \$ 26 | 0.0% |
| Reserve Transfers | | | | |
| Transfers To/(From) Reserve | \$ 2,316,534 | \$ 2,545,700 | \$ 229,166 | 9.9% |
| Total Reserve Transfers | \$ 2,316,534 | \$ 2,545,700 | \$ 229,166 | 9.9% |
| Total Tax Levy Impact | \$ 7,988,186 | \$ 8,221,900 | \$ 233,714 | 2.9% |

The Operations department primarily recovers revenues for work performed on behalf of third parties. Expenses include local road maintenance, winter services, and bridge and culvert upkeep. The 2026 budget reflects a \$51,000 reduction in expenses, resulting from lower inter-departmental allocations as Operations staff support other municipal departments.

2026 Department Operating (continued)

| North Perth | 2025 | 2026 | 2026 | 2026 |
|-----------------------------------|---------------------|---------------------|--------------------|----------------|
| Stormwater | APPROVED | PROPOSED | PROPOSED | PROPOSED |
| | BUDGET | BUDGET | CHANGE (\$) | CHANGE (%) |
| Revenue | | | | |
| User-Pay Fees | \$ (300,000) | \$ (325,000) | \$ (25,000) | 8.3% |
| Grants | \$ (29,000) | \$ (29,000) | \$ - | 0.0% |
| Other Revenue | \$ (36,160) | \$ (36,200) | \$ (40) | 0.1% |
| Total Revenue | \$ (365,160) | \$ (390,200) | \$ (25,040) | 6.9% |
| Expense | | | | |
| Staffing Costs | \$ 179,367 | \$ 184,900 | \$ 5,533 | 3.1% |
| Contracted Third-Party Services | \$ 16,250 | \$ 16,300 | \$ 50 | 0.3% |
| Maintenance & Repairs | \$ 334,100 | \$ 334,100 | \$ - | 0.0% |
| Materials & Supplies | \$ 54,100 | \$ 54,100 | \$ - | 0.0% |
| Office & Administration | \$ 300 | \$ 300 | \$ - | 0.0% |
| Other Expenses | \$ 2,052 | \$ 2,000 | \$ (52) | -2.5% |
| Inter-Departmental Re-Allocations | \$ (632,356) | \$ (572,100) | \$ 51,256 | -8.2% |
| Total Expense | \$ (37,187) | \$ 19,600 | \$ 56,787 | -152.7% |
| Debt Servicing Costs | | | | |
| Principal Payments | \$ 143,267 | \$ 147,060 | \$ 3,793 | 2.6% |
| Interest Payments | \$ 106,348 | \$ 102,600 | \$ (3,748) | -3.5% |
| Total Debt Servicing Costs | \$ 249,615 | \$ 249,660 | \$ 45 | 0.0% |
| Reserve Transfers | | | | |
| Transfers To/(From) Reserve | \$ 152,732 | \$ 120,940 | \$ (31,792) | -20.8% |
| Total Reserve Transfers | \$ 152,732 | \$ 120,940 | \$ (31,792) | -20.8% |
| Total Tax Levy Impact | \$ - | \$ - | \$ - | 0.0% |

Within the Listowel boundary, the Stormwater Management system is partially funded by fees from benefiting properties. For 2026, revenues are projected to increase by \$25,000, while expenditures rise by \$52,000 due to lower inter-departmental revenue allocations that better reflect departmental operations. Transfers to reserves are reduced by \$27,000.

| North Perth | 2025 | 2026 | 2026 | 2026 |
|-----------------------------------|--------------|--------------|--------------|-------------|
| Fleet | APPROVED | PROPOSED | PROPOSED | PROPOSED |
| | BUDGET | BUDGET | CHANGE (\$) | CHANGE (%) |
| Expense | | | | |
| Staffing Costs | \$ 119,050 | \$ 178,350 | \$ 59,300 | 49.8% |
| Contracted Third-Party Services | \$ 29,116 | \$ - | \$ (29,116) | -100.0% |
| Maintenance & Repairs | \$ 348,552 | \$ 564,350 | \$ 215,798 | 61.9% |
| Materials & Supplies | \$ - | \$ 100 | \$ 100 | 100.0% |
| Other Expenses | \$ 1,964 | \$ 500 | \$ (1,464) | -74.5% |
| Inter-Departmental Re-Allocations | \$ (498,682) | \$ (743,300) | \$ (244,618) | 49.1% |
| Total Expense | \$ - | \$ - | \$ - | 0.0% |
| Total Tax Levy Impact | \$ - | \$ - | \$ - | 0.0% |

The Fleet budget covers municipal vehicles, excluding fire vehicles. Costs are recovered through inter-departmental allocations from departments using fleet vehicles. Expenditures have been adjusted to align with recent actual costs.

| MUNICIPALITY OF NORTH PERTH 10-YEAR CAPITAL FORECAST | | | | | | | | | | | | |
|---|-------------|----------------|------------------|----------------|----------------|------------------|----------------|------------------|----------------|------------------|------------------|-------------------|
| | Prev.Budget | 2026 | 2027 | 2028 | 2029 | 2030 | 2031 | 2032 | 2033 | 2034 | 2035 | TOTAL |
| | Carry-Over | Budget | Budget | Budget | Budget | Budget | Budget | Budget | Budget | Budget | Budget | (26' - 35') |
| Fleet / Equipment | | | | | | | | | | | | |
| 01 Repair and Replacement | | | | | | | | | | | | |
| 5031 Disc Mower Replacement (PW) | | 25,000 | | | 25,000 | | | 25,000 | | | 25,000 | 100,000 |
| 5032 Pickup Truck Replacement 07-1309 (FAC) | | | 60,000 | | | | | | | | | 60,000 |
| 5047 2008 John Deere Tractor Replacement (FAC) | | | | | | | 40,000 | | | | | 40,000 |
| 5048 2006 Kubota Tractor Replacement (FAC) | | | | | | | | 40,000 | | | | 40,000 |
| 5087 Elma Grader Replacement 05-1001 (PW) | | 660,000 | | | | | | | | | | 660,000 |
| 5088 1-Tonne Service Truck Replacement 17-1020 (WW) | | | 102,000 | | | | | | | | | 102,000 |
| 5089 Pickup Truck Replacement 18-1019 (WW) | | | | 60,000 | | | | | | | | 60,000 |
| 5090 5-Tonne Truck Replacement 09-1017 (PW) | | | | 400,000 | | | | | | | | 400,000 |
| 5091 Wallace Western Star Plow Truck Replacement 16-1026 (PW) | | | 505,000 | | | | | | | | | 505,000 |
| 5092 Pickup Truck Replacement 19-1014 (PW) | | | 60,000 | | | | | | | | 60,000 | 120,000 |
| 5093 Pickup Truck Replacement 19-1018 (WW) | | | 60,000 | | | | | | | | | 60,000 |
| 5094 Line Painter with Trailer 21-1006 (PW) | | | | | | | 70,000 | | | | | 70,000 |
| 5095 Plow Truck Replacement 19-1035 (PW) | | | | | 550,000 | | | | | | | 550,000 |
| 5096 Two (2) Pickup Trucks Replacements 21-1015 & 21-1009 (PW) | | | | | 130,000 | | | | | | | 130,000 |
| 5097 Grader Replacement 15-1000 (PW) | | | | | | 660,000 | | | | | | 660,000 |
| 5098 Backhoe Replacement 15-1012 (PW) | | | | | | 250,000 | | | | | | 250,000 |
| 5099 Two (2) 1-Tonne Pickup Trucks Replacements 19-1005 & 19-1027 (PW) | | | | | | 240,000 | | | | | | 240,000 |
| 5101 Plow Truck Replacement 21-1033 (PW) | | | | | | | 505,000 | | | | | 505,000 |
| 5102 Pickup Truck Replacement 24-1018 (PW) | | | | | | | | 60,000 | | | | 60,000 |
| 5103 New Trackless Flail Mower and Wheel Kit (PW) | | 20,000 | | | | | | | | | | 20,000 |
| 5104 Trackless Sweeper Replacement 17-1016 (PW) | | | 260,000 | | | | | | | | | 260,000 |
| 5105 Grader Replacement 17-1029 (PW) | | | | | | | | 660,000 | | | | 660,000 |
| 5106 1-Tonne Truck Replacement 23-1045 (PW) | | | | | | | | | 115,000 | | | 115,000 |
| 5107 Tandem Plow Truck Replacement 19-1035 (PW) | | | | | | | | | 505,000 | | | 505,000 |
| 5108 Grader Replacement 19-1002 (PW) | | | | | | | | | | 660,000 | | 660,000 |
| 5109 SUV Replacement 18-1100 (Admin) | | 45,000 | | | | | | | | | | 45,000 |
| 5110 Tractor Replacement 19-1030 (PW) | | | | | | | 225,000 | | | | | 225,000 |
| 5111 Trackless Replacement 23-1016 (PW) | | | | | | | | | 260,000 | | | 260,000 |
| 5112 Pickup Truck Replacement 25-1052 (PW) | | | | | | | | | 60,000 | | | 60,000 |
| 5113 Trackless Replacement 24-1011 (PW) | | | | | | | | | | 260,000 | | 260,000 |
| 5114 Tandem Axle Plow Truck Replacement (PW) | | | | | | | | | | | 505,000 | 505,000 |
| 5115 Single Axle Plow Truck Replacement (PW) | | | | | | | | | | | 450,000 | 450,000 |
| 5116 Street Sweeper Replacement (PW) | | | | | | | | | | 600,000 | | 600,000 |
| 5462 Olympia Ice Resurfacer Unit # 1312 Replacement (FAC) | | 165,000 | | | | | | | | | | 165,000 |
| 5465 Pickup Truck Replacement 19-1330 (FAC) | | | | | 60,000 | | | | | | | 60,000 |
| 5494 Two (2) Pickup Trucks Replacement 22-1325 & 22-1333 (FAC) | | | | | | | | 120,000 | | | | 120,000 |
| 5495 Olympia Ice Resurfacer Unit # 1312 and Unit # 1310 Replacement (FAC) | | | | | | | | 330,000 | | | | 330,000 |
| 5498 Pickup Truck Replacement 25-1326 (FAC) | | | | | | | | | | | 60,000 | 60,000 |
| 5513 SKMC Zero Turn Lawn Mower Replacement (FAC) | | 25,000 | | | | | | | | | | 25,000 |
| 5516 New Landshark Tree Trimmer (FAC) | | | | 25,000 | | | | | | | | 25,000 |
| 5521 2014 John Deere Lawn Tractor Replacement (FAC) | | | 30,000 | | | | | | | | | 30,000 |
| 5625 Pickup Truck Replacement 19-1004 (PW) | | | | 60,000 | | | | | | | | 60,000 |
| 5655 Kubota Tractor 4310 Replacement (FAC) | | | | 30,000 | | | | | | | | 30,000 |
| 5660 Zero Turn Mower Z271 Replacement (FAC) | | | | | | | 30,000 | | | | | 30,000 |
| 5662 Mini Van Replacement 19-1300 (Admin) | | | 60,000 | | | | | | | | | 60,000 |
| 5663 2008 Zero Turn Mower Replacement (FAC) | | | | | | | | 30,000 | | | | 30,000 |
| Total 01 Repair and Replacement | | 940,000 | 1,137,000 | 575,000 | 765,000 | 1,150,000 | 870,000 | 1,265,000 | 940,000 | 1,520,000 | 1,100,000 | 10,262,000 |
| Total Fleet / Equipment | | 940,000 | 1,137,000 | 575,000 | 765,000 | 1,150,000 | 870,000 | 1,265,000 | 940,000 | 1,520,000 | 1,100,000 | 10,262,000 |
| Total Fleet / Equipment | | 940,000 | 1,137,000 | 575,000 | 765,000 | 1,150,000 | 870,000 | 1,265,000 | 940,000 | 1,520,000 | 1,100,000 | 10,262,000 |

| MUNICIPALITY OF NORTH PERTH 10-YEAR CAPITAL FORECAST | | | | | | | | | | | | |
|---|--------------|------------|-----------|------------|------------|-----------|-----------|-----------|-----------|-----------|-----------|-------------|
| | Prev. Budget | 2026 | 2027 | 2028 | 2029 | 2030 | 2031 | 2032 | 2033 | 2034 | 2035 | TOTAL |
| | Carry-Over | Budget | Budget | Budget | Budget | Budget | Budget | Budget | Budget | Budget | Budget | (26' - 35') |
| Operations | | | | | | | | | | | | |
| 01 Repair and Replacement | | | | | | | | | | | | |
| 5042 Street Light Conversion from HPS to LED | | 20,000 | | | | | | | | | | 20,000 |
| 5607 Tremaine Avenue South Road Reconstruction | | | | | | | | | 400,000 | | 4,000,000 | 4,400,000 |
| 5608 CO - Road Widening 23 @ Westwood | 1,717,000 | | | | | | | | | | | |
| 5613 Inkerman Street East Road Reconstruction | | 150,000 | | 3,847,000 | | | | | | | | 3,997,000 |
| 5616 Listowel Downtown Revitalization "Big Dig" | | | 210,000 | | 641,000 | 510,000 | 6,425,000 | 5,092,000 | 2,100,000 | | | 14,978,000 |
| 5617 Main Street East Road Reconstruction (Tremaine to Davidson) | | | | 294,000 | | 3,750,000 | | | | | | 4,044,000 |
| 5618 Wallace Avenue South Road Reconstruction (Elma to Union) | | 146,000 | | 1,490,000 | | | | | | | | 1,636,000 |
| 5621 Livingstone Avenue Road Reconstruction (Main to Binning) | | | | | | | | | | 210,000 | 2,290,000 | 2,500,000 |
| 5622 McDonald Street West Road Reconstruction (Wallace Ave N to Barber Ave N) | 51,000 | 70,000 | 2,300,000 | | | | | | | | | 2,370,000 |
| 5624 Boyne Avenue Road Reconstruction (Ann to Elma) | | | | | | | | | | | 229,000 | 229,000 |
| 5630 Inkerman Avenue West Road Reconstruction (Argyle to West Limit) | | | | | | 273,000 | | 2,800,000 | | | | 3,073,000 |
| 5633 Municipal Parking Lot Upgrade - Inkerman St. E. & Wellington Ave. N. | | | 50,000 | | 300,000 | | | | | | | 350,000 |
| 5636 Bridge 165032 Road 165 Replacement | | | 50,000 | 475,000 | | | | | | | | 525,000 |
| 5640 PW - Yearly Asphalt Resurfacing | 1,100,000 | 750,000 | 750,000 | 750,000 | 750,000 | 750,000 | 750,000 | 750,000 | 750,000 | 750,000 | 750,000 | 7,500,000 |
| 5641 PW - Biannual OSIM Inspections | 30,000 | | 30,000 | | 30,000 | | 30,000 | | 30,000 | | | 120,000 |
| 5643 PW - New Sidewalks | 20,000 | 65,000 | 50,000 | 50,000 | 50,000 | 50,000 | 50,000 | 50,000 | 50,000 | 50,000 | 50,000 | 515,000 |
| 5646 Bridge 157067 Box Culvert Road 157 Replacement | | | | | | 245,000 | | | | | | 245,000 |
| 5649 CO - Bridge L-1 Elizabeth St. Bridge and Retaining wall | 44,000 | | | | | | | | | | | |
| 5651 Bridge 81102 Rehabilitation | | | | 485,000 | | | | | | | | 485,000 |
| 5652 Bridge I-3 Union Street Rehabilitation | | | 60,000 | | 545,000 | | | | | | | 605,000 |
| 5654 Bridge 087065 Rehabilitation | | | | | | | | | | 130,000 | | 130,000 |
| 5656 New Municipal Parking Lot - Elma Street W. and Livingstone Ave S. | | | 50,000 | | 400,000 | | | | | | | 450,000 |
| 5657 Listowel Conduit Repair | | 1,425,000 | | | | | | | | | | 1,425,000 |
| 5658 Elizabeth St Bridge Rehabilitation | | 500,000 | | | | | | | | | | 500,000 |
| 5659 Intersection Impacts - Land Acquisition | | 1,500,000 | | | | | | | | | | 1,500,000 |
| 5661 Wellington from Inkerman to Main Road Reconstruction | | | | 50,000 | 650,000 | | | | | | | 700,000 |
| Total 01 Repair and Replacement | 2,962,000 | 4,626,000 | 3,550,000 | 7,441,000 | 3,366,000 | 5,578,000 | 7,255,000 | 8,692,000 | 3,330,000 | 1,140,000 | 7,319,000 | 52,297,000 |
| 02 Growth | | | | | | | | | | | | |
| 5602 CO - Atwood - Core Revitalization and Water | 348,000 | 2,600,000 | | | | | | | | | | 2,600,000 |
| 5603 CO - Proposed Truck Route (SE3) | 752,000 | | | 7,000,000 | 4,000,000 | | | | | | | 11,000,000 |
| 5629 NEMP Phase 2 | 2,774,000 | 7,900,000 | 4,070,000 | 3,840,000 | 7,200,000 | | | | | | | 23,010,000 |
| 5637 Barber Street Storm Trunk Upgrades | | | | 35,000 | 450,000 | | | | | | | 485,000 |
| Total 02 Growth | 3,874,000 | 10,500,000 | 4,070,000 | 10,875,000 | 11,650,000 | | | | | | | 37,095,000 |
| 03 Other | | | | | | | | | | | | |
| 5043 North Perth Gravel Pit Study | | 35,000 | | | | | | | | | | 35,000 |
| 5647 Pavement Condition Index (5yr update) | 50,000 | | | | 50,000 | | | | | 50,000 | | 100,000 |
| 5650 Parking Study | | 45,000 | | | | | | | | | | 45,000 |
| Total 03 Other | 50,000 | 80,000 | | | 50,000 | | | | | 50,000 | | 180,000 |
| Total Operations | 6,886,000 | 15,206,000 | 7,620,000 | 18,316,000 | 15,066,000 | 5,578,000 | 7,255,000 | 8,692,000 | 3,330,000 | 1,190,000 | 7,319,000 | 89,572,000 |
| Total Operations | 6,886,000 | 15,206,000 | 7,620,000 | 18,316,000 | 15,066,000 | 5,578,000 | 7,255,000 | 8,692,000 | 3,330,000 | 1,190,000 | 7,319,000 | 89,572,000 |



North Perth Public Library

The North Perth Public Library's mission statement is "Connecting Community...". This mission is fulfilled by providing zero-barrier library services and library programming with the purpose of enhancing the quality of life and community well-being for North Perth community members.

