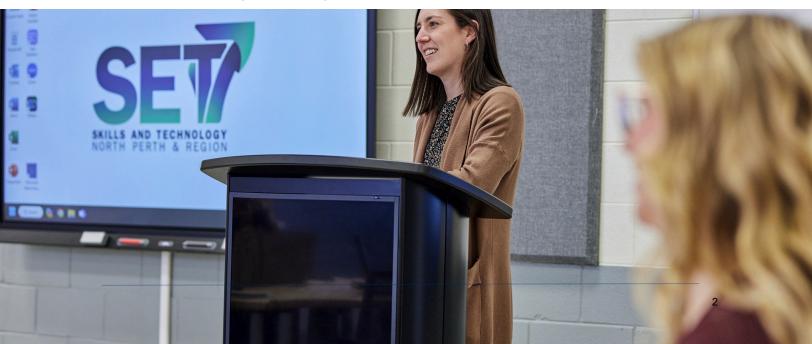


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## Mayor's Message

Given developments in the obligations and requirements ("Strong Mayor" powers pursuant to Part VI.1 of the Municipal Act, 2001; effective May 1, 2025) made by the Province of Ontario, I act in accordance with mandate to present the Mayor's 2026 Municipal Budget.

This year's budget reflects our commitment to responsible financial stewardship while ensuring that residents continue to receive the high-quality services that support our growing and vibrant community. I am confident that this balanced budget reflects both our current needs and our long-term vision.



This 2026 Budget intends on maintaining the core services and programs that our community depends on every day, including roads and winter maintenance, parks and recreation, emergency services, waste management, community programming, and support for our local businesses and rural economy.

At the beginning of our updated budget process, I gave instruction to maintain stability, service reliability, and a high quality of life for residents across the municipality. I have insisted on investing effectively to improve our immediate and longer term asset management obligations, cover increasing policing costs, and keep operations tight, efficient, and economical. I am confident that this budget – with an average increase to property taxes equivalent to 6.61% – positions us for our time and engages us in putting away reserve funds needed for future infrastructure repairs and additions.

#### Mayor's Message continued

We will continue to prioritize strategic investment in our infrastructure. This includes maintaining and upgrading roads, water and wastewater systems, facilities, and recreational spaces. These investments are essential, not only to address today's needs but to ensure North Perth remains strong and sustainable for future generations. Approximately 1.7% of this year's property tax increase is dedicated to asset management capacity building. It needs noted that our 10 year infrastructure forecast es approximately \$150M, a significant burden for a community of our size, and one that doesn't fully contemplate some of the things that we will need to build or create to be a whole community over the next decade.

I want to thank staff and Council for their careful planning and commitment to serving our community, and I want to thank residents for their ongoing engagement and support. Together, we are building a community that is resilient, forward-thinking, and prepared for the opportunities ahead. #northperthawesome

Sincerely,

Todd Kasenberg Mayor, Municipality of North Perth



## Our Vision

North Perth is a sustainable, inclusive, innovative, and progressive municipality that balances vibrant communities, offering diverse housing options with agricultural heritage and rural character. It is a brilliant place to do business. We are a global leader in agriculture and manufacturing and incorporate and encourage environmental practices that mitigate and address the impacts of climate change. The Municipality is a safe and welcoming place for people of all ages.



#### 2023-2026 Strategic Goals

Service Effectiveness
Corporate Sustainability
Growth & Economic
Development
Community Planning &
Development



### Corporate Values

Efficient

Fiscally Responsible

Responsive

Service-Oriented

**Progressive** 

Collaborative

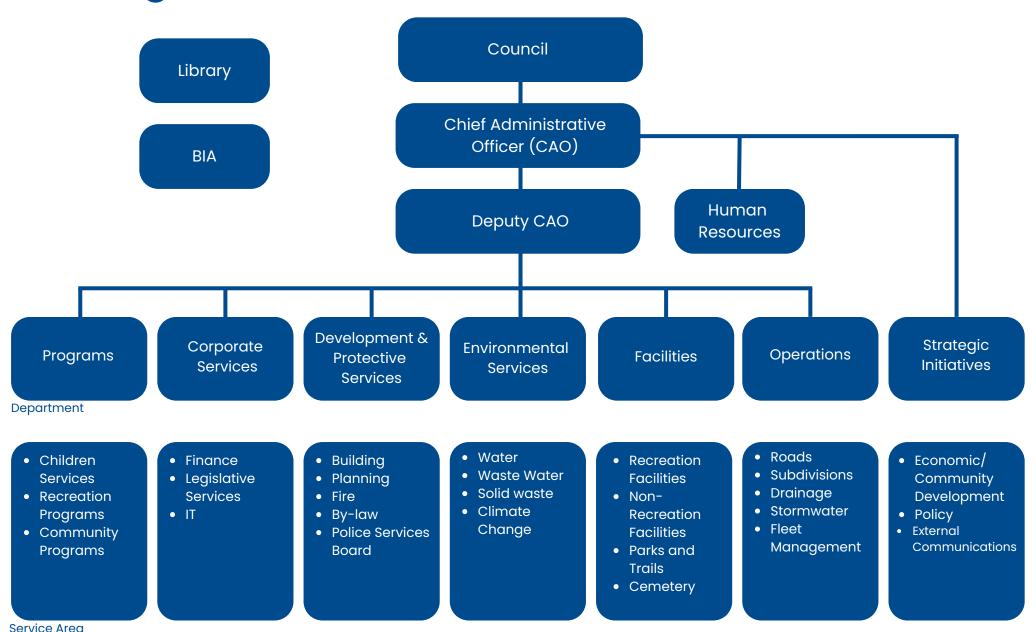
Supportive

Welcoming

**Employer of Choice** 

Communication

## Organizational Structure



## **Budget Overview**

This Business Plan and Consolidated Budget serves as both a financial plan and an operational guide for the Municipality of North Perth. It provides an overview of the Municipality's fiscal direction, departmental plans, and long-term capital investment strategy. The beginning of this document provides an overview of the budget and summarizes the financial framework, while the latter contains the detailed business plans for each department, including their operating and 10-year capital budgets. The document concludes with an appendix containing detailed capital justification sheets for 2026 initiatives.

#### What is a Municipal Budget?

A municipal budget is the annual financial plan that defines how the Municipality funds and delivers services. It ensures the resources required to maintain operations, build infrastructure, and meet community expectations are allocated responsibly. North Perth's Consolidated Budget has two main components:

Component	Purpose
Operating Budget	Supports the delivery of municipal services that residents and businesses rely on every day. This includes ongoing costs such as staffing, materials, utilities, maintenance, and contracted services required to keep North Perth running safely and efficiently.
Capital Budget	Invests in North Perth's future by funding major construction, renewal, and planning projects. This includes infrastructure such as roads, parks, and facilities, as well as long-term plans that guide how and where the community will grow.

## **Budget Guiding Principles**

#### 2026 Budget Guidelines

To support the development of the 2026 Budget, Council endorsed the following Guiding Principles:



### Property Taxes: Who does What?

#### **Property Tax System Overview - Who does What?**

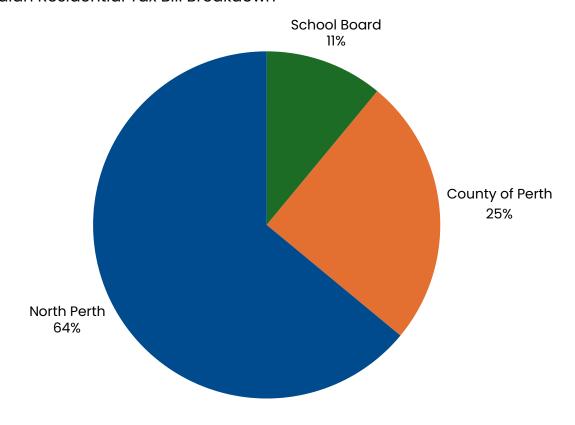
Your property tax bill is divided among three levels of government: North Perth (local), Perth County (upper-tier), and local school boards (education portion set by the Province of Ontario).

North Perth's share funds local programs and services such as fire protection, policing, roads, parks, by-law enforcement, and recreation. Perth County's share supports regional services such as county roads and paramedic operations, while the education portion is collected by North Perth and remitted directly to local school boards.

In 2025, for every dollar collected on the median-assessed residential household, approximately \$0.64 supported North Perth, \$0.25 supported Perth County, and \$0.11 was remitted to local school boards.

#### **Property Tax Bill Breakdown**

2025 Median Residential Tax Bill Breakdown



## 2026 Property Tax Impact & Allocations

The 2026 budget reflects ongoing inflationary pressures and the need to renew infrastructure. The table below outlines the primary cost drivers shaping this year's levy.

Creating an affordable and sustainable budget means finding the right balance between community priorities, responsible spending, and delivering value for every ratepayer.

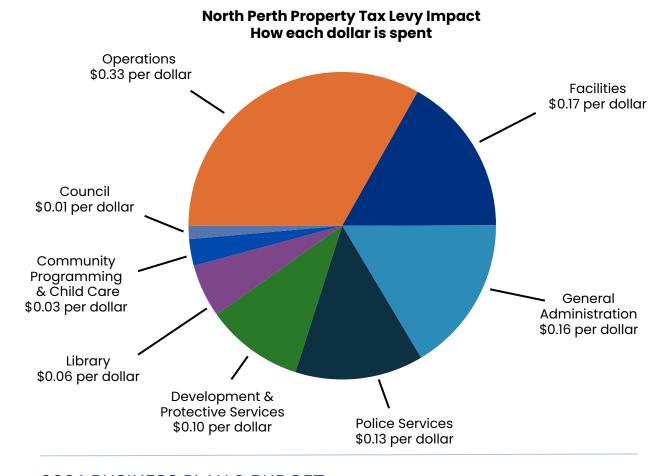
The 2026 Budget includes a total tax rate increase of 6.61%:

- 5.46% supports municipal services such as roads, parks, fire, and recreation.
- 1.15% relates to the OPP policing contract

For a median-assessed residential household (\$271,000), the approximate tax impact is approximately \$161 per year, or about \$13 per month.

#### Where do my tax dollars go?

Property taxes collected from residents and businesses help fund a range of essential municipal services. For the North Perth portion of the property tax bill, the image below illustrates how each dollar is allocated across these services.



## Operating Budget Summary

The 2026 budget reflects ongoing inflationary pressures and the need to renew infrastructure. The table below outlines the primary cost drivers shaping this year's levy.

Driver	Impact				
Wages and Benefits	Reflects cost-of-living adjustments for staff, increased Volunteer Firefighter hours to achieve a complement of 70 firefighters, and step adjustments for positions introduced through the 2025 budget process.				
Infrastructure Renewal	Includes a continued infrastructure levy contribution in alignment with the Municipality's Asset Management Plan.				
Ontario Provincial Police Contract	Reflects the contract increase provided by the Ministry of the Solicitor General.				
Fleet and Snow Removal	Budgets have been updated to reflect historical spending levels and to incorporate new safety inspection requirements for heavy-duty vehicles.				

Overall, the 2026 budget was developed to maintain status quo levels of service with the exception of the opening of a new childcare centre (with a minimal tax impact) and the increase in volunteer firefighter hours to achieve the full complement of 70.

No additional staff or new resources have been included in the 2026 budget. It is recognized that operational pressures persist, and future budgets are expected to consider additional resources as part of ongoing service delivery reviews.

The total 2026 municipal operating budget is projected at **\$49.3M**, including an increase in the municipal tax levy of **\$1.7M**, bringing the total levy to **\$23.1M**.

Departmental operating budgets are provided following each departmental business plan. The consolidated municipal-wide operating summary can be found on page 82.

## Capital Investment Plan: Building for the Future

The 2026 capital program invests \$25.1M in renewing core infrastructure and preparing for growth. The 10-year forecast totals \$150M, sequenced to maintain affordability.

Capital Expenditure Summary							
Service Area	2026 (\$М)	10-Year Forecast (\$M)					
Operations	\$15.20	\$89.60					
Wastewater	\$5.40	\$20.10					
Facilities	\$1.90	\$22.90					
Fleet	\$0.90	\$10.30					
Development & Protective Services	\$0.80	\$2.00					
Library	\$0.20	\$0.20					
Strategic Initiatives	\$0.20	\$1.30					
Corporate Services	\$0.20	\$1.70					
Water	\$0.10	\$0.90					
Solid Waste	\$0.10	\$0.90					
Office of the CAO	\$0.10	\$0.10					
	\$25.10	\$150.00					

Detailed capital initiatives including the 10-year forecast by department can be found after their business plan. Similarly, Page 83 of the budget package contains the summarized expenditure by department over the 10-year horizon.

## Capital Funding Overview: Sustaining Long-Term Financial Health

North Perth uses a balanced approach to funding infrastructure, combining reserves, development charges, grants, and limited debt. Reserve funds ensure future infrastructure renewal without sudden property tax or user-rate impacts. Debt is used only for major, long-term capital projects that provide community benefit.

Capital Funding Summary							
Funding Source	2026 (\$М)	10-Year Forecast (\$M)					
General Asset Management Reserves Fund (Property Taxes)	\$7.20	\$43.10					
Water Asset Management Reserve Fund	\$1.70	\$12.00					
Wastewater Asset Management Reserve Fund	\$3.50	\$13.70					
Stormwater Asset Management Reserve Fund	\$0.10	\$9.30					
Landfill Asset Management Reserve Fund	\$0.10	\$0.90					
Development Charges	\$4.20	\$36.00					
Strategic Initiatives Reserve Fund	\$0.20	\$1.30					
Debentures	\$2.00	\$15.20					
Other Reserve Funds, Grants & Other	\$6.00	\$18.50					
	\$25.10	\$150.00					

Maintaining strong reserves remains central to North Perth's strategy, ensuring stability and the capacity to respond to emerging needs. Debt servicing remains below Council's policy threshold, providing flexibility for future investments.

Page 85 of the Budget Package outlines the annual projections for all municipal reserve funds. While most reserves remain stable or are trending upward, some experience cash flow pressures that require funding from external sources. Projects contributing to these pressures will be re-evaluated through future budget processes to ensure long-term financial balance.

Page 84 outlines all detailed funding sources for the projected 10-year capital horizon.

# Office of the CAO and Human Resources

The Office of the CAO executes Council-directed policies and programs, provides guidance and updates to Council on municipal operations and affairs, and oversees corporate performance. Human Resources manages all facets of the employment relationship, including recruitment, compensation, benefits, pension, HRIS, policy development, performance management, corporate training, employee engagement and culture, and health and safety.

#### **Priority Areas and Objectives**

- Services are clearly defined and delivered efficiently and cost-effectively.
- North Perth staff are engaged, have the tools and knowledge to be successful, and feel valued.
- The HR strategy and staffing plan continue to be implemented to sustain service levels.
- A succession plan for the municipality is developed and implemented.
- Regular opportunities for staff to connect with other staff, management, Council, and the community are created to ensure they feel valued and respected.
- Long-term sustainability is promoted while also meeting the needs of the community.
- Short-term operational challenges are balanced with planning for growth and development.

## Department Overview

#### **Divisions**

**Human Resources** 

Strategic Initiatives

**Programs** 

**Corporate Services** 

**Development and Protective Services** 

**Facilities** 

**Operations** 

**Environmental Services** 

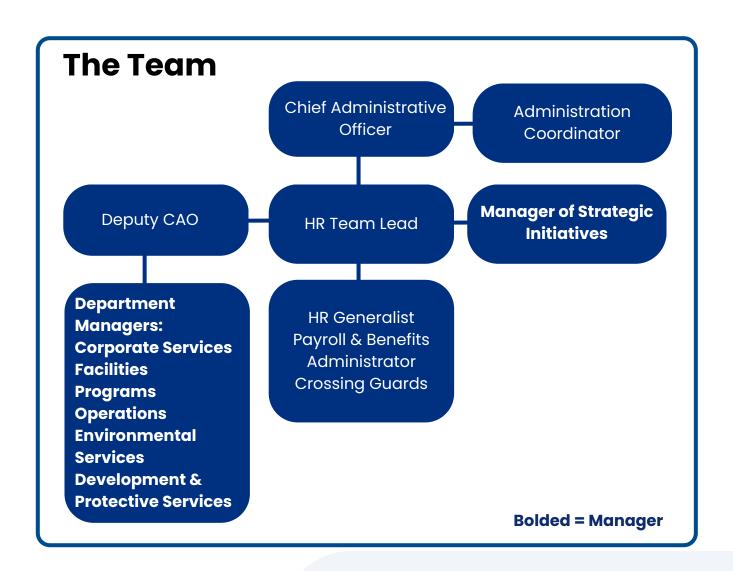
#### **Services Managed**

- Corporate Leadership
- Business Support
- Community Planning
- Strategic Planning
- Human Resources

#### Staffing (2026)

Permanent Full-time - 6

Permanent Part-time - 2



## 2025 Department Highlights

- Council and critical partner relations management
- Mentoring and team building of the Senior Management Team
- Continued progress and implementation of the West End Development
- Participation, review, and consultation on various municipal projects and initiatives
- Annual volunteer appreciation event planning and execution
- Initiation of the Key Performance Indicator/Community Dashboard
- Participation in the Carbon Footprint Initiative
- Engagement and collaboration with Perth County and member municipalities
- AMO and ROMA conference ministry delegations
- Recruitment and onboarding of 45 staff positions (including summer students)
- Hiring and onboarding of Deputy CAO
- HRIS Module Implementation (Learning Module)
- Ongoing policy optimization (Respectful Workplace Policy, Recognition and Service)
- Wellness lunch and learns and appreciation events
- Employee engagement surveys and mental health resources tool

#### Emerging Trends, Opportunities, Challenges & Risks

- North Perth is the fastest-growing municipality in Perth County, with a projected population of 19,200 by 2026 (18% growth from 2016 to 2021). With this unprecedented growth, there are challenges to existing infrastructure and services. Strategic growth planning is essential to maintain our community's quality of life.
- The Municipality is dedicated to initiatives that aim to protect our vibrant, rural community while also looking to reduce our environmental impact to ensure a sustainable future for all. The Municipality will look to integrate sustainability into programs and services while maintaining fiscal responsibility.
- North Perth recognizes that there is a housing crisis across the province and there is a role for the Municipality to play to address the shortage of viable housing options in our community. Although advocacy to other levels of government is a critical piece of this work, the Municipality will also look to work we can at the municipal level including, but not limited to, the ongoing implementation of the Attainable Housing Community Improvement Plan and continuing to work with key local partners to increase housing availability to the community.
- The Municipality recognizes the importance of attracting and retaining staff in a changing world to continue to deliver the level of service our community deserves and expects. As part of talent retention, North Perth will place a stronger focus on our Health and Safety Program, lunch and learns, ongoing engagement, and leadership visibility at all municipal sites.
- A common theme across all the business plans is staffing resources and the impact
  of growth. All departments are near or at full capacity and the continued projected
  growth will necessitate expanded services across all departments. To sustain the
  service quality, North Perth must evaluate and expand our workforce accordingly.

## Major Initiatives for 2026

Project or Initiative	Description	Budget	Outcome			
West End Development	West End Development (i.e. Binning Street Municipal Lands)	\$200,000	Initiate the formal planning and engineering process through preliminary work to develop a secondary plan to form the basis of future planning applications			
DCAO & CAO Transition	DCAO integration to strengthen leadership and succession planning, CAO to mentor		Improved operational efficiency, enhanced strategic planning, leadership and talent development			
Policy Development Focus	Corporate training and development, business expenses, AI, etc.	N/A	Consistent, clear, and fair process across all departments			
Leadership Development	Support leaders to align corporate values, prioritize health and safety, and strengthen team synergy through strong interpersonal skills	N/A	Competent and capable leaders with clear expectations and aligned values			
Health & Safety Program Development	Form updates, policy updates, safety culture enhancements, staff wellbeing focus	N/A	Stronger safety culture and more robust policies/procedures			
Staff and Council Compensation Market Review	Pay equity and compensation review for staff and Council	\$10,000- \$12,000	Ensure aligned and competitive in market to attract and retain quality staff			

## 2026 Department Operating Budget

2025		20	2026		026	2026	
APPROVED			PROPOSED			PROPOSED	
BU	IDGET	BL	BUDGET		HANGE (\$)	CHANGE (%)	
\$	(21,678,172)	\$	(23,386,719)	\$	(1,708,547)	7.9%	
\$	(227,000)	\$	(247,000)	\$	(20,000)	8.8%	
\$	1,025,000	\$	(1,128,000)	\$	(103,000)	10.0%	
\$	(2,456,759)	\$	(2,636,100)	\$	(179,341)	7.3%	
\$ (25,386,931)		<b>\$ (27,397,819)</b>		\$(2,010,888)		7.9%	
\$	980,811	\$	1,010,500	\$	29,689	3.0%	
\$	1,315,113	\$	1,385,599	\$	70,486	5.4%	
\$	(145,082)	\$	(397,600)	\$	(252,518)	174.1%	
\$	2,150,842	\$	1,998,499	\$	(152,343)	<b>-7.1%</b>	
\$	2,115,662	\$	1,972,170	\$	(143,492)	-6.8%	
\$	2,115,662	\$	1,972,170	\$	(143,492)	-6.8%	
\$	(21,120,427)	\$	(23,427,150)	\$	(2,306,723)	10.9%	
	AP BU \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	APPROVED BUDGET \$ (21,678,172) \$ (227,000) \$ 1,025,000 \$ (2,456,759) \$ (25,386,931) \$ 980,811 \$ 1,315,113 \$ (145,082) \$ 2,115,662 \$ 2,115,662	APPROVED BUDGET  \$ (21,678,172) \$ \$ (227,000) \$ \$ 1,025,000 \$ \$ (2,456,759) \$ \$ (25,386,931) \$ \$ 980,811 \$ \$ 1,315,113 \$ \$ (145,082) \$ \$ 2,150,842 \$ \$ 2,115,662 \$ \$ 2,115,662 \$	APPROVED BUDGET  \$ (21,678,172) \$ (23,386,719) \$ (227,000) \$ (247,000) \$ 1,025,000 \$ (1,128,000) \$ (2,456,759) \$ (2,636,100) \$ (25,386,931) \$ (27,397,819)  \$ 980,811 \$ 1,010,500 \$ 1,315,113 \$ 1,385,599 \$ (145,082) \$ (397,600) \$ 2,150,842 \$ 1,998,499  \$ 2,115,662 \$ 1,972,170 \$ 1,972,170	APPROVED PROPOSED PROPOSED BUDGET BUDGET CI \$ (21,678,172) \$ (23,386,719) \$ (247,000) \$ (247,000) \$ (1,128,000) \$ (2,456,759) \$ (2,636,100) \$ (25,386,931) \$ (27,397,819) \$ (25,386,931) \$ (1,128,000) \$ (1,128,000) \$ (1,128,000) \$ (1,128,000) \$ (1,128,000) \$ (1,128,000) \$ (1,128,000) \$ (1,128,000) \$ (1,128,000) \$ (2,636,100) \$ (2,636,100) \$ (27,397,819) \$ (27,397,81	APPROVED BUDGET BUDGET BUDGET CHANGE (\$)  \$ (21,678,172) \$ (23,386,719) \$ (1,708,547)  \$ (227,000) \$ (247,000) \$ (20,000)  \$ 1,025,000 \$ (1,128,000) \$ (103,000)  \$ (2,456,759) \$ (2,636,100) \$ (179,341)  \$ (25,386,931) \$ (27,397,819) \$ (2,010,888)  \$ 980,811 \$ 1,010,500 \$ 29,689  \$ 1,315,113 \$ 1,385,599 \$ 70,486  \$ (145,082) \$ (397,600) \$ (252,518)  \$ 2,150,842 \$ 1,998,499 \$ (152,343)  \$ 2,115,662 \$ 1,972,170 \$ (143,492)  \$ 2,115,662 \$ 1,972,170 \$ (143,492)	

The Corporate Administration budget reflects the key financial activities that impact the Municipality. Revenues primarily include taxation and grants from other levels of government. Expenses cover areas such as the operation of the North Perth Library and conservation levies that support municipal services. An expected increase in OCIF funding will boost revenues, while expenditures are projected to rise due to inflationary pressures on insurance and conservation levies.

North Perth Council		2025 APPROVED BUDGET		2026 PROPOSED BUDGET		26	2026 PROPOSED CHANGE (%)	
						DPOSED ANGE (\$)		
Expense								
Staffing Costs	\$	306,007	\$	304,200	\$	(1,807)	-0.6%	
Other Expenses	\$	5,740	\$	5,800	\$	60	1.0%	
Inter-Departmental Re-Allocations	\$	40,843	\$	36,800	\$	(4,043)	-9.9%	
Total Expense	\$	352,590	\$	346,800	\$	(5,790)	-1.6%	
Total Tax Levy Impact	\$	352,590	\$	346,800	\$	(5,790)	-1.6%	

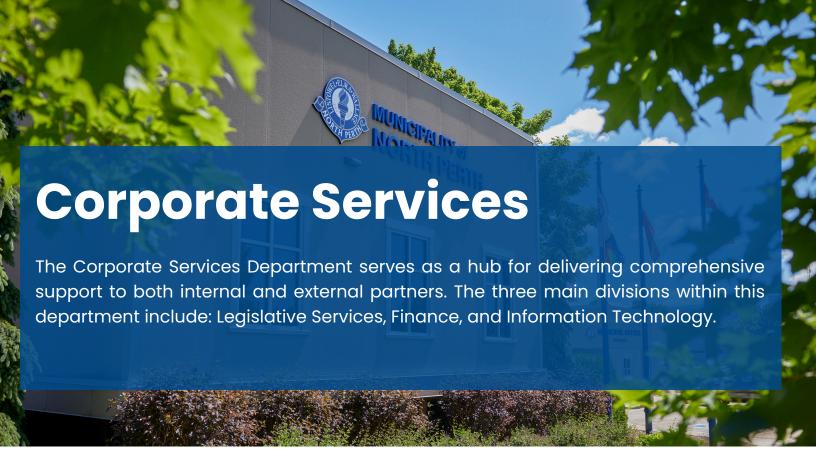
The Municipality of North Perth is governed by a council consisting of the mayor, deputy mayor, and eight councillors representing the three wards. Expenses generally include councillor remuneration for attending meetings and support provided by corporate staff. The changes in the 2026 budget primarily result from a review of how municipal support staff allocate their time and resources to assist council.

## 2026 Department Operating Budget (continued)

North Perth	202	5	202	26	20	26	2026	
Office of the CAO	APPROVED			PROPOSED BUDGET		OPOSED	PROPOSED	
Revenue	BUD	BUDGET				IANGE (\$)	CHANGE (%)	
User-Pay Fees	\$	(2,754)	\$	(2,700)	\$	54	-2.0%	
Other Revenue	\$	(62,118)	\$	(90,900)	\$	(28,782)	46.3%	
Total Revenue	\$	(64,872)	\$	(93,600)	\$	(28,728)	44.3%	
Expense								
Staffing Costs	\$	1,109,110	\$	1,282,100	\$	172,990	15.6%	
Contracted Third-Party Services	\$	41,240	\$	51,200	\$	9,960	24.2%	
Materials & Supplies	\$	5,000	\$	5,000	\$	_	0.0%	
Office & Administration	\$	4,028	\$	4,000	\$	(28)	-0.7%	
Other Expenses	\$	20,809	\$	18,800	\$	(2,009)	-9.7%	
Inter-Departmental Re-Allocations	\$	(203,869)	\$	(179,500)	\$	24,369	-12.0%	
Total Expense	\$	976,318	\$	1,142,100	\$	165,782	17.0%	
Reserve Transfers								
Transfers To/(From) Reserve	\$	(15,000)	\$	10,500	\$	25,500	-170.0%	
<b>Total Reserve Transfers</b>	\$	(15,000)	\$	10,500	\$	25,500	-170.0%	
Total Tax Levy Impact	\$	896,446	\$	1,098,500	\$	202,054	22.5%	

Revenues represent the Municipality's share of fines collected under the Provincial Offences Act and have been adjusted to align more closely with historical trends. Expenses include direct and indirect personnel costs for administrative and human resource support, as well as third-party services. The 2026 changes reflect cost-of-living adjustments, inflationary increases, and a higher transfer to reserves.