Priority Areas and Objectives

- Grow out into the community
- Remove barriers
- Sustainability and good stewardship
- Serving our community with excellence
- Always using a lens of diversity, accessibility, and inclusivity
- Offering quality resources reflecting intellectual freedom

Department Overview

Services Managed

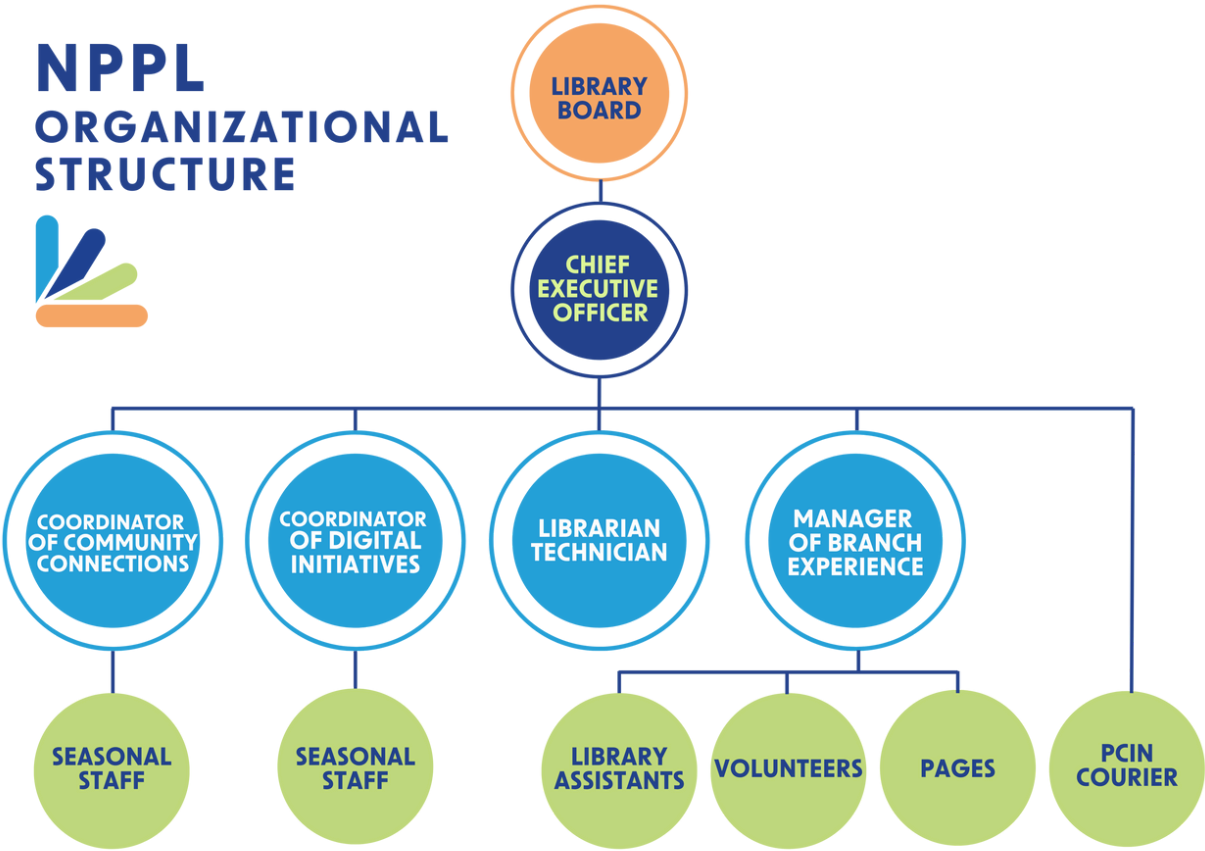
- Operation of Atwood, Listowel and Monkton Branch Libraries
- Operation of the Digital Branch
- Library Collections through technical services
- Library community programming
- InterLibrary Loan
- Friends of the North Perth Public Library
- Library Board
- Perth County Information Network (PCIN)

Staffing (2026)

Permanent Full-time - 6
Permanent Part-time - 8
(including 2 students)
Temporary/Seasonal - 2

The Team

NPPL ORGANIZATIONAL STRUCTURE



2025 Department Highlights

- Finalization of the new organizational structure
- Increase of 40% in in-person summer reading programming, and 10% increase in participation to the children's summer reading challenge
- Increase of 52% participation in adult summer programming
- New partnerships adding to collections with 4 gas multimeter with the Fire Department and Kadylack Sunflower Farm, Royal Ontario Museum passes
- Roll out of Service Excellence Plan
- Finalize social media and marketing guiding document
- Revamp of volunteer program
- Lead the Perth County Reads program
- Staff completed training for website accessibility and continue to improve the website with this in mind

Emerging Trends, Opportunities, Challenges & Risks

- 2026 will be 30 years since the Provincial Government increased the Public Library Operating Grant
- Community growth will continue to demand a higher level of service, and staff are reaching their limits for programming
- Social prescribing from the community paramedics and Huron Perth Public Health will help promote and guide program creation, with an increasing degree of alignment
- Tariff effects on library materials, digital and physical, are still unknown, with unknown budget impacts
- 2025 will see the completion of an asset map, and there will be opportunities for more targeted outreach and alignment with the community
- Ongoing partnership with the United Way for the Library Project and managing communication and expectations of the community

Major Initiatives for 2026

| Project or Initiative | Description | Budget | Outcome |
|---|--|-------------------------------|---|
| Mobile Service Point | Outreach vehicle for library staff to attend community events and community visits to schools and long-term care homes | \$200,000 | Expanding library services by removing the barrier of a physical space and bringing resources to the community where they are |
| Accreditation | Working with Ontario Library bodies to ensure that the NPPL is meeting recommended standards for Ontario Libraries | Fee to the accreditation body | Re-accreditation of all three library branches |
| Strategic Plan | The current Strategic Plan ends in 2027. In 2026, we will engage the community to set the direction for the next 4 years | N/A | A new vision for 2027 |
| Programming Excellence Plan | Building off of the 2025 Service Excellence Plan, speaking directly to programming | N/A | This plan will outline and standardize the quality of all library programming |
| Continued focus on accessibility | Advancing accessibility in programming and in our virtual presence | \$300 (training) | Be a leader in the library industry, paving the way to show how approachable accessibility can be brought to all aspects of library service |

2026 Department Operating Budget

| North Perth Library | 2025 APPROVED BUDGET | 2026 PROPOSED BUDGET | 2026 PROPOSED CHANGE (\$) | 2026 PROPOSED CHANGE (%) |
|-----------------------------------|----------------------------|----------------------------|---------------------------------|--------------------------------|
| Revenue | | | | |
| Taxation | \$ (1,315,113) | \$ (1,385,599) | \$ (70,486) | 5.4% |
| User-Pay Fees | \$ (2,704) | \$ (2,200) | \$ 504 | -18.6% |
| Grants | \$ (32,813) | \$ (32,750) | \$ 63 | -0.2% |
| Government Transfers | \$ (1,000) | \$ (1,000) | \$ - | 0.0% |
| Rent & Lease | \$ (3,000) | \$ (3,000) | \$ - | 0.0% |
| Other Revenue | \$ (71,620) | \$ (71,650) | \$ (30) | 0.0% |
| Total Revenue | \$ (1,426,250) | \$ (1,496,199) | \$ (69,949) | 4.9% |
| Expense | | | | |
| Staffing Costs | \$ 948,710 | \$ 1,067,600 | \$ 118,890 | 12.5% |
| Contracted Third-Party Services | \$ 116,044 | \$ 46,700 | \$ (69,344) | -59.8% |
| Maintenance & Repairs | \$ 1,140 | \$ - | \$ (1,140) | -100.0% |
| Materials & Supplies | \$ 49,520 | \$ 52,000 | \$ 2,480 | 5.0% |
| Office & Administration | \$ 4,400 | \$ 4,200 | \$ (200) | -4.5% |
| Other Expenses | \$ 100,756 | \$ 107,100 | \$ 6,344 | 6.3% |
| Inter-Departmental Re-Allocations | \$ 132,772 | \$ 164,500 | \$ 31,728 | 23.9% |
| Total Expense | \$ 1,353,342 | \$ 1,442,100 | \$ 88,758 | 6.6% |
| Reserve Transfers | | | | |
| Transfers To/(From) Reserve | \$ 72,908 | \$ 54,100 | \$ (18,808) | -25.8% |
| Total Reserve Transfers | \$ 72,908 | \$ 54,100 | \$ (18,808) | -25.8% |
| Total Tax Levy Impact | \$ - | \$ - | \$ - | 0.0% |

The North Perth Library system's tax levy requirement increases by \$70,000 to \$1,385,000 in 2026. The rise reflects cost-of-living adjustments, personnel costs, and updated inter-departmental allocations, partially offset by reduced third-party service costs.

| MUNICIPALITY OF NORTH PERTH 10-YEAR CAPITAL FORECAST | | | | | | | | | | | | |
|--|-------------|---------|--------|--------|--------|--------|--------|--------|--------|--------|--------|-------------|
| | Prev.Budget | 2026 | 2027 | 2028 | 2029 | 2030 | 2031 | 2032 | 2033 | 2034 | 2035 | TOTAL |
| | Carry-Over | Budget | Budget | Budget | Budget | Budget | Budget | Budget | Budget | Budget | Budget | (26' - 35') |
| Library | | | | | | | | | | | | |
| 01 Repair and Replacement | | | | | | | | | | | | |
| 5018 Listowel Library Branch Refresh | | 20,000 | | | | | | | | | | 20,000 |
| Total 01 Repair and Replacement | | 20,000 | | | | | | | | | | 20,000 |
| 02 Growth | | | | | | | | | | | | |
| 5017 Mobile Service Point | | 200,000 | | | | | | | | | | 200,000 |
| Total 02 Growth | | 200,000 | | | | | | | | | | 200,000 |
| Total Library | | 220,000 | | | | | | | | | | 220,000 |
| Total Library | | 220,000 | | | | | | | | | | 220,000 |

Listowel BIA

The Listowel Business Improvement Area (BIA) mission is to cultivate a vibrant and thriving community by fostering collaboration, creating memorable experiences, and promoting economic growth within our business improvement area. Our commitment extends to supporting local businesses, beautifying our surroundings, and creating a welcoming environment where residents and visitors alike make time to experience more.

Priority Areas and Objectives

- Play a primary role in facilitating and driving local improvements
- Enhance physical environment
- Help stimulate economic growth
- Provide resources and support to the local business community

Department Overview

Services Managed

- Event Planning and management
- Marketing and promotions
- Beautification and maintenance
- Organization administration

Staffing (2026)

Permanent Part-time - 1



2025 Department Highlights

- Helped complete the Downtown Parkette (Character Square) and held its official grand opening
- Approved the transfer of \$12,000 for the purchase of three new umbrellas which were installed at Character Square
- BIA branding project: finalized the new BIA logo and design concept and launched its use across communication materials
- Website development: built the new BIA website and completed the final review phase, preparing the site for launch
- Hosted the popular Summer Block Party and the Summer Sale Days with a high participation rate of 28 businesses
- Organized the successful Trick or Treat the Streets event, which saw attendance from 112 children and 101 adults
- Welcomed new businesses to the downtown, including the grant opening of Noah's Pizza and announced upcoming openings for Farmhouse Table, Dietz Financial, and Crumbs and Cream Dessert Cafe

Emerging Trends, Opportunities, Challenges & Risks

- A significant focus of the Listowel BIA's future direction is the continued beautification of the downtown space to maximize the willingness of people to visit and patronize the area. Given our current budget and the capital-intensive nature of public installations, this must be a long-term, sustained focus. Our hope is to complete at least one major beautification installation each year over the next three years, with the commitment extending onward.
- The BIA remains highly aware of growing inflationary measures, particularly concerning the cost of materials, and will proactively mitigate this risk by always prioritizing local sourcing to ensure that our dollar remains within the very community we stand on.

Major Initiatives for 2026

| Project or Initiative | Description | Budget | Outcome |
|---|---|----------|---|
| Event Planning – Deck the Halls & BIA Summer Block Party | Bigger scale events to bring community events to the town’s downtown core | \$10,000 | Bring more annual attraction to the downtown core and its businesses |
| Marketing | Support local media organizations in promoting the good work of the BIA and bring attention to local businesses | \$11,000 | Utilize print, radio, and digital channels to get as large of a demographic to reach |
| Shop Local Dollar Giveaway | Expense shop local dollars to give away monthly across the year to encourage more local shopping | \$12,000 | Promote more consistent messaging about shop local and allow more businesses to accept the shop local dollars |
| Beautification | Keep adding to the downtown core and its space with consistent art upgrades year over year | \$10,000 | Allow us to build year over year the space with more lively and more attractive aesthetics |

2026 Department Operating Budget

North Perth

BIA

| | 2025 APPROVED BUDGET | 2026 PROPOSED BUDGET | 2026 PROPOSED CHANGE (\$) | 2026 PROPOSED CHANGE (%) |
|-----------------------------------|----------------------------|----------------------------|---------------------------------|--------------------------------|
| Revenue | | | | |
| Taxation | \$ (137,506) | \$ (147,800) | \$ (10,294) | 7.5% |
| Other Revenue | \$ (1,000) | \$ (1,000) | \$ - | 0.0% |
| Total Revenue | \$ (138,506) | \$ (148,800) | \$ (10,294) | 7.4% |
| Expense | | | | |
| Staffing Costs | \$ 70,472 | \$ 74,850 | \$ 4,378 | 6.2% |
| Contracted Third-Party Services | \$ 2,500 | \$ 2,500 | \$ - | 0.0% |
| Materials & Supplies | \$ 12,000 | \$ 13,000 | \$ 1,000 | 8.3% |
| Office & Administration | \$ 200 | \$ 200 | \$ - | 0.0% |
| Other Expenses | \$ 28,399 | \$ 30,150 | \$ 1,751 | 6.2% |
| Inter-Departmental Re-Allocations | \$ 24,935 | \$ 28,100 | \$ 3,165 | 12.7% |
| Total Expense | \$ 138,506 | \$ 148,800 | \$ 10,294 | 7.4% |
| Total Tax Levy Impact | \$ - | \$ - | \$ - | 0.0% |

The BIA levy supports the administration of the BIA's work and covers its costs. Expenditures include staffing costs, advertising expenses for the BIA, fundraising and sponsorships, and supports costs paid to other departments within North Perth.