MUNICIPALITY OF NORTH PERTH 10-YEAR CAPITAL FORECAST												
	Prev.Budget	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	TOTAL
	Carry-Over	Budget	(26' - 35')									
Office of the CAO												
02 Growth												
5505 CO - West End Development Plan (WDP)	110,000	90,000										90,000
Total 02 Growth	110,000	90,000										90,000
Total Office of the CAO	110,000	90,000										90,000
Total Office of the CAO	110,000	90,000										90,000



#### **Priority Areas and Objectives**

- Municipal infrastructure is robust and sustainable.
- Innovative solutions and decision-making support high-quality, efficient, and effective service delivery.
- Municipal facilities are accessible and AODA compliant.
- Data governance and security are prioritized.
- Fiscal responsibility and accountability play a key role in operations.
- Customer service is at the center of what we do.
- Interdepartmental collaboration is critical to big picture thinking.
- Business continuity and resiliency ensure we remain adaptable.

## Department Overview

#### **Divisions**

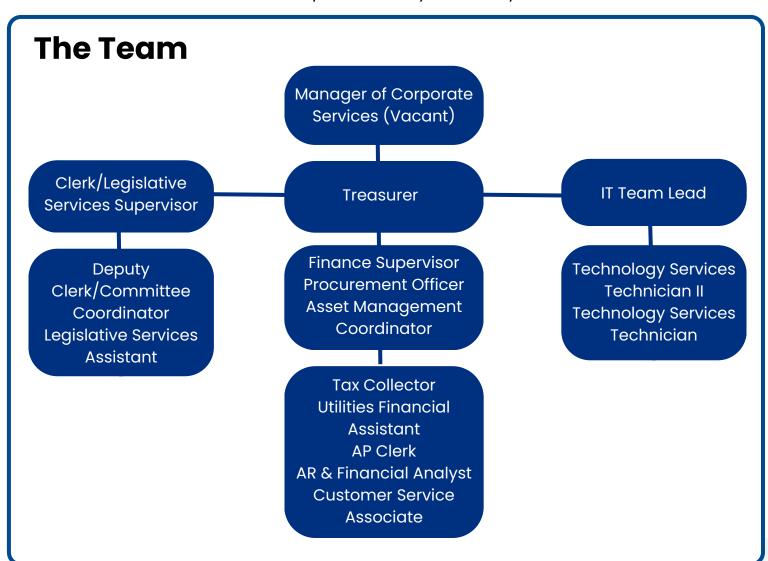
Legislative Services Finance Information Technology

#### Staffing (2026)

Permanent Full-time - 15

#### **Services Managed**

- Legislative Services Council and Committee support, vital statistics, animal control, licencing and permitting, records management and Freedom of Information requests, and elections
- Finance Budget and financial reporting, strategic financial management, operational financial management, customer service, taxation and utility billing, asset management, procurement, insurance, and risk management
- Information Technology Network infrastructure management, data management and security, corporate end-user support and help desk, and cybersecurity



## 2025 Department Highlights

- Adapted to new legislated strong mayor powers
- Introduced new procedure by-law specific to Boards and Committees
- Onboarded Legislative Services Assistant
- Started 2026 Municipal Election preparations
- Introduced a Debt Management Policy
- Initiated a Stormwater Rate Structure Review
- Updated the Municipality's Asset Management Plan in compliance with O.Reg 588/17
- Completed an operational review of Finance
- Underwent a "double-audit" for the 2023 and 2024 fiscal years
- Initiated the IT Master Plan
- Continued work on the disaster recovery site including providing offsite backup and improving business continuity planning
- Prepared a draft disaster recovery plan
- Replaced water tower core switches
- Completed final tasks and testing of SCADA upgrades
- Upgraded Windows servers from 2016–2019 and VMWare 7–8
- Brought Eastdale Child Care Centre on to the corporate network
- Increased backup strategy to include O365 and Management team laptops

#### Emerging Trends, Opportunities, Challenges & Risks

- The expansion of strong mayor powers to 170 additional municipalities in 2025, including North Perth, has had an impact on several processes and functions of the corporation.
   Legislative Services continues to monitor the impacts of this legislative change and update policies and procedures as required.
- As North Perth's population and staff continue to grow, more municipal records require careful management. Legislative Services is enhancing the Records Management Program to ensure compliance, improve efficiency, and handle the increased volume.
- Some access requests under the Municipal Freedom of Information and Protection of Privacy Act are becoming increasingly complex, including those involving technology enhancements such as video surveillance.
- The Municipality's outdated ERP system, in place since 2005, causes inefficiencies and disruptions. A planned review and forthcoming IT Master Plan will explore possible upgrades or replacement options, requiring substantial investment and resource allocation.
- The Municipality's current Asset Management Plan reveals an infrastructure funding deficit requiring annual increases to reserves over the next 10 years to ensure sustainability.
- Increased service demands, such as childcare centre expansions and user-pay program growth continue to place pressure across the organization and on Finance staff capacity for both transactional processing and analytical support.
- Security and AI are again at the forefront of IT. The CIS18 report included recommendations that we continue to implement, and we need to increase network monitoring in 2026.

## Major Initiatives for 2026

Project or Initiative	Description	Budget	Outcome
Records Management Review/Update	Conduct a review/audit of current program and practices and implement a software solution for physical and digital records	\$45,000	Implementation of improvements and efficiencies
2026 Municipal Election	Continue planning/preparation for the upcoming Municipal Election	\$80,000	October 26, 2026 Municipal Election
Initiate Enterprise Resource Planning (ERP) Software Replacement	Engage resources to commence detailed planning of the ERP replacement	\$75,000	Establish a framework to replace the Municipality's ERP
Insurance/Risk Management Review	Assess corporate insurance and risk management program	TBD	Streamlined coverage and improved cost/claims management
Corporate Customer Service Review	Evaluate corporate-wide customer service interactions	N/A	Improved service experience and promote departmental efficiency
IT Master Plan Implementation	Following approval of the IT Master Plan by Council planned for Q1 2026, implementation of recommendations will be prioritized and initiated	\$40,000	Improved service to all departments and reduced risk when it comes to cybersecurity and Al

## 2026 Department Operating Budget

North Perth	2025		2026			26	2026	
Corporate Services	APPROVED BUDGET			PROPOSED BUDGET		OPOSED IANGE (\$)	PROPOSED CHANGE (%)	
Revenue						` ,	` '	
User-Pay Fees	\$	(125,000)	\$	(148,500)	\$	(23,200)	18.5%	
Other Revenue	\$	(2,300)	\$	(2,300)	\$	_	0.0%	
Investment Income	\$	(800,000)	\$	(800,000)	\$	-	0.0%	
Total Revenue	\$	(927,600)	\$	(950,800)	\$	(23,200)	2.5%	
Expense								
Staffing Costs	\$	1,982,556	\$	2,114,100	\$	131,544	6.6%	
Contracted Third-Party Services	\$	432,852	\$	539,000	\$	106,148	24.5%	
Materials & Supplies	\$	99,200	\$	100,900	\$	1,700	1.7%	
Office & Administration	\$	19,525	\$	16,500	\$	(3,025)	-15.5%	
Other Expenses	\$	96,825	\$	99,300	\$	2,475	2.6%	
Inter-Departmental Re-Allocations	\$	(567,543)	\$	(702,400)	\$	(134,857)	23.8%	
Total Expense	\$	2,063,415	\$	2,167,400	\$	103,985	5.0%	
Reserve Transfers								
Transfers To/(From) Reserve	\$	107,523	\$	-9700	\$	(117,223)	-109.0%	
<b>Total Reserve Transfers</b>	\$	107,523	\$	-9700	\$	(117,223)	-109.0%	
Total Tax Levy Impact	\$	1,243,338	\$	1,206,900	\$	(36,438)	-2.9%	

Revenues primarily come from income earned on North Perth's current investments, including interest from the municipality's general bank account and service fees collected from constituents. Expenses are largely personnel-related, along with third-party services for the external audit and management of computer infrastructure. For 2026, the overall levy impact is down \$36,000 compared to the previous budget, largely due to a re-evaluation of inter-departmental allocations to better align with organizational activities. This reduction is partially offset by inflationary adjustments. Additionally, the 2026 municipal election has increased third-party service costs, though this is balanced by a lower transfer to reserves.

		M	UNICIPALITY OF	NORTH PERTH 1	0-YEAR CAPITAL	FORECAST						
	Prev.Budget	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	TOTAL
	Carry-Over	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	(26' - 35')
Corporate Services												-
01 Repair and Replacement												
5202 Municipal ERP Replacement		75,000	400,000	225,000								700,000
5206 Council Chambers A/V System Replacement				120,000								120,000
Total 01 Repair and Replacement		75,000	400,000	345,000								820,000
03 Other												
5037 Disaster Recovery Plan and Test		10,000		10,000		10,000		10,000		10,000		50,000
5038 Network Monitoring		25,000										25,000
5039 IT Masterplan Implementation (Provisional)		40,000	20,000									60,000
5040 Al / Cybersecurity Plan			50,000									50,000
5201 CO - Corporate Records and Information Management Review	45,000											
5203 Stormwater Rate Review	45,000				45,000							45,000
5204 IT Master Plan	50,000					70,000					70,000	140,000
5205 IT Infrastructure Upgrades	25,000		150,000		20,000			100,000		20,000		290,000
5207 Asset Management Plan Update					50,000						50,000	100,000
5208 Development Charges Study Update			35,000		35,000					35,000		105,000
Total 03 Other	165,000	75,000	255,000	10,000	150,000	80,000		110,000		65,000	120,000	865,000
Total Corporate Services	165,000	150,000	655,000	355,000	150,000	80,000		110,000		65,000	120,000	1,685,000
Total Corporate Services	165,000	150,000	655,000	355,000	150,000	80,000		110,000		65,000	120,000	1,685,000

# Strategic Initiatives

The Strategic Initiatives Department drives the Municipality's key priorities as defined by Council and Administration. The department leads Economic Development, Corporate Communications, Set7 Skills & Technology, and special projects such as the Strategic Plan and agricultural initiatives.

## **Priority Areas and Key Objectives**

- Clearly define and communicate municipal services and service levels
- Strengthen local workforce development by helping employers access and retain a skilled workforce
- Promote agricultural sector productivity and innovation
- Support and attract robust, diverse, and innovative industrial and commercial sectors
- Encourage diverse housing options and promote higher-density residential growth
- Guide growth to ensure it remains sustainable and responsible
- Expand and promote a range of transportation options
- Foster diversity, equity, and inclusion across the community
- Enhance quality of life for residents of all ages
- Play an active role in healthcare recruitment and improving access to local healthcare services
- Optimize training opportunities that align with the Municipality's commitment to service effectiveness and corporate sustainability

## Department Overview

#### **Divisions**

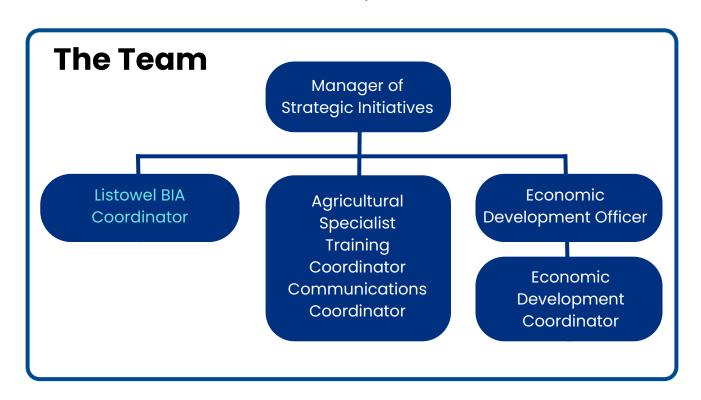
Special Initiatives
Economic Development
Communication

#### Staffing (2026)

Permanent Full-time - 5
Contract Full-time - 1

#### **Services Managed**

- Lead Strategic Plan implementation and reporting
- Lead special initiatives as directed by Administration and/or approved by Council
- Develop and implement corporate communication strategies
- Support public consultation and community engagement initiatives
- Oversee economic and community development
- Provide business support and workforce development and attraction efforts



#### 2025 Department Highlights

- Initiated a comprehensive review and update of the corporate communications plan to strengthen alignment, enhance transparency, and improve engagement with residents and community partners
- Administered and supported the Attainable Housing Community Improvement Plan (CIP) by guiding applicants through the application process and facilitating the review process by the CIP Implementation Committee
- Provided communications and public engagement support for various municipal projects and initiatives to ensure consistent messaging
- Organized the inaugural North Perth Fall Farm, Flavour & Foliage Tour to celebrate and promote local agriculture
- Prepared and submitted multiple grant applications to key funding programs, including the new Rural Ontario Development Program, Skills Development Fund, Libro Community Grant, and the Canadian Race Relations Foundation National Anti-Racism Fund
- Developed a new Public Art Implementation Plan to guide creative placemaking and enhance community spaces
- Continued delivery of Set7 Skills & Technology programming, including ESL classes, professional skills development workshops, safe food handling, and mental health first aid courses
- Conducted a Public Transit Needs Assessment in partnership with the Town of St. Marys to support the future planning of a rural transit solution within North Perth and connecting to surrounding communities
- Initiated a Retail Market Demand Study to thoroughly review North Perth's commercial and retail supply and demand
- Participated in and supported municipal advisory committees and community groups (North Perth Economic Development Advisory Committee, Diversity, Equity & Inclusion Advisory Committee, North Perth Agricultural & Agri-Business Advisory Committee, Chamber of Commerce, Physician Recruitment, North Perth Community Engagement) to strengthen policy development and advance community wellbeing and collaboration

#### Emerging Trends, Opportunities, Challenges & Risks

- Challenges associated with grant applications, including increased competition for funding, short application timelines, complex application requirements, and staff capacity limitations. Current pending grant applications could influence 2026 work plans
- Evolving intergovernmental priorities and funding models at the federal and provincial levels could shift municipal strategic priorities, particularly in areas like housing and economic development
- The evolving social media landscape presents both opportunities and challenges for municipal communications. While it offers powerful tools for engagement and transparency, it also requires dedicated resources and adaptive strategies to ensure consistent, trustworthy communication
- Economic uncertainty and tariff-related impacts may impact business investment and economic development
- Growing community demands for business support, events, tourism, newcomer assistance,
   DEI initiatives, and enhanced communication will impact staff capacity as services and programs expand
- Emerging partnerships and regional collaboration opportunities could strengthen and expand public transit options, however, progress will depend on the availability of funding and grant programs (e.g., Ontario Transit Investment Fund)

## Major Initiatives for 2026

Project or Initiative	Description	Budget	Outcome
Corporate Branding Exercise	Update North Perth's visual identity to better represent the community's values and create a sense of place	\$50,000 in 2026; \$100,000 in 2027	Clear and consistent identity that is used across the organization to strengthen public trust and enhance community engagement
New Corporate Strategic Plan	Initiate development of 2027-2030 Corporate Strategic Plan	\$60,000	Clear vision and defined priorities that guide Council decisions, corporate initiatives, and municipal services
Economic Development Strategic Plan	Develop Economic Strategic Plan to guide goals and activities	\$65,000	Roadmap for business enhancement and investment attraction in North Perth
Public Transit	Initiate implementation of recommendations from Transit Needs Assessment, subject to Council's approval	\$180,000 in 2026; TBD for 2027	Improved transit connectivity within North Perth and connecting to surrounding communities
Intergovernmental Strategy	Develop Intergovernmental Strategy to guide North Perth's intergovernmental and advocacy efforts	N/A	Develop Intergovernmental Strategy to guide North Perth's intergovernmental and advocacy efforts
Set7 Programming	Training delivery, employer support and partnership development.	\$114,000	Access to skilled workforce

## 2026 Department Operating Budget

2025						2026
						PROPOSED
BUDG	ET	BUE	OGET	СН	ANGE (\$)	CHANGE (%)
\$	(19,080)	\$	(15,000)	\$	4,080	-21.4%
\$	_	\$	(30,000)	\$	(30,000)	100.0%
\$	(62,500)	\$	_	\$	62,500	-100.0%
\$	(2,000)	\$	(2,000)	\$	_	0.0%
\$	(83,580)	\$	(47,000)	\$	32,580	-43.8%
\$	770,438	\$	830,800	\$	60,362	7.8%
\$	345,915	\$	316,100	\$	• • • • •	-8.6%
\$	3,570	\$	3,500	\$	(70)	-2.0%
\$	76,100	\$	55,000	\$	(21,100)	-27.7%
\$	2,476	\$	2,200	\$	` ,	-11.1%
\$	367,870	\$	362,500	\$	(5,370)	-1.5%
\$	21,661	\$	31,200	\$	9,539	44.0%
\$	1,588,030	\$	1,601,300	\$	13,270	0.8%
\$	106,351	\$	88,300	\$	194,651	-183.0%
\$	106,351	\$	88,300	\$	194,651	-183.0%
\$	1,398,099	\$	1,642,600	\$	244,501	17.5%
	APPROBUDGS \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	APPROVED BUDGET  \$ (19,080) \$ - \$ (62,500) \$ (2,000) \$ (83,580)  \$ 770,438 \$ 345,915 \$ 3,570 \$ 76,100 \$ 2,476 \$ 367,870 \$ 21,661 \$ 1,588,030  \$ 106,351 \$ 106,351	APPROVED BUDGET  \$ (19,080) \$ \$ - \$ \$ (62,500) \$ \$ (2,000) \$ \$ (2,000) \$ \$ (83,580) \$  \$ 770,438 \$ \$ 345,915 \$ \$ 3,570 \$ \$ 76,100 \$ \$ 2,476 \$ \$ 367,870 \$ \$ 21,661 \$ \$ 1,588,030 \$  \$ 106,351 \$ \$ 106,351 \$	APPROVED BUDGET  \$ (19,080) \$ (15,000) \$ - \$ (30,000) \$ (62,500) \$ - \$ (2,000) \$ (2,000) \$ (83,580) \$ (47,000)  \$ 770,438 \$ 830,800 \$ 345,915 \$ 316,100 \$ 3,570 \$ 3,500 \$ 76,100 \$ 55,000 \$ 2,476 \$ 2,200 \$ 367,870 \$ 362,500 \$ 21,661 \$ 31,200 \$ 1,588,030 \$ 1,601,300  \$ 106,351 \$ 88,300 \$ 88,300	APPROVED PROPOSED PROBUDGET CHES \$ (19,080) \$ (15,000) \$ \$ \$ - \$ (30,000) \$ \$ \$ (62,500) \$ - \$ \$ (2,000) \$ \$ (2,000) \$ \$ (2,000) \$ \$ (83,580) \$ (47,000) \$ \$ \$ 770,438 \$ 830,800 \$ \$ 345,915 \$ 316,100 \$ \$ 3,570 \$ 3,500 \$ \$ 76,100 \$ 55,000 \$ \$ 2,476 \$ 2,200 \$ \$ 367,870 \$ 362,500 \$ \$ 21,661 \$ 31,200 \$ \$ 1,588,030 \$ 1,601,300 \$ \$ \$ 106,351 \$ 88,300 \$ \$ \$ 106,351 \$ 88,300 \$ \$	APPROVED BUDGET       PROPOSED BUDGET       PROPOSED CHANGE (\$)         \$ (19,080)       \$ (15,000)       \$ 4,080         \$ - \$ (30,000)       \$ (30,000)         \$ (62,500)       - \$ 62,500         \$ (2,000)       \$ (2,000)       - \$         \$ (83,580)       \$ (47,000)       \$ 32,580         \$ 770,438       \$ 830,800       \$ 60,362         \$ 345,915       \$ 316,100       \$ (29,815)         \$ 3,570       \$ 3,500       \$ (70)         \$ 76,100       \$ 55,000       \$ (21,100)         \$ 2,476       \$ 2,200       \$ (276)         \$ 367,870       \$ 362,500       \$ (5,370)         \$ 21,661       \$ 31,200       \$ 9,539         \$ 1,588,030       \$ 1,601,300       \$ 13,270         \$ 106,351       \$ 88,300       \$ 194,651         \$ 88,300       \$ 194,651

The 2026 budget for Strategic Initiatives reflects targeted funding adjustments to advance key community priorities. Proposed funding includes support for Agriculture Excellence, the Set7 Program, Healthcare Recruitment, Public Transportation, and a Housing Action Plan, among other initiatives. Overall costs are increasing due to higher transfers to reserves for future projects, aimed at improving programs and enhancing municipal services.

			MUNICIPAL	ITY OF NORTH F	ERTH 10-YEAR	CAPITAL FORECA	AST					
	Prev.Budget	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	TOTAL
	Carry-Over	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	(26' - 35')
Strategic Initiatives												
02 Growth												
5027 Innovation and Business Support Centre	15,000	43,000										43,000
5036 Community Engagement Framework			25,000									25,000
5045 Downtown CIP Renewal				50,000	100,000							150,000
5046 Downtown Areas Revitalization Strategy			50,000									50,000
Total 02 Growth	15,000	43,000	75,000	50,000	100,000							268,000
03 Other												
5015 CO - DEI Community Action Plan	62,500											
5029 CO - Public Art/Destination Animation Program	80,000											
5033 2027-2030 Corporate Strategic Plan		60,000					60,000					120,000
5034 Corporate Branding Exercise		50,000	100,000									150,000
5035 Economic Development Strategic Plan		65,000					65,000					130,000
5503 Monkton - Streetscape Enhancements				120,000								120,000
5504 Signage Revitilization			100,000	100,000	100,000							300,000
5506 CO - Community Welcome/Resource Signage	40,000											
5508 Atwood - Streetscape Enhancements						200,000						200,000
Total 03 Other	182,500	175,000	200,000	220,000	100,000	200,000	125,000					1,020,000
Total Strategic Initiatives	197,500	218,000	275,000	270,000	200,000	200,000	125,000					1,288,000
Total Strategic Initiatives	197,500	218,000	275,000	270,000	200,000	200,000	125,000					1,288,000

# Development & Protective Services

Development and Protective Services is a team of skilled professionals based at the fire stations in Listowel, Atwood, and Monkton. Our responsibilities encompass public fire and life safety education, Ontario Fire Code and Building Code enforcement, emergency response, planning application review, administration of building permits, by-law enforcement, and Perth County Joint OPP Detachment Board participation.

#### **Priority Areas and Objectives**

- Consistent, firm, and fair enforcement of the Fire Code, Building Code, and municipal by-laws for the community's health, safety, and protection.
- Qualifications of personnel are aligned with the Municipality's commitment to service effectiveness and corporate sustainability.
- Fire protection services are optimized for our growing community.
- Council's phase-in of building permit fee increases continue to be implemented to balance cost recovery and gradually rebuild a reasonable reserve fund.
- Existing technology is leveraged to streamline and optimize department processes to improve user experience and to ensure appropriate record keeping for the Municipality.
- The Municipality plays an active role in creating diverse housing options and improving housing density.
- Assistance is provided to the Legislative Services division to update and improve existing by-laws and penalty levels/systems.
- Outreach and public education initiatives are developed related to building, planning, by-law and fire department matters aimed at awareness, prevention and public safety.

## Department Overview

#### **Divisions**

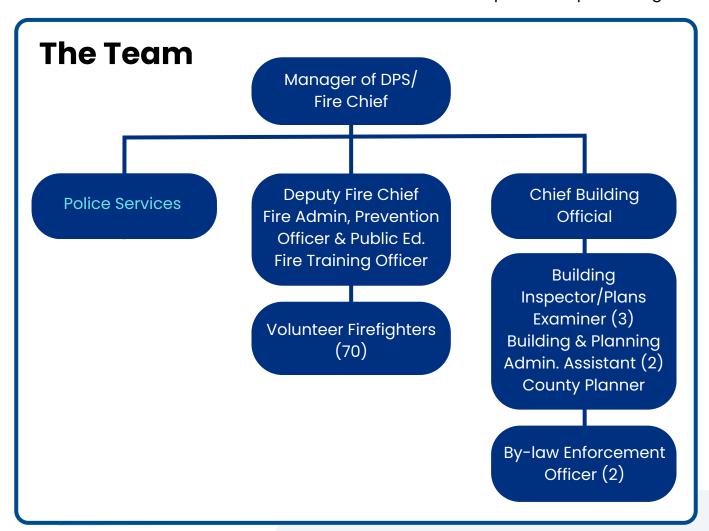
Building
Planning
By-law Enforcement
Fire
Police Services

#### Staffing (2026)

Permanent Full-time - 11 (+1 County Planner) Volunteer Firefighters - 70 Police - 22 FTE

#### **Services Managed**

- Public fire and life safety education, fire safety inspections, and emergency preparedness and response
- Policing services, including patrol, crime investigation, specialized response, and offender transport
- Local by-law enforcement, including investigation, compliance notices/orders, and public education
- Planning application coordination and review, and assistance with development agreement preparation
- Land use planning guidance, property inquiries and zoning compliance for property sales
- Building code enforcement, including permit processing, inspections, and compliance orders
- Collaboration with local and provincial partner agencies



## 2025 Department Highlights

- Firefighter compensation review implemented January 1, 2025
- Grain bin safety PSA and Sparky's road trip initiatives
- 4 gas monitor program launched through the North Perth Public Library
- Door-to-door home smoke alarm program re-launched
- 83% of volunteer roster fully certified; on track for 95% by Q1 2026 (excluding new recruits), in advance of July 2026 deadline
- Hiring and training of building inspectors (staff turnover)
- By-law service level expanded from 5 to 6 days/week with early and late shift scheduling
- Provided content and presentations at two forums on the new Ontario Building Code
- Presented zoning and building 101 for construction class at Listowel District Secondary School
- Coordinated training for staff from BM Ross for lot grading and drainage review, and from MVCA on hazard land regulations
- Re-configured Cloudpermit and updated website to streamline building permit applications
- Purchased and configured Cloudpermit Planning Module for development applications
- Assisted with updated Traffic By-law and drafted new Noise and Nuisance By-law
- Migration of historic permit records from Keystone to Cloudpermit
- Crisis intervention and animal handling training for by-law enforcement officers
- Prevention campaigns and police strategies are resulting in a reduction in vehicle theft in North Perth (e.g. 122 vehicle thefts between 2021-2025, with only 5 in the first half of 2025); community awareness, engagement, and recovery rates have increased
- Violent crime rates have decreased in North Perth in 2025

#### Emerging Trends, Opportunities, Challenges & Risks

- Recruiting and retaining volunteer firefighters remains challenging, with average service duration of 3-5 years across Canada.
- Provincial certification enhances health and safety but requires significant commitment from firefighters, their families and employers.
- North Perth's cost-effective fire services rely on public education, inspection, code enforcement, and volunteer firefighters; however, rising call volumes due to population growth and density may require additional staffing.
- Increased WSIB claims due to presumptive legislation highlight the need for cancer reduction and mental health resilience strategies.
- Higher-density development and diverse land uses on farmland are increasing, requiring awareness that non-farm structures (e.g. employee housing and on-farm diversified uses) are not exempt from certain code requirements.
- Higher-density housing and varied housing types are not always embraced by the community, and newcomers may face a learning curve related to property standards. Neighbour conflicts persist.
- A shortage of qualified building inspectors continues, making recruitment and retention difficult across municipalities.
- The 2024 Ontario Building Code, effective January 1, 2025, is being reviewed and possibly updated in certain places where implementation has proven challenging such as ventilation in farm buildings. Decisions from the Province still to come.
- Rising animosity toward authority and diminished community-mindedness contribute to more aggressive and time-consuming by-law complaints.
- Updating by-laws presents North Perth with an opportunity to strengthen enforcement tools.
- The by-law team prioritizes public education to prevent or halt violations and aims to boost voluntary compliance through increased patrol, public presence and extended coverage hours.
- Rates of impaired and distracted driving and occurrences related to mental health continue to increase in our community, while rates of violent crime have decreased.

## Major Initiatives for 2026

Project or Initiative	Description	Budget	Outcome		
Tanker Replacement	Procure replacement tanker for the Monkton Station	\$650,000	Improved fleet performance		
Master Fire Plan	Undertake a Master Fire Plan	\$110,000	Optimized and sustainable fire protection services		
Optimize Cloudpermit Planning Module	Utilize module for new zoning, MV and SPC applications as well as tracking of fulfillment for Subdivisions – linking to building permit files.	\$15,000	Streamlined review process and coordinated, timely comments. Improved communication and tracking for applicants.		
Onboard and support staff	Full complement of staff. Focus on staff supports for training, professional development, stress management and work/life balance.	N/A	Balance of community and employee needs. Clarity and tools for staff in SOPs.		

North Perth Development	0005		00/	20	00	0.0	0000
• • • • • • • • • • • • • • • • • • •	2025		202		20		2026
and Protective Services	APPRO			OPOSED		OPOSED	PROPOSED
Revenue	BUDG	ET	BUI	DGET	CH	IANGE (\$)	CHANGE (%)
User-Pay Fees	\$	(197,989)	\$	(210,600)	\$	(12,611)	6.4%
Government Transfers	\$	(86,345)	\$	(88,000)	\$	(1,655)	1.9%
Rent & Lease	\$	(22,120)	\$	(22,100)	\$	20	-0.1%
Other Revenue	\$	(68,164)	\$	(78,200)	\$	(10,036)	14.7%
Total Revenue	\$	(374,618)	\$	(398,900)	\$	(24,282)	6.5%
Expense							
Staffing Costs	\$	1,440,006	\$	1,635,200	\$	195,294	13.6%
Contracted Third-Party Services	\$	328,419	\$	328,900	\$	481	0.1%
Maintenance & Repairs	\$	202,932	\$	202,500	\$	(432)	-0.2%
Materials & Supplies	\$	27,718	\$	37,500	\$	9,782	35.3%
Office & Administration	\$	4,150	\$	4,200	\$	50	1.2%
Other Expenses	\$	42,345	\$	44,100	\$	1,755	4.1%
Inter-Departmental Re-Allocations	\$	242,700	\$	329,300	\$	86,600	35.7%
Total Expense	\$	2,288,270	\$	2,581,800	\$	293,530	12.8%
Reserve Transfers							
Transfers To/(From) Reserve	\$	283,548	\$	362,000	\$	78,452	27.7%
<b>Total Reserve Transfers</b>	\$	283,548	\$	362,000	\$	78,452	27.7%
Total Tax Levy Impact	\$	2,197,200	\$	2,544,900	\$	347,700	15.8%

The Development & Protective Services budget covers fire services, municipal by-law enforcement, and planning processes. Revenues primarily come from fire agreement recoveries, by-law remittances from constituents, and planning amendment fees. Expenses include personnel, training, third-party support, and equipment maintenance. The 2026 budget includes adjustments to Volunteer Firefighter compensation to support recruitment and retention. In addition, costs from the building department have been reallocated to support overall departmental operations following an inter-departmental evaluation.

## 2026 Department Operating Budget (continued)

North Perth	202	5	202	26	202	26	2026
Building		ROVED GET		OPOSED DGET		OPOSED ANGE (\$)	PROPOSED CHANGE (%)
Revenue User-Pay Fees Total Revenue	\$ <b>\$</b>	(896,155) <b>(896,155)</b>	\$ <b>\$</b>	(896,200) <b>(896,200)</b>	\$ <b>\$</b>	(45) <b>(45)</b>	0.0% <b>0.0%</b>
Expense	•	(011,111,	•	(010,=10,	•	(,	
Staffing Costs	\$	746,264	\$	791,000	\$	44,736	6%
Contracted Third-Party Services	\$	90,550	\$	157,300	\$	66,750	73.7%
Office & Administration	\$	2,500	\$	2,500	\$	-	0.0%
Other Expenses	\$	13,050	\$	17,200	\$	4,150	31.8%
Inter-Departmental Re-Allocations	\$	34,379	\$	16,000	\$	(18,379)	-53.5%
Total Expense	\$	886,743	\$	984,000	\$	97,257	11.0%
Reserve Transfers							
Transfers To/(From) Reserve	\$	9,412	\$	(87,800)	\$	(97,212)	-1032.9%
<b>Total Reserve Transfers</b>	\$	9,412	\$	(87,800)	\$	(97,212)	-1032.9%
Total Tax Levy Impact	\$	-	\$	-	\$	-	0.0%

The Building Department is expected to operate on a self-sustaining basis as it reaches full staffing capacity. Revenues are generated from user fees for building-related activities, while expenses cover personnel costs and provisions for third-party support for non-routine permit administration. The 2026 budget anticipates increased third-party costs to address these non-routine activities. These increases are partially offset by lower internal allocations following the municipality-wide inter-departmental re-evaluation and reduced transfers to reserves.

North Perth	202	25	202	26	202	26	2026
Police Services		PROVED DGET		OPOSED DGET		OPOSED ANGE (\$)	PROPOSED CHANGE (%)
Revenue User-Pay Fees	\$ \$	(23,280) (30,000)	\$	(23,300) (30,000)	\$ \$	(20)	0.1% 0.0%
Grants Total Revenue	Ф <b>\$</b>	<b>(53,280)</b>	\$ <b>\$</b>	(50,000) ( <b>53,300</b> )	э <b>\$</b>	(20)	0.0% <b>0.0%</b>
Expense	\$	4,210	\$	4,200	\$	(10)	-0.2%
Staffing Costs Contracted Third-Party Services	\$	3,011,474	\$	3,309,100	\$	297,626	9.9%
Materials & Supplies	\$	2,500	\$	2,500	\$	-	0.0%
Other Expenses	\$	1,800	\$	1,900	\$	100	5.6%
Inter-Departmental Re-Allocations	\$	46,806	\$	72,200	\$	25,394	54.3%
Total Expense	\$	3,066,790	\$	3,389,900	\$	323,110	10.5%
Reserve Transfers							
Transfers To/(From) Reserve	\$	(17,182)	\$	-	\$	(17,182)	-100.0%
<b>Total Reserve Transfers</b>	\$	(17,182)	\$	-	\$	(17,182)	-100.0%
Total Tax Levy Impact	\$	2,996,328	\$	3,336,600	\$	340,272	11.4%

North Perth's policing services are provided by the Ontario Provincial Police (OPP), with the majority of costs tied to the municipal contract. The 2026 budget anticipates an increase of \$300,000, representing roughly a 10% rise from the 2025 budget.

			MUNICIPA	LITY OF NORTH	PERTH 10-YEA	R CAPITAL FORECA	AST					
	Prev.Budget	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	TOTAL
	Carry-Over	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	(26' - 35')
Development and Protective Services												
01 Repair and Replacement												
5301 Auto Extrication Equipment - Listowel				35,000								35,000
5302 Fire Tanker Freightliner Unit # 33 Replacement		650,000										650,000
5303 Portable Pumps 2 - 1 Atwood, 1 Monkton				20,000								20,000
5304 Rescue Pumper Unit 12								620,000				620,000
5305 Auto Extrication Equipment - Monkton									40,000			40,000
5307 Pickup Replacement (Unit 30)							90,000					90,000
5308 Pickup Replacement (Unit 20)			90,000									90,000
5309 Pickup Replacement (Unit 10)						90,000						90,000
5310 SCBA Cylinder Replacements									300,000			300,000
Total 01 Repair and Replacement		650,000	90,000	55,000		90,000	90,000	620,000	340,000			1,935,000
03 Other												
5311 Fire Master Plan		110,000										110,000
Total 03 Other		110,000										110,000
Total Development and Protective Services		760,000	90,000	55,000		90,000	90,000	620,000	340,000			2,045,000
Total Development and Protective Services		760,000	90,000	55,000		90,000	90,000	620,000	340,000			2,045,000



### **Priority Areas and Objectives**

- A high quality of life is offered for residents of all ages and services are efficient, cost-effective and sustainable
- Robust recreational and community programming is offered to all residents
- Staff are engaged, have the tools and knowledge to be successful, and feel valued
- Solutions are innovative and decision-making is done to support highquality, efficient, and effective service delivery
- Growth is sustainable and done at a responsible pace
- A diverse and inclusive community
- Ongoing implementation of the Community Safety and Well-Being Plan
- North Perth Community of Character initiatives are supported
- Youth engagement is supported through programs, leadership building, and employment opportunities
- North Perth plays an active role in providing tools and resources to help community members navigate through social services and community services
- Internal and community-focused education outreach is facilitated to improve awareness of social issues and the support systems that exist in the community

# Department Overview

#### **Divisions**

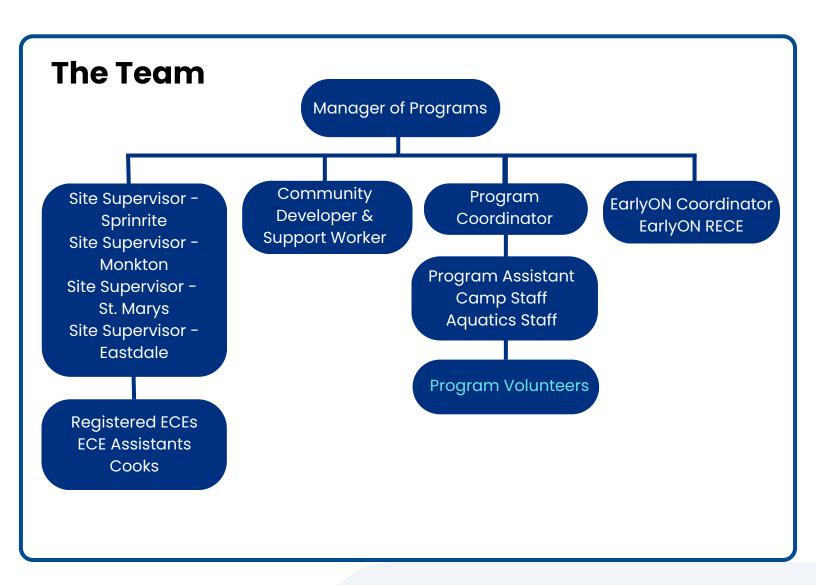
Children Services
Programs
Community Safety & Well-Being

#### Staffing (2026)

Permanent Full-time - 53
Permanent Part-time - 27
Temporary/Seasonal - 45

#### **Services Managed**

- Childcare, day camps, and EarlyON programs
- Delivery of quality programs (recreation, community, arts, and culture) for all ages to meet community needs
- Program marketing and promotion
- Community events support
- Youth engagement
- Social services navigation
- Community safety and well-being



### 2025 Department Highlights

- Met licensing requirements and recruited staff for the new Eastdale Child Care Centre opening in late 2025
- Began construction of St. Mary's Child Care expansion
- Advocated for additional child care spaces to meet the needs of the community
- Oversaw the safe operation of 499 licensed child care and school age spaces
- Reported requirements for Ministry of Education's CWELCC funding guidelines
- Celebrated 50 years of offering child care services in North Perth
- Implemented Univerus registration software, improving program administration and service delivery
- Completed initial stages of HIGH FIVE Accreditation pathway (2-year plan) for recreation programs
- Expanded community partnerships to enhance youth social services and resource navigation
- Advocated for community transportation, including promotion of the transit feasibility study
- Supported Lonely No More Seniors Program, including an additional music program
- Provided educational programming at community events (e.g., Teddy Bear Play Day, Bike Rodeo, Agricultural Fair, Listowel 150th)
- Incorporated the Huron Perth Children's Charter of Rights into child care programs
- Secured donations to support Galbraith Conservation Area programming, including forest school sessions, two weeks of summer camp, and special guest day visits
- Contributed to Community Safety and Well-Being Plan update (housing/homelessness, mental health, intimate partner violence)
- Participated in the North Perth Homelessness Task Force
- Produced the Community Connection newsletter and maintained online program calendar
- Supported the North Perth Community of Character initiatives and events
- Increased community partnerships and collaboration in EarlyON programs
- Collaborated with the Facilities Department on aquatics programming and pool maintenance

### Emerging Trends, Opportunities, Challenges & Risks

- Child care continues to be a pressure point amid rapid community growth.
- Additional child care spaces planned for North Perth will help meet demand, however, operations will depend on childcare worker capacity. Staffing pressures across the province's entire child care sector may affect capacity to operate spaces. If not at full staff capacity, the number of rooms in operation or the percentage of children in each room will be impacted.
- Limitations of the Canada Wide Early Learning Child Care (CWELCC) funding formula, combined with expanded child care spaces, will have a municipal impact for child care operations.
- Administrative and support staff capacity will be challenged by the growth in childcare spaces.
- Services will evolve with housing and homelessness trends. As housing and homelessness needs change, the support provided by the Community Developer and Support Worker will adapt and adjust. Also, with additional housing built in the community and population growth, Programs' capacity will need to grow to meet needs. Will seek opportunities for community partnerships to assist with program delivery and capacity.
- Population growth creates opportunities to expand green and open spaces; Galbraith Conservation Area offers potential for outdoor classroom programming.
- Seasonal employment for students supports youth retention and attraction.

# Major Initiatives for 2026

Project or Initiative	Description	Budget	Outcome
Child Care Centre Expansion (2- year project)	Provide information and guidance as needed during the construction of the expanded child care spaces at St. Mary's	N/A	New expansion licensed and in operation by end of 2027
Child Care Worker Recruitment & Retention	Continue recruitment and retention to build RECE capacity to meet needs of child care spaces/expansions	N/A	Full capacity of child care workers
Community Safety & Well- Being (CWSB) Plan	Implement, monitor and report on CWSB plan	\$18,467	Safer communities; full-time CSWB administration
Galbraith Conservation Area Project	Continue implementation of goals and objectives	\$75,000	Increase opportunities for outdoor education, conservation and recreation programs
Youth Strategy	Ongoing programs for youth	N/A	Youth attraction and retention
Support Home Child Care Spaces	Support City of Stratford with licensed home child care spaces	N/A	Increased child care spaces

North Perth	2025	5	202	26	20:	26	2026
Programs		ROVED		OPOSED		OPOSED	PROPOSED
Revenue User-Pay Fees	BUD(	ЭЕТ (275,353)	BUI \$	DGET (285,900)	CH \$	ANGE (\$) (10,547)	CHANGE (%) 3.8%
Grants	\$	(163,176)	\$	(149,400)	\$	13,776)	-8.4%
Rent & Lease	\$	(4,000)	\$	(4,000)	\$	-	0.0%
Total Revenue	\$	(442,529)	\$	(439,300)	\$	3,229	-0.7%
Expense							
Staffing Costs	\$	953,500	\$	1,047,600	\$	94,100	9.9%
Contracted Third-Party Services	\$	52,400	\$	51,400	\$	(1,000)	-1.9%
Materials & Supplies	\$	32,900	\$	41,300	\$	8,400	25.5%
Office & Administration	\$	42,500	\$	32,500	\$	(10,000)	-23.5%
Other Expenses	\$	11,776	\$	10,500	\$	(1,276)	-10.8%
Inter-Departmental Re-Allocations	\$	(27,121)	\$	(36,200)	\$	(9,079)	33.5%
Total Expense	\$	1,065,955	\$	1,147,100	\$	81,145	7.6%
Total Tax Levy Impact	\$	623,426	\$	707,800	\$	84,374	13.5%

The Programs budget for 2026 increases by \$60,000, largely due to personnel cost adjustments for cost-of-living increases. This is partially offset by increased recoveries from internal departments supported by Programs and better alignment with actual expenses. Revenues are derived from user fees and grants, while expenditures cover personnel and essential supplies needed to deliver programming.

North Perth		25	20	26	20	)26	2026
Childcare		PROVED		OPOSED		ROPOSED	PROPOSED
Revenue User-Pay Fees Grants Other Revenue Total Revenue	\$ \$ \$ <b>\$</b>	(1,524,509) (4,063,304) (42,520) <b>(5,630,333)</b>	\$ \$ \$ <b>\$</b>	(1,572,300) (5,393,500) (49,300)	\$ \$ \$	HANGE (\$) (47,791) (1,330,196) (6,780) <b>(1,384,767)</b>	CHANGE (%) 3.1% 32.7% 15.9%
Expense	Þ	(5,630,333)	Þ	(7,015,100)	Þ	(1,304,767)	24.6%
Staffing Costs	\$	5,008,047	\$	6,282,700	\$	1,274,653	25.5%
Contracted Third-Party Services	\$	10,338	\$	11,000	\$	662	6.4%
Maintenance & Repairs	\$	5,540	\$	6,500	\$	960	17.3%
Materials & Supplies	\$	295,010	\$	387,500	\$	92,490	31.4%
Office & Administration	\$	8,864	\$	10,800	\$	1,936	21.8%
Other Expenses	\$	62,264	\$	67,900	\$	5,636	9.1%
Inter-Departmental Re-Allocations	\$	186,985	\$	214,500	\$	27,515	14.7%
Total Expense Reserve Transfers	\$	5,577,048	\$	6,980,900	\$	1,403,852	25.2%
Transfers To/(From) Reserve	\$	53,285	\$	53,300	\$	15	0.0%
Total Reserve Transfers	\$	53,285	\$	53,300	\$	15	0.0%
Total Tax Levy Impact	\$	_	\$	19,100	\$	19,100	100.0%

Childcare services in North Perth operate on a user-pay model, with revenues generated from fees and Canada-wide Early Learning and Child Care (CWELCC) program subsidies. While the program is designed to break even, the 2026 budget anticipates a \$19,000 deficit, largely due to the launch of a new childcare centre.



### **Priority Areas and Objectives**

- Services are delivered efficiently, cost-effectively and sustainably
- Municipal infrastructure is robust and sustainable
- Facilities are well-maintained
- There is a clear understanding of services and service levels delivered to the community
- Recreation facilities are well-used and provide experiences that are diverse and affordable
- Active transportation and trail networks are expanded in response to growth
- Internal maintenance requests are handled in a timely fashion
- Facility use optimization is a primary focus
- Grant opportunities and fundraising are pursued to recover the cost of facility initiatives
- Accessibility of municipal facilities is prioritized to ensure access for all in the community
- Adherence to legislation and codes, including the AGCO, AODA, and TSSA

# Department Overview

#### **Divisions**

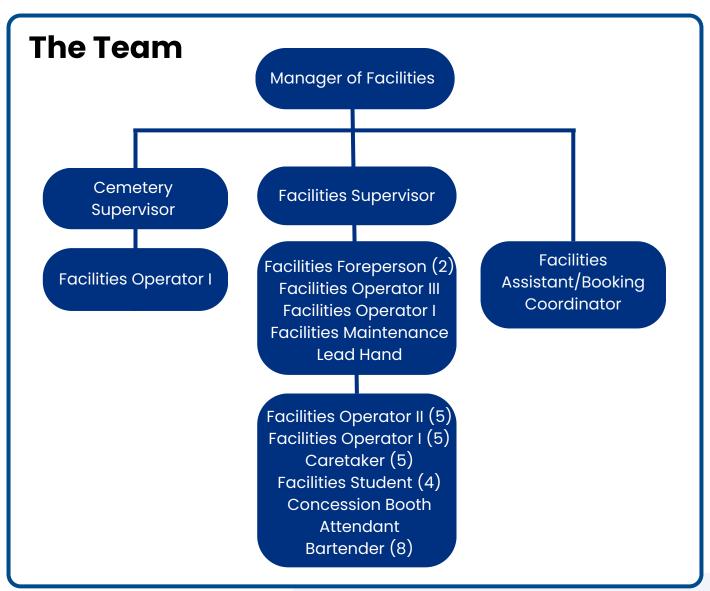
Recreation & Parks Facilities Inter-Departmental Facilities Cemeteries

#### Staffing (2026)

Permanent Full-time - 17 Permanent Part-time - 5 Temporary/Seasonal - 6 Casual - 10

#### **Services Managed**

- Recreation and parks facilities and green space management
- Capital projects facilitation for all municipal facilities
- Facility maintenance and caretaking for municipal facilities
- Cemetery operations and maintenance for both active and non-active cemeteries



### 2025 Department Highlights

- Ward Park playground refurbishment in Gowanstown
- Significant repairs to Atwood Lions Pool and the Listowel Kinsmen Pool
- Security system upgrades to Listowel Library and Municipal Office (OPP)
- New cemetery columbarium installed
- The reconstruction of the office building at 104 Wallace post-accident
- Listowel Fire Hall office construction
- Atwood playground refurbishment and supported the construction of the Lions Community Trail
- Supported the Hayloft Music Festival as part of 150th Homecoming celebrations
- Construction of the Memorial Arena Park MAP'59 and hosting of the grand opening and dedication ceremony
- Supported the annual Paddy Fest 2025
- Hosted the Lions Canada Day celebrations
- Supported the North Perth Homelessness Task Force

### Emerging Trends, Opportunities, Challenges & Risks

- Municipalities are addressing aging infrastructure. The Municipality is looking at its own aging infrastructure across all departments as part of its asset management efforts
- Unprecedented growth in the community requires the Municipality to prioritize community health and, as a result, examine its existing active transportation network and green space initiatives. These areas will continue to be a focus in the coming years. Development of Hannah's Haven Park and Nichol Park will continue, and the ongoing operation of the Trails Working Group will provide more emphasis on enhancing the current trail network and features
- Long-range planning remains important, and the Municipality will continue to strategically plan capital projects, including the future renovation of the Elma Memorial Community Centre and development and installation of the Memorial Park Outdoor Aquatic Facility
- Accessibility of public facilities remains important to ensure everyone in the community can access municipal facilities and services. Many of our recreation facilities require upgrades to their parking lots in order to make the facilities more accessible and attractive. These lots are part of the 10-year capital plan
- Given the importance of talent attraction and retention for municipalities, the Facilities Department is focusing on succession planning to ensure the department's continued success

# Major Initiatives for 2026

Project or Initiative	Description	Budget	Outcome
Kinsmen Trail Bridge Replacement	Identified hazards as part of the bridge that require replacement	\$850,000	Bridge replacement to provide sustainable connection in the active transportation network
Hannah's Haven Park	Continued work	\$1,890,000	The development of a large park to meet the needs expressed by the community in the initial conceptual plan
Nichol Park	Continued work	\$963,000	The development of a park to meet the needs expressed by the community in the initial conceptual plan
Wallace Community Centre Ice Resurfacer Replacement	Upgrade to a battery operated, energy efficient electric unit	\$165,000	Will replace aging ice resurfacing equipment with an eco-friendlier fuel option
Fencing on John Bell South Diamond	Replace all fencing on the Municipality's premiere ball facility	\$65,000	Increased fencing to protect spectators and neighbouring facilities from balls leaving the playing surface.
Innovation Centre	The Strategic Initiatives Department is further developing unused space at 104 Wallace building	\$15,000	Office spaces created to offer business support and enhance the networking capacity of local entrepreneurs and business owners
Drainage Repairs at Lisowel Carnegie Library	Continued work to maintain a historically designated facility	\$156,000	A permanent solution to protect the historic building from water damage.

North Perth	20	25	20	26	20	26	2026
Facilities	ΑP	PROVED	PR	OPOSED	PR	OPOSED	PROPOSED
Revenue	BU	DGET	BU	IDGET	CH	IANGE (\$)	CHANGE (%)
User-Pay Fees	\$	(198,134)	\$	(202,800)	\$	(4,666)	2.4%
Grants	\$	`(15,150)	\$	(15,100)	\$	50	-0.3%
Government Transfers	\$	(154,421)	\$	(152,400)	\$	21	0.0%
Rent & Lease	\$	(885,315)	\$	(914,304)	\$	(28,989)	3.3%
Other Revenue	\$	(272,800)	\$	(289,400)	\$	(16,600)	6.1%
Investment Income	\$	(23,100)	\$	(15,100)	\$	8,000	-34.6%
Total Revenue	\$	(1,546,920)	\$	(1,589,104)	\$	(42,184)	2.7%
Expense							
Staffing Costs	\$	2,330,731	\$	2,527,523	\$	196,792	8.4%
Contracted Third-Party Services	\$	262,809	\$	231,000	\$	(31,809)	-12.1%
Maintenance & Repairs	\$	573,745	\$	671,650	\$	97,905	17.1%
Utilities	\$	667,025	\$	671,800	\$	4,775	0.7%
Materials & Supplies	\$	311,357	\$	304,600	\$	(6,757)	-2.2%
Office & Administration	\$	65,079	\$	60,250	\$	(4,829)	-7.4%
Other Expenses	\$	94,323	\$	95,380	\$	1,057	1.1%
Inter-Departmental Re-Allocations	\$	(501,927)	\$	(146,893)	\$	355,034	-70.7
Total Expense	\$	3,803,142	\$	4,415,310	\$	612,168	16.1%
Debt Servicing Costs							
Principal Payments	\$	200,948	\$	208,727	\$	7,779	3.9%
Interest Payments	\$	108,232	\$	100,674	\$	(7,558)	-7.0%
Total Debt Servicing Costs	\$	309,180	\$	309,401	\$	221	0.1%
Reserve Transfers							
Transfers To/(From) Reserve	\$	1,119,666	\$	1,028,443	\$	(91,223)	-8.1%
Total Reserve Transfers	\$	1,119,666	\$	1,028,443	\$	(91,223)	-8.1%
Total Tax Levy Impact	\$	3,685,068	\$	4,164,050	\$	478,982	13.0%

The 2026 Facilities budget reflects an increase of \$480,000 over 2025. Revenues come from user fees for parks and facilities, event fees, food and beverage sales, and cemetery services. Expenses include facility maintenance, hydro costs, and personnel required to keep facilities operational. The increase is primarily driven by lower rental recoveries from internal tax-funded departments, cost-of-living adjustments, and higher maintenance costs for snow removal and grass cutting at municipal properties.

## 2026 Department Operating Budget (continued)

Perth Meadows  Revenue		25 Proved Oget		26 Oposed Dget		26 OPOSED IANGE (\$)	2026 PROPOSED CHANGE (%)
User-Pay Fees	\$	(50,000)	\$	(50,000)	\$	_	0.0%
Rent & Lease	\$	(610,283)	\$	(481,796)	\$	128,487	-21.1%
Total Revenue	\$	(660,283)	\$	(531,796)	\$	128,487	-19.5%
Expense	•	(000,200)	•	(30.,230)	•	120, 101	101010
Staffing Costs	\$	139,790	\$	71,277	\$	(68,513)	-49.0%
Contracted Third-Party Services	\$	44,480	\$	44,480	\$	_	0.0%
Maintenance & Repairs	\$	141,550	\$	160,550	\$	19,000	13.4%
Utilities	\$	54,000	\$	56,000	\$	2,000	3.7%
Materials & Supplies	\$	5,600	\$	5,600	\$	_	0.0%
Office & Administration	\$	1,050	\$	1,300	\$	250	23.8%
Other Expenses	\$	63,120	\$	63,120	\$	_	0.0%
Inter-Departmental Re-Allocations	\$	30,600	\$	34,193	\$	3,593	11.7%
Total Expense	\$	480,190	\$	436,520	\$	(43,670)	-9.1%
Debt Servicing Costs		-		-			
Principal Payments	\$	33,924	\$	35,173	\$	1,249	3.7%
Interest Payments	\$	19,875	\$	18,626	\$	(1,249)	-6.3%
Total Debt Servicing Costs	\$	53,799	\$	53,799	\$	-	0.0%
Reserve Transfers	•		•	,	•		
Transfers To/(From) Reserve	\$	126,294	\$	41,477	\$	(84,817)	-67.2%
Total Reserve Transfers	\$	126,294	\$	41,477	\$	(84,817)	-67.2%
Total Tax Levy Impact	\$	-	\$	-	\$	-	0.0%

Perth Meadows operates on a user-pay basis, with revenues mainly from monthly occupancy charges. For 2026, expenses are projected to decrease by \$44,000 due to reduced personnel time and \$85,000 in lower transfers to reserves. These savings are partially offset by reduced revenue from adjustments to deferred revenue recognition as required by the municipality's external auditor.