Municipality of North Perth

Overall Detailed Budget Information and Reserve Fund Forecast



2026 Operating Budget at a Glance

| North Perth | 2025 APPROVED BUDGET | 2026 PROPOSED BUDGET | 2026 PROPOSED CHANGE (\$) | 2026 PROPOSED CHANGE (%) |
|-----------------------------------|----------------------------|----------------------------|---------------------------------|--------------------------------|
| Revenue | | | | |
| Taxation | \$ (22,115,678) | \$ (23,977,544) | \$ (1,861,866) | 8.4% |
| User-Pay Fees | \$ (12,579,842) | \$ (12,681,900) | \$ (102,058) | 0.8% |
| Grants | \$ (5,363,343) | \$ (6,812,650) | \$ (1,449,307) | 27.0% |
| Government Transfers | \$ (2,759,025) | \$ (2,877,500) | \$ (118,475) | 4.3% |
| Rent & Lease | \$ (1,553,413) | \$ (978,800) | \$ 574,613 | -37.0% |
| Other Revenue | \$ (708,108) | \$ (710,250) | \$ (2,142) | 0.3% |
| Investment Income | \$ (823,100) | \$ (815,100) | \$ 8,000 | -1.0% |
| Total Revenue | \$ (45,902,509) | \$ (48,853,744) | \$ (2,951,235) | 6.4% |
| Expense | | | | |
| Staffing Costs | \$ 19,442,578 | \$ 22,154,099 | \$ 2,711,521 | 13.9% |
| Contracted Third-Party Services | \$ 7,988,572 | \$ 8,490,925 | \$ 502,353 | 6.3% |
| Maintenance & Repairs | \$ 3,289,879 | \$ 3,454,450 | \$ 164,571 | 5.0% |
| Utilities | \$ 1,686,895 | \$ 1,670,200 | \$ (16,695) | -1.0% |
| Materials & Supplies | \$ 1,663,005 | \$ 1,656,300 | \$ (6,705) | -0.4% |
| Office & Administration | \$ 416,222 | \$ 405,900 | \$ (10,322) | -2.5% |
| Other Expenses | \$ 1,095,469 | \$ 1,066,500 | \$ (28,969) | -2.6% |
| Total Expense | \$ 35,582,620 | \$ 38,898,374 | \$ 3,315,754 | 9.3% |
| Debt Servicing Costs | | | | |
| Principal Payments | \$ 995,328 | \$ 930,060 | \$ (65,268) | -6.6% |
| Interest Expenses | \$ 637,768 | \$ 588,300 | \$ (49,468) | -7.8% |
| Total Debt Servicing Costs | \$ 1,633,096 | \$ 1,518,360 | \$ (114,736) | -7.0% |
| Reserve Transfers | | | | |
| Transfers To/(From) Reserve | \$ 8,686,793 | \$ 8,437,010 | \$ (249,783) | -2.9% |
| Total Reserve Transfers | \$ 8,686,793 | \$ 8,437,010 | \$ (249,783) | -2.9% |
| Total North Perth | \$ - | \$ - | \$ - | |

The 2026 North Perth operating budget was developed with the goal of balancing service needs with financial sustainability. Adjustments to salaries & wages in line with the Consumer Price Index, the opening of a new childcare centre, and the continued adjustment to compensation for volunteer firefighters drive the increase in expenditures. An anticipated increase to the OPP policing contract and increased provisions for snow removal at municipally owned facilities also played into higher expenditures over the 2025 budget. From a revenue standpoint, a significant increase in grants pertaining mainly to the new childcare centre is anticipated.



Municipality of North Perth 10-Year Capital Forecast

| | Prev. Budget | 2026 | 2027 | 2028 | 2029 | 2030 | 2031 | 2032 | 2033 | 2034 | 2035 | TOTAL |
|-------------------------------------|--------------|-------------------|------------|------------|------------|-----------|------------|------------|------------|-----------|-----------|-------------|
| | Carry-Over | Budget | Budget | Budget | Budget | Budget | Budget | Budget | Budget | Budget | Budget | (26' - 35') |
| Library | | 220,000 | | | | | | | | | | 220,000 |
| Strategic Initiatives | 297,500 | 218,000 | 275,000 | 270,000 | 200,000 | 200,000 | 125,000 | | | | | 1,288,000 |
| Fleet / Equipment | | 940,000 | 1,137,000 | 575,000 | 765,000 | 1,150,000 | 870,000 | 1,265,000 | 940,000 | 1,520,000 | 1,100,000 | 10,262,000 |
| Programs | 600,000 | | | | | | | | | | | |
| Corporate Services | 165,000 | 330,000 | 655,000 | 235,000 | 150,000 | 80,000 | | 110,000 | | 65,000 | 120,000 | 1,745,000 |
| Development and Protective Services | | 760,000 | 90,000 | 55,000 | | 90,000 | 90,000 | 620,000 | 340,000 | | | 2,045,000 |
| Facilities | 4,358,556 | 1,881,000 | 1,280,000 | 4,712,000 | 4,430,000 | 1,190,000 | 3,242,500 | 2,487,500 | 500,000 | 2,600,000 | 500,000 | 22,823,000 |
| Office of the CAO | 110,000 | 165,000 | | | | | | | | | | 165,000 |
| Operations | 7,702,000 | 15,206,000 | 7,620,000 | 18,316,000 | 15,066,000 | 5,578,000 | 7,255,000 | 8,692,000 | 3,330,000 | 1,190,000 | 7,319,000 | 89,572,000 |
| Solidwaste | | 112,000 | | | | | 775,000 | 20,000 | | | | 907,000 |
| Water | 200,000 | 135,000 | 50,000 | 700,000 | | | | | 50,000 | | | 935,000 |
| Wastewater | 2,275,000 | 5,351,000 | 325,000 | | 75,000 | 75,000 | | 75,000 | 14,075,000 | | 75,000 | 20,051,000 |
| Total Capital Projects | 15,708,056 | 25,318,000 | 11,432,000 | 24,863,000 | 20,686,000 | 8,363,000 | 12,357,500 | 13,269,500 | 19,235,000 | 5,375,000 | 9,114,000 | 150,013,000 |



Municipality of North Perth
10-Year Capital Forecast
Projected Funding

| | 2026 | 2027 | 2028 | 2029 | 2030 | 2031 | 2032 | 2033 | 2034 | 2035 | TOTAL |
|---|--------------------|--------------------|--------------------|--------------------|-------------------|--------------------|--------------------|--------------------|-------------------|-------------------|---------------------|
| | Budget | Budget | Budget | Budget | Budget | Budget | Budget | Budget | Budget | Budget | |
| Reserves | | | | | | | | | | | |
| 42000 Reserves | | | | | | | | | | | |
| 42030 Reserve - Emergency | -40,000 | | | | | | | | | | -40,000 |
| Total Reserves | -40,000 | | | | | | | | | | -40,000 |
| Grants | | | | | | | | | | | |
| 56000 Federal Government | | | | | | | | | | | |
| 56040 Government Grant - Federal - Rural Economic Dev | -12,850 | | | | | | | | | | -12,850 |
| Total 56000 Federal Government | -12,850 | | | | | | | | | | -12,850 |
| 56200 Provincial Government | | | | | | | | | | | |
| 56200 Government Grants - Provincial | -3,191,500 | | | | | | | | | | -3,191,500 |
| Total 56200 Provincial Government | -3,191,500 | | | | | | | | | | -3,191,500 |
| 56800 Other | | | | | | | | | | | |
| 56800 Grants - Other | | | | | | -500,000 | -500,000 | | | | -1,000,000 |
| Total 56800 Other | | | | | | -500,000 | -500,000 | | | | -1,000,000 |
| Total Grants | -3,204,350 | | | | | -500,000 | -500,000 | | | | -4,204,350 |
| Other Revenue | | | | | | | | | | | |
| 59900 Recoveries | | | | | | | | | | | |
| 59900 Recovery | -600,000 | | | | | | | | | | -600,000 |
| Total 59900 Recoveries | -600,000 | | | | | | | | | | -600,000 |
| 59005 Contribution from Debentures | | | | | | | | | | | |
| 59005 Contribution from Debentures | -2,035,000 | -1,917,000 | -6,490,000 | -4,775,000 | | | | | | | -15,217,000 |
| Total 59005 Contribution from Debentures | -2,035,000 | -1,917,000 | -6,490,000 | -4,775,000 | | | | | | | -15,217,000 |
| Total Other Revenue | -2,635,000 | -1,917,000 | -6,490,000 | -4,775,000 | | | | | | | -15,817,000 |
| Transfers To/(From) Reserve | | | | | | | | | | | |
| 92000 Transfer from Reserve (Rehabilitation & Replacement) | | | | | | | | | | | |
| 92111 Transfer from General Asset Management Reserve - Facilities | -1,896,000 | -1,270,000 | -917,000 | -590,000 | -1,130,000 | -2,557,500 | -2,507,500 | -500,000 | -2,600,000 | -560,000 | -14,528,000 |
| 92112 Transfer from General Asset Management Reserve - Fire | -650,000 | -90,000 | -55,000 | | -140,000 | -345,000 | | -340,000 | | | -1,620,000 |
| 92113 Transfer from General Asset Management Reserve - Operations | -4,740,000 | -2,257,375 | -3,966,000 | -4,007,750 | -2,340,750 | -1,628,750 | -1,495,000 | -2,207,955 | -2,502,500 | -1,847,250 | -26,993,330 |
| 92120 Transfer from Water Asset Management Reserve | -1,741,000 | -582,375 | -2,107,750 | -1,602,750 | -1,143,250 | -1,606,250 | -1,973,000 | -537,955 | -52,500 | -629,750 | -11,976,580 |
| 92130 Transfer from Wastewater Asset Management Reserve | -3,467,500 | -750,375 | -1,467,750 | -1,627,750 | -1,208,250 | -1,606,250 | -2,048,000 | -562,955 | -52,500 | -945,750 | -13,737,080 |
| 92140 Transfer from Stormwater Asset Management Reserve | -94,000 | -817,375 | -1,407,750 | -1,128,750 | -1,133,250 | -1,606,250 | -1,973,000 | -487,953 | -52,500 | -629,750 | -9,330,578 |
| 92150 Transfer from Solid Waste Asset Management Reserve | -112,000 | | | | | -775,000 | -20,000 | | | | -907,000 |
| 92170 Transfer from Canada Community Building Fund (CCBF) | -850,000 | -375,000 | | -1,854,000 | | | | | | | -3,079,000 |
| 92171 Transfer from Ontario Community Infrastructure Fund (OCIF) | -712,500 | | -1,446,750 | -545,000 | -937,500 | -1,557,500 | -1,973,000 | | | -1,295,500 | -8,467,750 |
| Total 92000 Transfer from Reserve (Rehabilitation & Replacement) | -14,263,000 | -6,142,500 | -11,368,000 | -11,356,000 | -8,033,000 | -11,682,500 | -11,989,500 | -4,636,818 | -5,260,000 | -5,908,000 | -90,639,318 |
| 92000 Transfer from Reserve (Growth & New Infrastructure) | | | | | | | | | | | |
| 92230 Transfer from Cash-in-Lieu of Parkland Reserve | | -100,000 | | | | | | | | | -100,000 |
| 92515 Transfer from DC Reserve - Fire | -110,000 | | | | | | -620,000 | | | | -730,000 |
| 92545 Transfer from DC Reserve - Recreation | | | -1,200,000 | -1,200,000 | | | | | | | -2,400,000 |
| 92550 Transfer from DC Reserve - Roads | -695,000 | -790,500 | -5,300,000 | -3,050,000 | -50,000 | -50,000 | -50,000 | -598,182 | -50,000 | -3,086,000 | -13,719,682 |
| 92555 Transfer from DC Reserve - Wastewater | -2,137,500 | -250,000 | | | | | | -14,000,000 | | | -16,387,500 |
| 92560 Transfer from DC Reserve - Studies | -85,000 | -35,000 | | -35,000 | | | | | -35,000 | | -190,000 |
| 92565 Transfer from DC Reserve - Water | -60,000 | | | | | | | | | | -60,000 |
| 92580 Transfer from DC Reserve - NEMP (Area Specific) | -1,123,000 | -1,242,000 | | | | | | | | | -2,365,000 |
| Total 92000 Transfer from Reserve (Growth & New Infrastructure) | -4,210,500 | -2,417,500 | -6,500,000 | -4,285,000 | -50,000 | -50,000 | -670,000 | -14,598,182 | -85,000 | -3,086,000 | -35,952,182 |
| 92000 Transfer from Reserve (Special Purposes) | | | | | | | | | | | |
| 92420 Transfer from Strategic Initiatives Reserve | -205,150 | -275,000 | -270,000 | -200,000 | -200,000 | -125,000 | | | | | -1,275,150 |
| 92430 Transfer from General Administration Reserve | -540,000 | -680,000 | -235,000 | -70,000 | -80,000 | | -110,000 | | -30,000 | -120,000 | -1,865,000 |
| 92460 Transfer from Library Reserve | -220,000 | | | | | | | | | | -220,000 |
| Total 92000 Transfer from Reserve (Special Purposes) | -965,150 | -955,000 | -505,000 | -270,000 | -280,000 | -125,000 | -110,000 | | -30,000 | -120,000 | -3,360,150 |
| Total Transfers To/(From) Reserve | -19,438,650 | -9,515,000 | -18,373,000 | -15,911,000 | -8,363,000 | -11,857,500 | -12,769,500 | -19,235,000 | -5,375,000 | -9,114,000 | -129,951,650 |
| Total | -25,318,000 | -11,432,000 | -24,863,000 | -20,686,000 | -8,363,000 | -12,357,500 | -13,269,500 | -19,235,000 | -5,375,000 | -9,114,000 | -150,013,000 |

Forecasted Reserve Fund Balances (\$M)

| Fund # | | 2026 | 2027 | 2028 | 2029 | 2030 | 2031 | 2032 | 2033 | 2034 | 2035 |
|--|--|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| Existing Infrastructure Sustainability (Rehabilitation & Replacement) | | | | | | | | | | | |
| AM1 | General Tax Supported | \$ 3.19 | \$ 4.19 | \$ 4.31 | \$ 5.19 | \$ 7.49 | \$ 9.30 | \$ 12.07 | \$ 16.22 | \$ 18.75 | \$ 24.41 |
| AM2 | Water | 2.39 | 2.85 | 1.82 | 1.33 | 1.33 | 0.89 | 0.12 | 0.81 | 2.02 | 2.76 |
| AM3 | Wastewater | 1.70 | 2.08 | 1.79 | 1.36 | 1.39 | 1.05 | 0.31 | 1.08 | 2.40 | 2.93 |
| AM4 | Stormwater | 1.68 | 0.99 | (0.29) | (1.30) | (2.30) | (3.79) | (5.63) | (6.00) | (5.92) | (6.43) |
| AM5 | Solid Waste | 0.43 | 0.63 | 0.83 | 1.03 | 1.22 | 0.65 | 0.82 | 1.02 | 1.22 | 1.42 |
| AM6 | Cemetery Reserve Fund | 0.09 | 0.09 | 0.09 | 0.09 | 0.09 | 0.09 | 0.09 | 0.09 | 0.09 | 0.09 |
| AM7 | Canada Community Building Fund (CCBF) | 0.66 | 0.80 | 1.33 | 0.00 | 0.53 | 1.06 | 1.59 | 2.12 | 2.65 | 3.18 |
| AM8 | Ontario Community Infrastructure Fund (OCIF) | 0.65 | 1.77 | 1.46 | 2.04 | 2.23 | 1.80 | 0.95 | 2.08 | 3.21 | 3.04 |
| Growth & New Infrastructure | | | | | | | | | | | |
| GR1 | Development Charges (Municipal-Wide) | \$ 6.38 | \$ 6.79 | \$ 1.78 | \$ (1.01) | \$ 0.43 | \$ 1.87 | \$ 2.69 | \$ (10.42) | \$ (9.01) | \$ (10.61) |
| GR1 | Development Charges (NEMP) | (5.04) | (6.29) | (6.29) | (6.29) | (6.29) | (6.29) | (6.29) | (6.29) | (6.29) | (6.29) |
| | <i>Total Development Charges</i> | 1.33 | 0.51 | (4.50) | (7.30) | (5.86) | (4.42) | (3.59) | (16.70) | (15.30) | (16.89) |
| GR2 | Property Tax Growth Infrastructure | 0.10 | 0.10 | 0.10 | 0.10 | 0.10 | 0.10 | 0.10 | 0.10 | 0.10 | 0.10 |
| GR3 | Cash-in-Lieu of Parkland | 0.27 | 0.27 | 0.27 | 0.27 | 0.27 | 0.27 | 0.27 | 0.27 | 0.27 | 0.27 |
| GR4 | Land and Property Acquisition | 0.60 | 0.70 | 0.80 | 0.90 | 1.00 | 1.10 | 1.20 | 1.30 | 1.40 | 1.51 |
| Special Purposes - Other | | | | | | | | | | | |
| SP1 | Property Tax Stabilization | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 |
| SP2 | Insurance and Legal | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 | \$ 0.10 |
| SP3 | Winter Control | \$ 0.20 | \$ 0.20 | \$ 0.20 | \$ 0.20 | \$ 0.20 | \$ 0.20 | \$ 0.20 | \$ 0.20 | \$ 0.20 | \$ 0.20 |
| SP4 | Municipal Elections | \$ - | \$ 0.02 | \$ 0.04 | \$ 0.06 | \$ - | \$ 0.02 | \$ 0.04 | \$ 0.06 | \$ - | \$ 0.02 |
| SP5 | Building Code Administration | \$ (0.40) | \$ (0.40) | \$ (0.40) | \$ (0.40) | \$ (0.40) | \$ (0.40) | \$ (0.40) | \$ (0.40) | \$ (0.40) | \$ (0.40) |
| SP6 | Working Funds | \$ 2.03 | \$ 2.08 | \$ 2.13 | \$ 2.18 | \$ 2.23 | \$ 2.28 | \$ 2.33 | \$ 2.38 | \$ 2.43 | \$ 2.48 |
| SP7 | Strategic Initiatives | \$ 1.05 | \$ 0.97 | \$ 0.90 | \$ 0.89 | \$ 0.89 | \$ 0.96 | \$ 1.15 | \$ 1.35 | \$ 1.54 | \$ 1.74 |
| SP8 | General Administration | 2.29 | 1.78 | 1.59 | 1.69 | 1.77 | 1.94 | 2.00 | 2.17 | 2.30 | 2.35 |
| SP9 | Affordable Housing | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 | 0.08 |
| Total (Excluding Development Charges and Parkland) | | \$ 16.94 | \$ 19.14 | \$ 16.96 | \$ 15.64 | \$ 18.05 | \$ 17.54 | \$ 17.23 | \$ 24.87 | \$ 32.28 | \$ 39.67 |
| Grand Total | | \$ 18.54 | \$ 19.91 | \$ 12.72 | \$ 8.61 | \$ 12.46 | \$ 13.39 | \$ 13.90 | \$ 8.43 | \$ 17.25 | \$ 23.04 |

*This table reflects reserve funds currently affected by capital initiatives.