				H PERTH 10-YEAR			0004	0000	0000	0004	0005	TOTAL
	Prev.Budget	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	TOTAL
	Carry-Over	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	(26' - 35')
Facilities												
01 Repair and Replacement												
5030 ELRC Fire Pump		28,000										28,000
5041 EMCC / Atwood Lions Pool Parking Lot Resurfacing			300,000									300,000
5044 Listowel Outdoor Pool				3,850,000	3,850,000	500,000						8,200,000
5401 Listowel Aquatic Facility Upgrade (Planning)	500,000											050.00
5409 Kin Trail Bridge Replacement		850,000	275 000									850,000
5411 Listowel Ball Diamond Replacement	10,000		375,000									375,000
5412 CO - Listowel - Disc Golf	15,000											
5414 CO - Listowel - SKMC - Shed Mezzanine	15,000						255,000					255 000
5416 Fire Station Exhaust Removal Equipment (All Stations) 5417 EMCC Renovations	475,000						1,987,500	1,987,500				255,000 3,975,000
5417 EMCC Renovations 5419 Monkton Fire Training Pad	475,000					50,000	1,967,500	1,967,500				
5427 Memorial Park Pavilion Replacement						50,000				2,000,000		50,000 2,000,000
5429 CO - WCC Dehumidifier	45,000									2,000,000		2,000,000
5436 Pumping and Oil Separators (5)	45,000	14.000										14,000
5437 John Bell South Fencing		14,000	65,000									65,000
5443 Atwood Pavillion Roof			30,000									30,000
5444 PROVISION for Facilities Projects			30,000	300,000	400,000	500,000	500,000	500,000	500,000	500,000	500,000	3,700,000
5446 Perth Meadows Water Softener		18,000		500,000		500,000	500,000	550,000	550,000	550,000	300,000	18,000
5447 Elma Public Works Garage Improvements		60,000										60,000
5450 Fairview Cemetery Chapel Window Replacement		00,000	10,000									10,000
5451 Wallace Arena Lighting Upgrade			15,000									15,000
5452 Listowel PUC Natural Gas Furnace Replacement			10,000	12,000								12,000
5454 CO - Listowel Carnegie Library Drainage Issue Repair(s)	150,000			12,000								12,000
5455 Monkton and Wallace Bleacher Replacement (4)	130,000		22,000									22,000
5456 Kin Park Lighting Upgrade			110,000									110,000
5459 New Listowel Bocce Parking Lot			1.10,000	20,000								20,000
5461 PUC Building / Chamber Floor Replacement			20,000									20,000
5463 ELRC Flooring Upgrades		70,000										70,000
5464 Wallace Optimist Park Parking Lot Resurfacing		70,000		190,000								190,000
5467 PUC Building Walkway Replacement		15,000		100,000								15,000
5469 Council Chamber Chairs and Committee Room Table	22,000	10,000										-,
5471 Monkton Ball Diamond Infield Repair	,,,,,	25,000										25,000
5472 Atwood Ball Diamond Lighting Upgrades		350,000										350,000
5473 Perth Meadows LED Lighting Conversion		65,000										65,000
5474 Perth Meadows Iron Filter		22,000										22,000
5475 Perth Meadows Generator		,	100,000									100,000
5476 Listowel Cenotaph Stamped Concrete		30,000										30,000
5481 Kin Park Parking Lot Resurfacing			220,000									220,000
5482 Atwood Lions Park Storage Shed Upgrade			20,000									20,000
5484 Atwood Lions Pool Accessibility Upgrades				10,000								10,000
5485 Atwood Library A/C Replacment				15,000								15,000
5486 Elma PW Shed Fuel Storage Replacement				60,000								60,000
5487 Atwood Lions Pool Furnace Replacement				20,000								20,000
5488 Danbrook Well Building Upgrades					10,000							10,000
5489 Listowel Shop Building Fuel Storage Replacement					60,000							60,000
5490 Well # 4 Building Upgrades					40,000							40,000
5491 Fairview Cemetery Works Shed Roof Replacement						50,000						50,000
5492 Gowanstown Well Repoint Bricks						10,000						10,000
5493 Municipal Office Flooring (Level 2) Replacement						80,000						80,000
5496 Elma PW Shed Repair Foundation Wall							200,000					200,000
5497 Memorial Park Bandshell and Washroom Refurbishment							300,000					300,000
5499 Fairview Cemetery Chapel Renovation										100,000		100,000
5501 ELRC New Bathroom Partitions			18,000									18,000
5509 Facilities Floor Scrubber Replacements (x 2)		24,000										24,000
5510 EMCC Windows and Door Replacements		10,000										10,000
5511 Listowel Library Interior Painting		28,000										28,000
5512 Perth Meadows Accessibility Upgrades		60,000										60,000
5515 Maitland Terrace Pathway Paving				50,000								50,000
5517 SKMC Flooring (VC Tile) Replacement					70,000							70,000
5518 Monkton Town Sign Lights				10,000								10,000

		MUNICIP	ALITY OF NORTH	PERTH 10-YEAR	CAPITAL FOREC	ASTE						
	Prev.Budget	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	TOTAL
	Carry-Over	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	(26' - 35')
5519 WCC Arena Roof Repairs		20,000										20,000
5520 Perth Meadows Pipe Wrapping Insulation		14,000										14,000
5522 Listowel Main Street Tennis/Pickleball Upgrades			75,000									75,000
5707 Oke Park Sports Court Accessibility Upgrades				100,000								100,000
Total 01 Repair and Replacement	1,217,000	1,703,000	1,380,000	4,637,000	4,430,000	1,190,000	3,242,500	2,487,500	500,000	2,600,000	500,000	22,670,000
02 Growth												
5413 CO - Gowanstown Trail Head Parking	20,000											
5421 CO - ICIP Trail Project	119,556											
5424 CO - Listowel - Nichol Park	963,000											
5425 CO - Listowel - Hannah's Haven Park	1,890,000											
5449 Listowel and Monkton Fire Station Ductless AC Units		17,000										17,000
5460 104 Wallace Innovation Centre Renovations		15,000										15,000
5478 New Trail Expansion	40,000											
5483 New Cemetery Development Plan				50,000								50,000
5705 Compostable Toilet		25,000										25,000
Total 02 Growth	3,032,556	57,000		50,000								107,000
03 Other												
5312 Galbraith Conservation Area		75,000										75,000
5448 Security Upgrades (Various Facilities)		50,000										50,000
5514 Kin Park Pavilion Wind Block				25,000								25,000
5706 Parks and Recreation Master Plan		85,000										85,000
Total 03 Other		210,000		25,000								235,000
Total Facilities	4,249,556	1,970,000	1,380,000	4,712,000	4,430,000	1,190,000	3,242,500	2,487,500	500,000	2,600,000	500,000	23,012,000
Total Facilities	4,249,556	1,970,000	1,380,000	4,712,000	4,430,000	1,190,000	3,242,500	2,487,500	500,000	2,600,000	500,000	23,012,000

# **Environmental Services**

The Environmental Services Department manages North Perth's municipal water supply and distribution, as well as wastewater treatment and collection systems. It also oversees solid waste services, including curbside waste and recycling collection, and operates our municipal landfills. Additionally, Environmental Services leads climate change initiatives and supervises emergency management efforts.

### **Priority Areas and Objectives**

- Services are delivered efficiently, cost effectively, and sustainably
- Clear definition of services and service levels delivered to the community
- North Perth staff are engaged, have the tools and knowledge to be successful, and feel valued
- Municipal infrastructure is robust and sustainable
- Innovative solutions and decision-making support high-quality, efficient and effective service delivery
- North Perth grows at a sustainable and responsible pace
- Safety of our water supply is prioritized in compliance with all required legislation
- Solid waste is managed responsibly, with a focus on long-term sustainability
- Collaborate with community partners on stewardship initiatives, with an aim to increase the community's tree canopy
- Increase education and awareness to best position the municipality when an emergency occurs

# Department Overview

#### **Divisions**

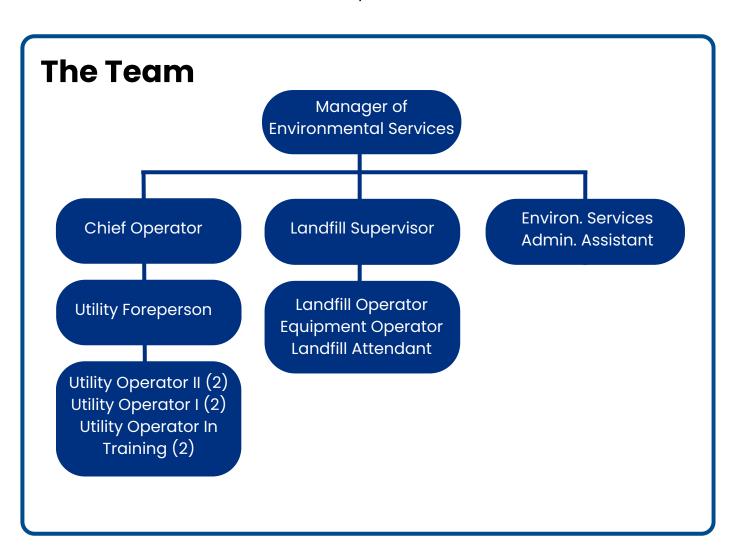
Water and Wastewater Solid Waste Climate Change Initiatives Emergency Management

#### Staffing (2026)

Permanent Full-time - 12
Permanent Part-time - 1

#### **Services Managed**

- Water supply and distribution (four municipal water systems)
- Wastewater treatment and collection (WWTP and collection systems in Listowel and Atwood)
- Solid waste management (curbside collection and municipal landfill)
- Climate change initiatives and energy conservation management
- Emergency management in collaboration with Perth County



### 2025 Department Highlights

- 600 trees and shrubs were planted with assistance from the Middle Maitland Rejuvenation Committee and students from Listowel District Secondary School, funded through the Perth County Stewardship Program
- "Plant a tree Grow a future" program was launched with funding from the Perth County Stewardship Program, providing 200 residents with trees and planting supplies to support tree planting on private property
- "Curbside Treasure Hunt Days" was successfully launched, encouraging reuse of gently used items
- "Green Team" established in North Perth with support from Sustainable Waterloo Region
- Perfect scores achieved on all Ministry of Environment, Conservation, and Parks well inspections
- Completion of Atwood Danbrook Well inspection and maintenance, including downhole video as part of the Well Maintenance Program
- Hydrant fire flow testing and coding completed
- Hydrant painting initiative ongoing, with approximately 100 hydrants painted in Listowel
- New radio antenna installed at Molesworth Well
- Pump starters upgraded in Gowanstown and Molesworth wells
- Class Environmental Assessment initiated for Atwood and Listowel well systems to guide future system needs
- Internal re-circulating pumps replaced and refurbished at WWTP
- Lagoon and Waste Station pumps replaced at WWTP
- Project for the Replacement of Effluent Filters and Pumps at the WWTP successfully tendered
- Public Information Centre and Resident Survey for Organic Waste Handling completed
- Landfill equipment shed concrete floor installed

### Emerging Trends, Opportunities, Challenges & Risks

- Rapid growth in the municipality presents challenges in ensuring adequate water and wastewater services. Municipal Class Environmental Assessments for water and wastewater systems are anticipated to guide the Listowel and Atwood communities future servicing needs
- Given the GHG emissions as a result of solid waste, more municipalities are exploring waste alternatives. The Municipality of North Perth is exploring organic and yard waste handling options through hosting a Public Information Centre and a public survey
- Communities continue to explore ways to integrate sustainability as part of operations and services. Staff has newly established a Green Team to work towards aligning municipal sustainability goals with the needs and priorities of the organization

# Major Initiatives for 2026

Project or Initiative	Description	Budget	Outcome
Wastewater Treatment Plant (WWTP) – Filter and Pump Replacement	Replacement of filters and effluent pumps. Tender awarded in 2025 with work to begin and extend into 2026.	\$5,160,000	Sustainable water system
Municipal Class EA – Listowel & Atwood Water Systems	Continuation of project from 2025. Guide efforts for Listowel and Atwood water systems to accommodate growth.	\$260,000	Reliability of water system
Environmental Services Security System Upgrades	New alarm and monitoring systems for wells and pump stations.	\$75,000	Improved security of water and wastewater systems
WWTP Lagoon Berm Refurbishment	Upgrades to WWTP lagoon berm and reconstruction of roadway.	\$80,000	Asset protection and improvement
Septage Receiving Station (SRS) Controls	Replacement of SRS controls and billing system.	\$70,000	Improved system control and reliability with cost savings opportunity
Sanitary Condition Assessment	Analysis of wastewater collection system guiding maintenance activities.	\$75,000	Improved reliability of wastewater collection system and cost savings opportunity
Level 3 Charger	Install charger at Municipal Administration Office.	TBD (third- party cost)	Increase charging infrastructure

# Major Initiatives for 2026 (continued)

Project or Initiative	Description	Budget	Outcome
Level 2 Charger	Install charger at Elma Logan Recreation Complex.	TBD (Perth County seeking grant)	Increase charging infrastructure
Public Drop-Off Area Waste Bin Replacement	Replacement of original waste bins	\$55,000	Asset protection and improvement
Landfill Loading Ramp Replacement	Replacement of existing landfill loading ramp	\$57,000	Asset protection and improvement, improved safety

North Perth		25	20	26	20	26	2026
Water	AF	PROVED	PR	OPOSED	PR	OPOSED	PROPOSED
Revenue		IDGET	BC	JDGET	CF	IANGE (\$)	CHANGE (%)
User-Pay Fees	\$	(2,375,500)	\$	(2,446,500)	\$	(71,000)	3.0%
Other Revenue	\$	(27,900)	\$	(29,400)	\$	(1,500)	5.4%
Total Revenue	\$	(2,403,400)	\$	(2,475,900)	\$	(72,500)	3.0%
Expense							
Staffing Costs	\$	575,200	\$	633,000	\$	57,800	10.0%
Contracted Third-Party Services	\$	114,000	\$	165,500	\$	51,500	45.2%
, Maintenance & Repairs	\$	132,750	\$	140,700	\$	7,950	6.0%
Utilities	\$	104,000	\$	110,800	\$	6,800	6.5%
Materials & Supplies	\$	190,000	\$	135,500	\$	(54,500)	-28.7%
Office & Administration	\$	75,000	\$	85,000	\$	10,000	13.3%
Other Expenses	\$	16,650	\$	16,900	\$	250	1.5%
Inter-Departmental Re-Allocations	\$	303,171	\$	216,000	\$	(87,171)	-28.8%
Total Expense	\$	1,510,771	\$	1,503,400	\$	(7,371)	-0.5%
Reserve Transfers							
Transfers To/(From) Reserve	\$	892,629	\$	972,500	\$	79,871	8.9%
Total Reserve Transfers	\$	892,629	\$	972,500	\$	79,871	8.9%
Total Tax Levy Impact	\$	_	\$	_	\$	-	0.0%

The North Perth Water utility operates on a user-pay model, with fees collected from residents and businesses. Proposed rate increases reflect the Water & Wastewater rate study, generating an estimated 3% revenue increase. Expenses are projected to decrease by \$53,000, primarily from reduced inter-departmental allocations, partially offset by inflationary adjustments.

North Perth	20	25	20	26	20:	26	2026
Wastewater		PROVED		OPOSED		OPOSED	PROPOSED
Revenue	BU	DGET	Βl	JDGET	CH	IANGE (\$)	CHANGE (%)
User-Pay Fees	\$	(5,220,000)	\$	(5,091,200)	\$	128,800	-2.5%
Rent & Lease	\$	(11,100)	\$	(17,800)	\$	(6,700)	60.4%
Other Revenue	\$	(107,247)	\$	(45,600)	\$	61,647	-57.5%
Total Revenue	\$	(5,338,347)	\$	(5,154,600)	\$	183,747	-3.4%
Expense	•		•			•	
Staffing Costs	\$	817,200	\$	829,200	\$	12,000	1.5 %
Contracted Third-Party Services	\$	652,884	\$	610,100	\$	(42,784)	-6.6%
Maintenance & Repairs	\$	481,000	\$	464,000	\$	(17,000)	-3.5%
Utilities	\$	777,700	\$	803,200	\$	25,500	3.3%
Materials & Supplies	\$	76,100	\$	71,100	\$	(5,000)	-6.6%
Office & Administration	\$	177,000	\$	177,500	\$	500	0.3%
Other Expenses	\$	122,076	\$	133,400	\$	11,324	9.3%
Inter-Departmental Re-Allocations	\$	209,440	\$	336,000	\$	126,560	60.4%
Total Expense	\$	3,313,400	\$	3,424,500	\$	111,100	3.4%
Debt Servicing Costs							
Principal Payments	\$	449,164	\$	399,000	\$	(50,164)	-11.2%
Interest Payments	\$	238,356	\$	227,400	\$	(10,956)	-4.6%
Total Debt Servicing Costs	\$	687,520	\$	626,400	\$	(61,120)	-8.9%
Reserve Transfers							
Transfers To/(From) Reserve	\$	1,337,427	\$	1,103,700	\$	(233,727)	-17.5%
<b>Total Reserve Transfers</b>	\$	1,337,427	\$	1,103,700	\$	(233,727)	-17.5%
Total Tax Levy Impact	\$	_	\$	-	\$	-	0.0%

The Wastewater utility also operates on a user-pay basis. In 2026, revenues are expected to decline due to the closure of Spinrite, a major user of wastewater services. Expenses are projected to rise by \$111,000, largely due to increased costs from updated inter-departmental allocations.

## 2026 Department Operating Budget (continued)

North Perth	20	25	20	26	20:	26	2026
Solid Waste		PROVED IDGET	PR	OPOSED IDGET	PR	OPOSED IANGE (\$)	PROPOSED CHANGE (%
Revenue User-Pay Fees Total Revenue	\$ <b>\$</b>	(1,442,084) <b>(1,442,084)</b>	\$ <b>\$</b>	(1,527,700) <b>(1,527,700)</b>	\$ <b>\$</b>	(85,616) <b>(85,616)</b>	5.9% <b>5.9%</b>
Expense	Ð	(1,442,004)	Þ	(1,527,700)	Ф	(85,616)	5.5%
Staffing Costs	\$	372,250	\$	398,800	\$	26,550	7.1%
Contracted Third-Party Services	\$	604,222	\$	627,000	\$	22,778	3.8%
Maintenance & Repairs	\$	27,000	\$	27,500	\$	500	1.9%
Utilities	\$	4,400	\$	4,700	\$	300	6.8%
Materials & Supplies	\$	18,000	\$	18,000	\$	-	0.0%
Office & Administration	\$	6,750	\$	2,750	\$	(4,000)	-59.3%
Other Expenses	\$	30,250	\$	36,550	\$	6,300	20.8%
Inter-Departmental Re-Allocations	\$	91,098	\$	105,000	\$	13,902	15.3%
Total Expense	\$	1,153,970	\$	1,220,300	\$	66,330	5.7%
Debt Servicing Costs							
Principal Payments	\$	33,705	\$	35,400	\$	1,695	5.0%
Interest Payments	\$	86,703	\$	85,100	\$	(1,603)	-1.8%
<b>Total Debt Servicing Costs</b>	\$	120,408	\$	120,500	\$	92	0.1%
Reserve Transfers							
Transfers To/(From) Reserve	\$	167,706	\$	186,900	\$	19,194	11.4%
Total Reserve Transfers	\$	167,706	\$	186,900	\$	19,194	11.4%
Total Tax Levy Impact	\$	_	\$	_	\$	-	0.0%

Solid Waste Collection operates on a user-pay model, with fees collected from residents and businesses. Revenues are expected to increase by \$85,000 due to inflation and fee adjustments, while expenses rise by \$55,000 due to higher personnel costs, increased Contracted Third-Party Services, and updated inter-departmental allocations.

## 2026 Department Operating Budget (continued)

North Perth Climate Change								
9	2025		2026	3	202	.6	2026	
& Emergency Management	APPR	OVED	PRO	POSED	PRC	POSED	PROPOSED	
	BUDO	<b>Э</b> ET	BUD	BUDGET		ANGE (\$)	CHANGE (%)	
Expense								
Staffing Costs	\$	32,950	\$	33,600	\$	650	2.0%	
Contracted Third-Party Services	\$	21,000	\$	21,400	\$	400	1.9%	
Materials & Supplies	\$	10,000	\$	9,000	\$	(1,000)	-10.0%	
Other Expenses	\$	-	\$	4,000	\$	4,000	100.0%	
Total Expense	\$	63,950	\$	68,000	\$	4,050	6.3%	
Reserve Transfers								
Transfers To/(From) Reserve	\$	70,000	\$	70,000	\$	-	0.0%	
Total Reserve Transfers	\$	70,000	\$	70,000	\$	-	0.0%	
Total Tax Levy Impact	\$	133,950	\$	138,000	\$	4,050	3.0%	

The Climate Change and Emergency Management program includes a modest \$4,000 increase for 2026. This provision supports additional community initiatives, such as free swims during extreme weather events.

	MUNICIPALITY OF NORTH PERTH 10-YEAR CAPITAL FORECAST											
	Prev.Budget	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	TOTAL
	Carry-Over	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	(26' - 35')
Solidwaste												
01 Repair and Replacement												
5704 Public Drop-off Area Waste Bin Replacements		55,000										55,000
5811 Landfill Loading Ramp Replacement		57,000										57,000
5812 Landfill Compactor Replacement							775,000					775,000
5813 Landfill Cell Upgrades								20,000				20,000
Total 01 Repair and Replacement		112,000					775,000	20,000				907,000
Total Solidwaste		112,000					775,000	20,000				907,000
Total Solidwaste		112,000					775,000	20,000				907,000

			MUNICIPALITY	OF NORTH PERT	TH 10-YEAR CA	PITAL FORECAST	Г					
	Prev.Budget	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	TOTAL
	Carry-Over	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	(26' - 35')
Water												
01 Repair and Replacement												
5807 Water Tower Inspection, Cleaning & Repairs			50,000	700,000					50,000			800,000
5808 Listowel & Atwood - Water System Municipal Class EA	200,000	60,000										60,000
Total 01 Repair and Replacement	200,000	60,000	50,000	700,000					50,000			860,000
03 Other												
5810 Wellhouse Security Upgrades		75,000										75,000
Total 03 Other		75,000										75,000
Total Water	200,000	135,000	50,000	700,000					50,000			935,000
Total Water	200,000	135,000	50,000	700,000					50,000			935,000

			MUN	ICIPALITY OF N	ORTH PERTH 10-Y	EAR CAPITAL FO	DRECAST					
	Prev.Budget	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	TOTAL
	Carry-Over	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	(26' - 35')
Wastewater												
01 Repair and Replacement												
5902 Effluent Filters & Pump Replacement	2,275,000	5,126,000										5,126,000
5907 SRS Auger Replacement			75,000			75,000			75,000			225,000
5909 Lagoon Berm Refurbishment		80,000										80,000
5910 SRS Controls Replacement		70,000										70,000
Total 01 Repair and Replacement	2,275,000	5,276,000	75,000			75,000			75,000			5,501,000
02 Growth												
5906 WWTP Class EA			250,000									250,000
5908 WWTP Upgrade									14,000,000			14,000,000
Total 02 Growth			250,000						14,000,000			14,250,000
03 Other												
5911 Sanitary Main Condition Assessment		75,000			75,000			75,000			75,000	300,000
Total 03 Other		75,000			75,000			75,000			75,000	300,000
Total Wastewater	2,275,000	5,351,000	325,000		75,000	75,000		75,000	14,075,000		75,000	20,051,000
Total Wastewater	2,275,000	5,351,000	325,000		75,000	75,000		75,000	14,075,000		75,000	20,051,000

# **Operations**

The Operations Department oversees the maintenance of the Municipality's right-of-way infrastructure. It manages capital planning and construction for roads and bridges and is responsible for development review and subdivision management. Additionally, the department handles stormwater management, including the oversight of municipal drains. Fleet management is also under the department's purview.

### **Priority Areas and Objectives**

- North Perth is easy to move around and there are diverse transportation options
- Road maintenance activities comply with municipal and provincial standards, specifically Ontario Regulation 239/02 Minimum Maintenance Standards
- Comprehensive asset management and project management processes are applicable for all capital programs related to roadway infrastructure, drains, and stormwater management
- GIS system maintenance and services are provided to support Operations and other municipal departments

# Department Overview

#### **Divisions**

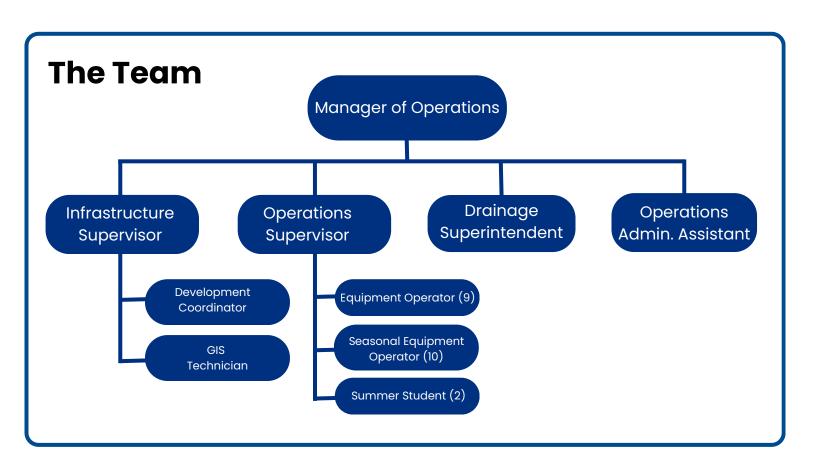
Infrastructure Operations GIS

#### Staffing (2026)

Permanent Full-time - 16 Temporary/Seasonal - 12

#### **Services Managed**

- Inspection and maintenance of roads, bridges, culverts, street lighting, traffic signals, sidewalks, road markings, trees, and traffic signs. Winter control of roads, sidewalks, and municipal parking lots also falls within this service area.
- Drainage and stormwater management.
- Maintain municipal development and servicing guidelines.
   Develop agreements and provide technical input on submissions for both subdivisions and site plans. Monitor progress of subdivision and site plan projects through agreements and confirm stage acceptances and assumption of works.
- Provide mapping and asset infrastructure cataloguing for several departments. Other geospacial services and provision of civic addressing for the municipality is provided.
- Monitor and manage the ongoing maintenance of municipal fleet.