**Reserve balances represent what is unencumbered at year end.



Municipality of North Perth

2026 Capital Budget Justification Sheets





Office of the CAO



Municipality of North Perth

Capital Projects

| | | | |
|-------------------|---|-------------|------|
| Project | 5505 CO - West End Development Plan (WDP) | | |
| Department | Office of the CAO | | |
| Version | 3.Council Review | Year | 2026 |

Description

Project Summary

West End Development Plan (WDP)

Project Details and Justification

In 2023, Council approved funding to initiate preliminary planning and servicing strategies for the West End Development area. With ongoing works this year, it was determined that the initial \$110,000 allocation is insufficient to complete the required background work needed to support the secondary planning process.

The 2026 submission proposes to increase the funding envelope to \$200,000 to enable completion of these works and ensure alignment with long-term growth and servicing objectives. Additional costs are anticipated beyond this phase for subsequent planning applications and detailed engineering design. These future expenses are not yet reflected in the 10-year capital forecast and will be refined through the ongoing study process.

Attributes

| Attribute | Value | Comment |
|----------------|-------------------|---------|
| Department | Office of the CAO | |
| Year Proposed | 2026 | |
| Project Type | Growth | |
| Project Rating | 69 | |

Budget

| | Total | Approved | 2026 |
|-----------------------------|----------------|----------------|---------------|
| <i>Expenditures</i> | 200,000 | 110,000 | 90,000 |
| <i>Funding</i> | | | |
| Transfer from Reserves | 90,000 | | 90,000 |
| <i>Funding Total</i> | 90,000 | | 90,000 |

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|-----------------------------|-------------|------|
| Project | 5050 Space Needs Assessment | | |
| Department | Office of the CAO | | |
| Version | 4.Final Budget | Year | 2026 |

Description

Project Summary

Space Needs Assessment

Project Details and Justification

This project will retain a qualified consulting firm to complete facility space needs assessment for the Municipality's administrative spaces, identifying practical solutions, anticipated benefits, and associated financial impacts. The assessment aims to develop both a short-term (1–5 years) and long-term (5–10 years) plan by reviewing space utilization, staff trends, and operational work flows, and will evaluate opportunities to preserve and/or readapt existing facilities as well as potential redevelopment or planning for new facilities. The resulting recommendations will support a phased approach to capital planning, enabling improvements to be scheduled within available budget capacity and aligned with other municipal priorities.

Attributes

| Attribute | Value | Comment |
|----------------|-------------------|---------|
| Department | Office of the CAO | |
| Year Proposed | 2026 | |
| Project Type | Growth | |
| Project Rating | | |

Budget

| | Total | Approved | 2026 |
|-----------------------------|---------------|----------|---------------|
| <i>Expenditures</i> | 75,000 | | 75,000 |
| <i>Funding</i> | | | |
| Transfer from Reserves | 75,000 | | 75,000 |
| <i>Funding Total</i> | 75,000 | | 75,000 |



Corporate Services



Municipality of North Perth

Capital Projects

| | | | |
|-------------------|--------------------------------------|-------------|------|
| Project | 5037 Disaster Recovery Plan and Test | | |
| Department | Corporate Services | | |
| Version | 3.Council Review | Year | 2026 |

| Description |
|-------------|
|-------------|

Project Summary

Disaster Recovery Plan and Test

Project Details and Justification

This initiative involves the creation, implementation, and testing of a comprehensive disaster recovery plan, utilizing our current Veeam backup software and cloud storage services through Vendor of Record (VoR) providers such as HostedBizz and Opti9 . The project focuses on ensuring data integrity and operational resilience by establishing detailed procedures for data recovery and system restoration in the event of a disruption .

The recent CIS-18 Cybersecurity Audit identified key gaps related to data recovery and incident response. Specifically, the municipality’s current backup strategy requires enhancements to documented policies, testing procedures, and a formal incident response framework. This project will address these findings by establishing standardized processes, defined roles, and testing protocols to strengthen business continuity and compliance with cybersecurity best practices.

| Attributes | | |
|------------|--|--|
|------------|--|--|

| Attribute | Value | Comment |
|----------------|--------------------|---------|
| Department | Corporate Services | |
| Year Proposed | 2026 | |
| Project Type | Other | |
| Project Rating | 54 | |

| Budget | | | |
|--------|--|--|--|
|--------|--|--|--|

| | Total | Approved | 2026 |
|-----------------------------|---------------|----------|---------------|
| <i>Expenditures</i> | 10,000 | | 10,000 |
| <i>Funding</i> | | | |
| Transfer from Reserves | 10,000 | | 10,000 |
| <i>Funding Total</i> | 10,000 | | 10,000 |

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|-------------------------|-------------|------|
| Project | 5038 Network Monitoring | | |
| Department | Corporate Services | | |
| Version | 3.Council Review | Year | 2026 |

| Description |
|-------------|
|-------------|

Project Summary

Network Monitoring

Project Details and Justification

The project aims to enhance current network monitoring capabilities by leveraging ParkPlace services through a Vendor of Record (VoR) agreement. This expansion will improve network oversight and resilience, with flexibility in the procurement of either specific software solutions or Network Operations Center as a Service (NOCaaS) options. The initiative seeks to increase operational intelligence, swiftly identifying and resolving network issues to maintain seamless connectivity and performance across the organization’s IT infrastructure.

The recent CIS-18 Cybersecurity audit identified that while some monitoring tools are in place, the municipality requires a centralized system for reviewing network activity and security alerts. Current monitoring is performed in an ad-hoc manner, and there is no formal process to ensure all connections meet security requirements. This project will address these gaps by implementing structured monitoring and alerting practices to improve oversight, reduce risk, and enhance the overall security posture of municipal systems.

| Attributes | | |
|------------|--|--|
|------------|--|--|

| Attribute | Value | Comment |
|----------------|--------------------|---------|
| Department | Corporate Services | |
| Year Proposed | 2026 | |
| Project Type | Other | |
| Project Rating | 42 | |

| Budget | | | |
|--------|--|--|--|
|--------|--|--|--|

| | Total | Approved | 2026 |
|------------------------|---------------|----------|---------------|
| Expenditures | 25,000 | | 25,000 |
| Funding | | | |
| Transfer from Reserves | 25,000 | | 25,000 |
| Funding Total | 25,000 | | 25,000 |

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|---|-------------|------|
| Project | 5039 IT Masterplan Implementation (Provisional) | | |
| Department | Corporate Services | | |
| Version | 3.Council Review | Year | 2026 |

Description

Project Summary
IT Masterplan Implementation (Provisional)

Project Details and Justification

The Information Technology (IT) Master Plan is anticipated for completion in the first quarter of 2026. This capital provision establishes funding to support the initial rollout of recommendations identified through the Master Plan that are deemed immediate or critical to implementation.

As the IT Master Plan will outline strategic priorities, infrastructure improvements, and modernization initiatives, this provision ensures the Municipality is positioned to act promptly on priority items without delay. Specific projects and cost allocations will be defined following Council's consideration of the IT Master Plan .

Attributes

| Attribute | Value | Comment |
|----------------|--------------------|---------|
| Department | Corporate Services | |
| Year Proposed | 2026 | |
| Project Type | Other | |
| Project Rating | 51 | |

Budget

| | Total | Approved | 2026 |
|------------------------|---------------|----------|---------------|
| Expenditures | 40,000 | | 40,000 |
| Funding | | | |
| Transfer from Reserves | 40,000 | | 40,000 |
| Funding Total | 40,000 | | 40,000 |

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|---|-------------|------|
| Project | 5201 CO - Corporate Records and Information Management Review | | |
| Department | Corporate Services | | |
| Version | 4.Final Budget | Year | 2026 |

Description

Project Summary

Corporate Records and Information Management Review

Project Details and Justification

The *Municipal Act* requires that a municipality retains and preserves all municipal and local board records in a secure and accessible manner. While the municipality currently has policies and programs in place for the management of physical records, electronic records management processes and procedures have not been as clearly established. The Corporate Records and Information Management Review project aims to assess, modernize, and streamline the municipality's records and information management framework to ensure compliance, efficiency, transparency, and long-term sustainability. The project includes a comprehensive review of current policies, processes, and technologies related to the management of both physical and digital records across all municipal departments.

The 2025 Budget included funding towards the initial assessment of records management needs, however, progress to date has identified the opportunity to proceed with implementation in 2026.

As part of this initiative, the municipality will evaluate and implement a modern electronic record and document management solution that seeks to integrate with the existing Microsoft 365 environment, including SharePoint and other Microsoft collaboration tools. Leveraging the Microsoft ecosystem will enable the municipality to manage records throughout their lifecycle, from creation and storage to retrieval, retention, and disposition, while improving accessibility, governance, and security.

Attributes

| Attribute | Value | Comment |
|----------------|--------------------|---------|
| Department | Corporate Services | |
| Year Proposed | 2025 | |
| Project Type | Other | |
| Project Rating | 52 | |

Budget

| | Total | Approved | 2026 |
|------------------------|----------------|---------------|---------------|
| Expenditures | 105,000 | 45,000 | 60,000 |
| Funding | | | |
| Transfer from Reserves | 105,000 | 45,000 | 60,000 |
| Funding Total | 105,000 | 45,000 | 60,000 |

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|--------------------------------|-------------|------|
| Project | 5202 Municipal ERP Replacement | | |
| Department | Corporate Services | | |
| Version | 3.Council Review | Year | 2026 |

Description

Project Summary

To replace the Municipality's Enterprise Resource Planning (ERP) Software

Project Details and Justification

The Municipality's ERP software, implemented in 2005, is outdated and increasingly unable to support modern municipal operations. In recent years, multiple external software solutions have been added to bridge gaps in functionality, creating duplication, inefficiencies, and integration challenges. A modern ERP is needed to consolidate these functions, improve system integration (including with payroll and HR systems such as ADP), and provide a stronger corporate foundation for emerging needs.

A phased approach is proposed, beginning with \$75,000 in 2026 to initiate planning following the completion of the IT Master Plan. This phase will define requirements, review business processes, and establish a framework for implementation. Support may be provided by a dedicated contract staff resource or external consultant. Implementation costs are preliminarily estimated at \$400,000 in 2027 and \$225,000 in 2028, based on peer municipality experience and vendor feedback. These budget provisions will be adjusted as the Municipality gathers more information through the IT Master Plan and investigative process.

This project is a critical corporate modernization initiative. By replacing the outdated ERP, the Municipality will reduce reliance on external workarounds, improve efficiency, strengthen reporting and transparency, and facilitate new corporate functions. Most importantly, it will future-proof the Municipality by ensuring a scalable, integrated system is in place to support growth in population, services, and organizational capacity.

Attributes

| Attribute | Value | Comment |
|----------------|------------------------|---------|
| Department | Corporate Services | |
| Year Proposed | 2026 | |
| Project Type | Repair and Replacement | |
| Project Rating | 58 | |

Budget

| | Total | Approved | 2026 |
|------------------------|---------------|----------|---------------|
| Expenditures | 75,000 | | 75,000 |
| Funding | | | |
| Transfer from Reserves | 75,000 | | 75,000 |
| Funding Total | 75,000 | | 75,000 |

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|--|-------------|------|
| Project | 5206 Council Chambers A/V System Replacement | | |
| Department | Corporate Services | | |
| Version | 4.Final Budget | Year | 2026 |

Description

Project Summary

Council Chambers AV System Replacement

Project Details and Justification

The Council Chambers A/V system was originally installed in 2019 and was slated for replacement in 2028 based on lifecycle planning. However, the system has begun to fail much more frequently and has become increasingly unreliable for regular Council meeting operations. Several components are now at end of life and end of vendor support, making replacement parts harder to source and increasingly expensive.

Since COVID, the system has been retrofitted on a best-efforts basis to accommodate evolving requirements (including hybrid meeting and broadcasting needs). These additions have increased overall complexity and have contributed to reliability and operational challenges. Advancing the replacement will restore dependable service, reduce ongoing maintenance risk, and provide a modern solution that is easy to operate, fully supported, and scalable to meet future needs.

Attributes

| Attribute | Value | Comment |
|----------------|------------------------|---------|
| Department | Corporate Services | |
| Year Proposed | 2026 | |
| Project Type | Repair and Replacement | |
| Project Rating | | |

Budget

| | Total | Approved | 2026 |
|------------------------|----------------|----------|----------------|
| Expenditures | 120,000 | | 120,000 |
| Funding | | | |
| Transfer from Reserves | 120,000 | | 120,000 |
| Funding Total | 120,000 | | 120,000 |



Strategic Initiatives



Municipality of North Perth

Capital Projects

| | | | |
|-------------------|---|-------------|------|
| Project | 5027 Innovation and Business Support Centre | | |
| Department | Strategic Initiatives | | |
| Version | 3.Council Review | Year | 2026 |

Description

Project Summary

Completion of the "North Perth Innovation & Business Centre" RED Project

Project Details and Justification

North Perth was awarded a RED (Rural Economic Development) Program Grant totaling \$17,350.00 to support the development of a "North Perth Innovation and Business Centre". The project objective is to develop under-utilized space at 104 Wallace. In the future, the space will be used to offer business support and enhance the networking capacity of local entrepreneurs and business owners. The provincial cost share funding percentage is 30% of incurred eligible costs. 2025 budgeted costs included the printing and installation of a vinyl facade for window and doors on the outside of the building, which has been completed. 2026 budgeted costs include interior furniture, technology, minor interior updates, branding and marketing costs, and funding recognition signage. Costs for office renovations have been proposed as a Facilities Capital Project in the 2026 budget .

Attributes

| Attribute | Value | Comment |
|----------------|-----------------------|---------|
| Department | Strategic Initiatives | |
| Year Proposed | 2026 | |
| Project Type | Growth | |
| Project Rating | 42 | |

Budget

| | Total | Approved | 2026 |
|-----------------------------|---------------|---------------|---------------|
| <i>Expenditures</i> | 58,000 | 15,000 | 43,000 |
| <i>Funding</i> | | | |
| Transfer from Reserves | 40,650 | 10,500 | 30,150 |
| Grants | 17,350 | 4,500 | 12,850 |
| <i>Funding Total</i> | 58,000 | 15,000 | 43,000 |

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|---|-------------|------|
| Project | 5033 2027-2030 Corporate Strategic Plan | | |
| Department | Strategic Initiatives | | |
| Version | 3.Council Review | Year | 2026 |

Description

Project Summary

2027-2030 Corporate Strategic Plan

Project Details and Justification

The Municipality's Strategic Plan serves as a roadmap to guide Council and staff in setting priorities, making informed decisions, determining service levels, and identifying key projects. The lifecycle of the current Strategic Plan concludes in 2026. This project allocates funding to develop the 2027-2030 Strategic Plan which will align with the next term of Council. It is proposed that the project commences in 2026 to incorporate feedback and input from the outgoing Council.