### 2025 Department Highlights

- Resurfacing Road 176 from Perth Road 86 to Perth Road 178
- Road reconstruction and new stormwater infrastructure on Line 88 in the hamlet of Wallaceville
- OSIM bridge inspections
- Pavement condition inspection for asphalt road network
- Listowel by-pass comprehensive assessment report
- Listowel Conduit rehabilitation preliminary design
- Servicing Master Plan
- Departmental reorganization
- Road classification
- Online permit applications for development, access, oversized load, right-ofway work, and municipal consent
- Subdivision agreement for Countryside Meadows development

### Emerging Trends, Opportunities, Challenges & Risks

- Continued investment in asset reconstruction, rehabilitation, and maintenance will be required to maintain levels of service. The 2025 Asset Management Plan identified long-term funding shortfalls in infrastructure spending for taxsupported assets (roads) and rate-funded assets (sanitary, stormwater, and water)
- As transportation needs continue to diversify, so does the way we manage how
  the mobility modes interact. Increased traffic volumes related to growth within
  and outside our municipality also heighten the demand to ensure traffic safety
  is managed accordingly. The Municipality must consider all users of the
  transportation network. Infilling gaps in connectivity and designing
  infrastructure to address user needs, while meeting desired service levels, will
  remain critical
- As the Municipality continues to experience growth, there is stress placed on existing resources as the ability to maintain existing service levels becomes strained. Facility, labour, and equipment expansions should be planned in a responsible manor to ensure service levels are maintained

# Major Initiatives for 2026

Project or Initiative	Description	Budget	Outcome
North East Development Lands	Fairlane Sewage Pump Station; Wallace Ave N and Walter St E roundabout; Fairlane Rd and Wallace Industrial Rd reconstruction and servicing; Stormwater trunk sewer and outlet	\$7,875,000 (2026)	Expand development opportunities
Asphalt Resurfacing	Line 84 from Road 169 to Road 172; Line 84 from Highway 23 to Road 166; Road 158 from Line 84 to Line 75	\$750,000	Maintain pavement condition at target conditions
Parking Study	Downtown Listowel business area and Listowel residential strets	\$45,000	Support economic development and road use
Main Street Watermain Project (Atwood)	From Monument Rd to Fisher Ave	\$2,600,000	Municipal water to properties
McDonald St W Detail Design	From Wallace Ave N to Barber Ave N	\$70,000	Advance project to tender ready status
Inkerman St E Detail Design	From Davidson Ave N to east limits	\$150,000	Advance project to tender ready status
Wallace Ave S Detail Design	From Elma St W to Union St E	\$146,000	Advance project to tender ready status
Listowel Conduit	East side of conduit wall replacement from Inkerman St E to Elizabeth St E	\$1,425,000	Maintain critical flood mitigation infrastructure for Listowel

# Major Initiatives for 2026 (continued)

Project or Initiative	Description	Budget	Outcome
Elizabeth St E Bridge Rehabilitation	Repairs to structure	\$500,000	Extend asset to end of expected life cycle
Street Light Conversion	Replace existing HPS street light bulbs to LED	\$20,000	Lower life cycle costs and hydro savings
Gravel Pit Study	Review viability of the existing municipally owned gravel pit	\$35,000	Comprehensive plan for future use of the site
New Mitchell Rd S Sidewalks	From 365 Mitchell Rd S to Kincaid St W (west side)	\$65,000	Connected pedestrian infrastructure

North Perth	202	5	202	26	20	26	2026
Operations		ROVED		OPOSED		OPOSED	PROPOSED
•	BUE	OGET	BUI	DGET	CH	HANGE (\$)	CHANGE (%)
<b>Revenue</b> User-Pay Fees	\$	_	\$	(10,000)	\$	(10,000)	100.0%
Grants	\$	(4,900)	\$	(4,900)	\$	-	0.0%
Rent & Lease	\$	(17,595)	\$	(17,600)	\$	(5)	0.0%
Other Revenue	\$	(14,279)	\$	(14,300)	\$	(21)	0.1%
Total Revenue	\$	(36,774)	\$	(46,800)	\$	(10,026)	27.3%
Expense		-				-	
Staffing Costs	\$	1,536,721	\$	1,934,300	\$	397,579	25.9%
Contracted Third-Party Services	\$	831,268	\$	877,900	\$	46,632	5.6%
Maintenance & Repairs	\$	1,041,570	\$	1,043,100	\$	1,530	0.1%
Utilities	\$	76,200	\$	76,200	\$	-	0.0%
Materials & Supplies	\$	397,900	\$	369,200	\$	(28,700)	-7.2%
Office & Administration	\$	2,400	\$	3,000	\$	600	25.0%
Other Expenses	\$	13,500	\$	12,600	\$	(900)	-6.7%
Inter-Departmental Re-Allocations	\$	1,596,393	\$	1,194,200	\$	(402,193)	-25.2%
Total Expense	\$	5,495,952	\$	5,510,500	\$	14,548	0.3%
Debt Servicing Costs							
Principal Payments	\$	134,320	\$	139,900	\$	5,580	4.2%
Interest Payments	\$	78,154	\$	72,600	\$	(5,554)	-7.1%
<b>Total Debt Servicing Costs</b>	\$	212,474	\$	212,500	\$	26	0.0%
Reserve Transfers							
Transfers To/(From) Reserve	\$	2,316,534	\$	2,545,700	\$	229,166	9.9%
Total Reserve Transfers	\$	2,316,534	\$	2,545,700	\$	229,166	9.9%
Total Tax Levy Impact	\$	7,988,186	\$	8,221,900	\$	233,714	2.9%

The Operations department primarily recovers revenues for work performed on behalf of third parties. Expenses include local road maintenance, winter services, and bridge and culvert upkeep. The 2026 budget reflects a \$51,000 reduction in expenses, resulting from lower inter-departmental allocations as Operations staff support other municipal departments.

# 2026 Department Operating (continued)

North Perth	2025		202	26	20	26	2026	
Stormwater	APPROVED BUDGET		PROPOSED		PR	OPOSED	PROPOSED	
<b>Revenue</b> User-Pay Fees Grants	\$ \$	(300,000) (29,000)	\$ \$	DGET (325,000) (29,000)	\$ \$	IANGE (\$) (25,000) -	CHANGE (%) 8.3% 0.0%	
Other Revenue  Total Revenue	\$ <b>\$</b>	(36,160) (365,160)	\$ <b>\$</b>	(36,200) ( <b>390,200</b> )	\$ <b>\$</b>	(40) <b>(25,040)</b>	0.1% <b>6.9%</b>	
Expense		-		-		-		
Staffing Costs	\$	179,367	\$	184,900	\$	5,533	3.1%	
Contracted Third-Party Services	\$	16,250	\$	16,300	\$	50	0.3%	
Maintenance & Repairs	\$	334,100	\$	334,100	\$	_	0.0%	
Materials & Supplies	\$	54,100	\$	54,100	\$	_	0.0%	
Office & Administration	\$	300	\$	300	\$	-	0.0%	
Other Expenses	\$	2,052	\$	2,000	\$	(52)	-2.5%	
Inter-Departmental Re-Allocations <b>Total Expense</b>	\$ <b>\$</b>	(632,356) <b>(37,187)</b>	\$ <b>\$</b>	(572,100) <b>19,600</b>	\$ <b>\$</b>	51,256 <b>56,787</b>	-8.2% <b>-152.7%</b>	
Debt Servicing Costs	Ą	(37,167)	Ф	19,000	Ф	50,767	-152.7 /6	
Principal Payments	\$	143,267	\$	147,060	\$	3,793	2.6%	
, ,		•		•	э \$			
Interest Payments  Total Debt Servicing Costs	\$ <b>\$</b>	106,348 <b>249,615</b>	\$ <b>\$</b>	102,600 <b>249,660</b>	\$	(3,748) <b>45</b>	-3.5% <b>0.0%</b>	
Reserve Transfers								
Transfers To/(From) Reserve	\$	152,732	\$	120,940	\$	(31,792)	-20.8%	
<b>Total Reserve Transfers</b>	\$	152,732	\$	120,940	\$	(31,792)	-20.8%	
Total Tax Levy Impact	\$	-	\$	-	\$	-	0.0%	

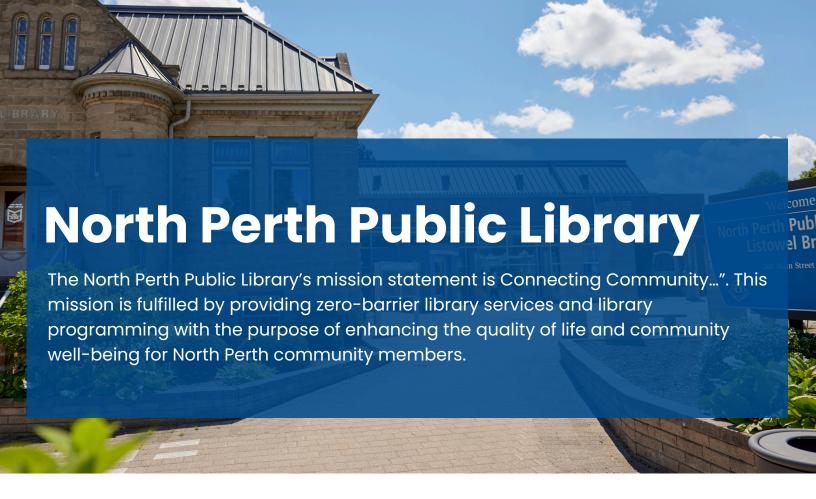
Within the Listowel boundary, the Stormwater Management system is partially funded by fees from benefiting properties. For 2026, revenues are projected to increase by \$25,000, while expenditures rise by \$52,000 due to lower inter-departmental revenue allocations that better reflect departmental operations. Transfers to reserves are reduced by \$27,000.

North Perth		-	200		20	00	0000	
	2025		202	2026		20	2026	
Fleet		APPROVED BUDGET		PROPOSED		OPOSED	PROPOSED	
				OGET	CHANGE (\$)		CHANGE (%)	
Expense					•		(10)	
Staffing Costs	\$	119,050	\$	178,350	\$	59,300	49.8%	
Contracted Third-Party Services	\$	29,116	\$	_	\$	(29,116)	-100.0%	
Maintenance & Repairs	\$	348,552	\$	564,350	\$	215,798	61.9%	
Materials & Supplies	\$	_	\$	100	\$	100	100.0%	
Other Expenses	\$	1,964	\$	500	\$	(1,464)	-74.5%	
Inter-Departmental Re-Allocations	\$	(498,682)	\$	(743,300)	\$	(244,618)	49.1%	
Total Expense	\$	-	\$	-	\$	-	0.0%	
Total Tax Levy Impact	\$	_	\$	-	\$	-	0.0%	

The Fleet budget covers municipal vehicles, excluding fire vehicles. Costs are recovered through inter-departmental allocations from departments using fleet vehicles. Expenditures have been adjusted to align with recent actual costs.

	MUNICIPALITY OF NORTH PERTH 10-YEAR CAPITAL FORECAST											
	Prev.Budget	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	TOTAL
	Carry-Over	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	(26' - 35')
Fleet / Equipment												
01 Repair and Replacement												
5031 Disc Mower Replacement (PW)		25,000			25,000			25,000			25,000	100,000
5032 Pickup Truck Replacement 07-1309 (FAC)			60,000									60,000
5047 2008 John Deere Tractor Replacement (FAC)							40,000					40,000
5048 2006 Kubota Tractor Replacement (FAC)							,	40,000				40,000
5087 Elma Grader Replacement 05-1001 (PW)		660,000						10,000				660,000
5088 1-Tonne Service Truck Replacement 17-1020 (WW)		000,000	102.000									102.000
5089 Pickup Truck Replacement 18-1019 (WW)			102,000	60,000								60,000
5090 5-Tonne Truck Replacement 09-1017 (PW)				400,000								400,000
5091 Wallace Western Star Plow Truck Replacement 16-1026 (PW)			505.000	100,000								505,000
5092 Pickup Truck Replacement 19-1014 (PW)			60,000								60,000	120,000
5093 Pickup Truck Replacement 19-1018 (WW)			60,000								00,000	60,000
5094 Line Painter with Trailer 21-1006 (PW)			00,000				70,000					70,000
5095 Plow Truck Replacement 19-1035 (PW)					550,000		70,000					550,000
5096 Two (2) Pickup Trucks Replacements 21-1015 & 21-1009 (PW)					130,000							130,000
5097 Grader Replacement 15-1000 (PW)					100,000	660,000						660,000
5098 Backhoe Replacement 15-1012 (PW)						250,000						250,000
5099 Two (2) 1-Tonne Pickup Trucks Replacements 19-1005 & 19-1027 (PW)						240,000						240,000
5101 Plow Truck Replacement 21-1033 (PW)						240,000	505,000					505,000
5102 Pickup Truck Replacement 24-1018 (PW)							303,000	60,000				60,000
5103 New Trackless Flail Mower and Wheel Kit (PW)		20,000						00,000				20,000
5104 Trackless Sweeper Replacement 17-1016 (PW)		20,000	260,000									260,000
5105 Grader Replacement 17-1029 (PW)			200,000					660,000				660.000
5106 1-Tonne Truck Replacement 23-1045 (PW)								000,000	115,000			115,000
5107 Tandem Plow Truck Replacement 19-1035 (PW)									505,000			505,000
5108 Grader Replacement 19-1002 (PW)									303,000	660,000		660,000
5109 SUV Replacement 18-1100 (Admin)		45,000								000,000		45,000
5110 Tractor Replacement 19-1030 (PW)		43,000					225,000					225,000
5111 Trackless Replacement 23-1016 (PW)							223,000		260,000			260,000
5111 Pickless Replacement 25-1010 (FW) 5112 Picklup Truck Replacement 25-1052 (PW)									60.000			60,000
5113 Trackless Replacement 24-1011 (PW)									00,000	260,000		260,000
5113 Trackless Replacement 24-1011 (FW) 5114 Tandem Axle Plow Truck Replacement (PW)										200,000	505,000	505,000
5115 Single Axle Plow Truck Replacement (PW)											450,000	450,000
5115 Single Axie Plow Truck Replacement (PW) 5116 Street Sweeper Replacement (PW)										600,000	450,000	600,000
5462 Olympia Ice Resurfacer Unit # 1312 Replacement (FAC)		165,000								600,000		165,000
5465 Pickup Truck Replacement 19-1330 (FAC)		103,000			60,000							60,000
5494 Two (2) Pickup Trucks Replacement 22-1325 & 22-1333 (FAC)					00,000			120.000				120,000
5495 Olympia Ice Resurfacer Unit # 1312 and Unit # 1310 Replacement (FAC)								330,000				330,000
5498 Pickup Truck Replacement 25-1326 (FAC)								330,000			60,000	60,000
5513 SKMC Zero Turn Lawn Mower Replacement (FAC)		25,000									00,000	25,000
5516 New Landshark Tree Trimmer (FAC)		25,000		25,000								25,000
5521 2014 John Deere Lawn Tractor Replacement (FAC)			30,000	23,000								30,000
5625 Pickup Truck Replacement 19-1004 (PW)			30,000	60,000								60,000
5655 Kubota Tractor 4310 Replacement (FAC)				30,000								30,000
5660 Zero Turn Mower Z271 Replacement (FAC)				30,000			30,000					30,000
. , ,			CO 000				30,000					60,000
5662 Mini Van Replacement 19-1300 (Admin) 5663 2008 Zero Turn Mower Replacement (FAC)			60,000					30.000				30,000
Total 01 Repair and Replacement		940,000	1,137,000	575,000	765,000	1,150,000	870,000	1,265,000	940,000	1,520,000	1,100,000	10,262,000
Total Fleet / Equipment		940,000	1,137,000	575,000	765,000		870,000	1,265,000	940,000	1,520,000	1,100,000	10,262,000
Total Fleet / Equipment  Total Fleet / Equipment		940,000	1,137,000	575,000	765,000	1,150,000 1,150,000	870,000	1,265,000	940,000	1,520,000	1,100,000	10,262,000

	MU	JNICIPALITY OF I	NORTH PERTH 10	YEAR CAPITAL	FORECASTE							
	Prev.Budget	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	TOTAL
	Carry-Over	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	(26' - 35')
Operations												
01 Repair and Replacement												
5042 Street Light Conversion from HPS to LED		20,000										20,000
5607 Tremaine Avenue South Road Reconstruction		20,000							400,000		4,000,000	4,400,000
5608 CO - Road Widening 23 @ Westwood	1,717,000								100,000		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	.,,
5613 Inkerman Street East Road Reconstruction	<del>                                     </del>	150.000		3,847,000								3,997,000
5616 Listowel Downtown Revitalization "Big Dig"		,	210,000	5,5 ,500	641.000	510,000	6,425,000	5.092.000	2,100,000			14,978,000
5617 Main Street East Road Reconstruction (Tremaine to Davidson)			,	294,000	,	3,750,000	2,120,000	0,000,000	_,,,,,,,,,			4,044,000
5618 Wallace Avenue South Road Reconstruction (Elma to Union)		146,000		1,490,000		2,. 22,222						1,636,000
5621 Livingstone Avenue Road Reconstruction (Main to Binning)		140,000		1,100,000						210,000	2,290,000	2,500,000
5622 McDonald Street West Road Reconstruction (Wallace Ave N to Barber Ave N)	51,000	70.000	2,300,000							210,000	2,200,000	2,370,000
5624 Boyne Avenue Road Reconstruction (Ann to Elma)		10,000	2,000,000								229,000	229.000
5630 Inkerman Avenue West Road Reconstruction (Argyle to West Limit)						273,000		2,800,000			220,000	3,073,000
5633 Municipal Parking Lot Upgrade - Inkerman St. E. & Wellington Ave. N.			50,000		300,000	270,000		2,000,000				350,000
5636 Bridge 165032 Road 165 Replacement			50,000	475,000	000,000							525,000
5640 PW - Yearly Asphalt Resurfacing	1,100,000	750.000	750,000	750.000	750,000	750,000	750,000	750.000	750,000	750,000	750,000	7,500,000
5641 PW - Biannual OSIM Inspections	30,000	7 30,000	30,000	730,000	30,000	730,000	30,000	730,000	30,000	730,000	730,000	120.000
5643 PW - New Sidewalks	20,000	65.000	50,000	50.000	50,000	50,000	50,000	50.000	50.000	50.000	50.000	515,000
5646 Bridge157067 Box Culvert Road 157 Replacement	20,000	03,000	30,000	30,000	30,000	245,000	30,000	30,000	30,000	30,000	30,000	245,000
5649 CO - Bridge L-1 Elizabeth St. Bridge and Retaining wall	44,000					243,000						243,000
5651 Bridge 81102 Rehabilitation	44,000			485,000								485,000
5652 Bridge I-3 Union Street Rehabilitation			60.000	463,000	545,000							605,000
5654 Bridge 087065 Rehabilitation			00,000		343,000					130.000		130,000
5656 New Municipal Parking Lot - Elma Street W. and Livingstone Ave S.			50,000		400,000					130,000		450,000
5657 Listowel Conduit Repair		4 405 000	50,000		400,000							1,425,000
5658 Elizabeth St Bridge Rehabilitation		1,425,000										500,000
<u> </u>		500,000										
5659 Intersection Impacts - Land Acquisition		1,500,000		50,000	050.000							1,500,000
5661 Wellington from Inkerman to Main Road Reconstruction	2 052 000	4 000 000	2.550.000	50,000	650,000	5 570 000	7,255,000	8,692,000	2 220 000	4 440 000	7 240 000	700,000 52,297,000
Total 01 Repair and Replacement	2,962,000	4,626,000	3,550,000	7,441,000	3,366,000	5,578,000	7,255,000	8,692,000	3,330,000	1,140,000	7,319,000	52,297,000
02 Growth	240,000	2 222 222										0.000.000
5602 CO - Atwood - Core Revitalization and Water	348,000	2,600,000		7,000,000	4 000 000							2,600,000
5603 CO - Proposed Truck Route (SE3)	752,000			7,000,000	4,000,000							11,000,000
5629 NEMP Phase 2	2,774,000	7,900,000	4,070,000	3,840,000	7,200,000							23,010,000
5637 Barber Street Storm Trunk Upgrades	2 274 222			35,000	450,000							485,000
Total 02 Growth	3,874,000	10,500,000	4,070,000	10,875,000	11,650,000							37,095,000
03 Other												
5043 North Perth Gravel Pit Study		35,000			50.000					50.000		35,000
5647 Pavement Condition Index (5yr update)	50,000				50,000					50,000		100,000
5650 Parking Study		45,000										45,000
Total 03 Other	50,000	80,000			50,000					50,000		180,000
Total Operations	6,886,000	15,206,000	7,620,000	18,316,000	15,066,000	5,578,000	7,255,000	8,692,000	3,330,000	1,190,000	7,319,000	89,572,000
Total Operations	6,886,000	15,206,000	7,620,000	18,316,000	15,066,000	5,578,000	7,255,000	8,692,000	3,330,000	1,190,000	7,319,000	89,572,000



### **Priority Areas and Objectives**

- Grow out into the community
- Remove barriers
- Sustainability and good stewardship
- Serving our community with excellence
- Always using a lens of diversity, accessibility, and inclusivity
- Offering quality resources reflecting intellectual freedom

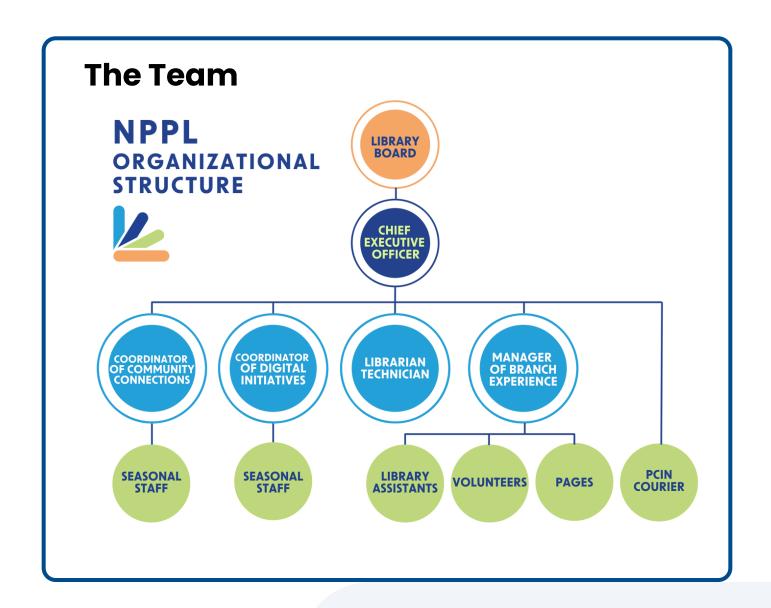
### Department Overview

#### **Services Managed**

- Operation of Atwood, Listowel and Monkton Branch Libraries
- Operation of the Digital Branch
- Library Collections through technical services
- Library community programming
- InterLibrary Loan
- Friends of the North Perth Public Library
- Library Board
- Perth County Information Network (PCIN)

#### Staffing (2026)

Permanent Full-time - 6
Permanent Part-time - 8
(including 2 students)
Temporary/Seasonal - 2



### 2025 Department Highlights

- Finalization of the new organizational structure
- Increase of 40% in in-person summer reading programming, and 10% increase in participation to the children's summer reading challenge
- Increase of 52% participation in adult summer programming
- New partnerships adding to collections with 4 gas multimeter with the Fire Department and Kadylack Sunflower Farm, Royal Ontario Museum passes
- Roll out of Service Excellence Plan
- Finalize social media and marketing guiding document
- Revamp of volunteer program
- Lead the Perth County Reads program
- Staff completed training for website accessibility and continue to improve the website with this in mind

#### Emerging Trends, Opportunities, Challenges & Risks

- 2026 will be 30 years since the Provincial Government increased the Public Library Operating Grant
- Community growth will continue to demand a higher level of service, and staff are reaching their limits for programming
- Social prescribing from the community paramedics and Huron Perth Public Health will help promote and guide program creation, with an increasing degree of alignment
- Tariff effects on library materials, digital and physical, are still unknown, with unknown budget impacts
- 2025 will see the completion of an asset map, and there will be opportunities for more targeted outreach and alignment with the community
- Ongoing partnership with the United Way for the Library Project and managing communication and expectations of the community

### Major Initiatives for 2026

Project or Initiative	Description	Budget	Outcome
Mobile Service Point	Outreach vehicle for library staff to attend community events and community visits to schools and long-term care homes	\$200,000	Expanding library services by removing the barrier of a physical space and bringing resources to the community where they are
Accreditation	Working with Ontario Library bodies to ensure that the NPPL is meeting recommended standards for Ontario Libraries	Fee to the accreditation body	Re-accreditation of all three library branches
Strategic Plan	The current Strategic Plan ends in 2027. In 2026, we will engage the community to set the direction for the next 4 years	N/A	A new vision for 2027
Programming Excellence Plan	Building off of the 2025 Service Excellence Plan, speaking directly to programming	N/A	This plan will outline and standardize the quality of all library programming
Continued focus on accessibility	Advancing accessibility in programming and in our virtual presence	\$300 (training)	Be a leader in the library industry, paving the way to show how approachable accessibility can be brought to all aspects of library service

### 2026 Department Operating Budget

North Perth	20	25	20	26	20	26	2026
Library	ΑP	PROVED	PR	OPOSED	PR	OPOSED	PROPOSED
Revenue	BU	DGET	BU	IDGET	CH	HANGE (\$)	CHANGE (%)
Taxation	\$	(1,315,113)	\$	(1,385,599)	\$	(70,486)	5.4%
User-Pay Fees	\$	(2,704)	\$	(2,200)	\$	504	-18.6%
Grants	\$	(32,813)	\$	(32,750)	\$	63	-0.2%
Government Transfers	\$	(1,000)	\$	(1,000)	\$	_	0.0%
Rent & Lease	\$	(3,000)	\$	(3,000)	\$	-	0.0%
Other Revenue	\$	(71,620)	\$	(71,650)	\$	(30)	0.0%
Total Revenue	\$	(1,426,250)	\$	(1,496,199)	\$	(69,949)	4.9%
Expense							
Staffing Costs	\$	948,710	\$	1,067,600	\$	118,890	12.5%
Contracted Third-Party Services	\$	116,044	\$	46,700	\$	(69,344)	-59.8%
Maintenance & Repairs	\$	1,140	\$	-	\$	(1,140)	-100.0%
Materials & Supplies	\$	49,520	\$	52,000	\$	2,480	5.0%
Office & Administration	\$	4,400	\$	4,200	\$	(200)	-4.5%
Other Expenses	\$	100,756	\$	107,100	\$	6,344	6.3%
Inter-Departmental Re-Allocations	\$	132,772	\$	164,500	\$	31,728	23.9%
Total Expense	\$	1,353,342	\$	1,442,100	\$	88,758	6.6%
Reserve Transfers							
Transfers To/(From) Reserve	\$	72,908	\$	54,100	\$	(18,808)	-25.8%
<b>Total Reserve Transfers</b>	\$	72,908	\$	54,100	\$	(18,808)	-25.8%
Total Tax Levy Impact	\$	-	\$	_	\$	-	0.0%

The North Perth Library system's tax levy requirement increases by \$70,000 to \$1,385,000 in 2026. The rise reflects cost-of-living adjustments, personnel costs, and updated interdepartmental allocations, partially offset by reduced third-party service costs.

			М	UNICIPALITY OF	NORTH PERTH :	LO-YEAR CAPITA	L FORECAST					
	Prev.Budget	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	TOTAL
	Carry-Over	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	(26' - 35')
Library												
01 Repair and Replacement												
5018 Listowel Library Branch Refresh		20,000										20,00
Total 01 Repair and Replacement		20,000										20,000
02 Growth												
5017 Mobile Service Point		200,000										200,000
Total 02 Growth		200,000										200,000
Total Library		220,000										220,000
Total Library		220,000										220,000



#### **Priority Areas and Objectives**

- Play a primary role in facilitating and driving local improvements
- Enhance physical environment
- Help stimulate economic growth
- Provide resources and support to the local business community

### Department Overview

#### **Services Managed**

- Event Planning and management
- Marketing and promotions
- Beautification and maintenance
- Organization administration

#### Staffing (2026)

Permanent Part-time - 1

### 2025 Department Highlights

- Helped complete the Downtown Parkette (Character Square) and held its official grand opening
- Approved the transfer of \$12,000 for the purchase of three new umbrellas which were installed at Character Square
- BIA branding project: finalized the new BIA logo and design concept and launched its use across communication materials
- Website development: built the new BIA website and completed the final review phase, preparing the site for launch
- Hosted the popular Summer Block Party and the Summer Sale Days with a high participation rate of 28 businesses
- Organized the successful Trick or Treat the Streets event, which saw attendance from 112 children and 101 adults
- Welcomed new businesses to the downtown, including the grant opening of Noah's Pizza and announced upcoming openings for Farmhouse Table, Dietz Financial, and Crumbs and Cream Dessert Cafe

#### Emerging Trends, Opportunities, Challenges & Risks

- A significant focus of the Listowel BIA's future direction is the continued beautification
  of the downtown space to maximize the willingness of people to visit and patronize
  the area. Given our current budget and the capital-intensive nature of public
  installations, this must be a long-term, sustained focus. Our hope is to complete at
  least one major beautification installation each year over the next three years, with
  the commitment extending onward.
- The BIA remains highly aware of growing inflationary measures, particularly concerning the cost of materials, and will proactively mitigate this risk by always prioritizing local sourcing to ensure that our dollar remains within the very community we stand on.