Attributes

| Attribute | Value | Comment |
|----------------|-----------------------|---------|
| Department | Strategic Initiatives | |
| Year Proposed | 2026 | |
| Project Type | Other | |
| Project Rating | 79 | |

Budget

| | Total | Approved | 2026 |
|-----------------------------|---------------|----------|---------------|
| <i>Expenditures</i> | 60,000 | | 60,000 |
| <i>Funding</i> | | | |
| Transfer from Reserves | 60,000 | | 60,000 |
| <i>Funding Total</i> | 60,000 | | 60,000 |

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|----------------------------------|-------------|------|
| Project | 5034 Corporate Branding Exercise | | |
| Department | Strategic Initiatives | | |
| Version | 3.Council Review | Year | 2026 |

Description

Project Summary

Corporate Branding Exercise

Project Details and Justification

The Municipality's corporate brand is a key tool for communicating its identity and strengthening its connection to the community. A modernized and consistent brand will enhance recognition, build trust, and reflect the Municipality's vision of being progressive and innovative. Funding in 2026 will support a comprehensive corporate branding exercise, including the modernization of the municipal logo, visual identity, and brand guidelines. Additional funding has been allocated in 2027 to roll out the refreshed brand across the organization (e.g., updated signage, publications, and other corporate materials). This initiative will ensure that the Municipality's communications are clear, professional, and align with best practices.

Attributes

| Attribute | Value | Comment |
|----------------|-----------------------|---------|
| Department | Strategic Initiatives | |
| Year Proposed | 2026 | |
| Project Type | Other | |
| Project Rating | 36 | |

Budget

| | Total | Approved | 2026 |
|-----------------------------|---------------|----------|---------------|
| <i>Expenditures</i> | 50,000 | | 50,000 |
| <i>Funding</i> | | | |
| Transfer from Reserves | 50,000 | | 50,000 |
| <i>Funding Total</i> | 50,000 | | 50,000 |

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|--|-------------|------|
| Project | 5035 Economic Development Strategic Plan | | |
| Department | Strategic Initiatives | | |
| Version | 3.Council Review | Year | 2026 |

Description

Project Summary

Economic Development Strategic Plan

Project Details and Justification

This project allocates funding to develop an Economic Development Strategic Plan, a critical tool for guiding long-term growth, attracting investment, and supporting a vibrant local economy. The plan will be developed through research, community engagement, and analysis of emerging trends, and will establish a clear framework to strengthen partnerships, encourage business retention and expansion, and position the Municipality to foster innovation, competitiveness, and sustainable economic growth .

Attributes

| Attribute | Value | Comment |
|----------------|-----------------------|---------|
| Department | Strategic Initiatives | |
| Year Proposed | 2026 | |
| Project Type | Other | |
| Project Rating | 45 | |

Budget

| | Total | Approved | 2026 |
|-----------------------------|---------------|----------|---------------|
| <i>Expenditures</i> | 65,000 | | 65,000 |
| <i>Funding</i> | | | |
| Transfer from Reserves | 65,000 | | 65,000 |
| <i>Funding Total</i> | 65,000 | | 65,000 |



Development and Protective Services

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|---|-------------|------|
| Project | 5302 Fire Tanker Freightliner Unit # 33 Replacement | | |
| Department | Development and Protective Services | | |
| Version | 3.Council Review | Year | 2026 |

Description

Project Summary

Fire Tanker Freightliner Unit # 33 Replacement

Project Details and Justification

Unit 33, the tanker assigned to the Monkton fire station was purchased in 2003 and is due for replacement. The replacement cost considers the residual value of the apparatus that will be sold once the new apparatus is put into service. The tanker spec will be similar to the tankers purchased in 2021 for the Atwood and Listowel stations in an effort to standardize NPFDF fleet. Standardizing fleet allows for efficient parts inventory and improved operational consistency and efficiency across the department. Estimated delivery time for entire unit is 2028.

Attributes

| Attribute | Value | Comment |
|----------------|-------------------------------------|---------|
| Department | Development and Protective Services | |
| Year Proposed | 2026 | |
| Project Type | Repair and Replacement | |
| Project Rating | 70 | |

Budget

| | Total | Approved | 2026 |
|-----------------------------|----------------|----------|----------------|
| <i>Expenditures</i> | 650,000 | | 650,000 |
| <i>Funding</i> | | | |
| Transfer from Reserves | 650,000 | | 650,000 |
| <i>Funding Total</i> | 650,000 | | 650,000 |

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|-------------------------------------|-------------|------|
| Project | 5311 Fire Master Plan | | |
| Department | Development and Protective Services | | |
| Version | 3.Council Review | Year | 2026 |

Description

Project Summary

Fire Master Plan

Project Details and Justification

A Fire Master Plan will guide the delivery and optimization of fire protection services over the next ten years, including administration, training, fire prevention and public education, emergency response, fire stations, staffing, apparatus and equipment, communications, and community emergency planning to meet the future needs of our growing community. The Fire Master Plan will be developed with consideration of several plans and reports including the North Perth Fire Department's Community Risk Assessment, North Perth's Master Transportation Plan, the municipality's corporate strategic plan, and the new Official Plan.

Attributes

| Attribute | Value | Comment |
|----------------|-------------------------------------|---------|
| Department | Development and Protective Services | |
| Year Proposed | 2026 | |
| Project Type | Other | |
| Project Rating | 77 | |

Budget

| | Total | Approved | 2026 |
|-----------------------------|----------------|----------|----------------|
| <i>Expenditures</i> | 110,000 | | 110,000 |
| <i>Funding</i> | | | |
| Development Charges | 110,000 | | 110,000 |
| <i>Funding Total</i> | 110,000 | | 110,000 |



Facilities



Municipality of North Perth

Capital Projects

| | | | |
|-------------------|---------------------|-------------|------|
| Project | 5030 ELRC Fire Pump | | |
| Department | Facilities | | |
| Version | 3.Council Review | Year | 2026 |

Description

Project Summary

Elma Logan Recreation Complex (ELRC) Fire Pump

Project Details and Justification

The installation of a fire pump in the Elma Logan Recreation Complex (ELRC) is a compliance measure with fire suppression legislation, aimed at ensuring the safety of the facility and its users. This equipment is necessary to maintain adequate water pressure and flow in emergency situations, enhancing the effectiveness of the fire suppression system. Implementing this project will safeguard the complex, aligning with safety regulations and providing peace of mind for all occupants.

Attributes

| Attribute | Value | Comment |
|----------------|------------------------|---------|
| Department | Facilities | |
| Year Proposed | 2026 | |
| Project Type | Repair and Replacement | |
| Project Rating | 57 | |

Budget

| | Total | Approved | 2026 |
|-----------------------------|---------------|----------|---------------|
| <i>Expenditures</i> | 28,000 | | 28,000 |
| <i>Funding</i> | | | |
| Transfer from Reserves | 28,000 | | 28,000 |
| <i>Funding Total</i> | 28,000 | | 28,000 |

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|----------------------------------|-------------|------|
| Project | 5312 Galbraith Conservation Area | | |
| Department | Facilities | | |
| Version | 3.Council Review | Year | 2026 |

Description

Project Summary

Galbraith Conservation Area

Project Details and Justification

Funds will support further development of this property which provides a unique recreational opportunity for the North Perth community. To continue the goal of providing a safe recreational experience, the project includes security measures (i.e. cameras), an engineering structural review, as well as making improvements to the recreational trail system and program areas.

The project will also prepare grant ready materials and engage service clubs and donors to leverage external funding and reduce reliance on the tax levy.

Attributes

| Attribute | Value | Comment |
|----------------|------------|---------|
| Department | Facilities | |
| Year Proposed | 2026 | |
| Project Type | Other | |
| Project Rating | 0 | |

Budget

| | Total | Approved | 2026 |
|-----------------------------|---------------|----------|---------------|
| <i>Expenditures</i> | 75,000 | | 75,000 |
| <i>Funding</i> | | | |
| Transfer from Reserves | 75,000 | | 75,000 |
| <i>Funding Total</i> | 75,000 | | 75,000 |

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|-----------------------------------|-------------|------|
| Project | 5409 Kin Trail Bridge Replacement | | |
| Department | Facilities | | |
| Version | 3.Council Review | Year | 2026 |

Description

Project Summary

Kin Trail Bridge Replacement

Project Details and Justification

The Kin Trail Bridge Replacement project addresses the urgent need to replace the deteriorating bridge structure, as revealed by recent engineered assessments. Funded partly by the ICIP Grant, the project considers two replacement options: a \$1,400,000 bridge to accommodate snowmobiles and an \$800,000 pedestrian bridge. Given that the local snowmobile club no longer requires access, staff recommend opting for the more economical pedestrian bridge. This choice aligns with fiscal responsibility while ensuring safe and functional access for pedestrians.

Attributes

| Attribute | Value | Comment |
|----------------|------------------------|---------|
| Department | Facilities | |
| Year Proposed | 2026 | |
| Project Type | Repair and Replacement | |
| Project Rating | 72 | |

Budget

| | Total | Approved | 2026 |
|-----------------------------|----------------|----------|----------------|
| <i>Expenditures</i> | 850,000 | | 850,000 |
| <i>Funding</i> | | | |
| Transfer from Reserves | 850,000 | | 850,000 |
| <i>Funding Total</i> | 850,000 | | 850,000 |

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|-------------------------------------|-------------|------|
| Project | 5436 Pumping and Oil Separators (5) | | |
| Department | Facilities | | |
| Version | 3.Council Review | Year | 2026 |

Description

Project Summary

Pumping and Oil Separators (5)

Project Details and Justification

The Pumping Station and Oil Separator project involves the installation and maintenance of critical safety equipment in facilities that store equipment, designed to manage, and eliminate oil and wastewater from vehicles and shop operations. These separators are located outside each facility and are mandatory for compliance with Ministry of Environment regulations, requiring annual cleaning to prevent contamination. In 2025, separators were installed in three fire halls, and the 2026 plan includes implementing these systems in the Wallace and Atwood Public Works facilities, ensuring all locations meet environmental standards and enhance operational safety.

Attributes

| Attribute | Value | Comment |
|----------------|------------------------|---------|
| Department | Facilities | |
| Year Proposed | 2026 | |
| Project Type | Repair and Replacement | |
| Project Rating | 40 | |

Budget

| | Total | Approved | 2026 |
|-----------------------------|---------------|----------|---------------|
| <i>Expenditures</i> | 14,000 | | 14,000 |
| <i>Funding</i> | | | |
| Transfer from Reserves | 14,000 | | 14,000 |
| <i>Funding Total</i> | 14,000 | | 14,000 |

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|--|-------------|------|
| Project | 5447 Elma Public Works Garage Improvements | | |
| Department | Facilities | | |
| Version | 3.Council Review | Year | 2026 |

Description

Project Summary

Elma Public Works Garage Improvements

Project Details and Justification

The Elma Public Works Garage Improvements project is based on a 2024 building condition assessment revealing a need for significant improvements to address deterioration. The planned upgrades include replacing exterior doors with a budget of \$30,000, updating windows estimated at \$15,000, and upgrading the breaker panel also allocated \$15,000. These improvements are essential for maintaining the facility's structural integrity and operational efficiency, ensuring it continues to support public works effectively.

Attributes

| Attribute | Value | Comment |
|----------------|------------------------|---------|
| Department | Facilities | |
| Year Proposed | 2026 | |
| Project Type | Repair and Replacement | |
| Project Rating | 59 | |

Budget

| | Total | Approved | 2026 |
|-----------------------------|---------------|----------|---------------|
| <i>Expenditures</i> | 60,000 | | 60,000 |
| <i>Funding</i> | | | |
| Transfer from Reserves | 60,000 | | 60,000 |
| <i>Funding Total</i> | 60,000 | | 60,000 |

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|---|-------------|------|
| Project | 5448 Security Upgrades (Various Facilities) | | |
| Department | Facilities | | |
| Version | 3.Council Review | Year | 2026 |

Description

Project Summary

Security Upgrades (Various Facilities)

Project Details and Justification

The Security Upgrades project for all municipal facilities demonstrates a commitment to enhancing community safety and deterring undesirable activities around amenities and green spaces. For 2026, budget has been allocated specifically for installing new security cameras at three Fire Stations, aiming to improve safety for both staff and visitors and serve as a deterrent for negative activity. Also included for 2026 will be security upgrades for parks, 104 Wallace Ave and the Community Centres. This initiative reflects a proactive approach by the Facilities Department to ensure both facility security and the well-being of all personnel, reinforcing the municipality's dedication to maintaining a safe and secure environment.

Attributes

| Attribute | Value | Comment |
|----------------|------------|---------|
| Department | Facilities | |
| Year Proposed | 2026 | |
| Project Type | Other | |
| Project Rating | 57 | |

Budget

| | Total | Approved | 2026 |
|------------------------|---------------|----------|---------------|
| Expenditures | 50,000 | | 50,000 |
| Funding | | | |
| Transfer from Reserves | 50,000 | | 50,000 |
| Funding Total | 50,000 | | 50,000 |

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|--|-------------|------|
| Project | 5449 Listowel and Monkton Fire Station Ductless AC Units | | |
| Department | Facilities | | |
| Version | 3.Council Review | Year | 2026 |

Description

Project Summary

Listowel & Monkton Fire Station Ductless AC Units

Project Details and Justification

The project to install New Fire Station Ductless AC Units involves equipping two stations with cooling solutions to manage high temperatures in critical areas such as IT hardware locations, the mechanical room at Monkton, and the indoor exercise area in Listowel. These ductless air conditioning units will provide a climate-controlled environment, which is essential for protecting sensitive equipment, ensuring the comfort and safety of personnel, and maintaining the operational efficiency of the facilities.

Attributes

| Attribute | Value | Comment |
|----------------|------------|---------|
| Department | Facilities | |
| Year Proposed | 2026 | |
| Project Type | Growth | |
| Project Rating | 41 | |

Budget

| | Total | Approved | 2026 |
|-----------------------------|---------------|----------|---------------|
| <i>Expenditures</i> | 17,000 | | 17,000 |
| <i>Funding</i> | | | |
| Transfer from Reserves | 17,000 | | 17,000 |
| <i>Funding Total</i> | 17,000 | | 17,000 |

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|--|-------------|------|
| Project | 5460 104 Wallace Innovation Centre Renovations | | |
| Department | Facilities | | |
| Version | 3.Council Review | Year | 2026 |

Description

Project Summary

104 Wallace Innovation Centre Renovations

Project Details and Justification

The 104 Wallace Innovation Centre Renovations project aims to transform a portion of the Municipal Building at 104 Wallace Ave, Listowel into a modern Innovation Centre. Supported by the strategic RED (Rural Economic Development) Program Grant , this initiative seeks to foster local entrepreneurship by offering business support and enhancing networking opportunities for entrepreneurs and business owners. In 2026, two offices will be constructed in the basement to accommodate users, with the Facilities Department undertaking minor interior renovations and office construction to create a conducive environment for business development and collaboration.

Attributes

| Attribute | Value | Comment |
|----------------|------------|---------|
| Department | Facilities | |
| Year Proposed | 2026 | |
| Project Type | Growth | |
| Project Rating | 34 | |

Budget

| | Total | Approved | 2026 |
|-----------------------------|---------------|----------|---------------|
| <i>Expenditures</i> | 15,000 | | 15,000 |
| <i>Funding</i> | | | |
| Transfer from Reserves | 15,000 | | 15,000 |
| <i>Funding Total</i> | 15,000 | | 15,000 |

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|-----------------------------|-------------|------|
| Project | 5463 ELRC Flooring Upgrades | | |
| Department | Facilities | | |
| Version | 3.Council Review | Year | 2026 |

Description

Project Summary

Elma Logan Recreation Complex (ELRC) Flooring Upgrade

Project Details and Justification

The Elma Logan Recreation Complex (ELRC) Flooring Upgrade project focuses on replacing the aging and maintenance-intensive flooring in the entranceway, lobby area, and offices at the Monkton facility. This upgrade is designed to enhance the aesthetic appeal of the complex and significantly reduce the time and costs associated with cleaning and maintenance. By improving the flooring, the project aims to create a more welcoming and functional environment for both staff and visitors.

Attributes

| Attribute | Value | Comment |
|----------------|------------------------|---------|
| Department | Facilities | |
| Year Proposed | 2026 | |
| Project Type | Repair and Replacement | |
| Project Rating | 43 | |

Budget

| | Total | Approved | 2026 |
|-----------------------------|---------------|----------|---------------|
| <i>Expenditures</i> | 70,000 | | 70,000 |
| <i>Funding</i> | | | |
| Transfer from Reserves | 70,000 | | 70,000 |
| <i>Funding Total</i> | 70,000 | | 70,000 |

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|---------------------------------------|-------------|------|
| Project | 5467 PUC Building Walkway Replacement | | |
| Department | Facilities | | |
| Version | 3.Council Review | Year | 2026 |

Description

Project Summary

PUC Building Walkway Replacement

Project Details and Justification

The PUC Building Walkway Replacement project addresses the health and safety concerns identified at the front entrance walkway to the Chamber on Main Street. The deteriorating interlocking brick surface poses a trip-and-fall hazard, necessitating its replacement. The project also includes the addition of accessibility upgrades, such as a handrail, to enhance safety and accessibility for all visitors and staff. This initiative reflects the municipality's commitment to maintaining high standards of safety, accessibility, and quality amenities for its community and visitors.

Attributes

| Attribute | Value | Comment |
|----------------|------------------------|---------|
| Department | Facilities | |
| Year Proposed | 2026 | |
| Project Type | Repair and Replacement | |
| Project Rating | 44 | |

Budget

| | Total | Approved | 2026 |
|-----------------------------|---------------|----------|---------------|
| <i>Expenditures</i> | 15,000 | | 15,000 |
| <i>Funding</i> | | | |
| Transfer from Reserves | 15,000 | | 15,000 |
| <i>Funding Total</i> | 15,000 | | 15,000 |

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|--|-------------|------|
| Project | 5471 Monkton Ball Diamond Infield Repair | | |
| Department | Facilities | | |
| Version | 3.Council Review | Year | 2026 |

Description

Project Summary

Monkton Ball Diamond Infield Repair

Project Details and Justification

The Monkton Ball Diamond Infield Repair project involves upgrading the infield surface at the Monkton Ball Park to ensure player safety and maintain the functionality of the play area. This upgrade includes adding additional material to the clay surface and leveling it to provide a safer and more consistent playing environment. These capital improvements are essential for the ongoing use of the facility and demonstrate a commitment to maintaining high-quality recreational amenities.

Attributes

| Attribute | Value | Comment |
|----------------|------------------------|---------|
| Department | Facilities | |
| Year Proposed | 2026 | |
| Project Type | Repair and Replacement | |
| Project Rating | 43 | |

Budget

| | Total | Approved | 2026 |
|-----------------------------|---------------|----------|---------------|
| <i>Expenditures</i> | 25,000 | | 25,000 |
| <i>Funding</i> | | | |
| Transfer from Reserves | 25,000 | | 25,000 |
| <i>Funding Total</i> | 25,000 | | 25,000 |

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|--|-------------|------|
| Project | 5472 Atwood Ball Diamond Lighting Upgrades | | |
| Department | Facilities | | |
| Version | 3.Council Review | Year | 2026 |

Description

Project Summary

Atwood Ball Diamond Lighting Upgrades

Project Details and Justification

The Atwood Ball Diamond Lighting Upgrades project involves converting the existing lighting system to LED fixtures and replacing the supporting poles, similar to the successful upgrade completed in Monkton in 2024. This upgrade aims to enhance safety for participants during evening play, while also improving energy efficiency and reducing maintenance needs. The move away from outdated hardware and ballasts, which are slated for discontinuation, ensures the facility remains up to date with modern lighting standards, providing a dependable and safe environment for all users.

Attributes

| Attribute | Value | Comment |
|----------------|------------------------|---------|
| Department | Facilities | |
| Year Proposed | 2026 | |
| Project Type | Repair and Replacement | |
| Project Rating | 53 | |

Budget

| | Total | Approved | 2026 |
|-----------------------------|----------------|----------|----------------|
| <i>Expenditures</i> | 350,000 | | 350,000 |
| <i>Funding</i> | | | |
| Transfer from Reserves | 350,000 | | 350,000 |
| <i>Funding Total</i> | 350,000 | | 350,000 |

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|---|-------------|------|
| Project | 5476 Listowel Cenotaph Stamped Concrete | | |
| Department | Facilities | | |
| Version | 3.Council Review | Year | 2026 |

Description

Project Summary

Listowel Cenotaph Stamped Concrete

Project Details and Justification

The Listowel Cenotaph Stamped Concrete project focuses on enhancing the aesthetics and accessibility of the site. Following the lighting upgrades in 2024, this project proposes the installation of a stamped concrete walkway and a new accessible handrail to improve safety and visual appeal. Addressing trip hazards along the Veterans pathway behind the cenotaph, the project also aims to widen the pathway to accommodate snow removal equipment, ensuring safe and efficient maintenance during winter months. This upgrade represents a commitment to honoring veterans with a dignified and accessible commemorative space.

Attributes

| Attribute | Value | Comment |
|----------------|------------------------|---------|
| Department | Facilities | |
| Year Proposed | 2026 | |
| Project Type | Repair and Replacement | |
| Project Rating | 50 | |

Budget

| | Total | Approved | 2026 |
|-----------------------------|---------------|----------|---------------|
| <i>Expenditures</i> | 30,000 | | 30,000 |
| <i>Funding</i> | | | |
| Transfer from Reserves | 30,000 | | 30,000 |
| <i>Funding Total</i> | 30,000 | | 30,000 |

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|---|-------------|------|
| Project | 5509 Facilities Floor Scrubber Replacements (x 2) | | |
| Department | Facilities | | |
| Version | 3.Council Review | Year | 2026 |

Description

Project Summary

Facilities Floor Scrubber Replacements (x 2)

Project Details and Justification

The Facilities Floor Scrubber Replacements project entails acquiring two new floor scrubbers for the Steve Kerr Memorial Complex (SKMC) and the Elma Memorial Community Centre (EMCC), as the current machines are at an age where they frequently fail. These machines are vital for maintaining the cleanliness and appearance of both facilities. The plan includes trading in the existing equipment to help reduce the overall purchase cost, ensuring a cost-effective approach to keeping the facilities in optimal condition.

Attributes

| Attribute | Value | Comment |
|----------------|------------------------|---------|
| Department | Facilities | |
| Year Proposed | 2026 | |
| Project Type | Repair and Replacement | |
| Project Rating | 40 | |

Budget

| | Total | Approved | 2026 |
|-----------------------------|---------------|----------|---------------|
| <i>Expenditures</i> | 24,000 | | 24,000 |
| <i>Funding</i> | | | |
| Transfer from Reserves | 24,000 | | 24,000 |
| <i>Funding Total</i> | 24,000 | | 24,000 |

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|---|-------------|------|
| Project | 5510 EMCC Windows and Door Replacements | | |
| Department | Facilities | | |
| Version | 3.Council Review | Year | 2026 |

Description

Project Summary

Elma Memorial Community Centre (EMCC) Windows and Door Replacements

Project Details and Justification

The Elma Memorial Community Centre (EMCC) Windows and Door Replacement project addresses critical maintenance needs by replacing the current windows and doors, which are prone to leaks and insecure locking. Despite uncertainties regarding the facility's design and renovation timeline, these upgrades are essential to safeguarding the asset and ensuring it meets community and staff expectations. Improved windows and doors will enhance security, energy efficiency, and overall functionality of the facility.

Attributes

| Attribute | Value | Comment |
|----------------|------------------------|---------|
| Department | Facilities | |
| Year Proposed | 2026 | |
| Project Type | Repair and Replacement | |
| Project Rating | 59 | |

Budget

| | Total | Approved | 2026 |
|-----------------------------|---------------|----------|---------------|
| <i>Expenditures</i> | 10,000 | | 10,000 |
| <i>Funding</i> | | | |
| Transfer from Reserves | 10,000 | | 10,000 |
| <i>Funding Total</i> | 10,000 | | 10,000 |

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|---|-------------|------|
| Project | 5511 Listowel Library Interior Painting | | |
| Department | Facilities | | |
| Version | 3.Council Review | Year | 2026 |

Description

Project Summary

Listowel Library Interior Painting

Project Details and Justification

The decision to proceed with the interior painting of the Listowel Library involves assessing its value as a maintained municipal asset. Council must weigh the immediate benefits of improving the library's interior aesthetics and maintaining its condition against the possibility of demolition in upcoming years, which could render recent upgrades unnecessary. This decision requires careful consideration of both the short-term enhancements and long-term plans for the site.

Attributes

| Attribute | Value | Comment |
|----------------|------------------------|---------|
| Department | Facilities | |
| Year Proposed | 2026 | |
| Project Type | Repair and Replacement | |
| Project Rating | 37 | |

Budget

| | Total | Approved | 2026 |
|-----------------------------|---------------|----------|---------------|
| <i>Expenditures</i> | 28,000 | | 28,000 |
| <i>Funding</i> | | | |
| Transfer from Reserves | 28,000 | | 28,000 |
| <i>Funding Total</i> | 28,000 | | 28,000 |

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|-------------------------|-------------|------|
| Project | 5705 Compostable Toilet | | |
| Department | Facilities | | |
| Version | 3.Council Review | Year | 2026 |

Description

Project Summary

Compostable Toilet

Project Details and Justification

The Compostable Toilet project involves installing a compostable washroom facility in a municipal park location (TBD) as part of a green initiative aimed at reducing environmental impact. This addition will showcase the municipality's commitment to waste reduction and sustainability by implementing innovative solutions. Although identified in the ICIP Trail grant, funding constraints delayed the purchase until after 2025.

Attributes

| Attribute | Value | Comment |
|----------------|------------|---------|
| Department | Facilities | |
| Year Proposed | 2026 | |
| Project Type | Growth | |
| Project Rating | 26 | |

Budget

| | Total | Approved | 2026 |
|------------------------|---------------|----------|---------------|
| Expenditures | 25,000 | | 25,000 |
| Funding | | | |
| Transfer from Reserves | 25,000 | | 25,000 |
| Funding Total | 25,000 | | 25,000 |

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|---------------------------------------|-------------|------|
| Project | 5706 Parks and Recreation Master Plan | | |
| Department | Facilities | | |
| Version | 3.Council Review | Year | 2026 |

Description

Project Summary

Parks and Recreation Master Plan

Project Details and Justification

The Parks and Recreation Master Plan project involves conducting a comprehensive review and update of the existing 2017 master plan to guide future parks and recreation initiatives. This update process will assess current facilities, programs, and community needs to ensure alignment with evolving demographic and recreational trends, supported by public engagement. The revised master plan aims to provide strategic direction for the development, enhancement, and management of parks and recreation services, ensuring they meet the needs of the community and promote sustainable and enjoyable recreational experiences for all residents.

Attributes

| Attribute | Value | Comment |
|----------------|------------|---------|
| Department | Facilities | |
| Year Proposed | 2026 | |
| Project Type | Other | |
| Project Rating | 72 | |

Budget

| | Total | Approved | 2026 |
|-----------------------------|---------------|----------|---------------|
| <i>Expenditures</i> | 85,000 | | 85,000 |
| <i>Funding</i> | | | |
| Development Charges | 85,000 | | 85,000 |
| <i>Funding Total</i> | 85,000 | | 85,000 |



Fleet / Equipment



Municipality of North Perth

Capital Projects

| | | | |
|-------------------|----------------------------------|-------------|------|
| Project | 5031 Disc Mower Replacement (PW) | | |
| Department | Fleet / Equipment | | |
| Version | 3.Council Review | Year | 2026 |

Description

Project Summary

Disc Mower Replacement

Project Details and Justification

The current 2021 disc mower has reached the end of its useful life and requires replacement. Due to the demanding nature of roadside cutting, this equipment typically has a lifecycle of three to four years. The mower is essential for maintaining roadside vegetation and ensuring safe visibility along municipal roadways.

Attributes

| Attribute | Value | Comment |
|----------------|------------------------|---------|
| Department | Fleet / Equipment | |
| Year Proposed | 2026 | |
| Project Type | Repair and Replacement | |
| Project Rating | 45 | |

Budget

| | Total | Approved | 2026 |
|-----------------------------|---------------|----------|---------------|
| <i>Expenditures</i> | 25,000 | | 25,000 |
| <i>Funding</i> | | | |
| Transfer from Reserves | 25,000 | | 25,000 |
| <i>Funding Total</i> | 25,000 | | 25,000 |

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|---|-------------|------|
| Project | 5087 Elma Grader Replacement 05-1001 (PW) | | |
| Department | Fleet / Equipment | | |
| Version | 3.Council Review | Year | 2026 |

Description

Project Summary

2005 Elma John Deere Grader Replacement (PW)

Project Details and Justification

The replacement of Unit 05-1001, a 2005 John Deere Grader operating out of the Atwood shop, is necessary due to escalating operating and maintenance costs as the unit has reached the end of its useful life. The new grader of similar size will be equipped with snow plow equipment to maintain the existing operational proficiency. This updated equipment will enhance efficiency in road maintenance tasks, including snow removal and grading, ensuring continued reliability and performance in public works operations.

Attributes

| Attribute | Value | Comment |
|----------------|------------------------|---------|
| Department | Fleet / Equipment | |
| Year Proposed | 2026 | |
| Project Type | Repair and Replacement | |
| Project Rating | 100 | |

Budget

| | Total | Approved | 2026 |
|-----------------------------|----------------|----------|----------------|
| <i>Expenditures</i> | 660,000 | | 660,000 |
| <i>Funding</i> | | | |
| Transfer from Reserves | 660,000 | | 660,000 |
| <i>Funding Total</i> | 660,000 | | 660,000 |

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|---|-------------|------|
| Project | 5103 New Trackless Flail Mower and Wheel Kit (PW) | | |
| Department | Fleet / Equipment | | |
| Version | 3.Council Review | Year | 2026 |

Description

Project Summary

New Trackless Flail Mower and Wheel Kit

Project Details and Justification

This is a new piece of equipment to Public Works. The mower attaches to the Trackless sidewalk machine and is used to maintain vegetation at stormwater management ponds and trails. Previously, the mower was rented and is no longer viable given the increased number of storm water management ponds to maintain. The savings from purchasing the mower will be achieved after approximately 5 years.

Attributes

| Attribute | Value | Comment |
|----------------|------------------------|---------|
| Department | Fleet / Equipment | |
| Year Proposed | 2026 | |
| Project Type | Repair and Replacement | |
| Project Rating | 34 | |

Budget

| | Total | Approved | 2026 |
|-----------------------------|---------------|----------|---------------|
| <i>Expenditures</i> | 20,000 | | 20,000 |
| <i>Funding</i> | | | |
| Transfer from Reserves | 20,000 | | 20,000 |
| <i>Funding Total</i> | 20,000 | | 20,000 |

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|--------------------------------------|-------------|------|
| Project | 5109 SUV Replacement 18-1100 (Admin) | | |
| Department | Fleet / Equipment | | |
| Version | 3.Council Review | Year | 2026 |

| Description |
|-------------|
|-------------|

Project Summary
SUV Replacement (Admin)

Project Details and Justification
The SUV Replacement (Admin) project involves replacing the 2010 KIA Sportage SUV purchased in 2009. The vehicle has reached the end of its functional life with increasing repair costs. This replacement ensures reliable transportation for admin. staff, thereby maintaining operational effectiveness, and minimizing disruptions. The new vehicle will include All-Wheel Drive (AWD) and winter tires, enhancing safety and performance.

| Attributes | | |
|------------|--|--|
|------------|--|--|

| Attribute | Value | Comment |
|----------------|------------------------|---------|
| Department | Fleet / Equipment | |
| Year Proposed | 2026 | |
| Project Type | Repair and Replacement | |
| Project Rating | 42 | |

| Budget | | | |
|--------|--|--|--|
|--------|--|--|--|

| | Total | Approved | 2026 |
|------------------------|---------------|----------|---------------|
| Expenditures | 45,000 | | 45,000 |
| Funding | | | |
| Transfer from Reserves | 45,000 | | 45,000 |
| Funding Total | 45,000 | | 45,000 |

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|--|-------------|------|
| Project | 5462 Olympia Ice Resurfacers Unit # 1312 Replacement (FAC) | | |
| Department | Fleet / Equipment | | |
| Version | 3.Council Review | Year | 2026 |

Description

Project Summary

Olympia Ice Resurfacers Unit # 1312 Replacement

Project Details and Justification

The Olympia Ice Resurfacers Unit #1312 Replacement project involves replacing the 2011 unit, which has started to incur substantial maintenance costs. The replacement will be an electric-powered resurfacers aimed at reducing long-term operational costs by eliminating propane dependency and required maintenance. This transition not only supports environmental sustainability but also contributes to the municipality's "Green" Initiative by lowering the carbon footprint and promoting eco-friendly practices within municipal operations.