### Major Initiatives for 2026

Project or Initiative	Description	Budget	Outcome
Event Planning - Deck the Halls & BIA Summer Block Party	Bigger scale events to bring community events to the town's downtown core	\$10,000	Bring more annual attraction to the downtown core and its businesses
Marketing	Support local media organizations in promoting the good work of the BIA and bring attention to local businesses	\$11,000	Utilize print, radio, and digital channels to get as large of a demographic to reach
Shop Local Dollar Giveaway	Expense shop local dollars to give away monthly across the year to encourage more local shopping	\$12,000	Promote more consistent messaging about shop local and allow more businesses to accept the shop local dollars
Beautification	Keep adding to the downtown core and its space with consistent art upgrades year over year	\$10,000	Allow us to build year over year the space with more lively and more attractive aesthetics

### 2026 Department Operating Budget

North Perth	202	5	202	26	20:	26	2026
BIA	APP	ROVED	PRO	OPOSED	PR	OPOSED	PROPOSED
Revenue	BUD	GET	BUI	DGET	СН	IANGE (\$)	CHANGE (%)
Taxation	\$	(137,506)	\$	(147,800)	\$	(10,294)	7.5%
Other Revenue	\$	(1,000)	\$	(1,000)	\$	-	0.0%
Total Revenue	\$	(138,506)	\$	(148,800)	\$	(10,294)	7.4%
Expense							
Staffing Costs	\$	70,472	\$	74,850	\$	4,378	6.2%
Contracted Third-Party Services	\$	2,500	\$	2,500	\$	-	0.0%
Materials & Supplies	\$	12,000	\$	13,000	\$	1,000	8.3%
Office & Administration	\$	200	\$	200	\$	-	0.0%
Other Expenses	\$	28,399	\$	30,150	\$	1,751	6.2%
Inter-Departmental Re-Allocations	\$	24,935	\$	28,100	\$	3,165	12.7%
Total Expense	\$	138,506	\$	148,800	\$	10,294	7.4%
Total Tax Levy Impact	\$	_	\$	_	\$	_	0.0%

The BIA levy supports the administration of the BIA's work and covers its costs. Expenditures include staffing costs, advertising expenses for the BIA, fundraising and sponsorships, and supports costs paid to other departments within North Perth.



# Overall Detailed Budget Information and Reserve Fund Forecast



### 2026 Operating Budget at a Glance

North Perth	AF	025 PPROVED JDGET	PF	026 ROPOSED JDGET	PF	026 ROPOSED HANGE (\$)	2026 PROPOSED CHANGE (%)
Revenue Taxation User-Pay Fees Grants Government Transfers Rent & Lease Other Revenue Investment Income	\$ \$ \$ \$ \$ \$	(22,115,678) (12,579,842) (5,363,343) (2,759,025) (1,553,413) (708,108) (823,100)	\$ \$ \$ \$ \$ \$ \$	(23,859,519) (12,731,900) (6,812,650) (2,877,500) (1,460,600) (710,250) (815,100)	) \$ \$ \$ \$ \$ \$ \$	(1,743,841) (152,058) (1,449,307) (118,475) 92,813 (2,142) 8,000	7.9% 1.2% 27.0% 4.3% -6.0% 0.3% -1.0%
Total Revenue		(45,902,509)		<b>(49,267,519)</b>		(3,365,010)	7.3%
Expense							
Staffing Costs	\$	19,442,578	\$	21,795,599	\$	2,353,021	12.1%
Contracted Third-Party Services	\$	7,988,572	\$	8,417,380	\$	428,808	5.4%
Maintenance & Repairs	\$	3,289,879	\$	3,614,950	\$	325,071	9.9%
Utilities	\$	1,686,895	\$	1,726,200	\$	39,305	2.3%
Materials & Supplies	\$	1,663,005	\$	1,661,900	\$	(1,105)	-0.1%
Office & Administration	\$	416,222	\$	407,200	\$	(9,022)	-2.2%
Other Expenses	\$	1,095,469	\$	1,129,700	\$	34,231	3.1%
Total Expense	\$	35,582,620	\$	38,752,929	\$	3,170,309	8.9%
Debt Servicing Costs							
Principal Payments	\$	995,328	\$	965,260	\$	(30,068)	-3.0%
Interest Expenses	\$	637,768	\$	607,000	\$	(30,768)	-4.8%
<b>Total Debt Servicing Costs</b>	\$	1,633,096	\$	1,572,260	\$	(60,836)	-3.7%
Reserve Transfers							
Transfers To/(From) Reserve	\$	8,686,793	\$	8,942,330	\$	255,537	2.9%
Total Reserve Transfers	\$	8,686,793	\$	8,942,330	\$	255,537	2.9%
Total North Perth	\$	_	\$	-	\$	-	

The 2026 North Perth operating budget was developed with the goal of balancing service needs with financial sustainability. Adjustments to salaries & wages in line with the Consumer Price Index, the opening of a new childcare centre, and the continued adjustment to compensation for volunteer firefighters drive the increase in expenditures. An anticipated increase to the OPP policing contract and increased provisions for snow removal at municipally owned facilities also played into higher expenditures over the 2025 budget. From a revenue standpoint, a significant increase in grants pertaining mainly to the new childcare centre is anticipated.

			MU	INICIPALITY OF	NORTH PERTH 10	0-YEAR CAPITAL	FORECAST					
	Prev.Budget	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	TOTAL
	Carry-Over	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	(26' - 35')
Library		220,000										220,000
Strategic Initiatives	197,500	218,000	275,000	270,000	200,000	200,000	125,000					1,288,000
Fleet / Equipment		940,000	1,137,000	575,000	765,000	1,150,000	870,000	1,265,000	940,000	1,520,000	1,100,000	10,262,000
Programs	600,000											
Corporate Services	165,000	150,000	655,000	355,000	150,000	80,000		110,000		65,000	120,000	1,685,000
Development and Protective Services		760,000	90,000	55,000		90,000	90,000	620,000	340,000			2,045,000
Facilities	4,249,556	1,970,000	1,380,000	4,712,000	4,430,000	1,190,000	3,242,500	2,487,500	500,000	2,600,000	500,000	23,012,000
Office of the CAO	110,000	90,000										90,000
Operations	6,863,000	15,206,000	7,620,000	18,316,000	15,066,000	5,578,000	7,255,000	8,692,000	3,330,000	1,190,000	7,319,000	89,572,000
Solidwaste		112,000					775,000	20,000				907,000
Water	200,000	135,000	50,000	700,000					50,000			935,000
Wastewater	2,275,000	5,351,000	325,000		75,000	75,000		75,000	14,075,000		75,000	20,051,000
Total Capital Projects	14,660,056	25,152,000	11,532,000	24,983,000	20,686,000	8,363,000	12,357,500	13,269,500	19,235,000	5,375,000	9,114,000	150,067,000

	N	MUNICIPALITY OF NOR	TH PERTH 10-YEAR FOR	RECAST PROJECTED FU	JNDING						
	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	TOTAL
	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	Budget	
Grants											
56040 Government Grant - Federal - RED	-12,850										-12,850
56200 Government Grants - Provincial	-3,201,500										-3,201,500
Total Grants	-3,214,350										-3,214,350
Other Revenue & Debentures											
Recoveries From Benefitting Property Owners	-600,000										-600,000
Donations						-500,000	-500,000				-1,000,000
59005 Contribution from Debentures	-2,035,000	-1,917,000	-6,490,000	-4,775,000							-15,217,000
Total Contribution from Debentures	-2,635,000	-1,917,000	-6,490,000	-4,775,000		-500,000	-500,000				-16,817,000
Transfers To/(From) Reserve											
Transfer from Reserve (Rehabilitation & Replacement))											
92111 Transfer from General Asset Management Reserve - Facilities	-1,896,000	-1,270,000	-917,000	-590,000	-1,130,000	-2,557,500	-2,507,500	-500,000	-2,600,000	-560,000	-14,528,000
92112 Transfer from General Asset Management Reserve - Fire	-650,000	-90,000	-55,000		-140,000	-345,000		-340,000			-1,620,000
92113 Transfer from General Asset Management Reserve - Operations	-4,740,000	-2,257,375	-3,966,000	-4,007,750	-2,340,750	-1,628,750	-1,495,000	-2,207,955	-2,502,500	-1,847,250	-26,993,330
92120 Transfer from Water Asset Management Reserve	-1,741,000	-582,375	-2,107,750	-1,602,750	-1,143,250	-1,606,250	-1,973,000	-537,955	-52,500	-629,750	-11,976,580
92130 Transfer from Wastewater Asset Management Reserve	-3,467,500	-750,375	-1,467,750	-1,627,750	-1,208,250	-1,606,250	-2,048,000	-562,955	-52,500	-945,750	-13,737,080
92140 Transfer from Stormwater Asset Management Reserve	-94,000	-817,375	-1,407,750	-1,128,750	-1,133,250	-1,606,250	-1,973,000	-487,953	-52,500	-629,750	-9,330,578
92150 Transfer from Solid Waste Asset Management Reserve	-112,000					-775,000	-20,000				-907,000
92170 Transfer from Canada Community Building Fund (CCBF)	-850,000	-375,000		-1,854,000							-3,079,000
92171 Transfer from Ontario Community Infrastructure Fund (OCIF)	-712,500		-1,446,750	-545,000	-937,500	-1,557,500	-1,973,000			-1,295,500	-8,467,750
Total Transfer from Reserve (Rehabilitation & Replacement))	-14,263,000	-6,142,500	-11,368,000	-11,356,000	-8,033,000	-11,682,500	-11,989,500	-4,636,818	-5,260,000	-5,908,000	-90,639,318
Transfer from Reserve (Growth & New Infrastructure)											
92230 Transfer from Cash-in-Lieu of Parkland Reserve		-100,000									-100,000
92515 Transfer from DC Reserve - Fire	-110,000						-620,000				-730,000
92545 Transfer from DC Reserve - Recreation	-		-1,200,000	-1,200,000							-2,400,000
92550 Transfer from DC Reserve - Roads	-695,000	-790,500	-5,300,000	-3,050,000	-50,000	-50,000	-50,000	-598,182	-50,000	-3,086,000	-13,719,682
92555 Transfer from DC Reserve - Wastewater	-2,137,500	-250,000						-14,000,000			-16,387,500
92560 Transfer from DC Reserve - Studies	-85,000	-35,000		-35,000					-35,000		-190,000
92565 Transfer from DC Reserve - Water	-60,000										-60,000
92580 Transfer from DC Reserve - NEMP (Area Specific)	-1,123,000	-1,242,000									-2,365,000
Total Transfer from Reserve (Growth & New Infrastructure)	-4,210,500	-2,417,500	-6,500,000	-4,285,000	-50,000	-50,000	-670,000	-14,598,182	-85,000	-3,086,000	-35,952,182
Transfer from Reserve (Special Purposes)											
92420 Transfer from Strategic Initiatives Reserve	-205,150	-275,000	-270,000	-200,000	-200,000	-125,000					-1,275,150
92430 Transfer from General Administration Reserve	-285,000	-680,000	-355,000	-70,000	-80,000		-110,000		-30,000	-120,000	-1,730,000
92450 Transfer from Perth Meadows Reserve	-119,000	-100,000									-219,000
92460 Transfer from Library Reserve	-220,000										-220,000
Total Transfer from Reserve (Special Purposes)	-829,150	-1,055,000	-625,000	-270,000	-280,000	-125,000	-110,000		-30,000	-120,000	-3,444,150
Total Transfers To/(From) Reserve	-19,302,650	-9,615,000	-18,493,000	-15,911,000	-8,363,000	-11,857,500	-12,769,500	-19,235,000	-5,375,000	-9,114,000	-130,035,650
Total	-25.152.000	-11,532,000	-24,983,000	-20,686,000	-8,363,000	-12,357,500	-13,269,500	-19,235,000	-5,375,000	-9,114,000	-150,067,000

#### Forecasted Reserve Fund Balances (\$M)

Fund#			2026		2027	2028	2029		2030	2031	2032	2033	2034		2035
	   rastructure Sustainability (Rehabilitation & Replaceme	nnt)	2026		2027	2028	2029	'	2030	2031	2032	2033	2034		2035
AM1	General Tax Supported	\$	3.19	\$	4.19	\$ 4.31	\$ 5.19	\$	7.49	\$ 9.30	\$ 12.07	\$ 16.22	\$ 18.75	\$	24.41
AM2	Water	φ	2.39	Ф	2.85	ъ 4.31 1.82	1.33		1.33	0.89	0.12	0.81	2.02	Ф	24.41
AM3	Wastewater		1.70		2.08	1.79	1.35	+	1.39	1.05	0.12	1.08	2.02		2.70
AM4	Stormwater		1.68		0.99	(0.29)			(2.30)	(3.79)		(6.00)	(5.92)	_	(6.43)
AM5	Solid Waste		0.43		0.63	0.83	1.03	'	1.22	0.65	0.82	1.02	1.22		1.42
AM6	Cemetery Reserve Fund		0.43		0.03	0.09	0.09		0.09	0.03	0.09	0.09	0.09		0.09
AM7	Canada Community Building Fund (CCBF)		0.66		0.80	1.33	0.09		0.53	1.06	1.59	2.12	2.65		3.18
AM8	Ontario Community Infrastructure Fund (OCIF)		0.65		1.77	1.46	2.04		2.23	1.80	0.95	2.12	3.21	<del>                                     </del>	3.18
	lew Infrastructure		0.03		1.//	1.40	2.04		2.23	1.80	0.95	2.08	3.21		3.04
GR1	Development Charges (Municipal-Wide)	\$	6.38	\$	6.79	\$ 1.78	\$ (1.01)	٠ ( ه	0.43	\$ 1.87	\$ 2.69	\$ (10.42)	\$ (9.01)	Φ.	(10.61)
GR1	Development Charges (NEMP)	Ψ	(5.04)		(6.29)	ψ 1.78 (6.29)	. ,		(6.29)	(6.29)	(6.29)	(6.29)	(6.29)	+	(6.29)
ONI	Total Development Charges		1.33		0.51	(4.50)	` ,	4	(5.86)	(4.42)	(3.59)	(16.70)	(15.30)	+	(16.89)
	, v					' '	, ,		, ,	, ,	, ,		` ′	⊨	` ′
GR2	Property Tax Growth Infrastructure		0.10		0.10	0.10	0.10		0.10	0.10	0.10	0.10	0.10		0.10
GR3	Cash-in-Lieu of Parkland		0.27		0.27	0.27	0.27		0.27	0.27	0.27	0.27	0.27		0.27
GR4	Land and Property Acquisition		0.60		0.70	0.80	0.90		1.00	1.10	1.20	1.30	1.40	Щ	1.51
•	rposes - Other						1	1				ı			
SP1	Property Tax Stabilization	\$	0.10			\$ 0.10		+ -	0.10	\$ 0.10	·		\$ 0.10	<u> </u>	0.10
SP2	Insurance and Legal	\$	0.10	\$	0.10	\$ 0.10	\$ 0.10	+ -	0.10	\$ 0.10		\$ 0.10	\$ 0.10	+	0.10
SP3	Winter Control	\$	0.20	\$	0.20	\$ 0.20	\$ 0.20		0.20	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20	+	0.20
SP4	Municiapl Elections	\$	-	\$	0.02	\$ 0.04		+ -	-	\$ 0.02	·	\$ 0.06	\$ -	\$	0.02
SP5	Building Code Administration	\$	(0.40)	\$	` '	\$ (0.40)	. ,	<u>'                                    </u>	(0.40)	\$ (0.40)	` '	. ,	. ,	+	(0.40)
SP6	Working Funds	\$	2.03	\$	2.08	\$ 2.13			2.23	\$ 2.28	·	<u> </u>	\$ 2.43	<u> </u>	2.48
SP7	Strategic Initiatives	\$	1.05	\$	0.97	\$ 0.90	\$ 0.89	\$	0.89	\$ 0.96	\$ 1.15	\$ 1.35	\$ 1.54	\$	1.74
SP8	General Administration		1.84		1.33	1.14	1.24		1.32	1.49	1.55	1.72	1.85		1.90
SP9	Affordable Housing		0.08		80.0	0.08	0.08		0.08	0.08	0.08	0.08	0.08		0.08
SP10	Perth Meadows		(1.23)		(1.29)	(1.25)	(1.20)	)	(1.16)	(1.12)	(1.08)	(1.04)	(1.00)		(0.96)
Total (Excl	uding Development Charges and Parkland)	\$	15.26	\$	17.40	\$ 15.27	\$ 13.99	\$	16.44	\$ 15.97	\$ 15.70	\$ 23.38	\$ 30.83	\$	38.26
Grand Tota	l	\$	16.86	\$ :	18.18	\$ 11.03	\$ 6.96	\$	10.85	\$ 11.82	\$ 12.37	\$ 6.95	\$ 15.80	\$	21.64

 $<sup>{\</sup>rm *This\ table\ reflects\ reserve\ funds\ currently\ affected\ by\ capital\ initiatives.}$ 

<sup>\*\*</sup>Reserve balances represent what is unencumbered at year end.



## **2026 Capital Budget Justification Sheets**





### Office of the CAO



#### **Capital Projects**

Project Department

Version

5505 CO - West End Development Plan (WDP)

Office of the CAO

3.Council Review

**Year** 2026

#### Description

#### Project Summary

West End Development Plan (WDP)

#### Project Details and Justification

In 2023, Council approved funding to initiate preliminary planning and servicing strategies for the West End Development area. With ongoing works this year, it was determined that the initial \$110,000 allocation is insufficient to complete the required background work needed to support the secondary planning process.

The 2026 submission proposes to increase the funding envelope to \$200,000 to enable completion of these works and ensure alignment with long-term growth and servicing objectives. Additional costs are anticipated beyond this phase for subsequent planning applications and detailed engineering design. These future expenses are not yet reflected in the 10-year capital forecast and will be refined through the ongoing study process.

	Attributes	
Attribute	Value	Comment
Department	Office of the CAO	
Year Proposed	2026	
Project Type	Growth	
Project Rating	69	

	Budget										
	Total Approve	d 2026									
Expenditures	200,000 110,0	00 90,000									
Funding											
Transfer from Reserves	90,000	90,000									
Funding Total	90,000	90,000									



### **Corporate Services**



#### **Capital Projects**

Project Department

Version

037	Disaster	Recovery	Plan	and	Test

Corporate Services

3.Council Review Year

Description
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2026

#### Project Summary

Disaster Recovery Plan and Test

#### Project Details and Justification

This initiative involves the creation, implementation, and testing of a comprehensive disaster recovery plan, utilizing our current Veeam backup software and cloud storage services through Vendor of Record (VoR) providers such as HostedBizz and Opti9. The project focuses on ensuring data integrity and operational resilience by establishing detailed procedures for data recovery and system restoration in the event of a disruption.

The recent CIS-18 Cybersecurity Audit identified key gaps related to data recovery and incident response. Specifically, the municipality's current backup strategy requires enhancements to documented policies, testing procedures, and a formal incident response framework. This project will address these findings by establishing standardized processes, defined roles, and testing protocols to strengthen business continuity and compliance with cybersecurity best practices.

Attributes					
Attribute	Value	Comment			
Department	Corporate Services				
Year Proposed	2026				
Project Type	Other				
Project Rating	54				

Budget			
	Total Approved	2026	
Expenditures	10,000	10,000	
Funding			
Transfer from Reserves	10,000	10,000	
Funding Total	10,000	10,000	

#### **Capital Projects**

Project
Department
Version

	<u> </u>	-
5038 Network Monitoring		
Corporate Services		

2026

Desc	cripti	on
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Year

#### Project Summary

**Network Monitoring** 

#### Project Details and Justification

3.Council Review

The project aims to enhance current network monitoring capabilities by leveraging ParkPlace services through a Vendor of Record (VoR) agreement. This expansion will improve network oversight and resilience, with flexibility in the procurement of either specific software solutions or Network Operations Center as a Service (NOCaaS) options. The initiative seeks to increase operational intelligence, swiftly identifying and resolving network issues to maintain seamless connectivity and performance across the organization's IT infrastructure.

The recent CIS-18 Cybersecurity audit identified that while some monitoring tools are in place, the municipality requires a centralized system for reviewing network activity and security alerts. Current monitoring is performed in an ad-hoc manner, and there is no formal process to ensure all connections meet security requirements. This project will address these gaps by implementing structured monitoring and alerting practices to improve oversight, reduce risk, and enhance the overall security posture of municipal systems.

Attributes					
Attribute	Value	Comment			
Department	Corporate Services				
Year Proposed	2026				
Project Type	Other				
Project Rating	42				

Budget			
	Total Approved	2026	
Expenditures	25,000	25,000	
Funding			
Transfer from Reserves	25,000	25,000	
Funding Total	25,000	25,000	

#### **Capital Projects**

Project Department

Version

5039 IT Masterplan Implementation (Provisional)

Corporate Services

3.Council Review

**Year** 2026

#### Description

#### Project Summary

IT Masterplan Implementation (Provisional)

#### Project Details and Justification

The Information Technology (IT) Master Plan is anticipated for completion in the first quarter of 2026. This capital provision establishes funding to support the initial rollout of recommendations identified through the Master Plan that are deemed immediate or critical to implementation.

As the IT Master Plan will outline strategic priorities, infrastructure improvements, and modernization initiatives, this provision ensures the Municipality is positioned to act promptly on priority items without delay. Specific projects and cost allocations will be defined following Council's consideration of the IT Master Plan.

Attributes					
Attribute	Value	Comment			
Department	Corporate Services				
Year Proposed	2026				
Project Type	Other				
Project Rating	51				

Budget			
	Total Approved	2026	
Expenditures	40,000	40,000	
Funding			
Transfer from Reserves	40,000	40,000	
Funding Total	40,000	40,000	

#### **Capital Projects**

Project Department

Version

5202 Municipal ERP Replacement

Corporate Services

3.Council Review

Year | 2026

#### Description

#### Project Summary

To replace the Municipality's Enterprise Resource Planning (ERP) Software

#### Project Details and Justification

The Municipality's ERP software, implemented in 2005, is outdated and increasingly unable to support modern municipal operations. In recent years, multiple external software solutions have been added to bridge gaps in functionality, creating duplication, inefficiencies, and integration challenges. A modern ERP is needed to consolidate these functions, improve system integration (including with payroll and HR systems such as ADP), and provide a stronger corporate foundation for emerging needs.

A phased approach is proposed, beginning with \$75,000 in 2026 to initiate planning following the completion of the IT Master Plan. This phase will define requirements, review business processes, and establish a framework for implementation. Support may be provided by a dedicated contract staff resource or external consultant. Implementation costs are preliminarily estimated at \$400,000 in 2027 and \$225,000 in 2028, based on peer municipality experience and vendor feedback. These budget provisions will be adjusted as the Municipality gathers more information through the IT Master Plan and investigative process.

This project is a critical corporate modernization initiative. By replacing the outdated ERP, the Municipality will reduce reliance on external workarounds, improve efficiency, strengthen reporting and transparency, and facilitate new corporate functions. Most importantly, it will future-proof the Municipality by ensuring a scalable, integrated system is in place to support growth in population, services, and organizational capacity.

Attributes				
Attribute	Value	Comment		
Department	Corporate Services			
Year Proposed	2026			
Project Type	Repair and Replacement	[		
Project Rating	58			

		Budget	
	Total Approved	2026	
Expenditures	75,000	75,000	
Funding			
Transfer from Reserves	75,000	75,000	
Funding Total	75,000	75,000	



### **Strategic Initiatives**



#### **Capital Projects**

Project Department 5027 Innovation and Business Support Centre

Strategic Initiatives

Version 3.Council Review

**Year** 2026

#### Description

#### Project Summary

Completion of the "North Perth Innovation & Business Centre" RED Project

#### Project Details and Justification

North Perth was awarded a RED (Rural Economic Development) Program Grant totaling \$17,350.00 to support the development of a "North Perth Innovation and Business Centre". The project objective is to develop under-utilized space at 104 Wallace. In the future, the space will be used to offer business support and enhance the networking capacity of local entrepreneurs and business owners. The provincial cost share funding percentage is 30% of incurred eligible costs. 2025 budgeted costs included the printing and installation of a vinyl facade for window and doors on the outside of the building, which has been completed. 2026 budgeted costs include interior furniture, technology, minor interior updates, branding and marketing costs, and funding recognition signage. Costs for office renovations have been proposed as a Facilities Capital Project in the 2026 budget.

Attributes				
Attribute	Value	Comment		
Department	Strategic Initiatives			
Year Proposed	2026			
Project Type	Growth			
Project Rating	42			

			Budget
	Total	Approved	2026
Expenditures	58,000	15,000	43,000
Funding			
Transfer from Reserves	40,650	10,500	30,150
Grants	17,350	4,500	12,850
Funding Total	58,000	15,000	43,000

#### **Capital Projects**

Project Department

Version

5033 2027-2030 Corporate Strategic Plan

Strategic Initiatives

3.Council Review

**Year** 2026

#### Description

#### Project Summary

2027-2030 Corporate Strategic Plan

#### Project Details and Justification

The Municipality's Strategic Plan serves as a roadmap to guide Council and staff in setting priorities, making informed decisions, determining service levels, and identifying key projects. The lifecycle of the current Strategic Plan concludes in 2026. This project allocates funding to develop the 2027-2030 Strategic Plan which will align with the next term of Council. It is proposed that the project commences in 2026 to incorporate feedback and input from the outgoing Council.

Attributes				
Attribute	Value	Comment		
Department	Strategic Initiatives			
Year Proposed	2026			
Project Type	Other			
Project Rating	79			

		Budget	
	Total Approved	2026	
Expenditures	60,000	60,000	
Funding			
Transfer from Reserves	60,000	60,000	
Funding Total	60,000	60,000	

#### **Capital Projects**

Project
Department

5034 Corporate Branding Exercise

Strategic Initiatives

Version 3.Council Review

Year 2026

#### Description

#### Project Summary

Corporate Branding Exercise

#### Project Details and Justification

The Municipality's corporate brand is a key tool for communicating its identity and strengthening its connection to the community. A modernized and consistent brand will enhance recognition, build trust, and reflect the Municipality's vision of being progressive and innovative. Funding in 2026 will support a comprehensive corporate branding exercise, including the modernization of the municipal logo, visual identity, and brand guidelines. Additional funding has been allocated in 2027 to roll out the refreshed brand across the organization (e.g., updated signage, publications, and other corporate materials). This initiative will ensure that the Municipality's communications are clear, professional, and align with best practices.

Attributes				
Attribute	Value Comment			
Department	Strategic Initiatives			
Year Proposed	2026			
Project Type	Other			
Project Rating	36			

		Budget
	Total Approved	2026
Expenditures	50,000	50,000
Funding		
Transfer from Reserves	50,000	50,000
Funding Total	50,000	50,000

#### **Capital Projects**

Project
Department

5035 Economic Development Strategic Plan

Strategic Initiatives

Version 3.Council Review

**Year** 2026

#### Description

#### Project Summary

Economic Development Strategic Plan

#### Project Details and Justification

This project allocates funding to develop an Economic Development Strategic Plan, a critical tool for guiding long-term growth, attracting investment, and supporting a vibrant local economy. The plan will be developed through research, community engagement, and analysis of emerging trends, and will establish a clear framework to strengthen partnerships, encourage business retention and expansion, and position the Municipality to foster innovation, competitiveness, and sustainable economic growth .