Attributes

| Attribute | Value | Comment |
|----------------|------------------------|---------|
| Department | Fleet / Equipment | |
| Year Proposed | 2026 | |
| Project Type | Repair and Replacement | |
| Project Rating | 52 | |

Budget

| | Total | Approved | 2026 |
|-----------------------------|----------------|----------|----------------|
| <i>Expenditures</i> | 165,000 | | 165,000 |
| <i>Funding</i> | | | |
| Transfer from Reserves | 165,000 | | 165,000 |
| <i>Funding Total</i> | 165,000 | | 165,000 |

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|--|-------------|------|
| Project | 5513 SKMC Zero Turn Lawn Mower Replacement (FAC) | | |
| Department | Fleet / Equipment | | |
| Version | 3.Council Review | Year | 2026 |

Description

Project Summary

Steve Kerr Memorial Complex (SKMC) Zero Turn Lawn Mower Replacement

Project Details and Justification

The Steve Kerr Memorial Complex (SKMC) Zero Turn Lawn Mower Replacement project involves acquiring a new zero turn mower to replace the aging Land Pride 3 wing mower. The existing mower, which has become obsolete, will be traded in as part of the procurement process to help offset the cost of the new equipment. This replacement aims to improve the efficiency and effectiveness of lawn maintenance operations at the complex.

Attributes

| Attribute | Value | Comment |
|----------------|------------------------|---------|
| Department | Fleet / Equipment | |
| Year Proposed | 2026 | |
| Project Type | Repair and Replacement | |
| Project Rating | 44 | |

Budget

| | Total | Approved | 2026 |
|-----------------------------|---------------|----------|---------------|
| <i>Expenditures</i> | 25,000 | | 25,000 |
| <i>Funding</i> | | | |
| Transfer from Reserves | 25,000 | | 25,000 |
| <i>Funding Total</i> | 25,000 | | 25,000 |



Operations

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|--|-------------|------|
| Project | 5042 Street Light Conversion from HPS to LED | | |
| Department | Operations | | |
| Version | 3.Council Review | Year | 2026 |

Description

Project Summary

Street Light Conversion from HPS to LED

Project Details and Justification

The Street Light Conversion project aims to replace 100 existing 100-watt High Pressure Sodium (HPS) street lights with energy-efficient 25-watt LED bulbs in the Wallace Ave South subdivision. This transition is projected to significantly reduce energy consumption, with anticipated cost savings covering the initial investment within approximately five years. The project not only promotes financial benefits but also contributes to environmental sustainability by lowering the municipality's energy footprint.

Attributes

| Attribute | Value | Comment |
|----------------|------------------------|---------|
| Department | Operations | |
| Year Proposed | 2026 | |
| Project Type | Repair and Replacement | |
| Project Rating | 48 | |

Budget

| | Total | Approved | 2026 |
|-----------------------------|---------------|----------|---------------|
| <i>Expenditures</i> | 20,000 | | 20,000 |
| <i>Funding</i> | | | |
| Transfer from Reserves | 20,000 | | 20,000 |
| <i>Funding Total</i> | 20,000 | | 20,000 |

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|-----------------------------------|-------------|------|
| Project | 5043 North Perth Gravel Pit Study | | |
| Department | Operations | | |
| Version | 3.Council Review | Year | 2026 |

Description

Project Summary

North Perth Gravel Pit Study

Project Details and Justification

This project involves a comprehensive study to assess resource availability, environmental impacts, and future viability of the Municipality of North Perth's existing gravel pit. The gravel pit is not currently a viable source of aggregates under the terms of the current aggregate license.

Attributes

| Attribute | Value | Comment |
|----------------|------------|---------|
| Department | Operations | |
| Year Proposed | 2026 | |
| Project Type | Other | |
| Project Rating | 38 | |

Budget

| | Total | Approved | 2026 |
|-----------------------------|---------------|----------|---------------|
| <i>Expenditures</i> | 35,000 | | 35,000 |
| <i>Funding</i> | | | |
| Transfer from Reserves | 35,000 | | 35,000 |
| <i>Funding Total</i> | 35,000 | | 35,000 |

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|--|-------------|------|
| Project | 5602 CO - Atwood - Core Revitalization and Water | | |
| Department | Operations | | |
| Version | 3.Council Review | Year | 2026 |

Description

Project Summary

Atwood Watermain Upgrades

Project Details and Justification

This project includes the placement of new watermain to service properties on Main St from 100m south of Fisher Ave to Monument Rd in Atwood. Provisional watermain looping on Fisher Ave and Monument Rd is also included. The location of the new watermain is currently under review by the MTO. A portion of the watermain related costs will be billed to existing lots on Main St.

Works are to be coordinated with planned MTO improvements of Highway 23. (Newry to Palmerston corridor) North Perth has requested the MTO include a pedestrian crossing in the vicinity of Arthur St with their project. MTO has indicated that their storm sewers will not be replaced so changes to the road cross section are not anticipated. Conversion of overhead hydro to underground in the downtown core was investigate and determined to be incompatible at this time given there are no changes to the road cross section

Attributes

| Attribute | Value | Comment |
|----------------|------------|---------|
| Department | Operations | |
| Year Proposed | 2026 | |
| Project Type | Growth | |
| Project Rating | 58 | |

Budget

| | Total | Approved | 2026 |
|------------------------|------------------|----------------|------------------|
| Expenditures | 2,948,000 | 348,000 | 2,600,000 |
| Funding | | | |
| Transfer from Reserves | 1,895,000 | 25,000 | 1,870,000 |
| Development Charges | 130,000 | | 130,000 |
| Other Recoveries | 600,000 | | 600,000 |
| Funding Total | 2,625,000 | 25,000 | 2,600,000 |

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|---|-------------|------|
| Project | 5613 Inkerman Street East Road Reconstruction | | |
| Department | Operations | | |
| Version | 3.Council Review | Year | 2026 |

Description

Project Summary

Inkerman Street East Road Reconstruction

Project Details and Justification

This project involves the comprehensive reconstruction of stormwater, sanitary, watermain, and roadway infrastructure for Inkerman St. E., spanning from Davidson Ave. N. to 125m east of Elm Ave. N. The 2026 budget covers preliminary engineering costs, laying the groundwork for enhancing infrastructure resilience and service reliability in the area.

Attributes

| Attribute | Value | Comment |
|----------------|------------------------|---------|
| Department | Operations | |
| Year Proposed | 2026 | |
| Project Type | Repair and Replacement | |
| Project Rating | 58 | |

Budget

| | Total | Approved | 2026 |
|-----------------------------|----------------|----------|----------------|
| <i>Expenditures</i> | 150,000 | | 150,000 |
| <i>Funding</i> | | | |
| Transfer from Reserves | 150,000 | | 150,000 |
| <i>Funding Total</i> | 150,000 | | 150,000 |

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|---|-------------|------|
| Project | 5618 Wallace Avenue South Road Reconstruction (Elma to Union) | | |
| Department | Operations | | |
| Version | 3.Council Review | Year | 2026 |

Description

Project Summary

Wallace Avenue South Road Reconstruction (Elma to Union)

Project Details and Justification

This project involves the comprehensive reconstruction of stormwater, sanitary, watermain, and roadway infrastructure on Wallace Ave S, from Elma St to Union St W. The 2026 budget allocates funds for preliminary engineering, setting the stage for improved infrastructure reliability and service efficiency in the area.

Attributes

| Attribute | Value | Comment |
|----------------|------------------------|---------|
| Department | Operations | |
| Year Proposed | 2026 | |
| Project Type | Repair and Replacement | |
| Project Rating | 62 | |

Budget

| | Total | Approved | 2026 |
|------------------------|----------------|----------|----------------|
| Expenditures | 146,000 | | 146,000 |
| Funding | | | |
| Transfer from Reserves | 146,000 | | 146,000 |
| Funding Total | 146,000 | | 146,000 |

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|---|-------------|------|
| Project | 5622 McDonald Street West Road Reconstruction (Wallace Ave N to Barber Ave N) | | |
| Department | Operations | | |
| Version | 3.Council Review | Year | 2026 |

Description

Project Summary

McDonald Street West Road Reconstruction (Wallace Ave N to Barber Ave N)

Project Details and Justification

This project covers the reconstruction of stormwater, sanitary, watermain, and roadway infrastructure on McDonald St W, from Wallace Ave N to Barber Ave N, including planned intersection improvements at Wallace Ave N and McDonald St. The 2026 budget includes preliminary engineering costs to facilitate enhanced infrastructure and intersection safety in the area.

Attributes

| Attribute | Value | Comment |
|----------------|------------------------|---------|
| Department | Operations | |
| Year Proposed | 2026 | |
| Project Type | Repair and Replacement | |
| Project Rating | 66 | |

Budget

| | Total | Approved | 2026 |
|-----------------------------|----------------|---------------|---------------|
| <i>Expenditures</i> | 121,000 | 51,000 | 70,000 |
| <i>Funding</i> | | | |
| Transfer from Reserves | 70,000 | | 70,000 |
| <i>Funding Total</i> | 70,000 | | 70,000 |

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|-------------------|-------------|------|
| Project | 5629 NEMP Phase 2 | | |
| Department | Operations | | |
| Version | 3.Council Review | Year | 2026 |

Description

Project Summary

North East Development Lands - Phase 2

Project Details and Justification

The North East Development Plan is anticipated to be constructed in multiple phases; however, the work will be tendered as a single coordinated project. Approval of this project will therefore commit the Municipality to the related expenditures also outlined in 2027 through 2029 in the ten-year capital forecast.

The total project value is estimated at \$25.8 million. The Municipality has secured over \$7 million in external funding through the Housing-Enabling Water Systems Fund (HEWSF) and the Housing-Enabling Core Servicing (HECS) program. These contributions substantially reduce the share of costs needed to support residential, commercial and light industrial development.

A portion of these project costs, primarily related to Moore-specific servicing components, will be debt-financed, approximately \$10M.

Attributes

| Attribute | Value | Comment |
|----------------|------------|---------|
| Department | Operations | |
| Year Proposed | 2026 | |
| Project Type | Growth | |
| Project Rating | 71 | |

Budget

| | Total | Approved | 2026 |
|------------------------|-------------------|------------------|------------------|
| Expenditures | 10,674,000 | 2,774,000 | 7,900,000 |
| Funding | | | |
| Transfer from Reserves | 2,617,467 | 304,467 | 2,313,000 |
| Development Charges | 1,123,000 | | 1,123,000 |
| Grants | 2,429,000 | | 2,429,000 |
| Debt Financing | 2,035,000 | | 2,035,000 |
| Funding Total | 8,204,467 | 304,467 | 7,900,000 |

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|-------------------|-------------|------|
| Project | 5629 NEMP Phase 2 | | |
| Department | Operations | | |
| Version | 3.Council Review | Year | 2026 |

Gallery

C:\Users\sfrench\Desktop\NEMP2.jpg

Phasing is proposed as follows:

2026 Projects:

- . Fairlane Road
- . Wallace Industrial Road
- . Roundabout at the intersection of Road 164 and Walter Street East
- . Wallace Avenue North watermain from 8278 Road 164 to Walter Street East
- . Sanitary Pump Station
- . Industrial Park Storm Outlet Piping

2027 Projects:

- . Industrial Park Servicing
- . Industrial Park Stormwater Management Pond

2028 Projects:

- . Industrial Park Servicing

2029 Projects:

- . Industrial Park Servicing
- . Davidson Avenue North Extension
- . Wallace Avenue North Reconstruction (975 Wallace Avenue North to Line 87)

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|--------------------------------------|-------------|------|
| Project | 5640 PW - Yearly Asphalt Resurfacing | | |
| Department | Operations | | |
| Version | 3.Council Review | Year | 2026 |

Description

Project Summary

Yearly Asphalt Resurfacing

Project Details and Justification

This annual program is intended to preserve and extend the lifespan of our rural roads. Asphalt road treatments include: reconstruction, rehabilitation, and crack sealing. Granular road treatments include: reconstruction and conversion to hard surface. Pavement preservation is essential for maintaining infrastructure in a sustainable, cost effective, and efficient manner.

2026 Program :

- Line 84 from Rd 169 to Rd 172 : Includes 2km of pulverizing, a 2" lift of granular material, and a 65mm single lift asphalt application. Budget: \$300,000. (Asphalt Reconstruction)
- Line 84 from Hwy 23 to Rd 166: Includes 2km of a 45mm single lift asphalt over existing Fibermat. Budget: \$150,000. (Asphalt Rehabilitation)
- Rd 158 from Line 84 to Line 75: Includes 6km of a single lift Fibermat application. Budget: \$300,000. (Asphalt Rehabilitation)
- Station Street in Monkton: Includes pulverizing, a 2" lift of granular material, and a 65mm single lift asphalt. Budget: \$75,000. Note: Related municipal drain works are part of the project but budgeted separately. (Asphalt Reconstruction)

Attributes

| Attribute | Value | Comment |
|----------------|------------------------|---------|
| Department | Operations | |
| Year Proposed | 2026 | |
| Project Type | Repair and Replacement | |
| Project Rating | 62 | |

Budget

| | Total | Approved | 2026 |
|------------------------|------------------|------------------|----------------|
| Expenditures | 1,850,000 | 1,100,000 | 750,000 |
| Funding | | | |
| Transfer from Reserves | 1,850,000 | 1,100,000 | 750,000 |
| Funding Total | 1,850,000 | 1,100,000 | 750,000 |

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|-------------------------|-------------|------|
| Project | 5643 PW - New Sidewalks | | |
| Department | Operations | | |
| Version | 3.Council Review | Year | 2026 |

Description

Project Summary

New Sidewalks (Yearly Program)

Project Details and Justification

This annual program focuses on bridging gaps in the existing sidewalk network. Connected pedestrian facilities enhance accessibility and provide options for alternative modes of transportation throughout the community.

2026 Program :

- New sidewalk on Mitchell Rd S, extending from 365 Mitchell Rd S to Kincaid St W.

Attributes

| Attribute | Value | Comment |
|----------------|------------------------|---------|
| Department | Operations | |
| Year Proposed | 2026 | |
| Project Type | Repair and Replacement | |
| Project Rating | 53 | |

Budget

| | Total | Approved | 2026 |
|-----------------------------|---------------|---------------|---------------|
| <i>Expenditures</i> | 85,000 | 20,000 | 65,000 |
| <i>Funding</i> | | | |
| Development Charges | 65,000 | | 65,000 |
| <i>Funding Total</i> | 65,000 | | 65,000 |

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|--------------------|-------------|------|
| Project | 5650 Parking Study | | |
| Department | Operations | | |
| Version | 3.Council Review | Year | 2026 |

Description

Project Summary

Parking Study

Project Details and Justification

This project involves hiring a consultant to perform a comprehensive parking study for the Listowel downtown business area. It includes condition assessments of municipal parking lots and the development of a parking strategy for residential streets, aiming to optimize parking management and improve accessibility.

Attributes

| Attribute | Value | Comment |
|----------------|------------|---------|
| Department | Operations | |
| Year Proposed | 2026 | |
| Project Type | Other | |
| Project Rating | 58 | |

Budget

| | Total | Approved | 2026 |
|-----------------------------|---------------|----------|---------------|
| <i>Expenditures</i> | 45,000 | | 45,000 |
| <i>Funding</i> | | | |
| Transfer from Reserves | 45,000 | | 45,000 |
| <i>Funding Total</i> | 45,000 | | 45,000 |

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|------------------------------|-------------|------|
| Project | 5657 Listowel Conduit Repair | | |
| Department | Operations | | |
| Version | 3.Council Review | Year | 2026 |

Description

Project Summary

Listowel Conduit Repair

Project Details and Justification

This project involves the removal and replacement of a deteriorated 100m section of concrete retaining wall in the open channel section of the Listowel conduit, located between Elizabeth St E and Inkerman St E on the east side. The repairs are essential to restore the wall's integrity and ensure the continued effectiveness and safety of the conduit system. To support the cost impacts of this project, a grant application has been made towards this initiative with a subsequent one to be made through Maitland Valley Conservation Authority in early 2026.