Attributes				
Attribute	Value	Comment		
Department	Strategic Initiatives			
Year Proposed	2026			
Project Type	Other			
Project Rating	45			

		Budget	
	Total Approved	2026	
Expenditures	65,000	65,000	
Funding			
Transfer from Reserves	65,000	65,000	
Funding Total	65,000	65,000	



# Development and Protective Services

#### **Capital Projects**

Project Department 5302 Fire Tanker Freightliner Unit # 33 Replacement

Development and Protective Services

Version 3.Council Review Year 2026

#### Description

#### Project Summary

Fire Tanker Freightliner Unit # 33 Replacement

#### Project Details and Justification

Unit 33, the tanker assigned to the Monkton fire station was purchased in 2003 and is due for replacement. The replacement cost considers the residual value of the apparatus that will be sold once the new apparatus is put into service. The tanker spec will be similar to the tankers purchased in 2021 for the Atwood and Listowel stations in an effort to standardize NPFD fleet. Standardizing fleet allows for efficient parts inventory and improved operational consistency and efficiency across the department. Estimated delivery time for entire unit is 2028.

Attributes				
Attribute	Value	Comment		
Department	Development and Protective Services			
Year Proposed	2026			
Project Type	Repair and Replacement			
Project Rating	70			

		Budget	
	Total Approved	2026	
Expenditures	650,000	650,000	
Funding			
Transfer from Reserves	650,000	650,000	
Funding Total	650,000	650,000	

#### **Capital Projects**

Project	5311 Fire Master Plan			
Department	Development and Protective Serv	ices		
Version	3 Council Review	Year	2026	1

	Description
Project Summary	
Fire Master Plan	
Project Details and Justification	

A Fire Master Plan will guide the delivery and optimization of fire protection services over the next ten years, including administration, training, fire prevention and public education, emergency response, fire stations, staffing, apparatus and equipment, communications, and community emergency planning to meet the future needs of our growing community. The Fire Master Plan will be developed with consideration of several plans and reports including the North Perth Fire Department's Community Risk Assessment, North Perth's Master Transportation Plan, the municipality's corporate strategic plan, and the new Official Plan.

Attributes					
Attribute	Value	Comment			
Department	Development and Protective Services				
Year Proposed	2026				
Project Type	Other				
Project Rating	77	L			

Budget			
	Total Approved	2026	
Expenditures	110,000	110,000	
Funding			
Development Charges	110,000	110,000	
Funding Total	110,000	110,000	



### **Facilities**



#### **Capital Projects**

Project	503
Department	Fac

Version

030 ELRC Fire Pump			
acilities			

2026

#### Description

Year

#### Project Summary

Elma Logan Recreation Complex (ELRC) Fire Pump

3.Council Review

#### Project Details and Justification

The installation of a fire pump in the Elma Logan Recreation Complex (ELRC) is a compliance measure with fire suppression legislation, aimed at ensuring the safety of the facility and its users. This equipment is necessary to maintain adequate water pressure and flow in emergency situations, enhancing the effectiveness of the fire suppression system. Implementing this project will safeguard the complex, aligning with safety regulations and providing peace of mind for all occupants.

Attributes				
Attribute	Value	Comment		
Department	Facilities			
Year Proposed	2026			
Project Type	Repair and Replacement			
Project Rating	57			

		Budget	
	Total Approved	2026	
Expenditures	28,000	28,000	
Funding			
Transfer from Reserves	28,000	28,000	
Funding Total	28,000	28,000	

#### **Capital Projects**

Project
Department

5312 Galbraith Conservation Area

Facilities

Version

3.Council Review Year 2026

#### Description

#### Project Summary

Galbraith Conservation Area

#### Project Details and Justification

Funds will support further development of this property which provides a unique recreational opportunity for the North Perth community. To continue the goal of providing a safe recreational experience, the project includes security measures (i.e. cameras), an engineering structural review, as well as making improvements to the recreational trail system and program areas.

The project will also prepare grant ready materials and engage service clubs and donors to leverage external funding and reduce reliance on the tax levy.

Attributes				
Attribute	Value	Comment		
Department	Facilities			
Year Proposed	2026			
Project Type	Other			
Project Rating	0			

		Budget	
	Total Approved	2026	
Expenditures	75,000	75,000	
Funding			
Transfer from Reserves	75,000	75,000	
Funding Total	75,000	75,000	

#### **Capital Projects**

Project	5409 Kin Trail Bridge Replaceme	nt		
Department	Facilities			
Version	3.Council Review	Year	2026	

	Description
Project Summary	
Kin Trail Bridge Replacement	
Project Details and Justification	

The Kin Trail Bridge Replacement project addresses the urgent need to replace the deteriorating bridge structure, as revealed by recent engineered assessments. Funded partly by the ICIP Grant, the project considers two replacement options: a \$1,400,000 bridge to accommodate snowmobiles and an \$800,000 pedestrian bridge. Given that the local snowmobile club no longer requires access, staff recommend opting for the more economical pedestrian bridge. This choice aligns with fiscal responsibility while ensuring safe and functional access for pedestrians.

	Attributes	
Attribute	Value	Comment
Department	Facilities	
Year Proposed	2026	
Project Type	Repair and Replacement	
Project Rating	72	

Budget				
	Total Approved	2026		
Expenditures	850,000	850,000		
Funding				
Transfer from Reserves	850,000	850,000		
Funding Total	850,000	850,000		

#### **Capital Projects**

Project	
Department	

5436 Pumping and Oil Separators (5)

Facilities

Version 3.Council Review

**Year** 2026

#### Description

#### Project Summary

Pumping and Oil Separators (5)

#### Project Details and Justification

The Pumping Station and Oil Separator project involves the installation and maintenance of critical safety equipment in facilities that store equipment, designed to manage, and eliminate oil and wastewater from vehicles and shop operations. These separators are located outside each facility and are mandatory for compliance with Ministry of Environment regulations, requiring annual cleaning to prevent contamination. In 2025, separators were installed in three fire halls, and the 2026 plan includes implementing these systems in the Wallace and Atwood Public Works facilities, ensuring all locations meet environmental standards and enhance operational safety.

Attributes			
Attribute	Value	Comment	
Department	Facilities		
Year Proposed	2026		
Project Type	Repair and Replacement		
Project Rating	40		

Budget			
	Total Approved	2026	
Expenditures	14,000	14,000	
Funding			
Transfer from Reserves	14,000	14,000	
Funding Total	14,000	14,000	

# **Capital Projects**

Project	5446 Perth Meadows Water Softe	ener		
Department	Facilities			
Version	3 Council Review	Year	2026	

Description
Project Summary
Perth Meadows Water Softener
Project Details and Justification
The plumbing infrastructure at Perth Meadows continues to be impacted by hard water, resulting in scale buildup and premature wear on fixtures and appliances. The installation of a water softener will help preserve plumbing systems and reduce replacement frequency for water-dependent equipment such as washing machines. This upgrade will protect facility assets and minimize long-term maintenance costs.

Attributes			
Attribute	Value	Comment	
Department	Facilities		
Year Proposed	2026		
Project Type	Repair and Replacement		
Project Rating	35		

Budget			
	Total Approved	2026	
Expenditures	18,000	18,000	
Funding			
Transfer from Reserves	18,000	18,000	
Funding Total	18,000	18,000	

#### **Capital Projects**

Project
Department

5447 Elma Public Works Garage Improvements

Facilities

Version 3.Council Review

**Year** 2026

#### Description

#### Project Summary

Elma Public Works Garage Improvements

#### Project Details and Justification

The Elma Public Works Garage Improvements project is based on a 2024 building condition assessment revealing a need for significant improvements to address deterioration. The planned upgrades include replacing exterior doors with a budget of \$30,000, updating windows estimated at \$15,000, and upgrading the breaker panel also allocated \$15,000. These improvements are essential for maintaining the facility's structural integrity and operational efficiency, ensuring it continues to support public works effectively.

Attributes			
Attribute	Value	Comment	
Department	Facilities		
Year Proposed	2026		
Project Type	Repair and Replacement	[	
Project Rating	59		

Budget			
	Total Approved	2026	
Expenditures	60,000	60,000	
Funding			
Transfer from Reserves	60,000	60,000	
Funding Total	60,000	60,000	

#### **Capital Projects**

Project
Department

5448 Security Upgrades (Various Facilities)

Facilities

Version 3.Council Review

Year 2026

#### Description

#### Project Summary

Security Upgrades (Various Facilities)

#### Project Details and Justification

The Security Upgrades project for all municipal facilities demonstrates a commitment to enhancing community safety and deterring undesirable activities around amenities and green spaces. For 2026, budget has been allocated specifically for installing new security cameras at three Fire Stations, aiming to improve safety for both staff and visitors and serve as a deterrent for negative activity. Also included for 2026 will be security upgrades for parks, 104 Wallace Ave and the Community Centres. This initiative reflects a proactive approach by the Facilities Department to ensure both facility security and the well-being of all personnel, reinforcing the municipality's dedication to maintaining a safe and secure environment.

Attributes			
Attribute	Value	Comment	
Department	Facilities		
Year Proposed	2026		
Project Type	Other		
Project Rating	57		

		Budget
	Total Approved	2026
Expenditures	50,000	50,000
Funding		
Transfer from Reserves	50,000	50,000
Funding Total	50,000	50,000

#### **Capital Projects**

Project	
Department	t

5449 Listowel and Monkton Fire Station Ductless AC Units

Facilities

Version 3.Council Review

**Year** 2026

#### Description

#### Project Summary

Listowel & Monkton Fire Station Ductless AC Units

#### Project Details and Justification

The project to install New Fire Station Ductless AC Units involves equipping two stations with cooling solutions to manage high temperatures in critical areas such as IT hardware locations, the mechanical room at Monkton, and the indoor exercise area in Listowel. These ductless air conditioning units will provide a climate-controlled environment, which is essential for protecting sensitive equipment, ensuring the comfort and safety of personnel, and maintaining the operational efficiency of the facilities.

Attributes			
Attribute	Value	Comment	
Department	Facilities		
Year Proposed	2026		
Project Type	Growth		
Project Rating	41		

Budget			
	Total Approved	2026	
Expenditures	17,000	17,000	
Funding			
Transfer from Reserves	17,000	17,000	
Funding Total	17,000	17,000	

#### **Capital Projects**

Project
Department

5460 104 Wallace Innovation Centre Renovations

Facilities

Version 3.Council Review

**Year** 2026

#### Description

#### Project Summary

104 Wallace Innovation Centre Renovations

#### Project Details and Justification

The 104 Wallace Innovation Centre Renovations project aims to transform a portion of the Municipal Building at 104 Wallace Ave, Listowel into a modern Innovation Centre. Supported by the strategic RED (Rural Economic Development) Program Grant , this initiative seeks to foster local entrepreneurship by offering business support and enhancing networking opportunities for entrepreneurs and business owners. In 2026, two offices will be constructed in the basement to accommodate users, with the Facilities Department undertaking minor interior renovations and office construction to create a conducive environment for business development and collaboration.

Attributes			
Attribute	Value	Comment	
Department	Facilities		
Year Proposed	2026		
Project Type	Growth		
Project Rating	34		

Budget			
	Total Approved	2026	
Expenditures	15,000	15,000	
Funding			
Transfer from Reserves	15,000	15,000	
Funding Total	15,000	15,000	

#### **Capital Projects**

Project
Department

5463 ELRC Flooring Upgrades

Facilities

Version

3.Council Review Year 2026

#### Description

#### Project Summary

Elma Logan Recreation Complex (ELRC) Flooring Upgrade

#### Project Details and Justification

The Elma Logan Recreation Complex (ELRC) Flooring Upgrade project focuses on replacing the aging and maintenance-intensive flooring in the entranceway, lobby area, and offices at the Monkton facility. This upgrade is designed to enhance the aesthetic appeal of the complex and significantly reduce the time and costs associated with cleaning and maintenance. By improving the flooring, the project aims to create a more welcoming and functional environment for both staff and visitors.

Attributes			
Attribute	Value	Comment	
Department	Facilities		
Year Proposed	2026		
Project Type	Repair and Replacement		
Project Rating	43		

Budget			
	Total Approved	2026	
Expenditures	70,000	70,000	
Funding			
Transfer from Reserves	70,000	70,000	
Funding Total	70,000	70,000	

#### **Capital Projects**

Project
Department

5467 PUC Building Walkway Replacement

Facilities

Version 3.Council Review

**Year** 2026

#### Description

#### Project Summary

PUC Building Walkway Replacement

#### Project Details and Justification

The PUC Building Walkway Replacement project addresses the health and safety concerns identified at the front entrance walkway to the Chamber on Main Street. The deteriorating interlocking brick surface poses a trip-and-fall hazard, necessitating its replacement. The project also includes the addition of accessibility upgrades, such as a handrail, to enhance safety and accessibility for all visitors and staff. This initiative reflects the municipality's commitment to maintaining high standards of safety, accessibility, and quality amenities for its community and visitors.

Attributes			
Attribute	Value	Comment	
Department	Facilities		
Year Proposed	2026		
Project Type	Repair and Replacement		
Project Rating	44		

Budget			
Total Approved 2026			
Expenditures	15,000	15,000	
Funding			
Transfer from Reserves	15,000	15,000	
Funding Total	15,000	15,000	

#### **Capital Projects**

Project
Department

5471 Monkton Ball Diamond Infield Repair

Facilities

Version

3.Council Review Year 2026

#### Description

#### Project Summary

Monkton Ball Diamond Infield Repair

#### Project Details and Justification

The Monkton Ball Diamond Infield Repair project involves upgrading the infield surface at the Monkton Ball Park to ensure player safety and maintain the functionality of the play area. This upgrade includes adding additional material to the clay surface and leveling it to provide a safer and more consistent playing environment. These capital improvements are essential for the ongoing use of the facility and demonstrate a commitment to maintaining high-quality recreational amenities.

Attributes					
Attribute	Value	Comment			
Department	Facilities				
Year Proposed	2026				
Project Type	Repair and Replacement				
Project Rating	43				

Budget			
	Total Approved	2026	
Expenditures	25,000	25,000	
Funding			
Transfer from Reserves	25,000	25,000	
Funding Total	25,000	25,000	

#### **Capital Projects**

Project
Department

5472 Atwood Ball Diamond Lighting Upgrades

Facilities

Version 3.Council Review

**Year** 2026

#### Description

#### Project Summary

Atwood Ball Diamond Lighting Upgrades

#### Project Details and Justification

The Atwood Ball Diamond Lighting Upgrades project involves converting the existing lighting system to LED fixtures and replacing the supporting poles, similar to the successful upgrade completed in Monkton in 2024. This upgrade aims to enhance safety for participants during evening play, while also improving energy efficiency and reducing maintenance needs. The move away from outdated hardware and ballasts, which are slated for discontinuation, ensures the facility remains up to date with modern lighting standards, providing a dependable and safe environment for all users.

Attributes					
Attribute	Value	Comment			
Department	Facilities				
Year Proposed	2026				
Project Type	Repair and Replacement				
Project Rating	53				

Budget			
	Total Approved	2026	
Expenditures	350,000	350,000	
Funding			
Transfer from Reserves	350,000	350,000	
Funding Total	350,000	350,000	

# **Capital Projects**

Project	5473 Perth Meadows LED Li	ghting Conversio	n	
Department	Facilities			
Version	3.Council Review	Year	2026	

Attributes					
Attribute	Value	Comment			
Department	Facilities				
Year Proposed	2026				
Project Type	Repair and Replacement				
Project Rating	30				

Budget			
Total Approved 2026			
Expenditures	65,000	65,000	
Funding			
Transfer from Reserves	65,000	65,000	
Funding Total	65,000	65,000	

# **Capital Projects**

Project	5474 Perth Meadows Iron Filter			
Department	Facilities			
Version	3 Council Review	Year	2026	

Description			
Project Summary			
Perth Meadows Iron Filter			
Project Details and Justification			
The Perth Meadows plumbing system is becoming compromised with the hard water and rust in the facility. Staff and residents have identified the need for an iron filtration system at Perth Meadows to reduce iron in the water which has begun to stain sinks and clothing from washing machines. This addition will ensure a positive user experience and reduce deposits in the system.			

Attributes				
Attribute	Value	Comment		
Department	Facilities			
Year Proposed	2026			
Project Type	Repair and Replacement			
Project Rating	41			

Budget			
	Total Approved	2026	
Expenditures	22,000	22,000	
Funding			
Transfer from Reserves	22,000	22,000	
Funding Total	22,000	22,000	

#### **Capital Projects**

Project
Department

5476 Listowel Cenotaph Stamped Concrete

Facilities

Version 3.Council Review

**Year** 2026

#### Description

#### Project Summary

Listowel Cenotaph Stamped Concrete

#### Project Details and Justification

The Listowel Cenotaph Stamped Concrete project focuses on enhancing the aesthetics and accessibility of the site. Following the lighting upgrades in 2024, this project proposes the installation of a stamped concrete walkway and a new accessible handrail to improve safety and visual appeal. Addressing trip hazards along the Veterans pathway behind the cenotaph, the project also aims to widen the pathway to accommodate snow removal equipment, ensuring safe and efficient maintenance during winter months. This upgrade represents a commitment to honoring veterans with a dignified and accessible commemorative space.

Attributes				
Attribute	Value	Comment		
Department	Facilities			
Year Proposed	2026			
Project Type	Repair and Replacement			
Project Rating	50			

Budget			
	Total Approved	2026	
Expenditures	30,000	30,000	
Funding			
Transfer from Reserves	30,000	30,000	
Funding Total	30,000	30,000	

#### **Capital Projects**

Project
Department

5509 Facilities Floor Scrubber Replacements (x 2)

Facilities

Version 3.Council Review

**Year** 2026

#### Description

#### Project Summary

Facilities Floor Scrubber Replacements (x 2)

#### Project Details and Justification

The Facilities Floor Scrubber Replacements project entails acquiring two new floor scrubbers for the Steve Kerr Memorial Complex (SKMC) and the Elma Memorial Community Centre (EMCC), as the current machines are at an age where they frequently fail. These machines are vital for maintaining the cleanliness and appearance of both facilities. The plan includes trading in the existing equipment to help reduce the overall purchase cost, ensuring a cost-effective approach to keeping the facilities in optimal condition.

Attributes				
Attribute	Value	Comment		
Department	Facilities			
Year Proposed	2026			
Project Type	Repair and Replacement			
Project Rating	40			

Budget			
	Total Approved	2026	
Expenditures	24,000	24,000	
Funding			
Transfer from Reserves	24,000	24,000	
Funding Total	24,000	24,000	

#### **Capital Projects**

Project Department 5510 EMCC Windows and Door Replacements

Facilities

Version 3.Council Review

**Year** 2026

#### Description

#### Project Summary

Elma Memorial Community Centre (EMCC) Windows and Door Replacements

#### Project Details and Justification

The Elma Memorial Community Centre (EMCC) Windows and Door Replacement project addresses critical maintenance needs by replacing the current windows and doors, which are prone to leaks and insecure locking. Despite uncertainties regarding the facility's design and renovation timeline, these upgrades are essential to safeguarding the asset and ensuring it meets community and staff expectations. Improved windows and doors will enhance security, energy efficiency, and overall functionality of the facility.

Attributes				
Attribute	Value	Comment		
Department	Facilities			
Year Proposed	2026			
Project Type	Repair and Replacement			
Project Rating	59			

Budget			
	Total Approved	2026	
Expenditures	10,000	10,000	
Funding			
Transfer from Reserves	10,000	10,000	
Funding Total	10,000	10,000	

#### **Capital Projects**

Project	5511 Listowel Library Interior	Painting		
Department	Facilities			
Version	3.Council Review	Year	2026	

	Descrip	ption
Project Summary		
Listowel Library Interi	or Painting	

## Project Details and Justification

The decision to proceed with the interior painting of the Listowel Library involves assessing its value as a maintained municipal asset. Council must weigh the immediate benefits of improving the library's interior aesthetics and maintaining its condition against the possibility of demolition in upcoming years, which could render recent upgrades unnecessary. This decision requires careful consideration of both the short-term enhancements and long-term plans for the site.

Attributes					
Attribute	Value	Comment			
Department	Facilities				
Year Proposed	2026				
Project Type	Repair and Replacement				
Project Rating	37	[			

		Budget	
	Total Approved	2026	
Expenditures	28,000	28,000	
Funding			
Transfer from Reserves	28,000	28,000	
Funding Total	28,000	28,000	

#### **Capital Projects**

Project
Department

512	Perth	Meadows	Accessibility	Upgrades
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Facilities

Version 3.Council Review

Year 2026

#### Description

#### Project Summary

Perth Meadows Accessibility Upgrades

#### Project Details and Justification

The Perth Meadows Accessibility Upgrades project, contingent on grant funding, aims to enhance two units with essential accessibility features such as lowered counter tops, bottom cabinet drawers, and accessible stoves and fridges. Additionally, six push-button accessible doors will be installed for apartment entrances. These upgrades are designed to significantly improve the quality of life for residents, enabling greater independence and supporting aging in place. The project is reliant on securing grant funding through a recent application, the project will not proceed without this funding support .

Attributes				
Attribute	Value	Comment		
Department	Facilities			
Year Proposed	2026			
Project Type	Repair and Replacement			
Project Rating	43			

Budget				
		Total Approved	2026	
Expenditures		60,000	60,000	
Funding				
Grants		60,000	60,000	
	Funding Total	60,000	60,000	

#### **Capital Projects**

Project	
Department	

519	WCC	Arena	Roof	Repairs

Facilities

Version 3.Council Review

**Year** 2026

#### Description

#### Project Summary

Wallace Community Centre (WCC) Arena Roof Repairs

#### Project Details and Justification

The Wallace Community Centre (WCC) Arena Roof Repairs project addresses leaks located near the entrance and on the west wall by the kitchen, both resulting from snow melt. These repairs are essential to prevent water damage and maintain the integrity of the facility. By fixing these issues, the project aims to protect the community center from further deterioration, ensuring a safe and operational environment for all users.

Attributes				
Attribute	Value	Comment		
Department	Facilities			
Year Proposed	2026			
Project Type	Repair and Replacement			
Project Rating	42			

		Budget
	Total Approved	d 2026
Expenditures	20,000	20,000
Funding		
Transfer from Reserves	20,000	20,000
Funding Total	20,000	20,000

#### **Capital Projects**

Project	5
Department	F

520 Perth Meadows Pipe Wrapping Insulation

acilities

Version 3.Council Review

**Year** 2026

#### Description

#### Project Summary

Perth Meadows Pipe Wrapping Insulation

#### Project Details and Justification

The Perth Meadows Pipe Wrapping Insulation project focuses on addressing the inefficiencies of the hot water boiler system pipes, which currently lack adequate insulation. The absence of proper insulation leads to excessive heat loss into public and residential spaces, resulting in unnecessary energy consumption as excessive heat prompts some residents to use air conditioning or open windows even during winter months. By insulating these pipes, the project aims to improve energy efficiency, reduce waste, and enhance the comfort of residents and users.

Attributes			
Attribute	Value	Comment	
Department	Facilities		
Year Proposed	2026		
Project Type	Repair and Replacement		
Project Rating	45		

		Budget
	Total Approved	2026
Expenditures	14,000	14,000
Funding		
Transfer from Reserves	14,000	14,000
Funding Total	14,000	14,000

#### **Capital Projects**

Project	5705 Compostable Toilet			
Department	Facilities			
Version	3.Council Review	Year	2026	1

Descript	otion
Project Summary	
Compostable Toilet	
Project Details and Justification	

The Compostable Toilet project involves installing a compostable washroom facility in a municipal park location (TBD) as part of a green initiative aimed at reducing environmental impact. This addition will showcase the municipality's commitment to waste reduction and sustainability by implementing innovative solutions. Although identified in the ICIP Trail grant, funding constraints delayed the purchase until after 2025.

Attributes				
Attribute	Value	Comment		
Department	Facilities			
Year Proposed	2026			
Project Type	Growth			
Project Rating	26			

Budget			
	Total Approved	2026	
Expenditures	25,000	25,000	
Funding			
Transfer from Reserves	25,000	25,000	
Funding Total	25,000	25,000	

#### **Capital Projects**

Project	
Department	

5706 Parks and Recreation Master Plan

Facilities

Version

3.Council Review Year 2026

#### Description

#### Project Summary

Parks and Recreation Master Plan

#### Project Details and Justification

The Parks and Recreation Master Plan project involves conducting a comprehensive review and update of the existing 2017 master plan to guide future parks and recreation initiatives. This update process will assess current facilities, programs, and community needs to ensure alignment with evolving demographic and recreational trends, supported by public engagement. The revised master plan aims to provide strategic direction for the development, enhancement, and management of parks and recreation services, ensuring they meet the needs of the community and promote sustainable and enjoyable recreational experiences for all residents.

Attributes				
Attribute	Value	Comment		
Department	Facilities			
Year Proposed	2026			
Project Type	Other			
Project Rating	72			

Budget			
	Total Approved	2026	
Expenditures	85,000	85,000	
Funding			
Development Charges	85,000	85,000	
Funding Total	85,000	85,000	



# Fleet / Equipment



# **Capital Projects**

Project	5031 Disc Mower Replacement (F	PW)		
Department	Fleet / Equipment			
Version	3 Council Review	Year	2026	

Description
Project Summary
Disc Mower Replacement
Project Details and Justification
The current 2021 disc mower has reached the end of its useful life and requires replacement. Due to the demanding nature of roadside cutting, this equipment typically has a lifecycle of three to four years. The mower is essential for maintaining roadside vegetation and ensuring safe visibility along municipal roadways.

Attributes				
Attribute	Value	Comment		
Department	Fleet / Equipment			
Year Proposed	2026			
Project Type	Repair and Replacement	[		
Project Rating	45			

Budget			
	Total Approved	2026	
Expenditures	25,000	25,000	
Funding			
Transfer from Reserves	25,000	25,000	
Funding Total	25,000	25,000	

#### **Capital Projects**

Project Department

Version

5087 Elma Grader Replacement 05-1001 (PW)

Fleet / Equipment

3.Council Review

**Year** 2026

#### Description

#### Project Summary

2005 Elma John Deere Grader Replacement (PW)

#### Project Details and Justification

The replacement of Unit 05-1001, a 2005 John Deere Grader operating out of the Atwood shop, is necessary due to escalating operating and maintenance costs as the unit has reached the end of its useful life. The new grader of similar size will be equipped with snow plow equipment to maintain the existing operational proficiency. This updated equipment will enhance efficiency in road maintenance tasks, including snow removal and grading, ensuring continued reliability and performance in public works operations.

Attributes				
Attribute	Value	Comment		
Department	Fleet / Equipment			
Year Proposed	2026			
Project Type	Repair and Replacement			
Project Rating	100			

Budget			
	Total Approved	2026	
Expenditures	660,000	660,000	
Funding			
Transfer from Reserves	660,000	660,000	
Funding Total	660,000	660,000	

#### **Capital Projects**

Project Department

Version

5103 New Trackless Flail Mower and Wheel Kit (PW)

Fleet / Equipment

3.Council Review

2026

#### Description

Year

#### Project Summary

New Trackless Flail Mower and Wheel Kit

#### Project Details and Justification

This is a new piece of equipment to Public Works. The mower attaches to the Trackless sidewalk machine and is used to maintain vegetation at stormwater management ponds and trails. Previously, the mower was rented and is no longer viable given the increased number of storm water management ponds to maintain. The savings from purchasing the mower will be achieved after approximately 5 years.

Attributes				
Attribute	Value	Comment		
Department	Fleet / Equipment			
Year Proposed	2026			
Project Type	Repair and Replacement	[		
Project Rating	34			

Budget			
	Total Approved	2026	
Expenditures	20,000	20,000	
Funding			
Transfer from Reserves	20,000	20,000	
Funding Total	20,000	20,000	

#### **Capital Projects**

Project
Department

5109 SUV Replacement 18-1100 (Admin)

Fleet / Equipment

Version 3.Council Review

**Year** 2026

#### Description

#### Project Summary

SUV Replacement (Admin)

#### Project Details and Justification

The SUV Replacement (Admin) project involves replacing the 2010 KIA Sportage SUV purchased in 2009. The vehicle has reached the end of its functional life with increasing repair costs. This replacement ensures reliable transportation for admin. staff, thereby maintaining operational effectiveness, and minimizing disruptions. The new vehicle will include All-Wheel Drive (AWD) and winter tires, enhancing safety and performance.

Attributes				
Attribute	Value	Comment		
Department	Fleet / Equipment			
Year Proposed	2026			
Project Type	Repair and Replacement	[		
Project Rating	42			

Budget			
	Total Approved	2026	
Expenditures	45,000	45,000	
Funding			
Transfer from Reserves	45,000	45,000	
Funding Total	45,000	45,000	

#### **Capital Projects**

Project Department

Version

5462 Olympia Ice Resurfacer Unit # 1312 Replacement (FAC)

Fleet / Equipment

3.Council Review

**Year** 2026

#### Description

#### Project Summary

Olympia Ice Resurfacer Unit # 1312 Replacement

#### Project Details and Justification

The Olympia Ice Resurfacer Unit #1312 Replacement project involves replacing the 2011 unit, which has started to incur substantial maintenance costs. The replacement will be an electric-powered resurfacer aimed at reducing long-term operational costs by eliminating propane dependency and required maintenance. This transition not only supports environmental sustainability but also contributes to the municipality's "Green" Initiative by lowering the carbon footprint and promoting eco-friendly practices within municipal operations.

Attributes				
Attribute	Value	Comment		
Department	Fleet / Equipment			
Year Proposed	2026			
Project Type	Repair and Replacement			
Project Rating	52			

		Budget
	Total Approve	ed 2026
Expenditures	165,000	165,000
Funding		
Transfer from Reserves	165,000	165,000
Funding Total	165,000	165,000

#### **Capital Projects**

Project Department

Version

5513 SKMC Zero Turn Lawn Mower Replacement (FAC)

Fleet / Equipment

3.Council Review Year

#### Description

2026

#### Project Summary

Steve Kerr Memorial Complex (SKMC) Zero Turn Lawn Mower Replacement

#### Project Details and Justification

The Steve Kerr Memorial Complex (SKMC) Zero Turn Lawn Mower Replacement project involves acquiring a new zero turn mower to replace the aging Land Pride 3 wing mower. The existing mower, which has become obsolete, will be traded in as part of the procurement process to help offset the cost of the new equipment. This replacement aims to improve the efficiency and effectiveness of lawn maintenance operations at the complex.

Attributes				
Attribute	Value	Comment		
Department	Fleet / Equipment			
Year Proposed	2026			
Project Type	Repair and Replacement			
Project Rating	44			

Budget			
	Total Approved	2026	
Expenditures	25,000	25,000	
Funding			
Transfer from Reserves	25,000	25,000	
Funding Total	25,000	25,000	



# **Operations**

#### **Capital Projects**

Project
Department

5042 Street Light Conversion from HPS to LED

Operations

Version 3.Council Review

**Year** 2026

#### Description

#### Project Summary

Street Light Conversion from HPS to LED

#### Project Details and Justification

The Street Light Conversion project aims to replace 100 existing 100-watt High Pressure Sodium (HPS) street lights with energy-efficient 25-watt LED bulbs in the Wallace Ave South subdivision. This transition is projected to significantly reduce energy consumption, with anticipated cost savings covering the initial investment within approximately five years. The project not only promotes financial benefits but also contributes to environmental sustainability by lowering the municipality's energy footprint.

	Attributes	
Attribute	Value	Comment
Department	Operations	
Year Proposed	2026	
Project Type	Repair and Replacement	
Project Rating	48	

		Budget	
	Total Approved	2026	
Expenditures	20,000	20,000	
Funding			
Transfer from Reserves	20,000	20,000	
Funding Total	20,000	20,000	

# **Capital Projects**

Project	5043 North Perth Gravel Pit Study			
Department	Operations			
Version	3 Council Review	Year	2026	

Description
Project Summary
North Perth Gravel Pit Study
Project Details and Justification
This project involves a comprehensive study to assess resource availability, environmental
impacts, and future viability of the Municipality of North Perth's existing gravel pit. The gravel pit is
not currently a viable source of aggregates under the terms of the current aggregate license.

	Attributes	
Attribute	Value	Comment
Department	Operations	
Year Proposed	2026	
Project Type	Other	
Project Rating	38	

		Budget	
	Total Approved	2026	
Expenditures	35,000	35,000	
Funding			
Transfer from Reserves	35,000	35,000	
Funding Total	35,000	35,000	

#### **Capital Projects**

Project
Department
Version

5602 CO - Atwood - Core Revitalization and Water	

Operations

3.Council Review Year 2026

Description
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#### Project Summary

Atwood Watermain Upgrades

#### Project Details and Justification

This project includes the placement of new watermain to service properties on Main St from 100m south of Fisher Ave to Monument Rd in Atwood. Provisional watermain looping on Fisher Ave and Monument Rd is also included. The location of the new watermain is currently under review by the MTO. A portion of the watermain related costs will be billed to existing lots on Main St.

Works are to be coordinated with planned MTO improvements of Highway 23. (Newry to Palmerston corridor) North Perth has requested the MTO include a pedestrian crossing in the vicinity of Arthur St with their project. MTO has indicated that their storm sewers will not be replaced so changes to the road cross section are not anticipated. Conversion of overhead hydro to underground in the downtown core was investigate and determined to be incompatible at this time given there are no changes to the road cross section

	Attributes	
Attribute	Value	Comment
Department	Operations	
Year Proposed	2026	
Project Type	Growth	
Project Rating	58	

			Budget
	Total	Approved	2026
Expenditures	2,948,000	348,000	2,600,000
Funding			
Transfer from Reserves	1,895,000	25,000	1,870,000
Development Charges	130,000		130,000
Other Recoveries	600,000		600,000
Funding Total	2,625,000	25,000	2,600,000

#### **Capital Projects**

Project	5613 Inkerman Street East Road	d Reconstruct	ion	
Department	Operations			
Version	3 Council Review	Year	2026	

#### Description

#### Project Summary

Inkerman Street East Road Reconstruction

#### Project Details and Justification

This project involves the comprehensive reconstruction of stormwater, sanitary, watermain, and roadway infrastructure for Inkerman St. E., spanning from Davidson Ave. N. to 125m east of Elm Ave. N. The 2026 budget covers preliminary engineering costs, laying the groundwork for enhancing infrastructure resilience and service reliability in the area.

	Attributes	
Attribute	Value	Comment
Department	Operations	
Year Proposed	2026	
Project Type	Repair and Replacement	
Project Rating	58	

		Budget
	Total Approved	2026
Expenditures	150,000	150,000
Funding		
Transfer from Reserves	150,000	150,000
Funding Total	150,000	150,000

#### **Capital Projects**

Project	5618 Wallace Avenue South	Road Reconstru	ction (Elma to U	Jnion)	
Department	Operations				
Version	3.Council Review	Year	2026		

## Description

#### **Project Summary**

Wallace Avenue South Road Reconstruction (Elma to Union)

## Project Details and Justification

This project involves the comprehensive reconstruction of stormwater, sanitary, watermain, and roadway infrastructure on Wallace Ave S, from Elma St to Union St W. The 2026 budget allocates funds for preliminary engineering, setting the stage for improved infrastructure reliability and service efficiency in the area.

	Attributes	
Attribute	Value	Comment
Department	Operations	
Year Proposed	2026	
Project Type	Repair and Replacement	
Project Rating	62	

		Budget
	Total Approve	d 2026
Expenditures	146,000	146,000
Funding		
Transfer from Reserves	146,000	146,000
Funding Total	146,000	146,000

#### **Capital Projects**

Project	5622 McDonald Street West	Road Reconstru	ction (Wallace	Ave N to Barber Ave N)	
Department	Operations				
Version	3.Council Review	Year	2026		

# Project Summary McDonald Street West Road Reconstruction (Wallace Ave N to Barber Ave N) Project Details and Justification This project covers the reconstruction of stormwater, sanitary, watermain, and roadway infrastructure on McDonald St W, from Wallace Ave N to Barber Ave N, including planned intersection improvements at Wallace Ave N and McDonald St. The 2026 budget includes preliminary engineering costs to facilitate enhanced infrastructure and intersection safety in the area.

	Attributes	
Attribute	Value	Comment
Department	Operations	
Year Proposed	2026	
Project Type	Repair and Replacement	
Project Rating	66	

			Budget
	Total	Approved	2026
Expenditures	121,000	51,000	70,000
Funding			
Transfer from Reserves	70,000		70,000
Funding Total	70.000		70.000

#### **Capital Projects**

Project
Department
Version

5629 NEMP Phase 2		
Operations		
3.Council Review	Year	2026

Description
-------------

#### Project Summary

North East Developement Lands - Phase 2

#### Project Details and Justification

The North East Development Plan is anticipated to be constructed in multiple phases; however, the work will be tendered as a single coordinated project. Approval of this project will therefore commit the Municipality to the related expenditures also outlined in 2027 through 2029 in the ten-year capital forecast.

The total project value is estimated at \$25.8 million. The Municipality has secured over \$7 million in external funding through the Housing-Enabling Water Systems Fund (HEWSF) and the Housing-Enabling Core Servicing (HECS) program. These contributions substantially reduce the share of costs needed to support residential, commercial and light industrial development.

A portion of these project costs, primarily related to Moore-specific servicing components, will be debt-financed, approximately \$10M.

	Attributes	
Attribute	Value	Comment
Department	Operations	
Year Proposed	2026	
Project Type	Growth	
Project Rating	71	

Budge			
	Total	Approved	2026
Expenditures	10,674,000	2,774,000	7,900,000
Funding			
Transfer from Reserves	2,617,467	304,467	2,313,000
Development Charges	1,123,000		1,123,000
Grants	2,429,000		2,429,000
Debt Financing	2,035,000		2,035,000
Funding Total	8,204,467	304,467	7,900,000

### **Capital Projects**

		Galle	ery	
Version	3.Council Review	Year	2026	
Department	Operations			
Project	5629 NEMP Phase 2			

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Phasing is proposed as follows:

### 2026 Projects:

- . Fairlane Road
- · Wallace Industrial Road
- Roundabout at the intersection of Road 164 and Walter Street East
- Wallace Avenue North watermain from 8278 Road 164 to Walter Street East
- Sanitary Pump Station
- . Industrial Park Storm Outlet Piping

### 2027 Projects:

- . Industrial Park Servicing
- . Industrial Park Stormwater Management Pond

### 2028 Projects:

. Industrial Park Servicing

### 2029 Projects:

- . Industrial Park Servicing
- . Davidson Avenue North Extension
- Wallace Avenue North Reconstruction (975 Wallace Avenue North to Line 87)

### **Capital Projects**

Project
Department
Version

640 PW - Yearly Asphalt Resurfacing	
perations	

2026

D	es	cri	pti	ion

Year

### Project Summary

Yearly Asphalt Resurfacing

### Project Details and Justification

3.Council Review

This annual program is intended to preserve and extend the lifespan of our rural roads. Asphalt road treatments include: reconstruction, rehabilitation, and crack sealing. Granular road treatments include: reconstruction and conversion to hard surface. Pavement preservation is essential for maintaining infrastructure in a sustainable, cost effective, and efficient manner.

### 2026 Program:

- Line 84 from Rd 169 to Rd 172: Includes 2km of pulverizing, a 2" lift of granular material, and a 65mm single lift asphalt application. Budget: \$300,000. (Asphalt Reconstruction)
- Line 84 from Hwy 23 to Rd 166: In cludes 2km of a 45mm single lift asphalt over existing Fibermat. Budget: \$150,000. (Asphalt Rehabilitation)
- Rd 158 from Line 84 to Line 75: Includes 6km of a single lift Fibermat application. Budget: \$300,000. (Asphalt Rehabilitation)
- Station Street in Monkton: Includes pulverizing, a 2" lift of granular material, and a 65mm single lift asphalt. Budget: \$75,000. Note: Related municipal drain works are part of the project but budgeted separately .(Asphalt Reconstruction)

	Attributes	
Attribute	Value	Comment
Department	Operations	
Year Proposed	2026	
Project Type	Repair and Replacement	
Project Rating	62	

			Budget
	Total	Approved	2026
Expenditures	1,850,000	1,100,000	750,000
Funding			
Transfer from Reserves	1,850,000	1,100,000	750,000
Funding Total	1,850,000	1,100,000	750,000

### **Capital Projects**

Project	5643 PW - New Sidewalks			
Department	Operations			
Version	3.Council Review	Year	2026	

	Description
Project Summary	
New Sidewalks (Yearly Program)	

### Project Details and Justification

This annual program focuses on bridging gaps in the existing sidewalk network. Connected pedestrian facilities enhance accessibility and provide options for alternative modes of transportation throughout the community.

### 2026 Program:

• New sidewalk on Mitchell Rd S, extending from 365 Mitchell Rd S to Kincaid St W.

	Att	ributes
Attribute	Value	Comment
Department	Operations	
Year Proposed	2026	
Project Type	Repair and Replacement	
Project Rating	53	

Budget				
	Total A	pproved	2026	
Expenditures	85,000	20,000	65,000	
Funding				
Development Charges	65,000		65,000	
Funding Total	65,000		65,000	

# **Capital Projects**

Project	5650 Parking Study			
Department	Operations			
Version	3.Council Review	Year	2026	1

Description
Project Summary
Parking Study Parking Study
Project Details and Justification
This project involves hiring a consultant to perform a comprehensive parking study for the Listowel downtown business area. It includes condition assessments of municipal parking lots and the development of a parking strategy for residential streets, aiming to optimize parking management and improve accessibility.

Attributes					
Attribute	Value	Comment			
Department	Operations				
Year Proposed	2026				
Project Type	Other				
Project Rating	58				

		Budget
	Total Approved	2026
Expenditures	45,000	45,000
Funding		
Transfer from Reserves	45,000	45,000
Funding Total	45,000	45,000

### **Capital Projects**

Project	5657 Listowel Conduit Repair
Department	Operations

Version	3.Council Review	Year	2026

### Description

### Project Summary

Listowel Conduit Repair

### Project Details and Justification

This project involves the removal and replacement of a deteriorated 100m section of concrete retaining wall in the open channel section of the Listowel conduit, located between Elizabeth St E and Inkerman St E on the east side. The repairs are essential to restore the wall's integrity and ensure the continued effectiveness and safety of the conduit system. To support the cost impacts of this project, a grant application has been made towards this initiative with a subsequent one to be made through Maitland Valley Conservation Authority in early 2026.

Attributes					
Attribute	Value	Comment			
Department	Operations				
Year Proposed	2026				
Project Type	Repair and Replacement	[			
Project Rating	73				

			Budget
	Total	Approved	2026
Expenditures	1,425,000		1,425,000
Funding			
Transfer from Reserves	712,500		712,500
Grants	712,500		712,500
Funding Total	1,425,000		1,425,000

# **Capital Projects**

Project	5658 Elizabeth St Bridge Rehab	ilitation		
Department	Operations			
Version	3 Council Review	Year	2026	

Version	3.Council Review Year 2026		
	Description		
Project Sun	nmary		
Elizabeth St	treet Bridge Rehabilitation		
Project Deta	ails and Justification		
This project focuses on rehabilitating the Elizabeth St bridge, originally constructed in 1955, which currently has a Bridge Condition Index (BCI) of 53. The rehabilitation work primarily involves concrete repairs and railing restoration to enhance structural integrity and safety.			

Attributes					
Attribute	Value	Comment			
Department	Operations				
Year Proposed	2026				
Project Type	Repair and Replacement				
Project Rating	66				

		Budget
	Total Approved	2026
Expenditures	500,000	500,000
Funding		
Transfer from Reserves	500,000	500,000
Funding Total	500,000	500,000

### **Capital Projects**

Project	5659 Intersection Impacts - Land Acquisition			
Department	Operations			
Version	3 Council Review	Year	2026	

# Project Summary Intersection Impacts - Land Acquisition Project Details and Justification This budget allocation addresses anticipated land acquisition costs necessary for upcoming road and intersection improvements.

Attributes				
Attribute	Value	Comment		
Department	Operations			
Year Proposed	2026			
Project Type	Repair and Replacement			
Project Rating	71	·		

			Budget
	Total	Approved	2026
Expenditures	1,500,000		1,500,000
Funding			
Transfer from Reserves	1,000,000		1,000,000
Development Charges	500,000		500,000
Funding Total	1,500,000		1,500,000



# **Environmental Services**

### **Capital Projects**

Project Department 5704 Public Drop-off Area Waste Bin Replacements

Solidwaste

Version 3.Council Review

**Year** 2026

### Description

### Project Summary

Public Drop-off Area Waste Bin Replacements (6)

### Project Details and Justification

The public drop-off area at the Elma Landfill utilizes customized steel waste bins to allow the landfill payloader to transport the bins from the public drop-off area to open face of the landfill, where they are emptied. The current bins are original and were manufactured and placed in service in 2008. The bins have been refurbished numerous times through the operational budget, but the majority of the bins are past the point of being able to repair in a cost-effective manner.

It is proposed to replace 6 of the 8 bins in 2026, allowing for bulk pricing which lowers the cost per bin replacement. The bins will be constructed with 3/16" metal to provide the required stability. The two remaining bins have sufficient serviceable life remaining and do not require replacement at this time.

Delivery to the Elma Landfill is included.

Attributes				
Attribute	Value	Comment		
Department	Solidwaste			
Year Proposed	2026			
Project Type	Repair and Replacement			
Project Rating	47			

		Budget	
	Total Approved	2026	
Expenditures	55,000	55,000	
Funding			
Transfer from Reserves	55,000	55,000	
Funding Total	55,000	55,000	

### **Capital Projects**

Project Department 5811 Landfill Loading Ramp Replacement

Solidwaste

Version 3.Council Review

**Year** 2026

### Description

### Project Summary

Landfill Loading Ramp Replacement

### Project Details and Justification

The Elma Landfill offers residents various methods of diverting waste from the landfill. One of the programs involves recycling of shingles. Shingles received are collected and stored on site prior to arranging transportation to our shingle recycler in London. In order to load the shingles into the 53' open top trailer, a ramp was constructed to allow the landfill payloader to reach the necessary height.

To ensure the safe loading of shingles, the current ramp is in need of replacement. It is proposed to construct a larger ramp with an elevated level platform, which would reduce risk to the operator and equipment. The construction will include a concrete wall surrounding the platform. The ramp and platform will also be constructed of concrete ensuring the structure will be safe and be operational for an extended period of time.

The project requires engineered drawings and a geotechnical survey of the planned site location, to ensure the stability and suitability.

Attributes				
Attribute	Value	Comment		
Department	Solidwaste			
Year Proposed	2026			
Project Type	Repair and Replacement			
Project Rating	50			

		Budget	
	Total Approved	2026	
Expenditures	57,000	57,000	
Funding			
Transfer from Reserves	57,000	57,000	
Funding Total	57,000	57,000	

### **Capital Projects**

Project	
Departm	ent

Version

5808 Listowel & Atwood - Water System Municipal Class EA

Water

3.Council Review

2026

### Description

Year

### Project Summary

Listowel & Atwood - Water System Municipal Class EA

### Project Details and Justification

This project is a carry-over from 2025. The rostered engineering consultant from BM Ross, has begun the Class Environmental Assessment work and is expecting to have the work completed in 2026. The EA will guide the municipality in its efforts to provide water servicing to Listowel and Atwood that meets the demand of projected growth in the community. 2026 budget has been updated based on estimated cost to complete both Listowel and Atwood projects and will be DC Funded.

Attributes				
Attribute	Value	Comment		
Department	Water			
Year Proposed	2026			
Project Type	Repair and Replacement			
Project Rating	75	·		

			Budget	
	Total	Approved	2026	
Expenditures	260,000	200,000	60,000	
Funding				
Development Charges	60,000		60,000	
Funding Total	60,000		60,000	

### **Capital Projects**

Project Department

5810 Wellhouse Security Upgrades

Water

Version 3.Council Review

**Year** 2026

Description	D	е	s	С	ri	р	ti	o	n	١
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### Project Summary

Environmental Services Security System Upgrades

### Project Details and Justification

The Environmental Services Department currently has 14 separate buildings for water and wastewater services. These include water well buildings, sanitary pumping stations, water tower and the wastewater treatment plant. The current security and monitoring systems that are in place are no longer sufficient. Most facilities are now outdated and in need of replacement.

Upgrades will include new alarm and monitoring systems, smoke / motion detection. and fobbed door systems capable of monitoring and logging access at nine of the facilities. These upgrades will ensure security and restricted access at our drinking water production facilities.

Tendering for this project would be very complex due to the existing systems are all different and have different ways of communicating alarms. Due to this reason we ask to award this project to Vendor or Record (VoR), Brandt Security. Brandt Security is a local company to North Perth and they currently have an existing contract with the Municipality for security and monitoring services. Quoted pricing per site will fall below the threshold for tendering per the Procurement Bylaw.

Attributes					
Attribute	Value	Comment			
Department	Water				
Year Proposed	2026				
Project Type	Other				
Project Rating	57				

		Budget	
	Total Approved	2026	
Expenditures	75,000	75,000	
Funding			
Transfer from Reserves	75,000	75,000	
Funding Total	75,000	75,000	

### **Capital Projects**

Project Department 5902 Effluent Filters & Pump Replacement

Wastewater

Version

3.Council Review Year 2026

### Description

### Project Summary

Wastewater Treatment Plant Effluent Filters & Pump Replacement(s)

### Project Details and Justification

This project is carried over from 2025 and has previously endorsed by council. It includes the replacement of the final effluent filters and final effluent pumps at the Wastewater Treatment Plant (WWTP). The filters and pumps are original from the construction of the WWTP in 1994 and have been refurbished a number of times in the past.

Consulting and Engineering detailed design was completed in 2025 and the project tender was released and closes on September 11th. Upon council acceptance and approval of the tender results the project will commence and be completed in 2026.

Attributes					
Attribute	Value	Comment			
Department	Wastewater				
Year Proposed	2026				
Project Type	Repair and Replacement				
Project Rating	84				

			Budget
	Total	Approved	2026
Expenditures	7,401,000	2,275,000	5,126,000
Funding			
Transfer from Reserves	3,988,500	1,000,000	2,988,500
Development Charges	2,137,500		2,137,500
Funding Total	6,126,000	1,000,000	5,126,000

### **Capital Projects**

Project Department 5909 Lagoon Berm Refurbishment

Wastewater

Version 3.Council Review

**Year** 2026

### Description

### Project Summary

Wastewater Treatment Plant Lagoon Berm Refurbishment

### Project Details and Justification

The existing center berm located between the east and west lagoons at the Wastewater Treatment Plant is in need of refurbishment. The berm has become overgrown with large trees and vegetation. The roadway between the two lagoon cells is also in need of fresh gravel.

This project will include removal of the vegetation and road reconstruction. The plan is to have the work completed by Municipal staff and local contractors.

Attributes				
Attribute	Value	Comment		
Department	Wastewater			
Year Proposed	2026			
Project Type	Repair and Replacement			
Project Rating	59			

Budget				
	Total Approved	2026		
Expenditures	80,000	80,000		
Funding				
Transfer from Reserves	80,000	80,000		
Funding Total	80,000	80,000		

### **Capital Projects**

Project Department 5910 SRS Controls Replacement

Wastewater

**Version** 3.Council Review

**Year** | 2026

### Description

### Project Summary

Septage Receiving Station Controls and Billing System Replacement

### Project Details and Justification

The current Septage Receiving Station (SRS) control system is used to start and stop unloading of trucks as well as the collection of billing data. The system has been upgraded throughout the years it has reached the end of it's useful life. It is original to the opening of the SRS in 2006.

The new system will control the unloading of trucks and be complete with an online portal to monitor the station remotely. It will also have the ability to automatically bill customers at the end of each month. This will save staff time in having to export, format, and manually invoice each customer monthly.

The vendor selected for this project is Flowpoint Environmental Systems. Flowpoint is a Canadian company located in Morinville, Alberta that specializes in Septage Receiving Stations and Bulk Water Dispensing. The Municipality is currently using the same system—at our Bulk Water Fill Station. Additional costs incurred for this project such as electrical and programming contractors will be completed by the Municipality's current vendors of record.

Attributes				
Attribute	Value	Comment		
Department	Wastewater			
Year Proposed	2026			
Project Type	Repair and Replacement			
Project Rating	48			

Budget				
	Total Approved	2026		
Expenditures	70,000	70,000		
Funding				
Transfer from Reserves	70,000	70,000		
Funding Total	70,000	70,000		

### **Capital Projects**

Project Department 5911 Sanitary Main Condition Assessment

Wastewater

Version 3.Council Review

**Year** 2026

Description	n
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### Project Summary

Sanitary Main Condition Assessment

### Project Details and Justification

Rapid Assessment Technology Services Inc. (RATS) is a company that specializes in acoustic testing of sanitary mains and are the only company completing this type of work. The system uses transmitters from manhole to manhole to determine condition assessments of the section and determine where full or partial blockages are occurring.

Currently, the Municipality uses flusher trucks under contract annually to clean sections of sanitary sewer mains. This practice is necessary but often sections are being flushed and cleaned that do not need to be. This is due to not being able to tell the condition of the underground infrastructure.

Using the RATS data once testing has been completed will allow the Municipality to target areas that are in need of flushing and maintenance rather than flushing the entire system, resulting in large cost savings potentially. This RATS data will also provide direction to areas needing upgrades in the future.

Attributes					
Attribute	Value			Comment	
Department	Wastewater				
Year Proposed	2026				
Project Type	Other				
Project Rating	59				

Budget				
	Total Approved	2026		
Expenditures	75,000	75,000		
Funding				
Transfer from Reserves	75,000	75,000		
Funding Total	75,000	75,000		



# Library



### **Capital Projects**

Project	
Department	

Version

5017 Mobile Service Point	
ibrary	

2026

Description
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Year

### Project Summary

Mobile Service Point

### Project Details and Justification

13.Council Review

This is a Library Board Approved Capital Project – this justification sheet is contained within this package for information purposes only. Library capital initiatives are paid from the dedicated Library Reserve Fund.

The Mobile Service Point initiative involves the acquisition of a mobile van designed to expand library services through community outreach. This strategic project aligns with our priority of "Growing Out into the Community" by actively removing barriers to library access for underserved areas. It supports the North Perth Public Library's mission of "Connecting Community" by facilitating engagement and enriching the educational and cultural fabric of North Perth. The approval of this budget will enable bringing library resources directly to the community, fostering inclusively and continuous learning opportunities .

Attributes					
Attribute	Value	Comment			
Department	Library				
Year Proposed	2026				
Project Type	Growth				
Project Rating	0				

Budget				
	Total Approved	2026		
Expenditures	200,000	200,000		
Funding				
Transfer from Reserves	200,000	200,000		
Funding Total	200,000	200,000		

### **Capital Projects**

Project
Department

	018 Listowel	Library	Branch	Refresh
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Library

Version

3.Council Review Year 2026

### **Description**

### Project Summary

Listowel Library Branch Refresh

### Project Details and Justification

This is a Library Board Approved Capital Project – this justification sheet is contained within this package for information purposes only. Library capital initiatives are paid from the dedicated Library Reserve Fund.

The Listowel Library Branch Refresh project encompasses a refurbishment plan that addresses essential updates and enhancements to improve service delivery and aesthetics. This project involves replacing the 25-year-old library desk, which requires a refresh per board direction, with an allocated budget of \$10,000. Additionally, the project includes the introduction of public art installations, budgeted at \$4,000, to visually enrich the library space and promote cultural engagement. A further \$6,000 is dedicated to upgrading library furniture to enhance patron comfort and functionality. Approval is sought to ensure the library remains an inviting, effective, and inspiring public resource.

Attributes					
Attribute	Value	Comment			
Department	Library				
Year Proposed	2026				
Project Type	Repair and Replacement				
Project Rating	0				

Budget				
	Total Approved	2026		
Expenditures	20,000	20,000		
Funding				
Transfer from Reserves	20,000	20,000		
Funding Total	20,000	20,000		