Attributes

| Attribute | Value | Comment |
|----------------|------------------------|---------|
| Department | Operations | |
| Year Proposed | 2026 | |
| Project Type | Repair and Replacement | |
| Project Rating | 73 | |

Budget

| | Total | Approved | 2026 |
|-----------------------------|------------------|----------|------------------|
| <i>Expenditures</i> | 1,425,000 | | 1,425,000 |
| <i>Funding</i> | | | |
| Transfer from Reserves | 712,500 | | 712,500 |
| Grants | 712,500 | | 712,500 |
| <i>Funding Total</i> | 1,425,000 | | 1,425,000 |

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|---|-------------|------|
| Project | 5658 Elizabeth St Bridge Rehabilitation | | |
| Department | Operations | | |
| Version | 3.Council Review | Year | 2026 |

Description

Project Summary

Elizabeth Street Bridge Rehabilitation

Project Details and Justification

This project focuses on rehabilitating the Elizabeth St bridge, originally constructed in 1955, which currently has a Bridge Condition Index (BCI) of 53. The rehabilitation work primarily involves concrete repairs and railing restoration to enhance structural integrity and safety.

Attributes

| Attribute | Value | Comment |
|----------------|------------------------|---------|
| Department | Operations | |
| Year Proposed | 2026 | |
| Project Type | Repair and Replacement | |
| Project Rating | 66 | |

Budget

| | Total | Approved | 2026 |
|-----------------------------|----------------|----------|----------------|
| <i>Expenditures</i> | 500,000 | | 500,000 |
| <i>Funding</i> | | | |
| Transfer from Reserves | 500,000 | | 500,000 |
| <i>Funding Total</i> | 500,000 | | 500,000 |

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|--|-------------|------|
| Project | 5659 Intersection Impacts - Land Acquisition | | |
| Department | Operations | | |
| Version | 3.Council Review | Year | 2026 |

Description

Project Summary
Intersection Impacts - Land Acquisition

Project Details and Justification
This budget allocation addresses anticipated land acquisition costs necessary for upcoming road and intersection improvements.

Attributes

| Attribute | Value | Comment |
|----------------|------------------------|---------|
| Department | Operations | |
| Year Proposed | 2026 | |
| Project Type | Repair and Replacement | |
| Project Rating | 71 | |

Budget

| | Total | Approved | 2026 |
|------------------------|------------------|----------|------------------|
| Expenditures | 1,500,000 | | 1,500,000 |
| Funding | | | |
| Transfer from Reserves | 1,000,000 | | 1,000,000 |
| Development Charges | 500,000 | | 500,000 |
| Funding Total | 1,500,000 | | 1,500,000 |



Environmental Services

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|--|-------------|------|
| Project | 5704 Public Drop-off Area Waste Bin Replacements | | |
| Department | Solidwaste | | |
| Version | 3.Council Review | Year | 2026 |

Description

Project Summary

Public Drop-off Area Waste Bin Replacements (6)

Project Details and Justification

The public drop-off area at the Elma Landfill utilizes customized steel waste bins to allow the landfill payloader to transport the bins from the public drop-off area to open face of the landfill, where they are emptied. The current bins are original and were manufactured and placed in service in 2008. The bins have been refurbished numerous times through the operational budget, but the majority of the bins are past the point of being able to repair in a cost-effective manner.

It is proposed to replace 6 of the 8 bins in 2026, allowing for bulk pricing which lowers the cost per bin replacement. The bins will be constructed with 3/16" metal to provide the required stability. The two remaining bins have sufficient serviceable life remaining and do not require replacement at this time.

Delivery to the Elma Landfill is included.

Attributes

| Attribute | Value | Comment |
|----------------|------------------------|---------|
| Department | Solidwaste | |
| Year Proposed | 2026 | |
| Project Type | Repair and Replacement | |
| Project Rating | 47 | |

Budget

| | Total | Approved | 2026 |
|------------------------|---------------|----------|---------------|
| Expenditures | 55,000 | | 55,000 |
| Funding | | | |
| Transfer from Reserves | 55,000 | | 55,000 |
| Funding Total | 55,000 | | 55,000 |

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|--|-------------|------|
| Project | 5811 Landfill Loading Ramp Replacement | | |
| Department | Solidwaste | | |
| Version | 3.Council Review | Year | 2026 |

Description

Project Summary

Landfill Loading Ramp Replacement

Project Details and Justification

The Elma Landfill offers residents various methods of diverting waste from the landfill. One of the programs involves recycling of shingles. Shingles received are collected and stored on site prior to arranging transportation to our shingle recycler in London. In order to load the shingles into the 53' open top trailer, a ramp was constructed to allow the landfill payloader to reach the necessary height.

To ensure the safe loading of shingles, the current ramp is in need of replacement. It is proposed to construct a larger ramp with an elevated level platform, which would reduce risk to the operator and equipment. The construction will include a concrete wall surrounding the platform. The ramp and platform will also be constructed of concrete ensuring the structure will be safe and be operational for an extended period of time.

The project requires engineered drawings and a geotechnical survey of the planned site location, to ensure the stability and suitability.

Attributes

| Attribute | Value | Comment |
|----------------|------------------------|---------|
| Department | Solidwaste | |
| Year Proposed | 2026 | |
| Project Type | Repair and Replacement | |
| Project Rating | 50 | |

Budget

| | Total | Approved | 2026 |
|-----------------------------|---------------|----------|---------------|
| <i>Expenditures</i> | 57,000 | | 57,000 |
| <i>Funding</i> | | | |
| Transfer from Reserves | 57,000 | | 57,000 |
| <i>Funding Total</i> | 57,000 | | 57,000 |

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|--|-------------|------|
| Project | 5808 Listowel & Atwood - Water System Municipal Class EA | | |
| Department | Water | | |
| Version | 3.Council Review | Year | 2026 |

Description

Project Summary

Listowel & Atwood - Water System Municipal Class EA

Project Details and Justification

This project is a carry-over from 2025. The rostered engineering consultant from BM Ross, has begun the Class Environmental Assessment work and is expecting to have the work completed in 2026. The EA will guide the municipality in its efforts to provide water servicing to Listowel and Atwood that meets the demand of projected growth in the community. 2026 budget has been updated based on estimated cost to complete both Listowel and Atwood projects and will be DC Funded.

Attributes

| Attribute | Value | Comment |
|----------------|------------------------|---------|
| Department | Water | |
| Year Proposed | 2026 | |
| Project Type | Repair and Replacement | |
| Project Rating | 75 | |

Budget

| | Total | Approved | 2026 |
|-----------------------------|----------------|----------------|---------------|
| <i>Expenditures</i> | 260,000 | 200,000 | 60,000 |
| <i>Funding</i> | | | |
| Development Charges | 60,000 | | 60,000 |
| <i>Funding Total</i> | 60,000 | | 60,000 |

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|----------------------------------|-------------|------|
| Project | 5810 Wellhouse Security Upgrades | | |
| Department | Water | | |
| Version | 3.Council Review | Year | 2026 |

Description

Project Summary

Environmental Services Security System Upgrades

Project Details and Justification

The Environmental Services Department currently has 14 separate buildings for water and wastewater services. These include water well buildings, sanitary pumping stations, water tower and the wastewater treatment plant. The current security and monitoring systems that are in place are no longer sufficient. Most facilities are now outdated and in need of replacement.

Upgrades will include new alarm and monitoring systems, smoke / motion detection. and fobbed door systems capable of monitoring and logging access at nine of the facilities. These upgrades will ensure security and restricted access at our drinking water production facilities.

Tendering for this project would be very complex due to the existing systems are all different and have different ways of communicating alarms. Due to this reason we ask to award this project to Vendor or Record (VoR), Brandt Security. Brandt Security is a local company to North Perth and they currently have an existing contract with the Municipality for security and monitoring services. Quoted pricing per site will fall below the threshold for tendering per the Procurement Bylaw.

Attributes

| Attribute | Value | Comment |
|----------------|-------|---------|
| Department | Water | |
| Year Proposed | 2026 | |
| Project Type | Other | |
| Project Rating | 57 | |

Budget

| | Total | Approved | 2026 |
|------------------------|---------------|----------|---------------|
| Expenditures | 75,000 | | 75,000 |
| Funding | | | |
| Transfer from Reserves | 75,000 | | 75,000 |
| Funding Total | 75,000 | | 75,000 |

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|--|-------------|------|
| Project | 5902 Effluent Filters & Pump Replacement | | |
| Department | Wastewater | | |
| Version | 3.Council Review | Year | 2026 |

Description

Project Summary

Wastewater Treatment Plant Effluent Filters & Pump Replacement(s)

Project Details and Justification

This project is carried over from 2025 and has previously endorsed by council. It includes the replacement of the final effluent filters and final effluent pumps at the Wastewater Treatment Plant (WWTP). The filters and pumps are original from the construction of the WWTP in 1994 and have been refurbished a number of times in the past.

Consulting and Engineering detailed design was completed in 2025 and the project tender was released and closes on September 11th. Upon council acceptance and approval of the tender results the project will commence and be completed in 2026.

Attributes

| Attribute | Value | Comment |
|----------------|------------------------|---------|
| Department | Wastewater | |
| Year Proposed | 2026 | |
| Project Type | Repair and Replacement | |
| Project Rating | 84 | |

Budget

| | Total | Approved | 2026 |
|-----------------------------|------------------|------------------|------------------|
| <i>Expenditures</i> | 7,401,000 | 2,275,000 | 5,126,000 |
| <i>Funding</i> | | | |
| Transfer from Reserves | 3,988,500 | 1,000,000 | 2,988,500 |
| Development Charges | 2,137,500 | | 2,137,500 |
| <i>Funding Total</i> | 6,126,000 | 1,000,000 | 5,126,000 |

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|--------------------------------|-------------|------|
| Project | 5909 Lagoon Berm Refurbishment | | |
| Department | Wastewater | | |
| Version | 3.Council Review | Year | 2026 |

Description

Project Summary

Wastewater Treatment Plant Lagoon Berm Refurbishment

Project Details and Justification

The existing center berm located between the east and west lagoons at the Wastewater Treatment Plant is in need of refurbishment. The berm has become overgrown with large trees and vegetation. The roadway between the two lagoon cells is also in need of fresh gravel.

This project will include removal of the vegetation and road reconstruction. The plan is to have the work completed by Municipal staff and local contractors.

Attributes

| Attribute | Value | Comment |
|----------------|------------------------|---------|
| Department | Wastewater | |
| Year Proposed | 2026 | |
| Project Type | Repair and Replacement | |
| Project Rating | 59 | |

Budget

| | Total | Approved | 2026 |
|-----------------------------|---------------|----------|---------------|
| <i>Expenditures</i> | 80,000 | | 80,000 |
| <i>Funding</i> | | | |
| Transfer from Reserves | 80,000 | | 80,000 |
| <i>Funding Total</i> | 80,000 | | 80,000 |

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|-------------------------------|-------------|------|
| Project | 5910 SRS Controls Replacement | | |
| Department | Wastewater | | |
| Version | 3.Council Review | Year | 2026 |

Description

Project Summary

Septage Receiving Station Controls and Billing System Replacement

Project Details and Justification

The current Septage Receiving Station (SRS) control system is used to start and stop unloading of trucks as well as the collection of billing data. The system has been upgraded throughout the years it has reached the end of it's useful life. It is original to the opening of the SRS in 2006.

The new system will control the unloading of trucks and be complete with an online portal to monitor the station remotely. It will also have the ability to automatically bill customers at the end of each month. This will save staff time in having to export, format, and manually invoice each customer monthly.

The vendor selected for this project is Flowpoint Environmental Systems. Flowpoint is a Canadian company located in Morinville, Alberta that specializes in Septage Receiving Stations and Bulk Water Dispensing. The Municipality is currently using the same system at our Bulk Water Fill Station. Additional costs incurred for this project such as electrical and programming contractors will be completed by the Municipality's current vendors of record.

Attributes

| Attribute | Value | Comment |
|----------------|------------------------|---------|
| Department | Wastewater | |
| Year Proposed | 2026 | |
| Project Type | Repair and Replacement | |
| Project Rating | 48 | |

Budget

| | Total | Approved | 2026 |
|-----------------------------|---------------|----------|---------------|
| <i>Expenditures</i> | 70,000 | | 70,000 |
| <i>Funding</i> | | | |
| Transfer from Reserves | 70,000 | | 70,000 |
| <i>Funding Total</i> | 70,000 | | 70,000 |

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|---|-------------|------|
| Project | 5911 Sanitary Main Condition Assessment | | |
| Department | Wastewater | | |
| Version | 3.Council Review | Year | 2026 |

Description

Project Summary

Sanitary Main Condition Assessment

Project Details and Justification

Rapid Assessment Technology Services Inc. (RATS) is a company that specializes in acoustic testing of sanitary mains and are the only company completing this type of work. The system uses transmitters from manhole to manhole to determine condition assessments of the section and determine where full or partial blockages are occurring.

Currently, the Municipality uses flusher trucks under contract annually to clean sections of sanitary sewer mains. This practice is necessary but often sections are being flushed and cleaned that do not need to be. This is due to not being able to tell the condition of the underground infrastructure.

Using the RATS data once testing has been completed will allow the Municipality to target areas that are in need of flushing and maintenance rather than flushing the entire system, resulting in large cost savings potentially. This RATS data will also provide direction to areas needing upgrades in the future.

Attributes

| Attribute | Value | Comment |
|----------------|------------|---------|
| Department | Wastewater | |
| Year Proposed | 2026 | |
| Project Type | Other | |
| Project Rating | 59 | |

Budget

| | Total | Approved | 2026 |
|------------------------|---------------|----------|---------------|
| Expenditures | 75,000 | | 75,000 |
| Funding | | | |
| Transfer from Reserves | 75,000 | | 75,000 |
| Funding Total | 75,000 | | 75,000 |



Library



Municipality of North Perth

Capital Projects

| | | | |
|-------------------|---------------------------|-------------|------|
| Project | 5017 Mobile Service Point | | |
| Department | Library | | |
| Version | 3.Council Review | Year | 2026 |

Description

Project Summary

Mobile Service Point

Project Details and Justification

This is a Library Board Approved Capital Project – this justification sheet is contained within this package for information purposes only. Library capital initiatives are paid from the dedicated Library Reserve Fund.

The Mobile Service Point initiative involves the acquisition of a mobile van designed to expand library services through community outreach. This strategic project aligns with our priority of "Growing Out into the Community" by actively removing barriers to library access for underserved areas. It supports the North Perth Public Library's mission of "Connecting Community" by facilitating engagement and enriching the educational and cultural fabric of North Perth. The approval of this budget will enable bringing library resources directly to the community, fostering inclusively and continuous learning opportunities .

Attributes

| Attribute | Value | Comment |
|----------------|---------|---------|
| Department | Library | |
| Year Proposed | 2026 | |
| Project Type | Growth | |
| Project Rating | 0 | |

Budget

| | Total | Approved | 2026 |
|-----------------------------|----------------|----------|----------------|
| <i>Expenditures</i> | 200,000 | | 200,000 |
| <i>Funding</i> | | | |
| Transfer from Reserves | 200,000 | | 200,000 |
| <i>Funding Total</i> | 200,000 | | 200,000 |

Municipality of North Perth

Capital Projects

| | | | |
|-------------------|--------------------------------------|-------------|------|
| Project | 5018 Listowel Library Branch Refresh | | |
| Department | Library | | |
| Version | 3.Council Review | Year | 2026 |

Description

Project Summary

Listowel Library Branch Refresh

Project Details and Justification

This is a Library Board Approved Capital Project – this justification sheet is contained within this package for information purposes only. Library capital initiatives are paid from the dedicated Library Reserve Fund.

The Listowel Library Branch Refresh project encompasses a refurbishment plan that addresses essential updates and enhancements to improve service delivery and aesthetics. This project involves replacing the 25-year-old library desk, which requires a refresh per board direction, with an allocated budget of \$10,000. Additionally, the project includes the introduction of public art installations, budgeted at \$4,000, to visually enrich the library space and promote cultural engagement. A further \$6,000 is dedicated to upgrading library furniture to enhance patron comfort and functionality. Approval is sought to ensure the library remains an inviting, effective, and inspiring public resource.

Attributes

| Attribute | Value | Comment |
|----------------|------------------------|---------|
| Department | Library | |
| Year Proposed | 2026 | |
| Project Type | Repair and Replacement | |
| Project Rating | 0 | |

Budget

| | Total | Approved | 2026 |
|------------------------|---------------|----------|---------------|
| Expenditures | 20,000 | | 20,000 |
| Funding | | | |
| Transfer from Reserves | 20,000 | | 20,000 |
| Funding Total | 20,000 | | 20,000 |